

Location Lead Pastor

Encounter Life Network — Newnan, Georgia

Candidate Information Packet

Dear Pastor,

Thank you for taking the time to prayerfully consider this opportunity to serve as the next Lead Pastor of our Newnan Location.

More than a position to fill, this is a calling to embrace. We believe God establishes leaders for specific seasons, places, and people. As we seek His direction for the future of this location, we are looking for a pastor whose heart beats for reaching people, building healthy community, and developing disciples who live out their God-given calling.

At Encounter Life Network, our mission is clear:

To reach & connect everyONE to Christ, Community, and Calling.

Everything we do flows from that mission. We are passionate about seeing lives transformed by Jesus, families strengthened, leaders developed, and communities impacted by the love and power of God.

As you explore this opportunity, I want you to know that our desire extends far beyond church growth or organizational success. We believe God cares deeply about you and your family. If He is leading you to serve with us, then we trust He is also preparing a season of spiritual growth, meaningful relationships, and fresh purpose for your home. We want our pastors and their families to flourish as they faithfully serve the Lord together.

You would be joining a church family that prays boldly, dreams expectantly, and believes that God is able to do immeasurably more than we could ever ask or imagine. We are committed to our vision:

ONE... until the whole world knows.

Thank you again for considering this opportunity. Whether God ultimately calls you to this assignment or elsewhere, I am grateful for your willingness to follow His leading. It is a privilege to connect with leaders who are committed to advancing the Kingdom of God.

I look forward to getting to know you better and discovering together what the Lord may have in store.

With gratitude and expectation,

Dr. Glen Wolf

Lead Pastor, Griffin First

President, Encounter Life Network

Location Lead Pastor Job Description - Encounter Life Network (ELN) Newnan, GA

Title: Location Lead Pastor

Reports directly to: Network Executive Pastor

Accountable to: Network Lead Pastor

Full-Time: 40 hours per week (Salary)

PRIMARY PURPOSE

Lead an Encounter Life Network (ELN) location under the leadership of the Network Lead Pastor, the Network Executive Pastor, and alongside the Network Support Team to fulfill ELN's mission of reaching & connecting everyONE to Christ, Community, and Calling.

RESPONSIBILITIES

- Champion ELN culture, communications, and message content
- Host and facilitate services championing unity between locations and commitment to the ELN Network
- Preach effectively
- Lead your location staff and Dream Team in ELN's mission, vision, values, and strategy. Provide leadership and supervision to ELN Staff and ELN Dream Team volunteers at your location
- Shepherd and care for the local church at this location. This care includes, but is not limited to counseling, officiating weddings and funerals, visitation, and other pastoral care functions
- Own the initiation, execution, and supervision of community engagement efforts
- Manage and maintain your location's budget, including but not limited to cultivating generosity, teaching biblical stewardship, stewarding Kingdom Builders commitments, and assisting in managing your team's budget.
- Champion and promote Kingdom Builders and its mission
- Work alongside the ELN Network Support Team and partner with ELN Network Lead and Executive Leadership and ELN Lead Collaborators to ensure your location operates with the systems, structures, finances, and facilities necessary to meet ELN standards and expectations

REQUIREMENTS

- Bachelor's degree or equivalent ministry education
- Alignment with ELN's mission, vision, values, and strategy
- Five or more years of pastoral ministry experience
- Ministerial credentials with the Assemblies of God
- Ability to lead with both confidence and humility
- Must be a flexible and teachable team player
- Must demonstrate the ability to perform high-quality work with minimum supervision within assigned deadlines
- Must be able to think strategically on behalf of the whole church while staying focused on supporting and serving an individual location
- Must be able to handle confidential matters and material with excellence

ENCOUNTER LIFE NETWORK

MISSION | VISION | VALUES | STRATEGY

MISSION

We are convinced that God wants us to:

- Know Him
- Not be alone
- Be empowered to do what He has called us to do

That's why...

Our mission is to reach & connect everyONE to Christ, Community, and Calling.

VISION

Our vision is ONE... until the whole world knows.

- 1 person
- 1 neighbor
- 1% of South Atlanta (10,000)
- Until the whole world knows...

Who is Your “ONE”? The person God is putting around you to reach & connect to Christ, Community, and Calling.

VALUES (WHO WE ARE)

Jesus Seeking

We passionately seek the person, power, and presence of Jesus—real, raw, and unfiltered.

Jeremiah 29:13 // Psalm 27:4 // Matthew 6:33 // James 4:8 // Hebrews 11:6 // Psalm 63:1 // Luke 11:9–10

People Pursuing

Every person matters to God, so everyONE matters to us.

Luke 19:10 // Matthew 28:19–20 // Romans 10:14–15 // 1 Corinthians 9:22 // Matthew 5:14–16 // John 13:34–35 // Galatians 6:2 // Acts 1:8 // Isaiah 6:8

Life Giving

Church should be enjoyed rather than endured.

