

St. Monica's Episcopal Church

Annual Parish Meeting

**Sunday
February 16, 2025
11:15am**

PARISH STAFF

239.591.4550

RECTOR	The Rev. Jonathan W. Evans	rector@stmonicasnaples.org
DEACON	The Rev. Ken McCaslin	ken@stmonicasnaples.org
MUSIC DIRECTOR / ORGANIST	Carl Marucci	music@stmonicasnaples.org
ADMINISTRATOR / BOOKKEEPER	Laura K. Stamper	administrator@stmonicasnaples.org
DIRECTOR OF FINANCE	Joe Master	jmaster@stmonicasnaples.org
SEXTON	Cesar Guzman	info@stmonicasnaples.org
TREASURER	Scott McCurdy	scott.f.mccurdy@gmail.com
COMMUNITY NURSE	Susan Docimio RN	nurse@stmonicasnaples.org

VESTRY

Sr. Warden - Ed Strong | Secretary - Heather Williamson
Joann Sarconi | Margaret Holt | Dick Rumpf



2025 ANNUAL PARISH MEETING

AGENDA 2025

- **Welcome and Opening Prayer**
- **Call to Order**
- **Appointment of Annual Meeting Secretary**
- **Approval of 2023 Annual Meeting Minutes**
- **Election of Vestry Members**
- **Rector's Report to Annual Meeting**
- **Director of Music Ministries and Organist**
- **Deacon**
- **Senior Warden Report**
- **Treasurer's Report**
- **Appreciation: Retiring Vestry Members**
- **Other Business**
- **Closing Prayer and Adjournment**

2025 ANNUAL PARISH MEETING



1. Let us build a house where love can dwell and
 2. Let us build a house where proph - ets speak, and
 3. Let us build a house where love is found in
 4. Let us build a house where hands will reach be -
 5. Let us build a house where all are named, their



all can safe - ly live. A place where saints and
 words are strong and true. Where all God's chil - dren
 wa - ter, wine and wheat; A ban - quet hall on
 yond the wood and stone, To heal and strength - en,
 songs and vi - sions heard And loved and treas - ured,



chil - dren tell how hearts learn to for -
 dare to seek to dream God's reign a -
 ho - ly ground, where peace and jus - tice
 serve and teach, and live the Word they've
 taught and claimed as words with - in the



give. Built of hopes and dreams and vi - sions, rock of
 new. Here the cross shall stand as wit - ness and as
 meet. Here the love of God, through Je - sus, is re -
 known. Here the out - cast and the stran - ger bears the
 Word. Built of tears and cries and laugh - ter, prayers of



faith and vault of grace, Here the love of Christ shall
 sym - bol of God's grace; Here as one we claim the
 vealed in time and space, As we share in Christ the
 im - age of God's face, Let us bring an end to
 faith and songs of grace. Let this house pro - claim from



end di - vi - sions;
 faith of Je - sus;
 feast that frees us; } All are wel - come, all are wel - come,
 fear and dan - ger;



all are wel - come in this place.

2025 ANNUAL PARISH MEETING

2024 Annual Meeting Minutes

Rector's Report

Appreciation was expressed for many:

- JoAnne Sarconi was recognized as “volunteer of the year.”
- Thanks was given to Brenda Walsh, Pat Walsh, and Paul Nick for their completion of the audit.
- Scott McCurdy was largely instrumental in the database transition that allows us to work with much more efficiency and accuracy.
- We can celebrate the Valentine's Dinner Dance which raised approximately \$17,000.
- Volunteers were thanked for their help with the event and with the rummage sale.
- Altar guild, flower guild, ushers, readers, acolytes, and Sunday School teachers were thanked.
- Tom Cote and Jeff Gault were thanked for the renovation of the Memorial Garden.
- Tom Cote for painted the kitchen and for Margaret Holt had it professionally cleaned
- Ryan Smith-Landwehr was recognized for the enormous amount of work he has undertaken as junior warden as he attended to the air conditioning units, landscaping, and plumbing.
- The Rev. Sylvia Czarnetzky was thanked for her work as an assisting priest and we wished her the best as she continues her ministry at Avow.

New Developments

- We revived our healing minister ministry, having the healing ministers on third weekends.
- We had four confirmands and four baptisms.
- We began involvement with Harvest Time Ministries.
- Donna Cote began organizing collections for schools during Christmas time.
- We sent a group of young adults to Sewanee Music Conference
- We sent a high school student from our Latino ministry attended the EYE 2023 conference.

