Keely's Cleaning Crew Terms and Conditions

Keely's Cleaning Crew LLC is a local woman-owned and operated small business and has been serving Bismarck, Mandan and surrounding areas for over 11 YEARS! We are licensed, bonded and insured and our employees are professionally trained and vetted.

By hiring Keely's Cleaning Crew LLC you agree to be the party responsible for full payment, communication and complying with all policies, upholding this agreement and satisfaction guarantee procedures. Third party involvement is not recognized by Keely's Cleaning Crew.

Communicate with us!

- If you have any questions or concerns about your cleaning service, please call or text our office at 701-595-7377. We have a dedicated office staff to assist you and who will make every reasonable effort to provide you with a highly professional cleaning service.
- One way you can help us provide you with a top-quality service is your ongoing feedback.
- A link from Applause will be sent after each cleaning is complete asking you to rate that service and if rated an eight or higher it will then ask if you would like to leave your cleaner a tip. It will also ask if you would like to leave a google review we tip our cleaners for all google reviews that they receive for the homes they clean.

Getting your home ready:

- Have your home picked up and ready to be cleaned. Hourly charges may be incurred if cleaning technicians require more time if your home is not ready to be cleaned or if a job is underestimated due to the condition of the home.
- Notify all guests about our arrival and that we may need access to their space.
- Notify the office when you have guests or any unknown person in your home so that we won't be surprised if a stranger walks out of a room.

Preparing Children and Pets:

- For safety reasons, please see that children are supervised while we are cleaning your home.
- We love our animals, however, if they are aggressive, we ask that you have them kenneled, in a room that we are not cleaning or outside when we arrive. Keely's Cleaning Crew and its staff reserves the right to leave the premises if a pet exhibits aggressive behavior and you will be charged the full price of your cleaning. Keely's Cleaning Crew will not be held responsible for the behavior of any pet(s) while the cleaning service is being performed.

Accessing Your Home:

- By providing a unique door code or lockbox code. A fee will be charged if we are unable to access your home. (see lockout policy below)
- Turn off alarm systems. If you choose to leave the alarm armed, we are always diligent and careful to disarm and rearm the alarm according to your instructions. However, we will not be held responsible for false alarms or misuse of the alarm system, including charges from a local police department or security company or other charges related to an activated alarm. No exceptions.
- Additionally, you agree to hold harmless and/or release from liability Keely's Cleaning Crew from any and all liability relating to any failure of the alarm or not arming the alarm properly.
- Allow for full access to the home. Our technicians perform their work in a specific order to ensure efficiency and thoroughness. If you need to direct our technicians to clean certain areas first or to clean in a different order, this adds additional time to your cleaning. We are happy to offer this service if needed, but you must call ahead of your cleaning so we can schedule the additional time. Any additional time accrued by our team will be charged at our current hourly rate in fifteen-minute increments.

Lock Out Policy:

- Our cleaning hours are from 8:00am to 5:00pm. If for any circumstance our staff is SENT AWAY or LOCKED OUT from your home between these hours, there will be a cancellation fee of 100% of your typical cleaning rate. We will make every effort to work within the time frame you requested but ask not to be sent away during our working hours.
- We cannot guarantee an exact arrival time for your visit. If you need an estimated window of arrival, please contact our office the day before your scheduled visit. No arrival time is implied or guaranteed. We will do our best to accommodate requests, but they are treated as requests. We do guarantee your day of service and will not change your service date without prior approval.

Estimate/Quotes:

- Estimates are given based on the information given by the client. Should the conditions be dirtier or more cluttered than indicated we will not guarantee we can complete the job in the time quoted. You will be given a choice to increase your budget or have us leave the job.
- If you request changes to your service after receiving your original estimate, additional charges may be billed, or a new estimate may be required.
- We may decline the job if our crew arrives at the job and discovers that it requires a level of cleaning that we are not able to provide. In this instance, we will contact you and there will not be a charge.

Don't Skip...Modify your work order:

Our staff is very important to us and depends on you to be able to pay their bills. When you skip your cleaning, they get paid less.

- Going On Vacation? Instead of skipping consider having us do some deep clean work (hand wiping baseboards, doors/frames, kitchen and bathroom cabinets, or cleaning the inside of your fridge/oven, cleaning under all the sinks)
- A Little Sick?: It's more important now than ever that we come in and clean your home. Just hang out in your room (or any room) and we will swap out that time with a deep cleaning service such as baseboards, light fixtures or disinfecting all touch points, (light switches, door handles etc.).
- We allow two cancellations/ skips a year with a week notice. If a week notice is not given, then we require half the payment of that cleaning.
- Exceptions may be made for emergencies and/or illnesses. Frequent cancellations, even for emergency or illness, may still be charged the cancellation fee. Keely's Cleaning Crew reserves the right to make these determinations on a case-by-case basis.
- Cancellation of Service whether temporarily, permanently or reducing the frequency of your cleaning cadence, requires a two-week notice. Less than this is considered a late cancellation and will be charged at the full fee.

One-time, Initial and Move-in/Move-out, and Post Construction cleanings.

