J & M Kennie Limited Environmental Policy Statement

J & M Kennie Limited is conscious that certain of its operations could, if not properly controlled, impact adversely on the environment. Recognising this, the company is wholly committed to ensuring that the following policy objectives are met.

- The Company is committed to minimising any adverse effects its operations may have on the environment at large, and also the environment of client's premises.
- The Company will develop and promote, to all employees, an awareness of their responsibilities and duties, with regard to the protection of the environment.
- Any personnel contracted to undertake work on behalf of the Company will be made aware of the Company's environmental policy, and its implications.
- The Company will ensure that it keeps abreast of environmental protection issues through trade publications and pollution prevention guidelines issued by the Scottish Environmental Protection Agency.
- The Company is conscious of its responsibilities regarding duty of care for special wastes and will continue to employ reputable contractors in this regard.
- The Company will strictly comply with the requirements of any rules and procedures currently in force at client premises, in respect of environmental matters.
- The Company will, where practicable, encourage recycling both within the Company's direct control and by its suppliers of goods and services.
- The company will employ the services of environmental specialists in order to review the company procedures and where possible to improve environmental standards within the company operations.

| Signed | January 2022 |
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| John Kennie; Managing Director | |