New Changes

- We now have Parish Nurse, Susan Docimo, R.N. She began her ministry contacting people on prayer list. She offers support, especially to those who may be alone or overwhelmed. She will also offer education on health matters.
- We lament the loss of Dr. Ron Dorion+, cancer; this is a loss, has meant a lot and was quite talented. As a choral director, not organist, we hired Dr. David Gomez.
- We received a diocesan Grant for Latino minister, P. Gerardo (who is married to Bishop Griselda, the former Bishop of Cuba). Funds from endowment interests, which are designated for missional purposes, will supplement his income. His work is to support the Latino congregation and form new communities in the area
- We hired Joe Master as Director of Finance. He has been a significant help in helping with church administration, given his experience in working with other churches. His work has saved the church money also. (He, along with Scott McCurdy and Laura Stamper, our administrator, did the herculean task of helping us transition to our new Director of Finance and change databases – this will help us in numerous ways.

Looking Ahead

Our campaign is “Pray, Love, Give.” Trifolds were created to explain how to live into each of the pillars: see what ways you can expand how you love – becoming one with God's heart, how you can love – and become the hands and feet of Christ, and how you Give of yourself to God. To pray, to love, to give is what it is to be a parishioner here at St. Monica's. This year's invitation is to deepen our prayers, our love, and our giving.

Now, looking ahead we have several initiatives that are exciting and challenging:

Latino ministry: a possible partnership with another location close to Golden Gate is being explored, having had one Eucharistic service at a local charter school.

We will be exploring the interest of a Cuba mission trip, along with St. Mark's on Marco Island. This would be led by P. Gerardo and Bishop Griselda.

We are seeking to refurbish the Parish Hall.

Men's bible study is exploring a mission in Immokalee and will expand in the coming months.

2025 ANNUAL PARISH MEETING

2024 Annual Meeting Minutes cont..

We are in the final stages of having a community garden, awaiting the vote of the finance committee of the diocese.

What we need to do is increase fun, welcoming, mission, kids.

We need continued generosity to move forward.

Treasurer's Report

Refer to charts. A surplus of revenue was noted, but with caution, as expenses will be rising in the coming year due to increased medical and building insurance costs, and cost of living adjustments. It was noted that since 2017, the church had spent approximately \$700,000 on maintenance and repair, e.g., a new roof, parking resurfacing, new AC units, resurfacing of parking lots, etc. Additionally, the liabilities for the aging building are significantly high.

St. Monica's Church: 2023 Year-End Financial Results Summary** through EOP December						Jan. 18, 2024
						Version 3.0
						G. T. Gibson
						Page 1 of 1
		ACTUAL	ACTUAL **	ACTUAL **	2023 Budget	
Line		2021 Results	2022 Results	2023 Results	Weighted	COMMENTS
No.		Jan. - Dec..	Jan. - Dec.	Jan. - Dec.	12 months	
1	Revenues / iNCOME:					
2	Open Plate Offering	\$2,982	\$7,577	\$8,480	\$8,000	2023 Pledge target of \$400,000 was set before actual pledge campaign complete. Actual pledges came in at \$350,000. Therefore, percent of actual pledges fullfulled is an astonishing 110% versus 99.4% in 2022.
3	Pymts toward Current Year Pledge	327,480	361,717	387,028	400,000	
4	Non-Pledge Offerings	33,738	82,485	81,767	67,430	
5	Interest/Dividend Income	15	27	42	40	Rental Income was fin'l savior in 2022, but was our biggest problem in 2023 and will be in 2024. FTN left early in July (\$21,000), BNI left in Sept. (\$5,000), Full Steam to leave in next couple of months (\$32,000). 2024 rents looks much lower.
6	Rental Income	27,747	72,431	69,656	108,000	
7	Fundraising / Other Income	0	0	18,353	12,000	
8	Flower Fund	4,651	3,965	4,485	4,651	
9	Paid Convenience Fee	212	302	573	334	
10	Asset Gifts/excess of Pledge	0	0	75	0	Prelim. 2024 draft Budget showing that total Revenues will need to increase approx. 13% to cover our expenses. Extremely difficult. Reasons: Inflation, lost rentals, huge prop. insur. hike.
11	Prepare the Way	71,430	0	0	0	
12	Release of Restricted Funds			14,400	0	
13		=====	=====	=====	=====	
14	TOTAL:	\$468,255	\$528,504	\$584,859	\$600,455	* Main reasons for this low total expenses are: Loss of Ron Doiron: \$15,000 Savings Loss of key Music leaders and singers: \$5,000 savings No nursery school attendant: \$1,000 savings Sexton paid \$2,000 less than budgeted This total expense no. would have been about \$557,800 . . . a 4.4%
15			+13%	+11%		
16						
18	Total Expenses:					
19	TOTAL EXPENSES:	\$489,454	\$530,047	\$534,801	\$598,755	
20						
21						
22						
23	SURPLUS / DEFICIT:	-\$21,196	-\$1,542	\$50,059*	\$4,661	Remember, Surplus does not equal actual operating cash (checkbook cash). Operating cash amount is critical. We must stock pile Operating Cash to over by \$100,000 by late March to get thru the "off season". GTG
24						
25						
26	Operating Cash-on-Hand,	Don't have	\$48,801	\$80,000	Approx.	
27		good no.				

