

APPROVED

APR 07 2026

GC SCHOOL BOARD

## George County School District



## HEAD FOOTBALL (MIDDLE & HIGH) SCHOOL COACH

### Job Purpose

- Provides leadership, administration, and strategic direction for the Football Program (Grades 7–12).
- Builds and sustains a competitive, disciplined, and academically focused program that promotes athletic excellence and character development.
- Ensures vertical alignment of offensive, defensive, and special teams systems across middle school, junior varsity, and varsity levels.
- Promotes football as an integral component of the total instructional and extracurricular program of the school district.

### Knowledge, Skills, and Abilities

- Expert knowledge of football strategy, including offense, defense, and special teams, with the ability to adapt schemes to personnel.
- Knowledge of strength and conditioning principles, weight training protocols, and sport-specific injury prevention.
- Thorough understanding of rules and regulations established by the Mississippi High School Activities Association (MHSAA), School Board policies, and district athletic procedures.
- Ability to design and oversee a unified football curriculum and terminology across Grades 7–12.
- Strong leadership, organizational, and staff management skills.
- Effective communication skills to engage student-athletes, parents, staff, community members, and media.
- Knowledge of academic eligibility standards and college recruiting guidelines.
- Ability to manage budgets, fundraising efforts, equipment inventory, and program logistics.
- Ability to maintain composure and sound judgment in high-pressure situations.

### Minimum Qualifications

- Bachelor's degree from an accredited institution.
- Valid Mississippi Educator License (Standard or Alternate Route).
- Minimum of five (5) years of successful coaching experience, preferably including Head Coach or Coordinator experience.
- Completion of all required MHSAA/NFHS coaching certifications (including Concussion, Heat Illness Prevention, and Sudden Cardiac Arrest training).
- Current CPR/AED/First Aid certification.
- Criminal background check and child abuse registry clearance as required by Mississippi law.
- Valid Commercial Driver's License (CDL) preferred.
- Such other qualifications as may be required or requested by the administration or Board of Trustees.

### Duties and Responsibilities

- Demonstrates prompt and regular attendance.
- Directs and supervises all varsity practices, contests, and program activities.

- Recruits, supervises, mentors, and evaluates assistant and middle school football coaches; delegates responsibilities while maintaining accountability.
- Establishes and implements a unified offensive, defensive, and special teams philosophy for Grades 7–12.
- Plans and conducts organized practices and conditioning sessions appropriate for each level of play.
- Designs and oversees year-round strength and conditioning programs, including off-season workouts, spring practice, and summer activities.
- Monitors academic progress and attendance of student-athletes; implements study support to ensure MHSAA eligibility compliance.
- Ensures completion and maintenance of required physical examinations, parental consent forms, and eligibility documentation prior to participation.
- Maintains proper supervision of student-athletes in locker rooms, weight rooms, practice fields, during travel, and at contests.
- Manages team selection processes and promotes fairness, discipline, and sportsmanship.
- Develops game strategies and makes informed decisions during contests to maximize team performance.
- Oversees inventory, maintenance, and safety reconditioning of helmets, pads, uniforms, and other equipment.
- Assists with scheduling, travel arrangements, and coordination of officials as required.
- Prepares and manages the football program budget; oversees purchasing and fundraising in compliance with district guidelines.
- Maintains positive public relations by communicating effectively with parents, booster organizations, media, and community stakeholders.
- Represents the football program at school and community events.
- Participates in professional development, clinics, and required meetings to remain current in coaching practices.
- Performs additional duties as assigned by the Athletic Director, Principal, or Superintendent.
- **Adhere to the Mississippi Educator Code of Ethics and all district policies and procedures and supports the George County School District Core Beliefs and Mission.**

**Reports to:** High School Principal & Athletic Director

**Supervises:** Assistant Football Coaches (Grades 7–12)

**Terms of Employment:** Contract 187 Days & Supplement      **FLSA Status:** Exempt

**DISCLAIMER:** The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to this job.

	Employee's Printed Name
	Employee's Signature & Date
	Supervisor's Signature & Date