John 10:10 // Romans 15:13 // Proverbs 17:22 // 1 Thessalonians 5:11 // Acts 2:46–47 // Galatians 5:22–23 // 2 Corinthians 9:7 // Ephesians 3:20

Always Improving

We never settle.

Philippians 1:6 // Romans 12:2 // Proverbs 1:5 // Colossians 3:23 // 2 Peter 3:18 // Proverbs 9:9 // Isaiah 43:19 // Ecclesiastes 7:8 // James 1:5 // Hebrews 12:1

Together In Unity

We will only go as far as our ability to go together.

Psalms 133:1 // John 17:21 // Ephesians 4:3 // 1 Corinthians 1:10 // Romans 15:5–6 // Philippians 2:2 // Colossians 3:14 // Acts 4:32 // Galatians 3:28

STRATEGY

We are convinced that Taking Next Steps will move you toward Christ, Community, and Calling.

- **Starting Point** — your first step
- **Grow Track** — your discipleship journey
- **Groups** — your community
- **Dream Teams** — your place to serve
- **Encounter** — your freedom experience

Your Next Step is as unique as you are.

ENCOUNTER LIFE NETWORK

SYNCHED SIX AND LOCATION UNIQUENESS

This document is intended to clarify the six areas where Encounter Life Network operates in sync and the areas where each location uniquely expresses its context and calling. We call this the "Synched Six."

As we look to the "Synched Six", let's remember that we COLLABORATE on CREATION and IMPROVEMENT but SYNC in EXECUTION and COMMUNICATION while maintaining unique local expressions at each location. In other words, we create together, improve together, and execute together.

SYNCHED SIX:

1. **Identity** - Who we are as a network, including our mission, vision, values, strategy, branding, marketing, and how we communicate who we are and where we are going.
2. **Services and Network Events** - How we develop consistent frameworks for worship experiences and network-wide gatherings that communicate what God is saying to our network.
3. **Discipleship** - How we help people take their next steps toward becoming deeply connected to Christ, Community, and Calling.
4. **Administration** - How we support the network through shared systems, processes, and resources that allow each location to operate effectively.
5. **Life Stage Ministries** - How we create ministry environments that serve people throughout every stage of life and encourage meaningful relationships, connection, and community.
6. **Kingdom Builders Global and Future** - How we advance God's Kingdom through global partnerships, future-focused initiatives, and shared Kingdom investments across the network.

IDENTITY

- We are convinced that God wants us to:
 - Know Him
 - Not be alone
 - Be empowered to do what He has called us to do
- Mission: To reach & connect everyONE to Christ, Community, and Calling.
- Vision: ONE
 - 1 person
 - 1 neighbor
 - 1% of South Atlanta (10,000)
 - Until the whole world knows...
- Values:
 - Jesus Seeking
 - People Pursuing
 - Life Giving
 - Always Improving
 - Together in Unity
- Strategy:
 - Taking Next Steps will move you toward Christ, Community, and Calling.
 - Everyone's first step is Starting Point.
 - Next Steps are as unique as you are.
- Branding — consistent visual identity and messaging
- Marketing — how we communicate our mission to our communities

SERVICES & NETWORK EVENTS

- Network Events (Staff Development Day, Just One Sunday, Halloween Alternative, Christmas, Easter, Worship Nights, Nights of Prayer)
- Message Series — “What is God wanting to say to our network?”
- Weekend Worship Experience - Service Order & Flow

DISCIPLESHIP: (Next Steps)

- Starting Point (connection hub/onboarding class/group)
- Water Baptism
- Grow Track (ID Pathway)
- Groups
- Dream Teams (Leadership Pipeline / Dream Team Nights)
- Encounter (freedom experience)
- Assimilation Process
- Pastoral Care
- Hospitality

ADMINISTRATION:

- Human Resources (Hiring, Preboarding/Onboarding/Offboarding, Benefits)
- Accounting (Financial Reporting, Budgeting, and Processes)
- Organizational Systems and Platforms (Base Camp, EOS, Planning Center, QuickBooks)
- Support Requests (Creative, IT, Facilities, and Other Network Support)
- Master Calendar
- Data & Metrics
- Facilities

LIFE STAGE MINISTRIES

- Men's Ministry
- Women's Ministry
- Kids
- Youth
- Legacy
- Workshops & Seminars

KINGDOM BUILDERS GLOBAL & FUTURE

- Mission Trips
- Missionaries and Global Partners
- Valor College Hands-on Leadership Training

LOCATION UNIQUENESS: (Areas Where Each Location Is Unique)

- Lead Pastor Leads the Location
- Communication of God's Message
- Worship Style
- Local Kingdom Builders Vision
- Local Missions
- Local Outreach
- Localized Staff Meetings
- Localized Leadership Development