2025 ANNUAL PARISH MEETING

2024 Annual Meeting Minutes cont..

PRELIMINARY NON-APPROVED 2024 BUDGET				DRAFT FOR DIRECTIONAL USE AT THIS POINT.		G. T. GIBSON Jan. 18, 2024
LINE NO.	EXPENSES	ACTUAL ** 2023 Results Jan. - Dec.	PRELIM. 2024 BUDGET	PERCENT INCREASE VS. 2023		
1	SALARIES, BENEFITS, PAY TAXES, HOUSING:	\$300,211	\$315,000	4.9%	I'm concerned that these two red numbers are low.	
2						
3	OFFICE SUPPLIES & ADMINISTRATION:	\$26,400	\$27,456	4.0%	Rector, Parish Admin., Music Dir., outside Acct., organist?	
4	A.k.a "Church administration"				This figure could be low. Health care costs are soaring.	
5	WORSHIP AND CHOIR:	\$12,500	\$12,500	0.0%	Gen'l supplies, bank charges, postage, copier, computer & related, S/W, credit card fees, web expenses, Communicatiuons, telephone, etc.	
6					Altar Guild, worship supplies, flowers, audio/visual, choir expense	
7	UTILITIES (ELECT., WATER/SEWER, TRASH, GAS)	\$32,000	\$24,000	-25.0%	contracted musicians, organist supplies, instrument maint. Section leaders	
8					Electricity up 46%, Water/sewer up 9.5%, Trash up 5%	
9	BUILDINGS AND GROUNDS:	\$51,400	\$53,970	5.0%	Gas up 5%. Trash down approx. \$650 per month since FTN left.	
10					Incl Sexton, maintenance & A/C, lawn, fire & security, trees/shrubs, pests	
11	DEVELOPMENT & FELLOWSHIP	\$7,100	\$9,000	26.8%	Stewardship, welcome bags, coffee hour, fundraising	
12						
13	EDUCATION & MINISTRY:	\$600	\$1,200	100.0%	Youth Group, Pastoral Care, Sunday school, Adult formation	
14						
15	APPORTIONMENT & OUTREACH:	\$54,000	\$59,000	9.3%	Apportionment payment to diocese = \$54,000	
16						
17	PROPERTY INSURANCE & MORTGAGE:	\$74,567	\$74,567	0.0%	Property Insurance up to \$52,000. Was \$32,000 15 months ago.	
18						
19	OTHER: Nursery & Rector's Discretionary	\$5,000	\$7,700	54.0%	Nursery was zero in 2023	
20						
21	CONTINGENCY (3% Important):	\$0	\$20,000	NA	In volatile times Contingency is critical	
22		=====	=====			
23	EXPENSES ONLY, GRAND TOTAL:	\$531,000	\$569,237		These are the 2024 Expenses we would need to cover with Revenue++	
24						
25					REQUIRED REVENUES / INCOME IS BELOW:	
26	Therefore the Revenues/Income		\$531,000		Actual Revenues in 2023 ADJUSTED for lost Rentals in 2024	
27	to cover these Expenses of \$569,237 must be		+ \$38,237		Therefore, the 2024 Revenue need to increase by this about... just to break even.	
28			+ \$30,000		This is the addit'l min'm we should be adding to Savings/Reserves	
29			=====			
30			\$68,237		This is therefore the ideal Revenue increase we need in 2024	
31			=====		which equals a 13% increase in 2024 Revs. over baseline 2023 adjusted.	
32			\$599,237		PRELIMINARLY UNAPPROVED REVENUE/INCOME BUDGET FOR 2024	

Senior Warden Report

Scott McCurdy described the challenges and benefits of the data transition and gave appreciation for those who had served on the vestry. He also fielded questions about a previous tenant, Feed Thy Neighbor and about questions reimbursement for the new music director.

