

APPROVED

APR 07 2016

GC SCHOOL BOARD



GEORGE COUNTY SCHOOL DISTRICT

Head Boys (Middle & High School) Basketball Coach

Job Purpose

- Provides comprehensive leadership and direction for the Boys Basketball Program (Grades 7–12).
- Develops and sustains a competitive, disciplined, and academically focused program aligned across middle school, junior varsity, and varsity levels.
- Promotes athletic excellence, sportsmanship, character development, and academic achievement among student-athletes.
- Ensures the basketball program operates as an integral component of the total instructional program of the school district.

Knowledge, Skills, and Abilities

- Thorough knowledge of basketball fundamentals, offensive and defensive systems, conditioning techniques, and game strategy.
- Knowledge of rules and regulations established by the Mississippi High School Activities Association (MHSAA), School Board policies, and district athletic handbook procedures.
- Ability to establish a vertically aligned basketball system across grades 7–12.
- Ability to organize, supervise, and evaluate assistant and middle school coaches.
- Knowledge of student eligibility requirements, medical screening procedures, and participation guidelines.
- Strong leadership, organizational, and decision-making skills.
- Effective written and verbal communication skills with students, parents, staff, administration, media, and community stakeholders.
- Ability to promote positive public relations and represent the school with professionalism and integrity.
- Commitment to academic monitoring and student-athlete development.

Minimum Qualifications

- Proper certification by the Mississippi State Department of Education.
- Bachelor's degree from an accredited college or university.
- Valid Mississippi Educator License (Standard or Alternate Route).
- Successful coaching experience, preferably at the high school or collegiate level.
- Completion of all required MHSAA/NFHS coaching certifications (including Concussion, Heat Illness Prevention, and Sudden Cardiac Arrest training).
- Current CPR/AED/First Aid certification.
- Criminal background check and child abuse registry clearance as required by Mississippi law.
- Such other qualifications as may be required or requested by the administration or Board of Trustees.

Duties and Responsibilities

- Demonstrates prompt and regular attendance.
- Provides leadership and oversight for all aspects of the boys basketball program (7–12).
- Develops and implements a unified philosophy, system of play, and skill progression for all grade levels.

- Supervises, mentors, and evaluates assistant and middle school coaches; delegates duties while maintaining accountability.
- Develops organized practice schedules and conducts practices on all school days except game days or during inclement weather.
- Directs all varsity contests and ensures appropriate supervision at practices, games, and during transportation.
- Maintains proper sideline conduct; models exemplary sportsmanship, appearance, behavior, and language at all times.
- Ensures medical screenings, physical examinations, eligibility verification, and parental consent forms are completed and on file prior to participation.
- Monitors academic progress and attendance of student-athletes to maintain eligibility standards.
- Submits participant lists, schedules, and required documentation to the appropriate administrative office in a timely manner.
- Provides written training rules and program expectations to players and parents; enforces rules consistently and fairly.
- Understands and implements all School Board policies, district procedures, and MHSAA regulations; follows the proper administrative chain of command.
- Supervises student-athletes in all areas including locker rooms, weight rooms, gymnasium, outdoor facilities, and travel situations.
- Manages equipment inventory, uniform distribution, and program facilities responsibly.
- Assists with scheduling contests and coordinating transportation and officials as required.
- Participates in in-service meetings, clinics, and professional development to improve coaching performance; encourages staff professional growth.
- Conducts periodic staff meetings to ensure communication, organization, and program consistency.
- Maintains positive working relationships with teachers, coaches, administrators, parents, booster clubs, media, and community members.
- Promotes all sports within the academic program and supports athletics as part of the total educational experience.
- Performs additional duties as assigned by the Athletic Director or Principal.
- Adhere to the Mississippi Educator Code of Ethics and all district policies and procedures and supports the George County School District Core Beliefs and Mission.

Reports to: Athletic Director & Principal

Supervises: All Boys Basketball Coaches (Grades 7–12) within the assigned program

Terms of Employment: Contract 187 Days & Supplement

FLSA Status: Exempt

DISCLAIMER: The preceding job description is intended to indicate the general nature and level of work performed by employees within this classification. It is not intended to be an exhaustive list of all duties, responsibilities, or qualifications required of employees assigned to this position.

_____ Employee's Printed Name

_____ Employee's Signature & Date

_____ Supervisor's Signature & Date