

APPROVED

APR 07 2025



GEORGE COUNTY SCHOOL DISTRICT

G.C. SCHOOL BOARD

Head Girls (Middle & High School) Basketball Coach

Job Purpose

- To serve as the primary leader and administrator for the entire girls' basketball program (Grades 7–12).
- To develop student-athletes athletically, academically, and personally while fostering teamwork, sportsmanship, and leadership.
- To establish a consistent basketball philosophy across all grade levels and ensure seamless transition from middle school to varsity.
- To build and maintain a championship-caliber program with integrity and full compliance with MHSAA rules.

Knowledge, Skills, and Abilities

- **Advanced Tactical Strategy:** Expertise in high-level offensive/defensive systems, scouting, and in-game adjustments.
- **Vertical Program Leadership:** Ability to implement a unified basketball curriculum for all girls' teams within the district.
- **Recruitment & Advocacy:** Knowledge of NCAA eligibility requirements and ability to advocate for student-athletes with college recruiters.
- **Fiscal Responsibility:** Manage program budget, equipment procurement, and fundraising per state auditing laws.
- **Strategic Liaison:** Coordinate with the Director of Operations on personnel decisions, including recommendations for assistant and middle school coaches.
- **Title IX Awareness:** Ensure equitable facilities, scheduling, and resources for the girls' program.
- **Communication & Leadership:** Strong interpersonal skills for mentoring coaches, engaging parents, and representing the program to the community.

Minimum Qualifications

- **Education:** Bachelor's degree from an accredited institution.
- **Licensure:** Valid Mississippi Educator License (3-year or 5-year).
- **Experience:** Minimum of 3–5 years of successful coaching experience at the high school varsity or collegiate level.
- **Certification:** Current CPR/AED/First Aid certification; completion of all MHSAA/NFHS required coaching courses.
- **Background Clearance:** Must pass a criminal background check and child abuse registry check as required by Mississippi Code § 37-9-17.

Duties and Responsibilities

- **Demonstrates prompt and regular attendance.**
- **Varsity Program Oversight:** Plan and conduct all varsity practices and games; supervise, mentor, and evaluate assistant and middle school coaches.
- **Vertical Alignment:** Conduct clinics and meetings with middle school coaches to maintain continuity in offensive and defensive systems.
- **Academic Excellence:** Monitor student-athlete grades and attendance to ensure MHSAA eligibility; implement study hall or academic support programs.
- **Off-Season Development:** Lead summer programs including strength and conditioning, skill camps, and

team development events.

- **College Placement:** Assist student-athletes with college recruitment and scholarship processes; maintain communication with college coaches.
- **Facility Coordination:** Ensure gymnasium, locker rooms, and practice areas are prepared and safe for all practices and competitions.
- **Inventory Management:** Oversee uniforms, equipment distribution, collection, and maintain accurate multi-year inventory records.
- **Public & Community Relations:** Organize youth basketball camps, engage community support, and manage program social media and publicity efforts.
- **Program Compliance:** Ensure all activities follow MHSAA rules, district policies, and Title IX requirements.
- Perform other duties as assigned by the High School Principal, Athletic Director, or Superintendent.
- Adhere to the Mississippi Educator Code of Ethics and all district policies and procedures and supports the George County School District Core Beliefs and Mission.

Reports to: High School Principal & Athletic Director

Supervises: Assistant Basketball Coaches & Middle School Girls' Basketball Coaches

Terms of Employment: Contract 187 Days & Supplemental Contract

FLSA Status: Exempt

DISCLAIMER: The preceding job description is intended to indicate the general nature and level of work performed by employees within this classification. It is not intended to be an exhaustive list of all duties, responsibilities, or qualifications required of employees assigned to this position.

_____ Employee's Printed Name

_____ Employee's Signature & Date

_____ Supervisor's Signature & Date