END OF THE 2024 ANNUAL MEETING MINUTES

2025 ANNUAL PARISH MEETING

VESTRY ELECTIONS

St. Monica's Bylaws

QUALIFIED ELECTORS (persons eligible to vote)

(St. Monica's Bylaws) ARTICLE 3 Section 2, A, 2, and 3:

1. Communicants in Good Standing shall be those Communicants who for the previous year have been faithful in corporate worship in this Parish unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God in this Parish.

2. Qualified Electors shall be those communicants in Good Standing who are sixteen years of age or over, whose names are duly enrolled in the Register of this Parish, and who are regular in their attendance upon its services and make stated contributions of record to its general support.

(St. Monica's Bylaws) ARTICLE 7 Section 1

*Vestry: Members of the vestry shall be **Confirmed** Communicants in Good Standing, of the required legal age under Diocesan Canons, whose names are duly recorded in the parish records.*

VESTRY NOMINEES

(St. Monica's Bylaws) ARTICLE 5 Section 2

Nominating Committee

For the annual election of Vestry a Nominating Committee [consisting of the retiring vestry persons, the Priest-In-Charge, the Senior Warden and one to two members of the congregation at large, will propose a nominee for each term that will expire at the next annual Parish Meeting. The nominating committee shall seek the advice of the youth group for the youth nominee.]

Nominations from the Floor

*There may be nominations from the floor at the Annual Meeting provided notice to do so including the name and consent of the nominee has been **given to the Rector prior to the Annual Meeting**.*

BALLOTS

(St. Monica's Bylaws) ARTICLE 5 Section 1

At all meetings, voting shall be via voice or show of hands, except that for any contested election of Vestry ballots shall be provided and there shall not appear any place on such ballot any mark or marking that might tend to indicate who cast such ballot. (Official Ballot enclosed)

ELECTION for UNEXPIRED TERMS

(St. Monica's Bylaws) ARTICLE 7 Section 1:

A person selected by the Vestry to fill a vacancy may, at the next Annual Meeting, run for a regular term or for the un-expired portion of any vacancy.

2025 ANNUAL PARISH MEETING

VESTRY CANDIDATE

Marilynn Dessauer

Marilynn Dessauer has sung in choral groups and church choirs since the early 1960's. She has had formal vocal training periodically since 1983.

In 1992 Marilynn married John Dessauer. There was an 8-year break in formal training while the couple traveled and Marilynn managed an Investment Seminar program for her husband that took place in Grindelwald, Switzerland. There were opportunities to sing with a European group called "the Las Vegas Show Band," in Switzerland, which entertained during conferences that the couple ran.



In 2002, Marilynn and her husband, John, moved to Naples. Marilynn began studying with Opera Diva, Steffanie Pearce. For the next three years Marilynn sang with The Naples Philharmonic Chorale, The Bach Ensemble and the Interfaith Singers.

After Ms. Pearce formed Opera Naples, Marilynn sang with the Opera Chorus in the "New Years Eve Ball," New Years Eve 2005/2006. Following that, she auditioned and was accepted to sing with the Opera Chorus in their first full-length opera, Puccini's "Tosca," spring of 2006, followed by Menotti's "Amahl and the Night Visitors," fall 2006, and Puccini's "Madama Butterfly" winter of 2007.

From 2004 to 2013, Marilynn was a cantor, soloist and choir member at St Mary's Episcopal Church Choir in Bonita Springs, Florida. Several years later, while looking for a new church, a friend told her Dr. Ronald Doiron was the Music Director at St Monica's Episcopal Church. Since she had enjoyed singing with the Bach Ensemble under his direction, and remembered how talented he was, she joined St Monica's Church and Choir.

