

George County School District

Policy Site: <https://george.msbapolicy.org/>

Lucedale, Mississippi
September 09, 2025 at 06:00 PM
Regular Board Meeting #6

APPROVED

SEP 09 2025

G C SCHOOL BOARD

Agenda

1. Call to Order Meeting #6

2. APPROVE AGENDA

APPROVED

3. PUBLIC COMMENTS

4. SUPERINTENDENTS REPORT

5. CONSENT AGENDA ITEMS 5.1 - 5.19

APPROVED

5.1. Approval of Minutes

APPROVED

5.1.1. August 12, 2025 - Regular Meeting

5.2. New Position:

APPROVED

5.2.1. Temporary Part-Time Technology Assistant, \$8.25 hr, NTE 19 hrs week, funded by District, effective 08/18/25 - 09/12/25

5.3. Recommendations:

APPROVED

5.3.1. Whitney Cubbage, BES Kindergarten Teacher Assistant, 187 Days, Fund 1120, Classified C-0, effective 09/02/25 (replacing Cayce Moak)

5.3.2. Tiffany Cochran, GCMS Sped Teacher Assistant, 187 Days, Fund 2610, Classified C-0, effective 09/02/25 (replacing Charles Michael Lawler)

5.3.3. Richard Carroll, GCMS Janitor, 190 Days, Fund 1120, Classified A-15, effective 08/18/25 (replacing Cynthia Stevens)

5.3.4. Jackson Davis, Part-Time Technology Assistant, NTE 19 hrs per week, Fund 1120, \$8.25 hr, effective 08/18/25 - 09/12/25 (new temporary position)

5.3.5. Opal Moore, Bus Driver, 183 Days, Fund 1120, Bus Driver Route B-14, effective 09/02/25 (replacing Jaclyn Seaman)

5.3.6. Danella Drohan, Bus Driver, 183 Days, Fund 1120, Bus Driver Route B-11, effective 09/02/25 (replacing Christina Hudson)

5.3.7. Daniel Baker, Transportation Mechanic, 240 Days, Fund 1120, \$15.00 an hr, effective 09/02/25 (replacing Benny McCoy)

5.3.8. Substitutes:

Regular Board Meeting #6, George County School District, held on 09/09/2025 06:00 PM.

- 5.3.8.1. Alexis Jackson - Teacher
- 5.3.8.2. Angela Wilson - Teacher/Clerical
- 5.3.8.3. Caylen Thaggard - Teacher
- 5.3.8.4. Dalton Schenk - Teacher
- 5.3.8.5. Danica Southern - Teacher
- 5.3.8.6. Donnie Parnell - Bus Driver
- 5.3.8.7. Jade Rowell - Teacher
- 5.3.8.8. Kimberly Bryan - Teacher
- 5.3.8.9. Leigh Seals - Teacher
- 5.3.8.10. Libbie Kate Slay - Teacher/Clerical
- 5.3.8.11. Mackenzie Hateley - Teacher
- 5.3.8.12. Maxine Johnson - Teacher
- 5.3.8.13. Michelle Davis - Teacher/Clerical
- 5.3.8.14. Rani Harvey - Teacher/Clerical
- 5.3.8.15. Rosie Goodin - Teacher
- 5.3.8.16. Tayler Jernigan - Teacher/Clerical
- 5.3.8.17. Tiffany Cochran - Teacher

5.4. Transfers: **APPROVED**

5.4.1. Kristi Tanner, Dyslexia Coordinator, 200 Days (100% fund 1145) to 60%-Dyslexia Coordinator (fund 1145) 40%-Early Childhood Lead (fund 2920), 210 Days, Coordinator C1-24, effective 09/01/25 (adding additional duties)

5.5. Retirees and Resignations: **APPROVED**

- 5.5.1. Cayce Moak, BES Kindergarten Teacher Assistant, effective 08/08/25
- 5.5.2. Marissa Crocker, CES Sped Teacher Assistant, effective 08/15/25
- 5.5.3. Jaclyn Seaman, Bus Driver, effective 07/31/25
- 5.5.4. Donnie Parnell, Bus Driver, effective 08/07/25
- 5.5.5. Benny McCoy, Mechanic, effective 07/31/25

