

Olympus Aquatics Locker Room Policy

PURPOSE

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

FACILITIES

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

We practice at: Olympus High School Aquatic Center

This location has: Separate Men's and women's Locker rooms dedicated to athletes only, two single use restrooms: one on deck for officials and coaches and the other in the spectator area for use by the general public, as well as one separate male and female restroom for public use.

MONITORING

General Policy Considerations

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts. We have a closed deck and highly discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it will only be a same-sex parent. If this is necessary, parents will inform the coach or administrator about this in advance. If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of six), or an athlete's disability warrants assistance, then we ask that parents use the single use public restroom.

POLICY

Olympus Aquatics has staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time. While we do not post [staff, coach, parent, other adult] inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas. [Staff, coach, parent, other adult] conduct these sweeps, with women checking on female locker rooms, and men checking on male locker rooms.

USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras is prohibited in the locker rooms at Olympus Aquatics to all athletes and non-athletes regardless of age.

The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area:

305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.

Reporting Misbehavior

Olympus Aquatics prohibits all physical abuse, sexual abuse, emotional abuse, threats, bullying, harassment, and hazing in the locker room areas. Olympus Aquatics swimmers, coaches, and volunteers will be subject to disciplinary action for any violation of USA Swimming Minor Athlete Abuse Prevention Policy ([MAAPP 2.0](#)), Olympus Aquatics Swim Team, and Olympus High School policies.

- Any level of perceived misbehavior in the Olympus High School Aquatic Center locker rooms should be reported to an Olympus Aquatics coach, Olympus Aquatics board member, or the Olympus Aquatics Safe Sport Coordinator. This report can be initiated by any swimmer, parent, coach, or non-Olympus Aquatics observer using the Olympus High School Aquatic Center locker room.

– The report can be initiated verbally, by email, or in a written letter to any of the above Olympus Aquatics officials. Once a report has been initiated, the Safe Sport Coordinator will draw up a record of the incident.

– The incident will be presented to the Olympus Aquatics Advisory Committee, and a plan of action will be initiated immediately.

Disciplinary Protocol

1. Once a report of misbehavior is brought to a coaches or club official's attention, the Olympus Aquatics Advisory Board Committee will review the report and determine if further action is necessary.
2. If action is determined to be necessary, either one of the coaches or the Safe Sport Coordinator will either speak to the swimmer(s) and their parent(s) individually. Furthermore, the team will be gathered in the bleachers before the next practice and spoken to regarding locker room etiquette, misbehavior, and respect towards one another. Also, that misbehavior in the locker room and the High School property will not be tolerated. In addition, if the report is brought to the attention of the committee is determined to require further action, any of the following disciplinary actions can occur.
3. If a specific child or children are determined to be in violation of misbehavior, then the child or children may be prohibited from using the locker rooms for the next 7-30 days and their parents will be notified. If no child or group of children are pinpointed in the report, then ALL children of the gender accused will be prohibited from the locker room for 14 days.
4. If it is recognized that the problem persists in the immediate future, if a specific child or multiple children are recognized as the source of misbehavior, the child or children may be suspended from Olympus Aquatics activities (practice and meets) for the next 14 calendar days and will not be allowed in the locker room associated with Olympus Aquatics activities until further notice by the Olympus Aquatics Advisory Board Committee. If no specific child is pinpointed as being the culprit, then ALL children of the gender in which the reports are pertaining to are prohibited from the locker room for a period of 30 days.
5. Furthermore, it is within the limits of the Olympus Aquatics Advisory Board Committee to indefinitely prohibit locker room use by a specific swimmer and suspend the swimmer or swimmers from all Olympus Aquatics activities (practice and meets) if the misbehavior continues or additional reports are received.

6. All disciplinary actions will be addressed with the parent or parents of the swimmers found to be in violation of misbehavior.
7. Once a report has been received and if the location of the misbehavior is found to be in the locker room, a non-athlete approved member of USA Swimming will randomly pass at a higher frequency thru the locker rooms of the same gender before and after practice to monitor the situation and display a presence.
8. The Olympus Aquatics Advisory Board committee has the right to invoke alternative actions based on the severity of the reported misbehavior.
9. If the misbehavior is deemed severe, USA Swimming officials, and local law enforcement will be notified and further disciplinary actions will be observed in conjunction with Olympus Aquatics disciplinary recommendations.

What can be done as a parent?

– Speak to your child. It is important that each parent discusses with their child what is considered appropriate behavior and what is not.

– Speak Up. Encourage your child to speak to you as a parent, or a coach, or a teammate if they perceive anything to be inappropriate, or something that makes them uncomfortable. Standing up to a bully can be difficult on a peer to peer level, however, encourage your child to talk to you if they feel they are being targeted, or if they witness another child being the target of inappropriate or misbehavior.