Some of you might remember me as the lady who brings photographs of our trips made into Greeting Cards. My husband John introduced me to photography in 1992. It opened my eyes to the beauty of our wondrous world. So, that is what I named my hobby. Our Wondrous World Photography! I have brought my Cards to St Monica's Church several times, selling them to anyone interested. Occasionally people ask for more cards. In that case, rather than bringing 500, I'll bring a small collection for them to choose from. All proceeds benefit St. Monica's Church.

2025 ANNUAL PARISH MEETING

VESTRY CANDIDATE

Melanie Rose

Since her retirement in 2006 after 30 years with IBM, Melanie Rose has chosen to give back by spending much of her retired life in the non-profit world.

She has served on the Board of Directors of the American Red Cross for Connecticut/Rhode Island, has helped to build homes with Habitat for Humanity, served with her Pet Partner, Rocco visiting the sick at NCH. Currently: she

- is a Red Cross Instructor and Disaster Responder
- is President of the Perna-Rose Foundation (supporting organizations in these areas: food/clothing/sheltering/health care, education, women in business, and animal welfare)
- mentors a foster child at Fostering Success
- is Treasurer of Lasting Friends (supporting the underserved in Nicaragua)
- is a Judge in the Entrepreneur Program for Collier County High Schools in the program sponsored by Champions for Learning
- volunteers at Misión Peniel in the program sponsored by St Monica's
- is a member of the Strategic Planning Committee at St Monica's



Melanie is new to St Monica's having become an active member a little over a year ago. She is thrilled to have found St Monica's to be her spiritual home which she has been looking for decades, where she feels a true sense of community, meaningful ministries and a welcoming environment. She would be honored to have an opportunity to deepen her contributions to the work of St Monica's by becoming a member of the Vestry.

Thank you for your consideration.

2025 ANNUAL PARISH MEETING

VESTRY CANDIDATE

Ralph Pike

My name is Ralph Pike and I am submitting my name for consideration to be a member of St. Monica's Vestry. Growing up I attended St. James Episcopal Church in Fremont, Nebraska. I attended the University of Nebraska earning a bachelor of science and master of science degrees in mechanical engineering. After working in Ohio for four years I moved to Kansas City where I lived for 29 years ultimately retiring from Hallmark Cards in 2005. While in Kansas City I was an active member in the Episcopal Church of the Good Sheperd. After retiring my wife, Julie, and I moved to Naples. In 2018 I joined St. Monica's.



Being on the Vestry will provide me the opportunity to be a more active member of the church. My work experience as a project manager lends itself to working in a group setting, solving problems, and finding solutions to issues while working toward a common goal. My volunteer work has been related to my primary hobby, fly fishing. I served on the board of directors for the Backcountry Fly Fishers in Naples from 2005 to 2024, including being club president from 2019 to 2023.

Julie and I each have 2 sons and between us a total of 7 grandchildren. We spend 8 months of the year in Naples and travel in our RV to Colorado for the summer visiting family and seeing the country along the way. We have traveled to all the states except Alaska and Hawaii.

