Pederal Tax Guide Key Insights and Updates

INCOME TAX RATES

| If T | axa | ble | Income | Is: |
|------|-----|-----|--------|-----|
|------|-----|-----|--------|-----|

| Over | But Not Over | The Tax Is | Of Amount Over | | | | |
|---------|-----------------|------------------|-------------------|--|--|--|--|
| Single: | | | | | | | |
| \$0 | \$11,925 | \$0.00 + 10% | \$0 | | | | |
| 11,925 | 48,475 | 1,192.50 + 12% | 11,925 | | | | |
| 48,475 | 103,350 | 5,578.50 + 22% | 48,475 | | | | |
| 103,350 | 197,300 | 17,651.00 + 24% | 103,350 | | | | |
| 197,300 | 250,525 | 40,199.00 + 32% | 197,300 | | | | |
| 250,525 | 626,350 | 57,231.00 + 35% | 250,525 | | | | |
| 626,350 | | 188,769.75 + 37% | 626,350 | | | | |

Married Filing Joint:

| \$0 | \$23,850 | \$0.00 + 10% | \$0 |
|---------|----------|------------------|---------|
| 23,850 | 96,950 | 2,385.00 + 12% | 23,850 |
| 96,950 | 206,700 | 11,157.00 + 22% | 96,950 |
| 206,700 | 394,600 | 35,302.00 + 24% | 206,700 |
| 394,600 | 501,050 | 80,398.00 + 32% | 394,600 |
| 501,050 | 751,600 | 114,462.00 + 35% | 501,050 |
| 751,600 | | 202,154.50 + 37% | 751,600 |

Married Filing Separately:

| \$0 | \$11,925 | \$0.00 + 10% | \$0 |
|---------|----------|------------------|---------|
| 11,925 | 48,475 | 1,192.50 + 12% | 11,925 |
| 48,475 | 103,350 | 5,578.50 + 22% | 48,475 |
| 103,350 | 197,300 | 17,651.00 +24% | 103,350 |
| 197,300 | 250,525 | 40,199.00 + 32% | 197,300 |
| 250,525 | 375,800 | 57,231.00 + 35% | 250,525 |
| 375,800 | | 101,077.25 + 37% | 375,800 |

Head of Household:

| \$0 | \$17,000 | \$0.00 + 10% | \$0 |
|---------|----------|------------------|---------|
| 17,000 | 64,850 | 1,700.00 +12% | 17,000 |
| 64,850 | 103,350 | 7,442.00 + 22% | 64,850 |
| 103,350 | 197,300 | 15,912.00 + 24% | 103,350 |
| 197,300 | 250,500 | 38,460.00 + 32% | 197,300 |
| 250,500 | 626,350 | 55,484.00 + 35% | 250,500 |
| 626,350 | | 187,031.50 + 37% | 626,350 |

Estates and Trusts:

| \$0 | \$3,150 | \$0.00 + 10% | \$0 |
|--------|---------|----------------|--------|
| 3,150 | 11,450 | 315.00 + 24% | 3,150 |
| 11,450 | 15,650 | 2,307.00 + 35% | 11,450 |
| 15,650 | | 3,777.00 + 37% | 15,650 |

CORPORATE INCOME TAX RATE

The corporate income tax rate is a flat 21% for all corporations. There is no special rate for personal service corporations.

STANDARD DEDUCTIONS

| Standard deduction for single individuals | \$15,000 |
|---|----------|
| Standard deduction for joint returns or surviving | |
| spouses | \$30,000 |
| Standard deduction for head of households | \$22,500 |
| Standard deduction for married individuals filing | |
| separate returns | \$15,000 |
| Add'l standard deduction for married taxpayers | |
| age 65 or older or blind* | \$1,600 |
| Add'l standard deduction for single taxpayers | |
| age 65 or older or blind* | \$2,000 |
| *Taxpayers who are both age 65 and blind may claim tw | ice the |

Phaseout of Itemized Deductions Does Not Apply in 2025

amount indicated as their additional standard deduction.