5.6. Coaching Supplements: **APPROVED**

5.6.1. Approve to correct the 2025-2026 GCMS Assistant Basketball Coaching Supplement for Katie Wicker. Approved at Step 0-2 (\$1,000.00). Should be Step 3-4 (\$1,050.00)

5.7. Approve the following Bus Drivers and Bus Aides to provide transportation to/from Cares Hattiesburg Campus for the 2025-2026 school year funded by IDEA (2610):

APPROVED

Kandi Cooley - Substitute Driver - \$17.33 hr
Barbara Graham - Substitute Driver - \$17.75 hr
Kenneth Houston - Substitute Driver - \$18.58 hr

5.8. Approve \$3,750.00 Supplement to Holly Hulbert for 2025-2026 Psychometry Services funded by IDEA Part B (2610)

APPROVED

5.9. Fundraisers:

APPROVED

5.9.1. AES Library to hold Fall Scholastic Book Fair. Funds to be used for library books and supplies. Estimated profit: \$5,000.00

5.9.2. AES Library to hold Spring Scholastic Book Fair. Funds to be used for library books and supplies. Estimated profit: \$5,000.00

5.9.3. BES PTO to hold Fall Festival with Auction and Concessions. Funds to be used for playground equipment. Estimated profit: \$3,500.00

5.9.4. CES Principal Activity to sell picture packages. Funds to be used for instructional supplies. Estimated profit: \$2,000.00

5.9.5. CES Principal Activity to sell House Store Items. Funds to be used for student incentives and rewards. Estimated profit: \$500.00

5.9.6. LTTIS PBIS to sell admission to Fall Dance for \$5.00. Funds to be used for student rewards, awards & acknowledgement. Estimated profit: \$400.00

5.9.7. LTTIS PTO to sell Concessions at the Fall Dance. Funds to be used for student rewards, awards, and acknowledgement. Estimated profit: \$100.00

5.9.8. LTTIS Activity to sell Kona Ice. Funds to be used for student awards and rewards and supplies. Estimated profit: \$500.00

5.9.9. LTTIS PBIS to sell Teacher for a Day Raffle Tickets for \$2.00. Funds to be used for PBIS trips. Estimated profit: \$200.00

5.9.10. LTTIS PBIS to sell Just Fundraising Gourmet Popcorn. Funds to be used for PBIS trips. Estimated profit: \$400.00

5.9.11. LTTIS Activity to sell Fall and Springs Pictures. Funds to be used for student awards and rewards and supplies. Estimated profit: \$1,600.00

5.9.12. LTTIS Activity to sell Coca-Cola products to Staff for \$1.00. Funds to be used for student awards, rewards, and supplies. Estimated profit: \$500.00

5.9.13. LTTIS Activity to sell Basketball Pictures. Funds to be used for student rewards and posters for players. Estimated profit: \$100.00

5.9.14. LTTIS Activity to sell Admission to Basketball Games for \$5.00. Funds to be used for student awards, rewards and supplies. Estimated profit: \$1,200.00

5.9.15. LTTIS Activity to sell Holiday Spirit Attire Passes for \$1.00. Funds to be used for supplies.

Estimated profit: \$500.00

5.9.16. LTTIS Activity to sell Pictures with Friends. Funds to be used for student awards, rewards and supplies. Estimated profit: \$500.00

5.9.17. LTTIS PTO to sell Items in Santas Shop. Funds to be used for student awards, rewards and supplies. Estimated profit: \$1,000.00

5.9.18. LTTIS PTO to sell Concessions at Home Basketball Games. Funds to be used for student awards, rewards and supplies. Estimated profit: \$200.00

5.9.19. LTTIS Library to sell books and magazines from Reading for Education. Funds to be used for books, magazines and supplies. Estimated profit: \$1,000.00

5.9.20. LTTIS Library to hold Fall & Spring Scholastic Book Fair. Funds to be used for library. Estimated profit: \$2,000.00

5.9.21. LTTIS PTO to sell Wreath & Swags. Funds to be used to promote positive behavior. Estimated profit: \$500.00

5.9.22. GCMS Beta Club to sell Coffee from Tom's Coffee Truck. (Must be smart snack approved). Funds to be used for service projects. Estimated profit: \$2,250.00