2025 ANNUAL PARISH MEETING

Accounts	ACTUAL 2023	ACTUAL 2024	BUDGET PROPOSED 2025	Change	
				\$	%
Revenues					
Pledge & Plate Revenue					
400000 - Pledges - Current Year	387,027.88	316,755.00	374,931.91	58,177	18%
400020 - Non-Pledge Offerings	81,767.29	86,157.00	88,000.00	1,843	2%
400030 - Open Plate/Loose Offerings	8,479.53	10,318.00	10,500.00	182	2%
Total Pledge & Plate Revenue	477,274.70	413,230.00	473,431.91	60,202	15%
Other Income					
411000 - Rental Income	69,656.48	43,924.00	71,000.00	27,076	62%
411010 - Fundraising Income	18,321.67	9,710.00	4,000.00	(5,710)	-59%
411020 - Flower Income	4,485.00	4,619.00	3,000.00	(1,619)	-35%
411030 - Interest Income	42.37	42.00	40.00	(2)	-5%
411040 - Paid Convenience Fee	573.28	1,060.00	1,000.00	(60)	-6%
411050 - Special Gifts	75.00	-	-	-	-
411060 - Diocesan Rebate/support	-	46,655.00	45,000.00	(1,655)	-4%
411099 - Other Income	31.34	153.00	200.00	47	31%
Total Other Income	93,185.14	106,163.00	124,240.00	18,077	17%
Releases from Restriction					
420000 - Release of Restricted/Designated	14,400.00	-	-	-	-
420001 - Release from Friends of Music	14,400.00	4,352.00	-	(4,352)	-100%
420002 - Release from Bequests	14,400.00	15,000.00	-	(15,000)	-100%
420xxx - Release from Music Designated	-	-	12,000.00	12,000	-
420003 - Release from Endowment	-	5,000.00	-	(5,000)	-100%
Total Releases from Restriction	-	24,352.00	12,000	(12,352)	-51%
Total Revenues	570,459.84	543,745.00	609,671.91	65,927	12%
Expenses					
Salaries & Benefits					
Rector					
500000 - Rector-Salary	44,616.00	34,616.00	107,231.00		
500010 - Rector-Housing Allowance	60,000.00	70,000.00	-		
500020 - Rector-Health Insurance	15,751.50	18,010.00	18,964.00		
500030 - Rector-Pension	20,400.12	17,262.00	19,302.00		
500040 - Rector-Professional Expense	494.66	1,043.00	650.00		
500050 - Rector-Continuing Education	462.66	763.00	1,000.00		
Total Rector	141,724.94	141,694.00	147,147.00	(5,453)	4%
Other Clergy					
500100 - Assistant Priest-Stipend	3,799.93	161.00	-		
500110 - Supply Clergy	1,050.00	1,405.00	2,000.00		
500120 - Clergy Mileage Reimbursement	2,850.02	2,616.00	1,250.00		
Total Other Clergy	7,699.95	4,182.00	3,250.00	932	-22%
Latino Ministry Priest					
500150 - Latino Ministry Priest-Salary	-	-	-		
500151 - Latino Ministry Priest-Health Ins	-	12,690.00	16,140.00		
500152 - Latino Ministry Priest-Pension	-	4,630.00	4,746.00		
500153 - Latino Ministry Priest-Housing	-	25,722.00	26,365.00		
Total Rector	-	43,042.00	47,251.00	(4,209)	10%
Parish Administrator					
500200 - Parish Administrator-Salary	38,881.43	51,914.00	62,677.00		
500210 - Parish Administrator-Health Ins	16,714.00	9,233.00	-		
500220 - Parish Administrator-Pension	1,698.59	2,596.00	3,133.85		
Total Parish Administrator	57,294.02	63,743.00	65,810.85	(2,068)	3%
Director of Finance					
500300 - Director of Finance-Salary	11,650.00	7,425.00	13,000.00		
Total Director of Finance	11,650.00	7,425.00	13,000.00	(5,575)	75%
Director of Music					
500400 - Director of Music-Salary	40,511.05	28,934.00	70,000.00		
500410 - Director of Music-Health Insurance	10,513.50	-	-		
500420 - Director of Music-Pension	3,161.89	1,813.00	6,300.00		
500430 - Director of Music-Continuing Ed	700.00	-	-		
Total Director of Music	54,886.44	30,747.00	76,300.00	(45,553)	148%
Sexton					
500500 - Sexton-Salary	7,764.12	6,992.00	8,000.00		
Total Sexton	7,764.12	6,992.00	8,000.00	(1,008)	14%
Nursery Attendants					
500600 - Nursery Attendants-Stipends	-	280.00	-		
Total Nursery Attendants	-	280.00	-	280	-100%
Other Musicians					
500700 - Staff Singers	8,100.00	5,100.00	5,100.00		
Total Other Musicians	8,100.00	5,100.00	5,100.00	-	0%
Employee Costs					
500900 - Payroll Tax Expense	11,091.16	10,009.00	16,880.26		
500910 - Worker's Comp Insurance	-	988.00	1,000.00		
500XXX - Staff Mileage Reimbursement	-	-	250.00		
Total Employee Costs	11,091.16	10,997.00	18,130.26	(7,133)	65%
Total Salaries & Benefits	300,210.63	314,202.00	383,989.11	(69,787)	22%
Church Administration					
510000 - General Office Expense	4,020.75	2,555.00	2,500.00		
510010 - Bank Charges	1,835.09	948.00	1,100.00		
510020 - Credit Card Fees	3,658.65	3,498.00	3,750.00		
510030 - Postage	261.66	716.00	700.00		
510040 - Copier	3,440.16	4,171.00	3,800.00		

