

APPROVED

MAR 03 2026



**George County School District**  
**Job Title: School Nurse**

G C SCHOOL BOARD

**Job Purpose:**

The School Nurse supports student health and academic success by providing professional nursing services in the school setting. This position promotes wellness, prevents illness and injury, manages chronic health conditions, and ensures a safe and healthy learning environment for students and staff in a rural school district.

**Knowledge, Skills & Abilities:**

- Knowledge of nursing principles, practices, and procedures applicable to school health services
- Knowledge of state and federal laws related to school health, student records, and confidentiality (HIPAA/FERPA)
- Ability to assess student health needs and respond appropriately to emergencies
- Skill in administering medications and treatments in accordance with physician orders and district policy
- Ability to manage chronic health conditions such as asthma, diabetes, seizures, and allergies
- Strong communication skills to work effectively with students, parents, school staff, and healthcare providers
- Ability to maintain accurate health records and documentation
- Knowledge of communicable disease prevention and control
- Ability to work independently in a rural setting with limited access to immediate medical resources
- Basic computer and record-keeping skills

**Minimum Qualifications:**

- Current Mississippi Registered Nurse (RN) license issued by the Mississippi Board of Nursing
- Associate's Degree in Nursing (ADN) required; Bachelor of Science in Nursing (BSN) preferred
- Current CPR and First Aid certification
- Valid driver's license and reliable transportation (travel between schools may be required)
- Minimum of one year of prior experience in school nursing, public health, pediatric nursing, or community health preferred

Reports To: Building Administration

Supervises: N/A

**Duties & Responsibilities:**

- Provide daily health services to students, including assessment, first aid, and nursing care
- Administer medications and medical treatments as prescribed and authorized
- Develop and implement Individual Health Plans (IHPs) for students with medical needs
- Monitor and manage chronic conditions and medical accommodations
- Respond to medical emergencies and coordinate emergency care as needed
- Maintain accurate and confidential student health records
- Conduct health screenings as required by state or district policy
- Identify and report communicable diseases and follow public health guidelines
- Educate students and staff on health, safety, and wellness topics
- Serve as a liaison between the school, families, healthcare providers, and community agencies
- Assist with compliance related to immunization requirements and medical documentation

- Participate in health-related committees, meetings, and trainings
- Perform other duties as assigned by district administration

**Terms of Employment:** At Will/ 180 Days

**FLSA Status:** Exempt

**DISCLAIMER:** The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to this job.

	Employee's Printed Name
	Employee's Signature & Date
	Supervisor's Signature & Date