



# Assessment: VT Essentials

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*Will this workshop help me?  
How many of these statements apply to your organization?*

## Team Formation, First Steps

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- I am confident I can put together a virtual team with no support or assistance.
- My team has an agreement procedure with regard to roles, rules, norms, and goals.

## Team Trust and Interaction

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- I am sure that I have my team members' trust and support for my leadership.
- My team members know they matter and are valued.
- I have developed strong, meaningful relationships with all team members.
- Members have developed strong, meaningful relationships with each other.

## Communication and Meetings

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- I have a good, working balance of communication with team members.
- I understand how to “connect” with members in a meaningful, productive way.
- Our virtual meetings are always productive, useful, and engaging.

## Accountability

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- I manage our virtual team effectively, with engaged team members.
- I understand how best to hold team members accountable.
- I have a good process in place for evaluating team members.
- I have had an outside individual assess my team's abilities and practices.

## Results

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Could you apply all of these statements to your virtual teams practice? If not, we can help!  
To find out more about creating/managing successful virtual teams, **contact us**.