



Proterra Group

Civil Engineering | Major Projects | Waste Management | Environmental | Spatial Services



OUR STORY.

Established in regional Queensland in 2008, Proterra Group is very proud of its history of supporting and strengthening communities across Australia.

We have employees based throughout regional Australia at sites we operate for our clients, or in our permanent offices in Toowoomba, Goondiwindi, and Quilpie. Proterra Group specialises in providing professional services and resources to a range of public and private sector clients for the planning, construction, and maintenance of built and community infrastructure, as well as waste operations and associated environmental management.

Proterra Group has always had, and continues to have, a key strength in providing tailored services across regional Australia, partnering with our clients to deliver the best and most efficient built and community infrastructure outcomes.



Our relationships with the local government sector, however, are not to the exclusion of other client sectors or other professional services markets, and we strive to offer expert services and resources wherever they are needed and to whomever they are needed in regional Australia.

Supporting our regional communities

OUR SERVICES.

With a team boasting over 350 years of combined experience, we truly are the best choice for your next project.

Civil Infrastructure Design

Engineering & Planning

Project Management

DRFA Submissions & Project Delivery

Site Supervision

Environmental Services

Asset Management Planning

Condition Survey

GIS Services & Support

Waste Strategic Planning & Training

Waste Management Plans & Licensing

Landfill, Weighbridge & Transfer Station Operations

Waste Facility Design

When we take on a project, we don't just work for Clients and Councils, we work for the community.

We understand the ever-changing challenges of regional communities, so we think fit for purpose. Without fail, we deliver on our promises. It doesn't matter if the circumstances change; we are committed to providing exceptional service.



OUR DEPARTMENTS.

Proterra Engineering

Proterra Group's specialist team delivers civil design, engineering, environmental, and project management services tailored to regional needs.

We focus on practical, fit-for-purpose solutions that keep projects on track and add real value for our clients — many of whom choose to return time and again for our trusted expertise.



Proterra Major Projects

Extraordinary events like floods can create staff shortages and heavy workloads, placing real pressure on local resources.

Proterra Group can respond quickly, mobilising skilled personnel to support your projects and help your community recover faster.

Proterra Waste

Proterra Group operates 14 waste facilities across regional Australia, delivering practical, tailored waste management solutions.

Our full consultancy and operations services can be adapted to meet the unique needs of each client and community we work with.



OUR DEPARTMENTS CONT.

Proterra Spatial

Proterra Group provides specialised spatial services to improve efficiency and promote accuracy across all phases of your project, whilst supporting client spatial and data goals. We offer services in the areas of data analysis, web GIS integration, GIS support, GIS/spatial data capture and integration with your DRFA, environmental or waste project.

From high-level spatial analysis to survey-level data capture, our team combines technical expertise with local understanding to deliver solutions that balance innovative spatial technology with practical outcomes.