Code Section 179 Expense Allowance

| Dollar limitations | \$1,250,000 |
|------------------------|-------------|
| Investment limitations | \$3,130,000 |

Qualified Business Income Phase-in Thresholds

| | Taxable Income Phase-in |
|---------------------------|----------------------------|
| Married Filing Jointly | \$394,600 - \$494,600 |
| Married Filing Separately | \$197,300 - \$247,300 |
| All Others | \$197,300 - \$247,300 |

SOCIAL SECURITY

Maximum Compensation Subject to FICA

| 0/ | 45 | SE |)I | | | | | | | | | | | | | | | | | | | | \$ | 17 | 6 | ,1 | 0 | 0 |
|----|----|----|----|----|----|----|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|----|----|---|-----|---|----|
| HI | ١ | 10 | X | in | าเ | ım | 1 | | | | | | | | | | | | | | | | ١ | 10 | I | _iı | m | it |

• OASDI tax rate - 12.4% self-employed, 6.2% employees • HI tax rate* - 2.9% self-employed, 1.45% employees

Maximum Amount of Earnings to Still Receive Full Benefits

| Under Full Retirement Age | \$23,400 |
|------------------------------------|-------------------------------|
| Under Filli Ketirement Ade | */ \ AUU |
| oriaci i ali recili ciliciti 7 ige | Ψ 2 0, 1 00 |

MAGI Amounts for Benefits to Be Taxable

| | 50% laxable | os% raxable |
|--------------------------|-------------|-------------|
| Married Filing Jointly | \$32,000 | \$44,000 |
| Single, HoH, MFS, Living | | |
| Apart | \$25,000 | \$34,000 |

CAPITAL GAINS AND DIVIDEND TAXABLE INCOME BRACKETS

| | %0 rate | 15% rate | 20% rate |
|-----|----------------|----------------------|----------------|
| MFJ | Up to \$96,700 | \$96,701 - \$600,050 | Over \$600,050 |
| MFS | Up to \$48,350 | \$48,351 - \$300,000 | Over \$300,000 |
| S | Up to \$48,350 | \$48,351 - \$533,400 | Over \$533,400 |
| НоН | Up to \$64,750 | \$64,751 - \$566,700 | Over \$566,700 |
| E&T | Up to \$3,250 | \$3,251 - \$15,900 | Over \$15,900 |

^{*} Additional 0.9% tax imposed on employment wages for certain higher-income taxpayers (income of more than \$250,000 for married couples filing jointly or surviving spouse, \$125,000 for married couples filing separately, and \$200,000 for all other taxpayers)

INDIVIDUAL ESTIMATED TAXES

Individuals can base federal estimated tax payments on:

- 1. 90% of current tax,
- 2. 100% of prior year's tax, or
- 3. 110% of prior year's tax if prior year's AGI is > \$150,000 (> \$75,000 for Married Filing Separately)
- Annualization exception
- No penalty if tax less withholding < \$1,000 or no tax liability in preceding tax year

CHILD TAX CREDIT

| Credit for Children | \$2,000 |
|--------------------------------------|----------------|
| Credit for Other Family Members | \$500 |
| Phaseout - Married Filing Jointly | Over \$400,000 |
| Phaseout - Single, Head of Household | Over \$200,000 |
| Married Filing Separately | Over \$200,000 |

ESTATE & GIFT TAX

| Annual Gift Tax Exclusion | \$19,000 |
|----------------------------------|--------------|
| for Noncitizen Spouses | \$190,000 |
| Estate Tax Exclusion | \$13,990,000 |
| Applicable Credit | \$5,541,800 |
| Gift Tax Exclusion | \$13,990,000 |
| Generation-Skipping Transfer Tax | |
| Exemption | \$13,990,000 |