- Non-Refundable Deposit: There is a non-refundable deposit to retain your booking for all One-Time, Initial and Move-In/Move-Out, and Post Construction Cleanings. This deposit will be credited toward the final cost of your cleaning. This deposit will not be refunded unless the cancellation is 14 days ahead of the original service date.
- We require at least 72-hour notice for reschedules or cancellation or you will be charged 75% of the estimated quote.
- For all company-initiated schedule changes due to holidays or extreme weather conditions, we will make every attempt to reschedule as close to your regular scheduled cleaning date as possible.

Paying for Services:

- A link will be texted the day of cleaning to pay for services. A credit card must be saves on file. If services have not been paid for by you we will charge the card on file 5 days after service.
- A \$45 service charge will be added to all NSF Checks. If a check is not received on the day of the cleaning your credit card will be charged. NO EXCEPTIONS

- Declined cards and unpaid balances will incur a service charge of \$25 or 15% interest whichever is greater if not paid in 5 days.
- Cash should be put in sealed envelopes addressed to the office.
- Verbal agreement to begin service indicated acceptance of Terms and Conditions and permission to charge credit card.

Tipping:

- A tip is neither expected nor required. It is completely optional and at your discretion.
- A link will be sent after services from Applause you are able to rate your service for that cleaning, leave a tip and a google review if you choose.
- You can always leave cash for your cleaner if you so choose.

Protecting Your Valuables:

- If asked to dust/clean inside of china cabinets or hutches, antiques, or collections, or to use your equipment (e.g. vacuum), you agree to hold harmless and/or release from liability Keely's Cleaning Crew and/or any of its employees responsible for any damage or breakage to any article or component.
- We will make every effort not to break items, but accidents do happen. We have Limited Liability protection for replacement or repair. Identical replacement will be attempted but not guaranteed. It is for this reason that we avoid cleaning requests for irreplaceable or sentimental valuable items.
- Damage must be reported to our office staff by phone or email within 24 hours of service or Keely's cleaning Crew may not be held liable.
- Keely's Cleaning Crew cannot be responsible for damage due to faulty and/or improper installation, lack of maintenance, or general wear and tear of any items.

Scheduling Other Service Providers:

- Due to safety and security considerations, please do not schedule other home service providers when we are scheduled to clean if you are not present to supervise them. Keely's Cleaning Crew will not let anyone into your home.
- We will not be responsible for any recleaning if another service provider is present when we clean your home. Client activities or the activities of other home service providers which result in a request to re-clean an area the tech has already cleaned will result in an additional fee.

Protecting Our Cleaning Technicians:

- Cleaning technicians are unable to climb on ladders any higher than a two-step ladder to perform their work. They are unable to move heavy objects or furniture.
- Due to OSHA regulations, our staff will not handle any type of animal or human waste, this includes vomit, blood or body waste.
- Due to sanitary and hygiene cross-contamination issues, we are unable to clean in areas or homes with live infestations (maggots, fleas, roaches, bedbugs, etc) until mitigated.
- We will not remove excess mold and mildew outside of the shower.
- We ask that you refrain from smoking cigarettes, marijuana, or any other substance inside of the home when technicians are present.

Rate Adjustments:

• To meet your needs and to ensure your satisfaction, Keely's Cleaning Crew reserves the option to reevaluate rates at any time.

Annual Service Adjustment Notice:

• To continue providing high-quality cleaning services, a **3% annual adjustment** will be applied to your service rate during your anniversary month. For example, if you started service with Keely's Cleaning Crew in February, your rate will adjust the following February. This ensures our hardworking employees receive well-

deserved annual raises and helps cover rising costs of supplies, insurance, and other operational expenses—allowing us to maintain the exceptional service you trust.

Photos of Your Home:

• We may take before and after photos of our work. These pictures are used for training, proof of performance as well as promotional material. We are very cautious not to take any pictures with personal information or family photos. If you do not want pictures taken of work areas in your home, please notify us when you schedule your cleaning.

100% Satisfaction Guarantee:

- If you think any area that is in the scope of work is not clean or cleaned well, we will re-clean that area to your satisfaction by the end of the next business day.
- Please call within 24 hours of your cleaning and we will do our best to return within one business day to re-clean the problem area.
- We are unable to guarantee the cleanliness of the home when using your products, supplies, or equipment.
- We are not able to offer cash refunds or discounts for poor quality on the original bill in place of a reclean.
- Our teams are quality inspected which may occur during your home's cleaning or after the cleaning tech(s) have left your home. Quality control ensures the highest quality standards.

Non-Solicitation of Keely's Cleaning Crew Employees:

• When entering into an agreement for services with Keely's Cleaning Crew you agree not to solicit for hire any staff member introduced to you by Keely's Cleaning Crew for any home-related services. We spend a lot of time, money and resources finding, interviewing, checking references, background checking, and training our cleaners. However, if you do wish to employ a staff member directly, please discuss this matter with our office. If you are found to have solicited one of our staff, please be advised that our referral/ training fee is \$3,500 per hired employee. We consider our employees our most valuable asset and charge accordingly.