



Glenthorne Drive
Cheslyn Hay
Walsall
WS6 7BZ

Headteacher: Miss Rebecca Woodall
Telephone: 01922 666266
E-mail: office@glenthorne.staffs.sch.uk

Teaching Assistant – Year 1

Contract Type Temporary – Term Time Only

Salary – Grade 3 £25,185 pro rata – Actual Salary £19,113.00

Hours of Work 08.30am – 3.30pm every day = 32.5 hours per week

Join Our Team and Make a Real Difference

Are you passionate about supporting children to thrive and shine in their own unique way? At Glenthorne Community Primary School, we are looking for a dedicated Teaching Assistant with SEN expertise to join our nurturing and inclusive environment. This is a wonderful opportunity to work closely with a child with additional needs, helping them to grow, learn, and flourish within a vibrant and supportive community. The focus of this role is to help our learner access the curriculum, manage their daily routine, and develop their independence.

About Glenthorne Community Primary School

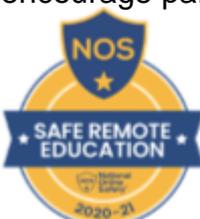
Glenthorne is a welcoming maintained primary school with a single-form entry located in Staffordshire. We pride ourselves on celebrating the whole child, nurturing independence, collaboration, tolerance, respect, resilience, and high expectations. Our school community is built on strong values that prepare children to become valued and respectful members of society.

About the Role

As a Teaching Assistant with SEN, you will work under the guidance of senior staff to provide tailored support for a child with additional needs. Your role will be key in delivering targeted interventions and working alongside external agencies to ensure the best possible provision.

You will:

- Implement 'in the moment' planning strategies tailored to the child's individual needs
- Deliver daily 1:1 sessions in Phonics, Literacy, and Numeracy, following the teacher's adapted planning to meet her needs.
- Support the learner's social interaction with peers during break times and group work, modelling positive play and communication.
- Work closely with the Class Teacher and SENCO to review Individual Learning Plans (ILPs) and adapt resources to suit the child's specific learning style.
- Motivate and encourage participation in activities that promote self-esteem and inclusion



Glenthorne is a
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- Support the class teacher in maintaining high standards of care and safeguarding in line with Ofsted expectations
- Foster a safe, tidy, and welcoming environment that promotes positive behaviour and wellbeing
- Be prepared to respond calmly and effectively in a range of situations
- Liaise regularly with external professionals, such as AIT, to ensure continuity and quality of support

About You

We are seeking someone who:

- Is compassionate, patient, and committed to supporting children with additional needs
- Has a secure understanding of child development and the specific challenges faced by children with SEND
- Is confident working as part of a team while also showing initiative and adaptability
- Demonstrates excellent interpersonal skills and the ability to build positive relationships with children, staff, and external agencies
- Shares our values of respect, resilience, and high expectations for all children
- Is eager to develop professionally through training and collaborative practice

What We Offer

- A warm, inclusive, and supportive school community that values every member
- Opportunities for professional development and training, especially in SEND provision and interventions
- The chance to make a meaningful difference in the life of a child and the wider school community
- A vibrant setting embracing outdoor learning and a holistic approach to child development
- Friendly, dedicated colleagues and supportive parents and governors

We have a high proportion of children with special educational needs (SEND) and offer a rich, inclusive curriculum that embraces outdoor learning through our well-established Forest School programme. Our commitment to excellence is reflected in a good Ofsted rating and our ongoing focus on providing a safe, stimulating, and supportive environment where every child is encouraged to reach their full potential.

Our school improvement priorities include embedding restorative approaches, enhancing oracy and reading across the curriculum, and strengthening SEND provision—ensuring that every child's needs are met with care and expertise

We believe our ethos is unique and can only be captured by visiting our school. Prospective applicants are positively encouraged to visit us.

Please contact School Office on 01922 666266 to make an appointment.

To apply for this post please download the application form and supporting documents. We do not accept CVs. Please return completed application form and supporting documentation to Miss M Smith office2@glenthorne.staffs.sch.uk



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Glenthorne Primary School is a good school which values those whom work and learn within it. The dedicated and motivated team of staff work hard to maintain the standards and provide many excellent opportunities for learning and enrichment. We are very proud of the provision we offer for children with additional needs and train our staff well to be able to support them.

Closing date: 13th April 2026

Shortlisting: 14th April 2026

Interviews to be held: 17th April 2026

This School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment. This position is subject to a criminal records check from the Enhanced Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions in your application form. Our Safeguarding Policy can be accessed using the link below.

[Glenthorne Community Primary School \(glenthorneprimary.co.uk\)](http://glenthorneprimary.co.uk)



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