



Job Title: HEAD FOOTBALL COACH

Job Purpose: The Head Football Coach is responsible for the overall management and strategic direction of the football program. This role involves coaching, developing, and motivating student-athletes, ensuring the growth of athletic performance, and fostering a positive, competitive environment. The Head Football Coach is also responsible for implementing effective training programs, managing staff, ensuring compliance with regulations, and promoting sportsmanship and academic success.

Knowledge, Skills, and Abilities:

- **Coaching Knowledge:** In-depth understanding of football strategies, tactics, and training methodologies.
- **Leadership Skills:** Proven ability to lead and motivate a team, with a focus on fostering teamwork, discipline, and personal growth.
- **Communication:** Strong verbal and written communication skills to effectively instruct players and interact with staff, parents, and stakeholders.
- **Organizational Skills:** Ability to manage schedules, equipment, and game preparations effectively.
- **Decision-Making:** Strong analytical and problem-solving skills to make quick and informed decisions in fast-paced environments.
- **Interpersonal Skills:** Ability to build relationships with athletes, staff, parents, and the wider community.
- **Compliance:** Knowledge of relevant athletic regulations, including those set forth by governing bodies (e.g., NCAA, state associations).
- **Health & Safety:** Understanding of injury prevention, sports medicine protocols, and emergency procedures.
- **Motivation Techniques:** Ability to inspire and maintain a high level of enthusiasm and drive within the team.
- **Adaptability:** Ability to adjust coaching methods based on the needs of individual athletes and the overall team.

Minimum Qualifications

- Holds the appropriate Mississippi Educator's License,
- Minimum of five (5) years of experience in Athletics and Education,
- A valid CDL preferred.

Reports to: High School Principal and Athletic Director

Supervises: Assistant Football Coaches

Duties and Responsibilities:

- Develop and implement comprehensive football training programs for all levels of athletes.
- Design and execute game strategies and tactics to maximize team performance.
- Provide instruction and feedback to athletes to improve skills and technique.

- Lead practices, ensuring that drills and conditioning are age-appropriate and focused on skill development.
- Conduct team meetings, providing guidance on performance, behavior, and expectations.
- Manage team selection, providing equal opportunities for athletes to showcase their abilities.
- Monitor and assess the progress of players, providing feedback and personalized development plans.
- Coordinate and oversee team travel logistics for away games and tournaments.
- Build and maintain a positive, supportive team culture that emphasizes discipline, respect, and academic achievement.
- Ensure compliance with league and school policies, including academic eligibility and behavior codes.
- Collaborate with assistant coaches and staff to ensure efficient program execution.
- Represent the football program at school and community events, fostering strong relationships with the local community.
- Work closely with parents and guardians to ensure their support of athletes' development and well-being.
- Maintain an up-to-date inventory of equipment and uniforms, ensuring everything is properly maintained and accounted for.
- Supervise and assist with off-season training and conditioning programs.
- Monitor the health and safety of athletes, providing guidance on injury prevention and proper recovery.
- Serve as a mentor and role model to athletes, promoting academic success and personal development.
- Prepare and manage the football program's budget, including fundraising efforts and securing sponsorships.
- Attend meetings, clinics, and professional development opportunities to stay current on coaching trends and best practices.
- Perform any and all job duties assigned by the Superintendent.
- Travel to and from meetings as required.
- Supports the George County School District Core Beliefs and Mission.

Terms of Employment: Contract 187 Days

FLSA Status: Exempt

DISCLAIMER: The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to this job.

	Employee's Printed Name
	Employee's Signature & Date
	Supervisor's Signature & Date