5.9.23. GCMS Library to hold Scholastic Book Fair. Funds to be used for library supplies and activities. Estimated profit: \$500.00

5.9.24. GCMS Principal Activity to sell Smart Snack Approved Coca Cola vending during non-meal hours. Funds to be used for student activities and supplies. Estimated profit: \$1,000.00

5.9.25. GCMS Beta Club to sell Calendar Dates. Funds to be used for convention and service projects. Estimated profit: \$500.00

5.9.26. GCMS Beta Club to hold Beauty & Beau Pageant. Funds to be used for convention and service projects. Estimated profit: \$300.00

5.9.27. GCMS Beta Club to sell Beachballs for \$1.00. Funds to be used for convention, service projects and rewards. Estimated profit: \$200.00

5.9.28. GCMS Beta Club to sell Halloween Costume Passes for \$2.00. Funds to be used for convention. Estimated profit: \$200.00

5.9.29. GCMS Yearbook to sell Yearbooks. Funds to be used for yearbook supplies and activities. Estimated profit: \$500.00

5.9.30. GCMS Soccer Boosters to do SnapRaise Fundraiser. Funds to be used for winter gear. Estimated profit: \$500.00

5.9.31. GCMS Track Activity to do SnapRaise Fundraiser. Funds to be used for tracksuits and supplies. Estimated profit: \$500.00

5.9.32. GCMS Student Council to sell Kona Ice. Funds to be used for t-shirts and fieldtrips. Estimated profit: \$1,000.00

5.9.33. GCMS PTO to sell Smart Snack approved Sno Cones. Funds to be used for school needs and activities. Estimated profit: \$300.00

- 5.9.34. GCMS Principal Activity to sell Snack Vending to Staff Only for \$1.50. Funds to be used for student activities and supplies. Estimated profit: \$1,000.00
- 5.9.35. GCMS Principal Activity to sell Coca Cola Vending to Staff Only for \$2.00. Funds to be used for student activities and supplies. Estimated profit: \$1,000.00
- 5.9.36. GCMS Beta Club to sell Roses for Valentines for \$4.00. Funds to be used for convention and service projects. Estimated profit: \$200.00
- 5.9.37. GCMS Beta Club to sell Split the Pot Raffle Tickets for \$2.00. Funds to be used for convention, supplies, and activities. Estimated profit: \$1,000.00
- 5.9.38. GCMS Beta Club to hold Talent Show; Admission-\$1.00, Entry-\$5.00. Funds to be used for convention, supplies and activities. Estimated profit: \$500.00
- 5.9.39. GCMS Beta Club to take Community Sponsorships. Funds to be used for convention, supplies and activities. Estimated profit: \$500.00
- 5.9.40. GCMS Band to sell Spirit Shirts for \$30.00. Funds to be used for band supplies and activities. Estimated profit: \$500.00
- 5.9.41. GCHS Welding to sell Corn on the Cob for \$2.00. Funds to be used for student activities. Estimated profit: \$500.00
- 5.9.42. GCHS Quarterback Club to do SnapRaise Fundraisers. Funds to be used for fieldhouse improvements. Estimated profit: \$7,000.00
- 5.9.43. GCHS Track Activity to do SnapRaise Fundraiser. Funds to be used for tracksuits and supplies. Estimated profit: \$500.00
- 5.9.44. GCHS Drama Club to sell admission to Dessert Theatre for \$10.00. Funds to be used for cordless mics. Estimated profit: \$300.00
- 5.9.45. GCHS Baseball Boosters to sell Decks for \$500.00 and Chairback Seating for \$100.00. Funds to be used for upgrades at baseball. Estimated profit: \$8,000.00
- 5.9.46. GCHS Baseball Boosters to sell Program Ads and Sponsor Signs. Funds to be used for upgrades at baseball. Estimated profit: \$8,000.00
- 5.9.47. GCHS Baseball Boosters to hold Baseball Camp, \$75.00 each. Funds to be used for upgrades at baseball. Estimated profit: \$4,000.00
- 5.9.48. GCHS Baseball Boosters to sell Locker Legacy Signs for \$40.00. Funds to be used for upgrades at baseball. Estimated profit: \$3,000.00
- 5.9.49. GCHS Baseball Activity to sell Old Jerseys for \$40.00. Funds to be used for equipment and uniforms. Estimated profit: \$3,000.00
- 5.9.50. GCHS Baseball Boosters to hold Legacy Tournament at \$650.00 a Team. Funds to be used for upgrades at baseball. Estimated profit: \$5,000.00
- 5.9.51. GCHS Baseball Boosters to do SnapRaise Fundraiser. Funds to be used for upgrades at baseball. Estimated profit: \$5,000.00
- 5.9.52. GCHS Baseball Boosters to sell Concessions at games. Funds to be used for upgrades at

