

Job Title: Youth Pastor / Content Creator

Reports to: Executive Pastor

Location: Church in the Orchard

Position Summary

First and foremost, we are committed to Jesus Christ and His Church. Every staff member at Church in the Orchard provides spiritual leadership to our congregation, regardless of title or specific role.

The Youth Pastor / Content Creator is responsible for developing a thriving youth ministry that grows both spiritually and numerically. This role focuses on discipling students, developing volunteers, and bringing creativity to every aspect of the ministry. The position ministers to middle and high school students through relationships, teaching, and meaningful experiences that point them toward Christ.

Responsibilities

Ministry Leadership

- Provide spiritual leadership and discipleship for middle and high school students.
- Develop and implement a strategy for spiritual growth, outreach, and community among students.
- Recruit, train, and disciple volunteer leaders.
- Plan and execute weekly youth services, small groups, events, and mission trips.
- Organize annual camps, retreats, and overnight events.
- Build and maintain strong relationships with students and parents.
- Offer pastoral care and student counseling as needed, under the direction of the Executive Pastor.

- Assist with baptisms, communion, and other pastoral responsibilities such as hospital visits, funerals, and congregational care.

Communication & Administration

- Maintain clear and consistent communication with parents, students, and volunteers.
- Keep accurate and up-to-date records of students and volunteer teams.
- Manage and communicate the youth ministry calendar to all relevant parties.
- Participate in weekly staff meetings, church services, and all church-wide events (“all hands on deck” mindset).
- Assist in developing and maintaining the annual youth ministry budget.

Content Creation & Media

- Utilize social media and digital communication to engage students and parents.
- Maintain and update youth ministry information on the church website.
- Create engaging photo, video, and social media content to highlight ministry events and outreach.
- Promote upcoming events and weekly activities through email, text, and social platforms.
- Weekly reels and content for church – youth ministry.

Community Engagement

- Maintain a visible and active presence in local middle and high schools.
 - Attend and support student extracurricular activities.
 - Represent Church in the Orchard in community outreach opportunities.
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Qualifications

- A born-again believer with a growing relationship with Jesus Christ.
 - Experience in leading or serving in youth ministry.
 - Teachable spirit and willingness to submit to the leadership of Church in the Orchard.
 - Strong communication, organization, and interpersonal skills.
 - Team player who works well with the Lead Pastor, staff, and volunteers.
 - Creative mindset with ability to produce and manage social media content.
 - Committed to the mission, vision, and values of Church in the Orchard.
 - Willingness to do whatever it takes for the success of the church.
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Physical Requirements

- Ability to lift a minimum of 50 lbs.
- Capable of setting up and moving tables, chairs, and event equipment.