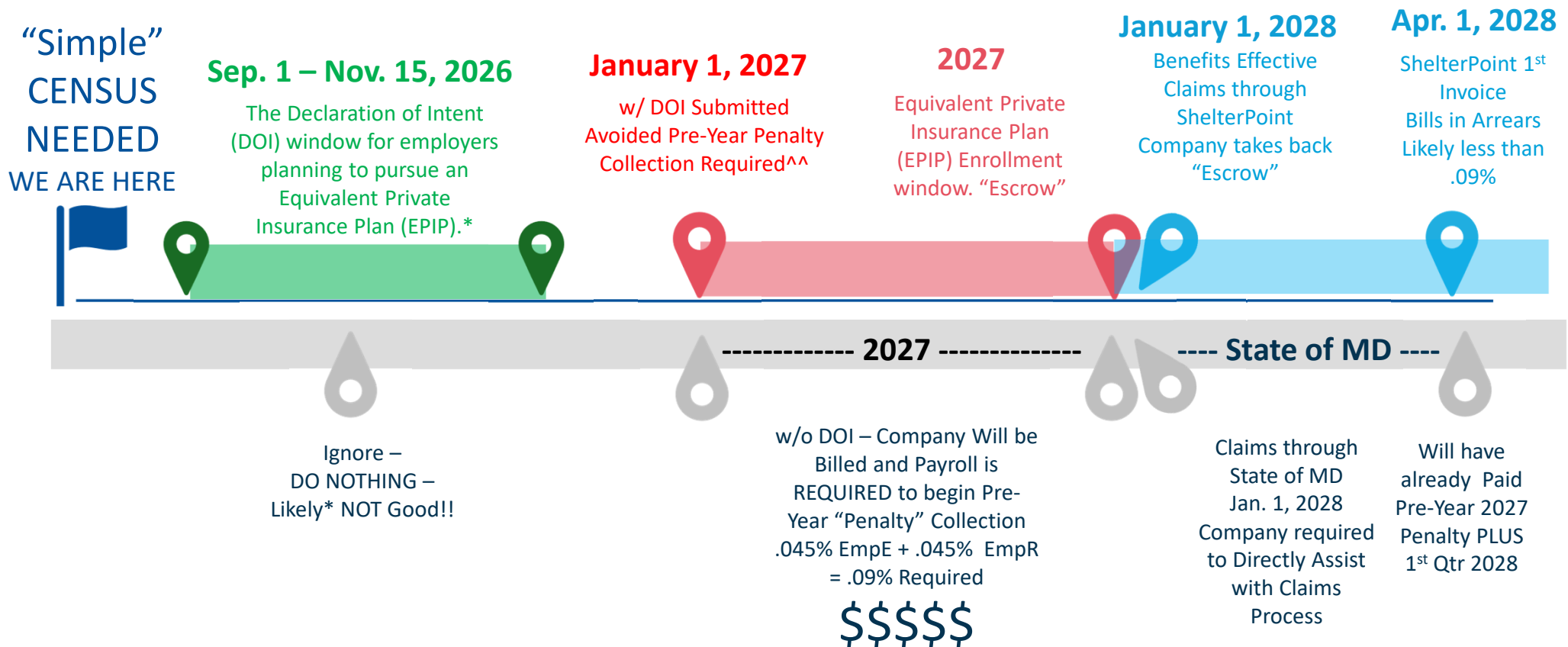
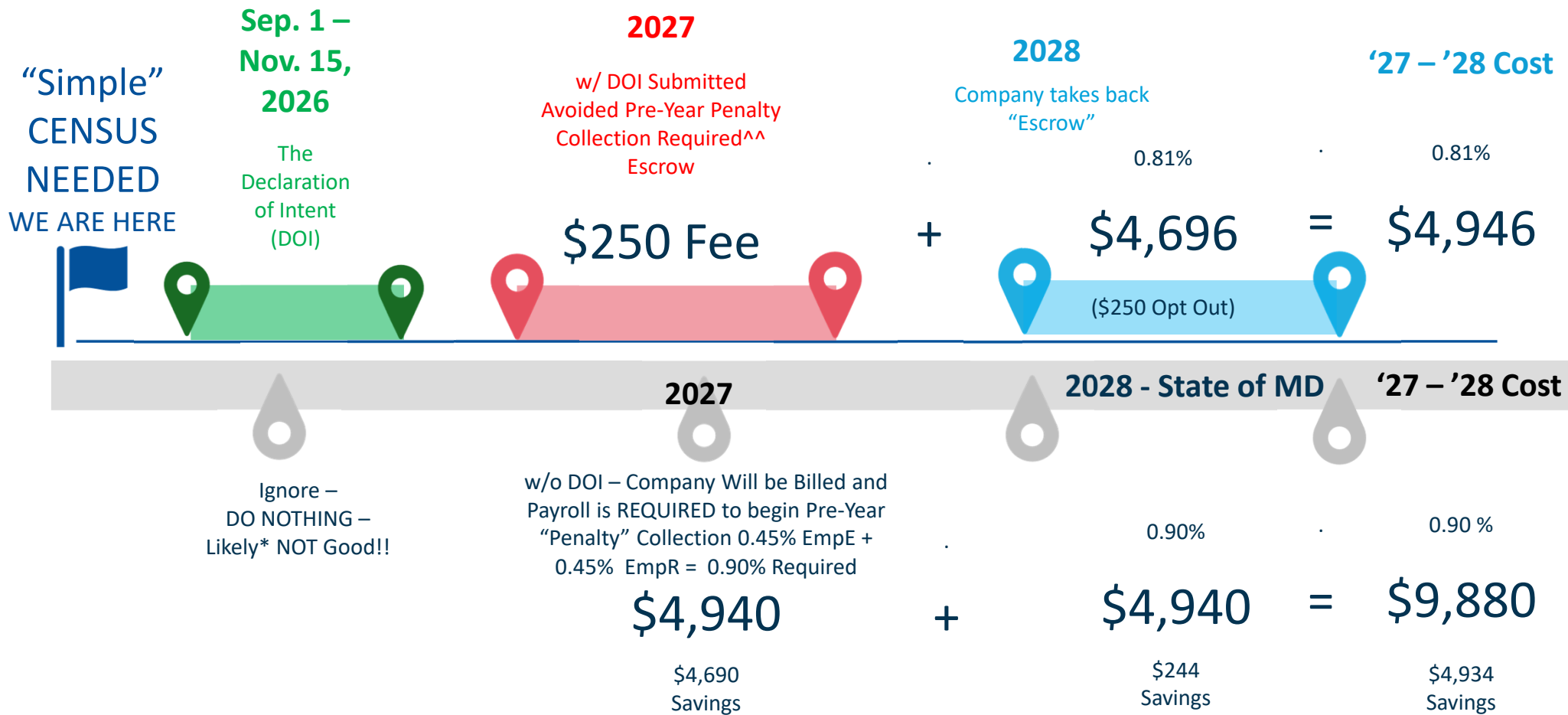