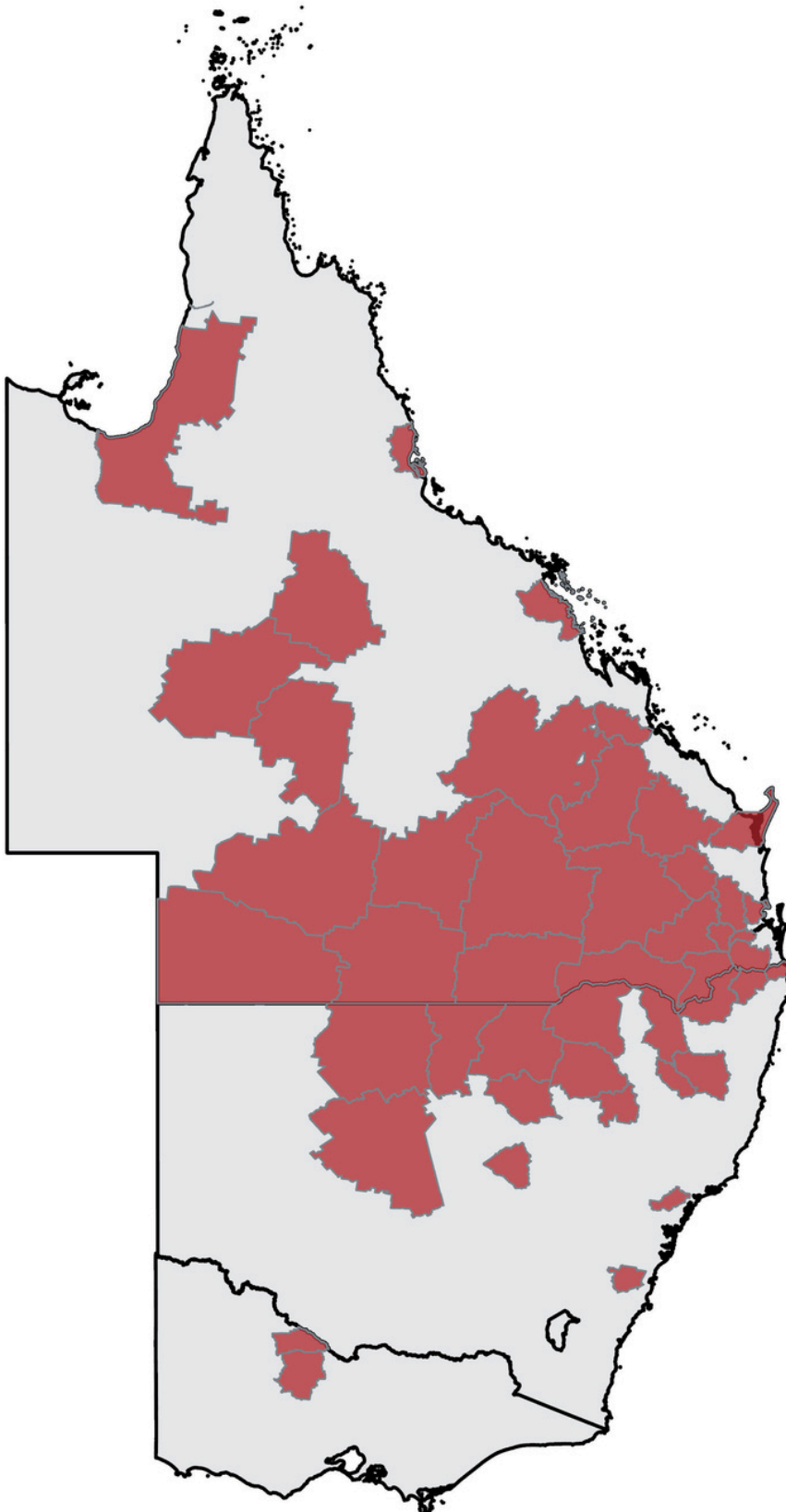
Proterra Environmental

Proterra Group offers environmental solutions to complement our engineering and waste management services, but we can also provide specific environmental services tailored to client requirements.

Whether providing support and advice in environmental compliance, monitoring water quality, assessing waterway barriers and fish passage, or investigating environmental impact and mitigation, Proterra Group has specialist staff to oversee projects.

OUR EXPERIENCE.

*Your LGA, your budget, your project.
We've got it covered.*



11

SITES IN REGIONAL
QLD

80+

EMPLOYEES

1100+

PROJECTS DELIVERED

SINCE '08

45

COUNCILS WORKED
WITH ACROSS AUS

350

YEARS LOCAL GVT
EXPERIENCE

Over 90%

OF OUR CLIENTS ARE
REPEAT CUSTOMERS

45

COMMUNITY EVENTS
SUPPORTED IN THE PAST 12
MONTHS

Supporting our regional communities

OUR LOCAL IMPACT.

We are committed to maximising economic benefits for our communities through local employment, suppliers, donations, sponsorships and sharing our expertise.



Prioritise local suppliers and resources.

We ensure that local suppliers are identified and informed of supply opportunities on contracts undertaken by Proterra Group. We hold local supplier briefings, make direct contact with potential suppliers and share opportunities through our extensive social media networks.



Donations and sponsorship in our regions.

We also love to donate money to great local causes, give our time back by volunteering and supply merchandise when we can.



Our people live in the town they work.

Our people rent houses within your region, get their cars serviced at the local mechanic, visit the local news agency for their stationery, and enjoy a good meal at your local and that's because we prioritise hiring locals.



We share our knowledge with industry & community.

We become involved in a range of industry groups and community organisations, sharing our knowledge and helping out where we can.

OUR VALUES.

Proterra Group exists to support and strengthen communities across regional Australia.



Provide Practical Solutions

We don't waste time or effort on unnecessary stuff, we listen and understand what's required, look for efficiencies, question the norm and hire for culture whilst training for skill.



Grow Our People

We are open-minded, and community focussed, support and encourage each other and are curious and always learning and growing.