baseball. Estimated profit: \$15,000.00

5.9.53. GCHS Baseball Boosters to hold Golf Tournament. Funds to be used for facility improvements. Estimated profit: \$10,000.00

5.9.54. GCHS Baseball Activity to sell coca cola vending (not sold during school hours). Funds to be used for baseball upgrades. Estimated profit: \$1,500.00

5.9.55. GCHS/GCMS Wrestling Booster Club to sell Spirit Shirts for \$20.00 to \$25.00. Funds to be used for wrestling uniforms, gear, equipment, and concessions. Estimated profit: \$1,000.00

5.9.56. GCHS/GCMS Wrestling Booster Club to hold Gun Raffle. Funds to be used for wrestling uniforms, gear, equipment, and concessions. Estimated profit: \$1,200.00

5.9.57. GCHS/GCMS Wrestling Booster Club to sell Sponsorships. Funds to be used for wrestling uniforms, gear, equipment, and concessions. Estimated profit: \$1,500.00

5.9.58. GCHS Football Activity to sell coca cola vending (not sold during school hours). Funds to be used for facility improvements. Estimated profit: \$1,000.00

5.9.59. GCHS Class of 2027 to sell T-Shirts, \$20.00 to \$25.00. Funds to be used for class events. Estimated profit: \$500.00

5.9.60. GCHS Dance Boosters along with Cheer to do Calendar Date Fundraiser. Funds to be used for Disney fieldtrip. Estimated profit: \$1,000.00

5.9.61. GCHS Dance Boosters along with Cheer to sell Chick Fil A. (not sold to students during school hours) Funds to be used for Disney fieldtrip. Estimated profit: \$1,000.00

5.9.62. GCHS Dance Boosters along with Cheer to sell Chicken Salad Chick. (not sold to students during school hours) Funds to be used for Disney fieldtrip. Estimated profit: \$1,000.00

5.9.63. GCHS Dance Boosters along with Cheer to sell Raffle Tickets. Funds to be used for Disney fieldtrip and mats. Estimated profit: \$1,000.00

5.9.64. GCHS Softball Boosters to sell Sponsorships. Funds to be used for facility improvements. Estimated profit: \$4,000.00

5.9.65. GCHS Softball Boosters to sell Concessions during Games. Funds to be used for gameday meals for team. Estimated profit: \$1,000.00

5.9.66. GCHS Softball Boosters to sell Raffle Tickets for South Beach Hotel Stay for \$5.00. Funds to be used for softball player turfs. Estimated profit: \$300.00

5.9.67. GCHS Soccer Boosters to hold Kids Camp, \$40.00 each. Funds to be used for Alumni game and weight room. Estimated profit: \$1,600.00

5.9.68. GCHS Soccer Boosters to sell Program Ads and Pictures. Funds to be used for equipment. Estimated profit: \$10,000.00

5.9.69. GCHS Soccer Activity to sell coca cola vending (after school hours). Funds to be used for soccer equipment. Estimated profit: \$500.00

5.9.70. GCHS Soccer Boosters to sell Spirit Shirts. Funds to be used for equipment and tournament fees. Estimated profit: \$1,000.00

5.9.71. GCHS Soccer Boosters to sell Sponsorships. Funds to be used for supplies, equipment, weight room. Estimated profit: \$5,000.00