2025 ANNUAL PARISH MEETING

Accounts	ACTUAL 2023	ACTUAL 2024	BUDGET PROPOSED 2025	Change	
				\$	%
510050 - Computer	912.21	356.00	1,000.00		
510060 - Software	5,120.42	4,538.00	4,500.00		
510070 - Web Expense	1,834.82	595.00	1,000.00		
510080 - Communications	-	54.00	200.00		
510090 - Telephone & Communication	4,630.86	4,343.20	4,450.00		
510100 - Subscriptions	-	140.40	200.00		
510110 - Background Checks	162.50	627.40	300.00		
510120 - Vestry Expense	249.04	-	500.00		
Total Church Administration	26,126.16	22,542.00	24,000.00	(1,458)	6%
Building & Property					
520000 - Maintenance	17,879.47	6,765.00	7,000.00	(235.00)	
520010 - Cleaning Supplies	2,350.71	2,036.00	2,000.00	36.00	
520020 - Lawn Maintenance	18,735.68	22,435.00	22,500.00	(65.00)	
520030 - Pest Control	49.00	-	100.00	(100.00)	
520040 - Fire System Inspection	6,728.85	2,349.00	2,500.00	(151.00)	
520050 - Security	919.79	1,377.00	1,500.00	(123.00)	
520060 - Air Conditioning Maintenance	4,728.46	1,460.00	2,000.00	(540.00)	
520070 - Electric	17,413.28	12,237.00	12,500.00	(263.00)	
520080 - Gas/LPN	1,062.51	541.00	600.00	(59.00)	
520090 - Water & Sewer	5,598.61	4,961.00	5,000.00	(39.00)	
520100 - Waste Management	7,945.32	4,139.00	4,300.00	(161.00)	
520110 - Building Insurance	32,270.09	45,778.00	46,000.00	(222.00)	
Total Building & Property	115,681.77	104,078.00	106,000.00	(1,922)	2%
Development & Fellowship					
530000 - Stewardship	86.16	1,155.00	500.00		
530010 - Welcome Bags	292.13	-	-		
530020 - Coffee Hour & Hospitality	1,045.11	1,314.00	1,300.00		
530030 - Special Event Expense	5,481.10	-	-		
530040 - Fundraising Expense	171.50	3,104.00	200.00		
Total Development & Fellowship	7,076.00	5,573.00	2,000.00	3,573	-64%
Education & Ministry					
540000 - Youth Group	94.80	-	-		
540010 - Pastoral Care	2.13	134.00	134.00		
540020 - Sunday School	420.34	338.00	338.00		
540030 - Adult Formation	75.00	279.00	279.00		
Total Education & Ministry	592.27	751.00	751.00	-	0%
Worship					
550000 - Altar Guild - Church Items	1,357.75	895.50	1,000.00		
550010 - Worship Supplies	1,202.91	378.50	500.00		
550020 - Flower Expense	2,669.77	2,686.00	2,700.00		
550030 - Audio/Visual(SanctuarySound/Stream)	94.15	541.00	550.00		
550040 - Choir Expense	48.00	699.00	700.00		
550060 - Contracted Instrumentalists	1,775.00	-	-		
550070 - Supply Organist	4,850.00	14,700.00	1,200.00		
550080 - Professional Dues-Music Director	95.00	-	-		
550090 - Instrument Maintenance	410.00	330.00	350.00		
Total Worship	12,502.58	20,230.00	7,000.00	13,230	-65%
Apportionment & Outreach					
560000 - Diocesan Apportionment	49,804.32	55,284.00	59,089.00		
Total Apportionment & Outreach	49,804.32	55,284.00	59,089.00	(3,805)	7%
Loan & Interest Expense					
590000 - Loan & Interest Expense	4,640.73	8,951.88	8,407.72		
590010 - Transfers to LBE Fund-Principal	17,926.32	17,890.92	18,435.08		
Total Loan & Interest Expense	22,567.05	26,842.80	26,842.80	-	0%
Non-budgeted Expense					
599999 - Contingency	-	-	-		
Total Non-budgeted Expense	-	-	-		
Total Expenses	534,560.78	549,502.80	609,671.91	(60,169)	11%
Net Total	35,899.06	(5,757.80)	-	(5,758)	-100%