



George County School District
Critical Need Area Licensure Endorsement Reimbursement

7-12 Mathematics, Science, and Special Education

The George County School District will reimburse a certified employee of the George County School District for successfully adding a maximum of two of the following endorsements to their Mississippi Educator license:

Mathematics 7-12 (154)

Biology 7-12 (181)

Chemistry 7-12 (185)

Physics 7-12 (189)

Mild/Moderate Disabilities K-12 (221)

Special Education Fundamental Subjects (910)

Hearing Disability K-12 (208)

Speech Associate K-12 (216)

SP Lang Clinician K-12 (215)

Foundations of Reading Assessment (additional requirement for the Special Education Mild to Moderate (K-12) license)

SPED Fundamental Subject (K-12) (910)

Requirements:

1. The certified teacher must be currently employed with the George County School District.
2. The teacher must hold a valid Mississippi Educator license.
3. The teacher must pass one of the critical need areas listed above and add the endorsement to his or her educator license.
4. The district will reimburse for a maximum of two critical need endorsements.
5. To receive reimbursement, the teacher must successfully pass the praxis listed above and add the endorsement to his or her Mississippi Educator license.
6. To seek reimbursement, the teacher must present this signed document, a copy of receipt of payment of the Praxis II, the official passing Praxis II score, and the

updated Mississippi Educator license with the new endorsement to the business office.

7. The teacher that receives the reimbursement shall immediately apply for any and all critical need job positions that become available or are currently available in the George County School District.
8. If a recommendation is made, the teacher must agree to transfer into the critical need open position. If multiple recommendations are made, the teacher must choose one of the critical area job openings.
9. Once a reimbursed teacher is recommended and school board approved to fill a critical needs position, he or she must remain employed in the district for a minimum of a full contract year after reimbursement.
10. If a reimbursed teacher resigns from the critical needs position within the one contract year period, he or she must pay back the district for the cost of their Praxis II.

I agree to the terms and conditions outlined in this procedure, in accordance with school policy GADA - Professional Staff Continuing Education.

Endorsement Subject

Endorsement Code

Teacher

Date

Chief Financial Officer

Date

Superintendent of Education

Date

Effective June 1, 2024