5.9.72. GCHS Soccer Boosters to sell Concessions at games. Funds to be used for team meals. Estimated profit: \$2,000.00

5.9.73. GCHS Band Boosters to hold "Go Directly to Jail" fundraisers. Funds to be used for Atlanta fieldtrip. Estimated profit: \$300.00

5.9.74. GCHS Band Boosters to hold "Buy a Mile" fundraiser. Funds to be used for Atlanta fieldtrip. Estimated profit: \$2,000.00

5.10. Fixed Asset Disposals: **APPROVED**

5.10.1. AES - 21280

5.10.2. AES Fed Prog - 18110, 18759

5.10.3. CES - 20582, 20583, 21078, 22763, 33683

5.10.4. CES Fed Prog - 21260, 21668, 23042

5.10.5. GCMS Fed Prog - 21900

5.10.6. GCHS - 25932

5.10.7. GCHS CTE - GE293

5.10.8. GCHS Fed Prog - 18638

5.11. Driveway Maintenance: **APPROVED**

5.11.1. Savanna Webb, 173 Big Creek Rd.

5.11.2. Justin Fairley, 235 Roy Fairley Dr.

5.11.3. Glenda & Phillip Howard, 13275 Hwy 26 W

5.11.4. Stacy Eubanks, 172 Braydon Dr.

5.11.5. Janice Boyle, 121 Pistol Howell Rd

5.11.6. April Cullity, 1277-E McDonald Rd

5.11.7. Brande Cure', 153 Shady Oak Trail

5.11.8. Katie Wheeler, 148 Noel Eubanks Rd.

5.11.9. Louisa Kaye Jasek, 6280 Beaver Dam Rd.

5.12. Approve Petition for Enrollment of Out of District Student 2025/26-47 to GCMS whose Parent/Guardian is a full-time employee of the GCSD. **APPROVED**

5.13. Approve Petition for Enrollment of Out of District Student 2025/26-48 to CES whose Parent/Guardian is a full-time employee of the GCSD. **APPROVED**

5.14. Approve the following 2025-2026 Workbook and Activity Fees:
Regular Board Meeting #6, George County School District, held on 09/09/2025 06:00 PM.

APPROVED

5.14.1. GCMS:

\$5.00 Science Fee - for science supplies and activities

\$20.00 Art Fee - for art supplies and activities

NTE \$50.00 Lost or Damaged Library Book Fee - to replace lost or damaged books

5.14.2. CES:

\$25.00 Beta Club Dues - to become a member of Beta Club

5.15. Approve to accept \$1,000.00 donation from George County Times to GCHS Journalism **APPROVED**

5.16. Approve to accept \$540.92 donation from MS Restaurant Assoc. to GCHS Culinary for 24-25 Pro-Start Grant **APPROVED**

5.17. Approve to add the following as authorized signers for open purchase orders for FY 2025-2026:

Steven Chance - LTTIS Custodian

Darrel Goff - Maintenance **APPROVED**

5.18. Approve Agreement between GCMS and Jostens, Inc. to produce 2025-2026 Yearbook **APPROVED**

5.19. Approve Agreement between AES and Picaboo Yearbooks to produce 2025-2026 Yearbook **APPROVED**

6. RICHARD MAPLES - BUILDING AND GROUNDS REPORT

7. CLINT JAMES - TRANSPORTATION REPORT

8. CALEB DAVIS - SECURITY REPORT

9. APPROVE AGREEMENT BETWEEN GCSD PD AND PTS SOLUTIONS, INC FOR 5 YEAR SUBSCRIPTION TO PTS SOFTWARE - PLATINUM PLUS (RECORDS MANAGEMENT AND RMS FIELD REPORTING) AT A COST OF \$5,000.00 FIRST YEAR, \$3,000.00 YEAR 2, FUNDED BY DISTRICT **APPROVED**

10. APPROVE MOU BETWEEN GCSD PD AND THE LUCEDALE POLICE DEPT. FOR USE OF LPD'S SERVER TO HOUSE THE PTS SOLUTIONS, INC SOFTWARE. *Tabled until October*