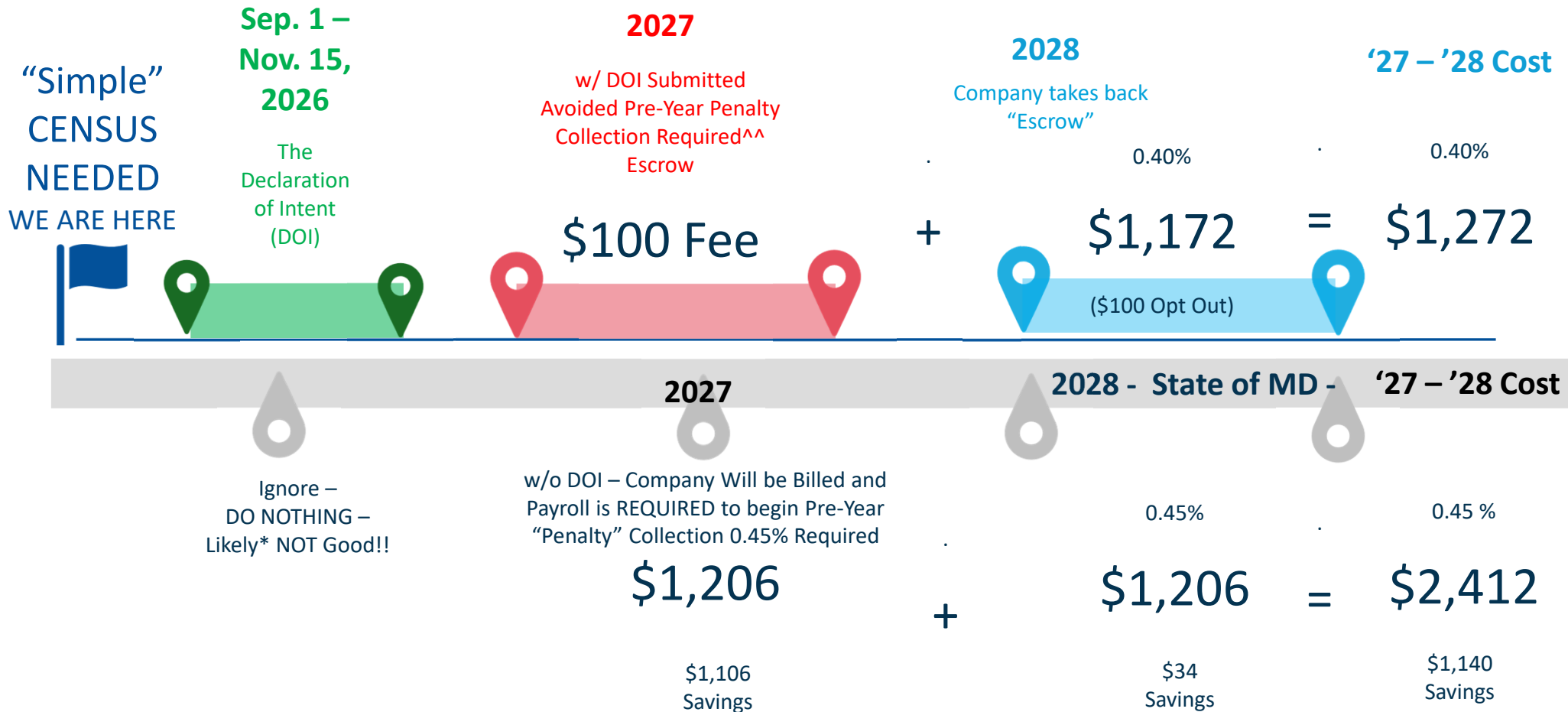
FAMLI -MD Private Plan Key Dates



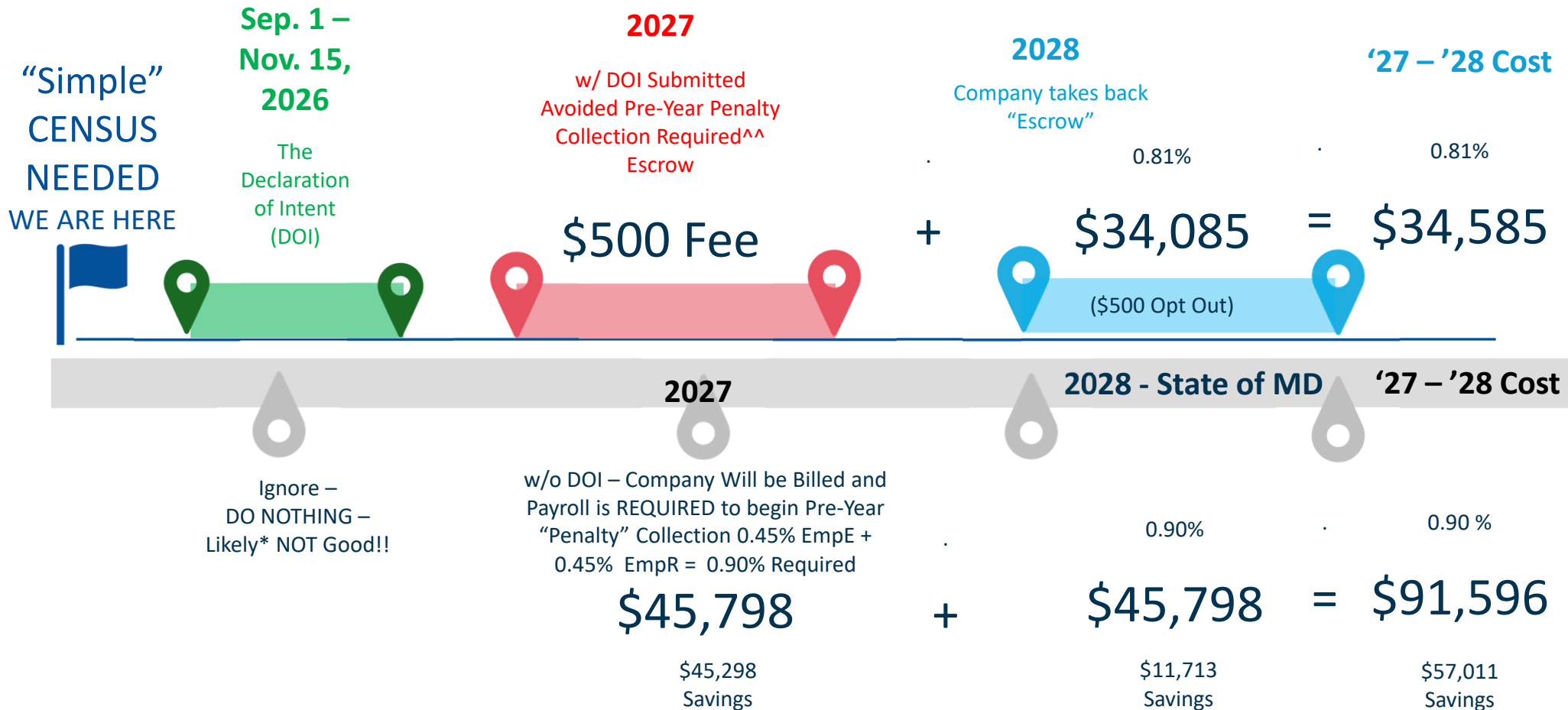
FAMLI-MD Payroll \$548,933



FAMLI-MD Payroll \$268,101 (3 EE's)



FAMLI-MD Payroll \$5,088,681



FAMLI-MD Payroll \$1,000,000

