

Corporate Social Responsibility Policy

Corporate Social Responsibility (CSR) Policy Overview

Corporate Social Responsibility (CSR) at Zenergy Asia Pacific Pty Ltd (Zenergy) reflects our commitment to operating responsibly within our broader environment. Our company recognises that we are part of a larger system involving people, shared values, organisations and the natural world. As a business, we acknowledge the importance of giving back to society in the same way that we benefit from it.

Scope of Corporate Social Responsibility

CSR encompasses a wide range of issues that influence how Zenergy conducts its business. These issues include, but are not limited to:

- Working conditions
- Human rights
- Environmental stewardship
- Prevention of corruption
- Corporate governance
- Gender equality
- Occupational integration
- Consumer interests
- Responsible tax practices

Our strategies are designed to ensure that Zenergy has a positive impact not only on the environment but also on a broad range of stakeholders, including consumers, employees, investors, communities and others. We strive to generate shared value for owners, staff, shareholders and stakeholders, aiming for a positive influence on society as a whole.

Categories of Social Responsibility

Zenergy's approach to social responsibility is divided into two main categories: compliance and proactiveness.

Compliance

Compliance reflects our commitment to adhering to laws and upholding community values. This includes:

- Legality
- Business ethics
- Environmental protection
- Safeguarding people
- Respecting human rights

Proactiveness

Proactiveness refers to our voluntary initiatives to further support human rights, assist communities, and protect the environment. These initiatives include:

- Donations and aid
- Volunteering
- Environmental preservation
- Community support
- Continual learning

Commitment to Global Standards

Zenergy is dedicated to the principles of the United Nations Global Compact and actively promotes our identity as a socially responsible and aware organisation. Management is responsible for communicating this policy at all levels and addressing any CSR-related concerns as they arise.



Dean Woods, Director Zenergy Safety, Health and Wellbeing

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