11. APPROVE AGREEMENT BETWEEN GCSD AND RJ YOUNG FOR VERKADA SOLUTION LICENSE RENEWAL AT A COST OF \$4915.22 **APPROVED**

12. APPROVE TO ADVERTISE FOR LAWN SERVICE AND LAWN MAINTENANCE ON EACH CAMPUS FOR A PERIOD OF 18 MONTHS BEGINNING 01/01/26 WITH THE OPTION TO EXTEND 3 MORE YEARS **APPROVED**

13. APPROVE TO ADVERTISE A REQUEST FOR QUALIFICATIONS FOR ARCHITECTURE FIRM FOR A PERIOD OF 18 MONTHS BEGINNING 01/01/26 WITH THE OPTION TO EXTEND 3 MORE YEARS **APPROVED**

14. APPROVE TO ACCEPT MS FORESTRY COMMISSION'S RECOMMENDATION TO ACCEPT THE BID FROM DIVERSIFIED FORESTREE MANAGEMENT, LLC TO CONDUCT TREE PLANTING ON SECTION 16, T3S, R5W (AGRICOLA) AT \$108.50 PER ACRE **APPROVED**

15. APPROVE TO CANCEL HUNTING AND FISHING LEASE ON SECTION 16, T1S, R7W (BEXLEY) TO RYANN TANNER DUE TO LESSEE REQUEST **APPROVED**

16. APPROVE TO ADVERTISE FOR BIDS FOR 16TH SECTION HUNTING AND FISHING LEASE ON SECTION 16, T1S, R7W (BEXLEY) **APPROVED**

17. APPROVE TO ACCEPT PROPOSAL TO GCHS FROM PRO TRACK AND TENNIS, INC. FOR TRACK SURFACE PREPARATION AND INSTALLATION AT A COST OF \$204,000.00 FUNDED BY CAPITAL IMPROVEMENTS (3023) **APPROVED**
18. APPROVE TO ACCEPT PROPOSAL TO GCHS FROM UCS EQUIP TO WIN FOR TRACK EQUIPMENT AT A COST OF \$26,900.00 FUNDED BY CAPITAL IMPROVEMENTS (2023) **APPROVED**
19. APPROVE TO INCREASE THE HOURLY RATE FOR EXTRA DUTY OFFICERS AT VARSITY FOOTBALL GAMES and GCMS FOOTBALL GAMES FROM \$20.00 AN HOUR TO \$30.00 AN HOUR FUNDED BY ATHLETICS EFFECTIVE 08/29/25 **APPROVED**
20. APPROVE TO ACCEPT THE FY25 MCKINNEY-VENTO EDUCATION FOR HOMELESS CHILDREN AND YOUTH PROGRAM GRANT IN THE AMOUNT OF \$221,226.00 **APPROVED**
21. APPROVE CONTRACT BETWEEN RCES AND RENAISSANCE FOR FLOCABULARY PROGRAM AT A COST OF \$3,540.00, FUNDED BY TITLE (2211) **APPROVED**
22. APPROVE CONTRACT BETWEEN CES AND KIDS FIRST EDUCATION, LLC TO PROVIDE 4 DAYS OF PROFESSIONAL DEVELOPMENT AT A COST OF \$5,900.00, FUNDED BY TITLE (2211) **APPROVED**
23. APPROVE REVISIONS TO THE FOLLOWING POLICIES: **APPROVED**
- 23.1. CNA - Access to Public Records
- 23.2. JBCD - Transfers and Withdrawals of Students
24. APPROVE YEAR TWO OF THE AGREEMENT BETWEEN GCSD AND COMSOUTH FOR NETWORK SUBSCRIPTION FOR 75 RADIOS PURCHASED FOR THE TRANSPORTATION DEPT. AT A COST OF \$2,285.00 A MONTH FUNDED BY DISTRICT (1120) **APPROVED**
25. APPROVE THE REVISED 2025-2026 SALARY SCALES **APPROVED**
26. CLAIM DOCKET **APPROVED**
27. FINANCIAL STATEMENTS - JULY 2025 PRELIMINARY **APPROVED**
28. BOARD REVIEW OF POLICY: SECTION B
29. CONSIDERATION OF EXECUTIVE SESSION *None*
30. ADJOURNMENT