IRAs

Contribution Limits - Traditional and Roth

| Regular | \$7,000 |
|---|-----------|
| Catch-up* | \$1,000 |
| *Individuals who will be at least age 50 by the e | nd of the |
| year can make catch-up contributions. | |

Roth IRAs

| \$236,000-\$246,000 |
|---------------------|
| \$150,000-\$165,000 |
| \$0-\$10,000 |
| |

Traditional IRA Deductibility Rules

HEALTH SAVINGS ACCOUNT

| | Individual | Family |
|--|------------|----------|
| Minimum deductible | \$1,650 | \$3,300 |
| Maximum out-of-pocket limit | \$8,300 | \$16,600 |
| Maximum HSA contribution | \$4,300 | \$8,550 |
| Additional contribution for individuals age 55 | \$1,000 | \$2,000* |

^{*}If both spouses are within age range.

2025 QUALIFIED PLANS

| ~ | |
|--|-----------|
| Max elective deferral to retirement plans [e.g., 401(k), 403(b), 457] | \$23,500 |
| Max elective deferral to starter 401(k) plan | \$6,000 |
| Max elective deferral to pension-linked emergency savings account | \$2,500 |
| Max elective deferral to SIMPLE IRAs* | \$16,500 |
| Max uniform non-elective contribution to SIMPLE plans | \$5,100 |
| Limit on annual additions to defined contribution plans or SEPs | \$70,000 |
| Maximum annual compensation taken into account | |
| for contributions | \$350,000 |
| Annual benefit limit under defined benefit plans | \$280,000 |
| Threshold amount for definition of highly compensated employee | \$160,000 |
| Threshold amount for definition of key employee in top-heavy plans Catch-up Contributions** | \$230,000 |
| 401(k), 403(b), SARSEP and 457 plans | \$7,500 |
| SIMPLE IRAs* | \$3,500 |
| Starter 401(k) | \$1,000 |
| | |

* The limitation for 2025 is \$17,600. (\$21,450 for individuals age 50 or older) for certain smaller SIMPLE plans or employers meeting contribution/matching requirements. ** The limit is increased for individuals who will turn 60, 61, 62, or 63 in 2025 to \$11,250 (\$5,250 for SIMPLE plans). After 2025, catch-up contributions for employees with compensation exceeding \$145,000 (as adjusted for inflation)

| Traditional INA Deductionity Rules | must be to a Roth account. | | |
|------------------------------------|---|------------------------|-------------------|
| Filing Status | Covered by Qualified Plan? | Modified AGI | Deducability |
| | No | Any Amount | Full deduction |
| Single, Head of Household | Yes | \$79,000 or less | Full deduction |
| Single, rieda er riedaeneia | | \$79,001 - \$88,999 | Partial deduction |
| | | \$89,000 or more | No deduction |
| | Neither spouse | Any Amount | Full deduction |
| | Both spouses covered | \$126,000 or less | Full deduction |
| | | \$126,001 - \$145,999 | Partial deduction |
| | | \$146,000 or more | No deduction |
| 1arried Filing Jointly | One spouse covered: for covered spouse | \$126,000 or less | Full deduction |
| Tarried Filling Sollitary | | \$126,001, - \$145,999 | Partial deduction |
| | | \$146,000 or more | No deduction |
| | One spouse covered: for non-covered spouse | \$236,000 or less | Full deduction |
| | | \$236,001 - \$245,999 | Partial deduction |
| | | \$246,000 or more | No deduction |
| | Neither spouse | Any amount | Full deduction |
| 1arried Filing Separately | Either spouse | \$9,999 or less | Partial deduction |
| | | \$10,000 or more | No deduction |

The information provided is not written or intended as specific tax or legal advice. Individuals are encouraged to seek advice from their own tax or legal counsel. Individuals involved in the estate planning process should work with an estate planning team, including their own personal legal or tax counsel.

This document provides the current information on 2025 tax-related amounts and is current as of November 11, 2024. Please refer to www.IRS.gov for the most up-to-date information, as changes could occur after this date.







