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## Code of Conduct

It is the policy of Crouch Kayak Club (CKC) that all paddlers, volunteers and coaches show respect and understanding for each other and conduct themselves in a way that reflects the principles of the club.

The aim is for all paddlers to improve performance and have fun. Everyone involved in the club should abide by the club rules and policies and show a duty of care to all members of the club.

Club representatives will conduct themselves in all dealings in a way that presents and earns respect and will act in a fair, consistent and transparent manner.

## Paddlers

- Take care of all property belonging to the club or club members.
- Treat other club members with respect at all times — on and off the water — treat other paddlers as you would want to be treated yourself.
- Control tempers and avoid behaviour which may affect or upset others.
- Co-operate and listen to your coach or club officials.

## Club Officials, Coaches and Volunteers

- Consider the wellbeing and safety of paddlers before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Display consistently high standards of behaviour and appearance.
- Follow Paddle UK and club guidelines and policies.
- Hold the appropriate, up-dated qualifications and insurance.
- Encourage paddlers to value their performance and not just results.
- Never condone the use of prohibited substances.

**Reviewed:** 10.03.2026

**Next review:** 10.03.2027

**Crouch Kayak Club:** Burnham Sailing Club, The Clubhouse, The Quay, Burnham on Crouch, Essex CM0 8AS.

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