



## Job Title: Band Director

### Job Purpose

- To provide leadership and direction for the school district's instrumental music program.
- To develop students' appreciation of music and technical performance skills.
- To identify and cultivate individual musical talents while promoting discipline, teamwork, and artistic expression.
- To deliver a high-quality music education program that supports student growth and school-community engagement.

### Knowledge, Skills, and Abilities

- Knowledge of the overall operation and management of a comprehensive instrumental music program, including marching band and concert ensembles.
- Strong understanding of music theory, conducting techniques, and instructional strategies for woodwind, brass, and percussion instruments.
- Knowledge of state and district policies governing band programs and extracurricular activities.
- Familiarity with Mississippi High School Activities Association (MHSAA) regulations related to student eligibility and participation.
- Ability to plan, organize, and implement effective instructional lessons that accommodate diverse student learning needs.
- Ability to manage budgets, fundraising activities, and department assets responsibly.
- Ability to interpret student achievement data and evaluative findings to improve program effectiveness.
- Strong communication, public relations, and interpersonal skills when working with students, parents, staff, and community stakeholders.
- Ability to supervise personnel and coordinate program logistics, including travel and events.

### Minimum Qualifications

- Valid Mississippi Educator License with appropriate endorsement in Instrumental Music (Endorsement Code 165).
- Bachelor's degree from an accredited college or university in Music Education or related field (Master's degree preferred).
- Degree and certification in instrumental music.
- Successful prior teaching experience preferred.
- Must meet all additional qualifications and requirements established by the school district.
- Must pass criminal background and child abuse registry checks as required by Mississippi law.

### Duties and Responsibilities

- Demonstrates prompt and regular attendance.
- Directs and supervises all instrumental music ensembles, including marching band, concert band, and other approved groups.
- Establishes performance standards and verifies student academic eligibility for participation.
- Plans and conducts rehearsals, performances, and assessments aligned with state standards and district expectations.
- Coordinates band participation at extracurricular events such as concerts, athletic events, pep rallies, parades, and community programs.
- Arranges transportation, lodging, and meals for off-campus performances and overnight trips in accordance with district procedures.

- Oversees band booster club activities and maintains positive collaboration with parent support organizations.
- Develops and manages the band budget; compiles cost estimates and ensures funds are used appropriately and cost-effectively.
- Coordinates fundraising efforts in compliance with district guidelines.
- Maintains accurate inventory records of instruments, uniforms, music, and other departmental assets.
- Oversees the cleaning, repair, storage, and maintenance of all band equipment and facilities.
- Prepares lessons reflecting accommodations for individual student differences and learning styles.
- Conducts ongoing assessments of student performance through formal and informal evaluations.
- Creates a classroom and rehearsal environment conducive to learning and appropriate for students' physical, social, and emotional development.
- Enforces student discipline in accordance with the Student Code of Conduct and district policies.
- Accompanies and supervises students at performances, competitions, and trips.
- Takes necessary precautions to protect students, equipment, materials, and facilities.
- Complies with federal and state laws, State Board of Education rules, and district policies related to the band program.
- Performs additional duties as assigned by the immediate supervisor or Superintendent.
- Travel to and from meetings and events may be required.
- Adhere to the Mississippi Educator Code of Ethics and all district policies and procedures and supports the George County School District Core Beliefs and Mission

**Reports to:** Building Principal

**Supervises:** Full-Time Band Staff, Part-Time Band Staff

**Terms of Employment:** Contract / 187 Days

**FLSA Status:** Exempt

**DISCLAIMER:** The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to this job.

|  |                               |
|--|-------------------------------|
|  | Employee's Printed Name       |
|  |                               |
|  | Employee's Signature & Date   |
|  |                               |
|  | Supervisor's Signature & Date |