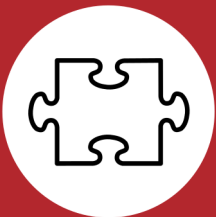
Being An Open Book

We have a no-nonsense approach, an honest attitude, we admit when we're wrong and own and learn from our mistakes.



Deliver On Promises

We deliver what we promise when we promise.



Solve Problems

We look for solutions together, share our knowledge and ideas striving to make things better every day.

OUR PEOPLE.

At Proterra Group, we believe that our people are the heart of our business.

Our focus is set squarely on retaining experienced, talented employees and we strive to create an environment where they can continue to grow and develop.

Because of this, our Proterra Group team are some of the most highly skilled and experienced professionals in the industry.

Their extensive knowledge in a range of fields and years of experience makes them uniquely capable of tackling complex projects.

Moreover, their dedication to staying current with the latest technologies and best practice, ensure that they always have the most up-to-date practical solutions to offer our Clients.



Sean Rice

Director of Operations | Owner

Bachelor of Engineering Civil (RPEQ)

Sean, better known as Ricey, is the Director of Operations and an owner of Proterra Group.

He has spent most of his career in Regional Australia either directly employed by Local Government or providing consulting and construction services to Council clients across NSW and QLD.

He is a highly experienced Chartered RPEQ Civil Engineer and has held positions on several boards (including President, Vice President, and Secretary) and is the current President of IPWEAQ-NT.

Ricey has completed the Australian Institute of Company Directors (AICD) Course and has held full-time and seconded roles with several Councils in the positions of Director of Engineering Services, Works Engineer and Chief Executive Officer.

He is also a member of the Mentoring for Growth Panel (M4G) and over the past 12 years has worked with over 25 regional businesses.



Trudi Bartlett

Principal Consultant | Owner

Bachelor of Arts Journalism

Trudi is a passionate advocate for regional, rural, and remote Australia, with extensive experience supporting councils, chambers, businesses, and community groups. Her roles span leadership across RDA DDSW, WDRC, DCCI, the Local Jobs Program, and more.

Known for driving economic development and stakeholder engagement, she brings strong networks, a deep understanding of local needs, and proven connections across all levels of government and industry.

She holds an IAP2 Certificate in Public Participation and is widely recognised as a trusted voice in regional progress.



Paul Clayton

Chief Executive Officer

BSc (Hons), PhD, Dip Bus, GAICD

With over 30 years in environmental science and executive leadership, Dr Paul Clayton has led pivotal projects across Queensland. His career began in aquatic research at the Australian Centre for Tropical Freshwater Research, evolving into key roles with Queensland's environmental and natural resources departments. Here, Paul developed critical water and wetland management tools that have become essential for conservation and land-use planning.

In the private sector, Paul excelled at RPS Australia, overseeing environmental strategy and regional development. Most recently, as Executive Director of Infrastructure for Darling Downs Hospital and Health Service, Paul led a 450-member team, driving complex health infrastructure projects and strategic initiatives.

Dr Clayton's unique blend of technical expertise and leadership continues to shape environmental and infrastructure advancements across regional Queensland.



Anni Colbran
Waste Manager

Certificate IV Business Management

Anni is the Waste Manager at Proterra Group, specialising in the strategic planning and operational management of weighbridges, resource recovery areas, transfer stations, and landfills, with extensive knowledge of waste management legislation and sustainable waste strategies for regional areas.



Michael Shellshear
Engineering Manager

Bachelor of Civil Engineering, RPEQ

Mick is the Engineering Manager at Proterra Group and a highly experienced RPEQ-registered civil engineer, with expertise spanning water and wastewater infrastructure, road design, waste facility design, and project management, supporting his team to deliver practical, cost-effective solutions while mentoring others to RPEQ.



Lachlan O'Dempsey
Engineering Team Lead

Bachelor of Civil Engineering, RPEQ

Lachlan is an experienced Engineering Lead with a strong background in road construction, water infrastructure, and project management, holding Registered Professional Engineer of Queensland (RPEQ) status.



David Bell
Major Projects Manager

Associate Diploma Civil Engineering

David is the Major Projects Manager at Proterra Group, bringing extensive experience in road construction and maintenance, with an Associate Diploma in Civil Engineering and a broad skill set spanning project management, tendering, contract management, and client liaison, currently leading the company's natural disaster recovery and civil projects.

Get in touch

2 Aubigny Street, Toowoomba QLD 4350

31 Glasser Street, Goondiwindi QLD 4390

30 Brolga Street, Quilpie QLD 4480

07 4671 5701

admin@proterragroup.com.au

www.proterragroup.com.au

