

George County School District

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Lucedale, Mississippi
November 11, 2025 at 06:00 PM
Regular Board Meeting #9

APPROVED

NOV 11 2025

G C SCHOOL BOARD

Agenda

1. Call to Order Meeting #9

2. APPROVE AGENDA

APPROVED

3. PUBLIC COMMENTS

4. RECOGNIZE ATHLETIC TEAMS FOR OUTSTANDING ACHIEVEMENTS:

4.1. GCMS VOLLEYBALL

4.2. 9TH GRADE FOOTBALL

4.3. GCHS VOLLEYBALL

5. SUPERINTENDENTS REPORT

6. CONSENT AGENDA ITEMS 6.1 - 6.13

APPROVED

6.1. Approval of Minutes

APPROVED

6.1.1. October 14, 2025 - Regular Meeting

6.1.2. October 21, 2025 - Special Called Meeting

6.2. New Position:

APPROVED

6.2.1. Temporary Part-Time Transportation Secretary, Fund 1120, \$14.59 an hr NTE 19 hrs wk, effective 11/3/25, for training purposes

6.3. Recommendations:

APPROVED

6.3.1. Deloris Anne Davis, Part-Time CES Interventionist, 93 Days, Fund 2211, Interventionist AAA-22, effective 10/27/25 (replacing Kristen Havard)

6.3.2. Darlene Hearndon, Part-Time RCES Librarian, 93 Days, Fund 1120, Teacher AA-26, effective 10/27/25 (replacing Rhonda Evans)

6.3.3. Tracey Fryfogle, Part-Time GCMS Teacher, 93 Days, Fund 1120, Teacher A-25, effective 11/6/25 (replacing Jessica Lawler)

6.3.4. Lisa Renfroe, GCMS Teacher, 49 Days, Fund 1120, Teacher AA-30, effective 11/10/25 (replacing Laura Pezent)

6.3.5. Leslie Ivey, Part Time Homeless Tutor, 93 Days, Fund 2814, \$15.00 an hr, effective 10/27/25 (replacing Carmen Tillman)

6.3.6. Taylia Smith, Bus Monitor, 183 Days, Fund 1130, Classified C-0, effective 11/10/25 (replacing Hallie Smith)

6.3.7. Maye Jean Henderson, Bus Monitor, 183 Days, Fund 1130, Classified C-2, effective 11/3/25 (replacing Mary Tanner)

6.3.8. Amy Davis, Temporary Part-Time Transportation Secretary, 93 Days, Fund 1120, \$14.59 an hr NTE 19 hrs wk, effective 11/3/25 (new position)

6.3.9. Substitutes:

6.3.9.1. Annie Lamb - Teacher

6.3.9.2. Elizabeth Mitchan - Bus Driver

6.3.9.3. Karisa Jones - Teacher/Bus Driver

6.3.9.4. Mackenzie Dunlap - Teacher/Clerical

6.3.9.5. Raye Fincher - Teacher/Bus Driver

6.3.9.6. Sherry Dueitt - Teacher/Clerical

6.3.9.7. Vyonie Johnson - Bus Driver

6.3.9.8. Sarah Glaskox - Teacher

6.3.9.9. Taylia Smith - Bus Monitor

6.4. Transfers:

APPROVED

6.4.1. Brandy Hembree, AES Sped Teacher Assistant to AES Kindergarten Teacher Assistant, Fund 1120, effective 10/01/25 (replacing Mary Dolese)

6.4.2. Victoria Stewart, AES Title Teacher Assistant to AES Sped Teacher Assistant, Fund 2610, effective 10/01/25 (replacing Brandy Hembree)

6.4.3. Gwendolyn Hathorn, AES Kindergarten Teacher Assistant to AES Pre-K Teacher Assistant, 50%-Fund 1120 50%-Fund 2211, effective 10/1/25 (replacing Alisha Ryals)

6.5. Retirees and Resignations:

APPROVED

6.5.1. Ella Silas, CES Sped Teacher, effective 11/30/25 (Retirement)

6.5.2. Mary Miller, CES Teacher, effective 12/31/25 (Retirement)

6.5.3. Teresa Eubanks, GCHS Teacher, effective 12/31/25 (Retirement)

6.5.4. Victoria Goff, LCHES Teacher, effective 10/29/25

6.6. Approve to add Bridgett Slay to the 2025-2026 GCHS/GCMS Extra Duty Personnel:

APPROVED

6.7. Fundraisers:

APPROVED

- 6.7.1. AES PTO to hold Mother/Son Dodgeball. Entry fee \$20.00 couple and \$5.00 for each addition. Funds to be used for teacher appreciation, student events, and school improvements. Estimated profit: \$350.00
- 6.7.2. AES PTO to hold Daddy/Daughter Dance at \$8.00 a person. Funds to be used for teacher appreciation, student events, and school improvements. Estimated profit: \$1,300.00
- 6.7.3. AES PTO to hold Talent Show, \$10.00 a participant. Funds to be used for teacher appreciation, student events, and school improvements. Estimated profit: \$125.00
- 6.7.4. AES PTO to sell Santa's Workshop Items. Funds to be used for teacher appreciation, student events, and school improvements. Estimated profit: \$1,500.00
- 6.7.5. AES PTO to hold Pumpkin Patch fundraiser @ .25 a pumpkin. Funds to be used for teacher appreciation, student events, school improvements. Estimated profit: \$800.00
- 6.7.6. BES PTO to sell Santa's Workshop Items. Funds to be used for PTO activities. Estimated profit: \$500.00
- 6.7.7. BES PTO to sell Turkey Feathers for .25. Funds to be used for PTO activities. Estimated profit: \$500.00
- 6.7.8. CES Principal's Activity to sell Concessions at Elementary Basketball Games. Funds to be used for student incentives and rewards. Estimated profit: \$500.00
- 6.7.9. RCES PTO to take Donations to purchase items for "Birthday Cake in a Box" kits. These will be given away in a Community Service Project. No profit.
- 6.7.10. RCES Activity to receive commission from "Reading for Education School Store.com". Funds to be used for campus improvements, student rewards, incentives, and supplies. Estimated profit: \$300.00
- 6.7.11. GCMS Soccer Boosters to sell Concessions at Soccer Games. Funds to be used for equipments, awards, and supplies. Estimated profit: \$1,000.00
- 6.7.12. GCHS CTE Activity to sell Coca Cola vending to staff. Funds to be used for student supplies and activities. Estimated profit: \$1,000.00
- 6.7.13. GCHS E-Sports Activity to Rent Controllers for \$5.00. Funds to be used for E-Sport activities, supplies and upgrades. Estimated profit: \$200.00
- 6.7.14. GCHS Baseball Boosters to sell Spirit-Wear for \$35.00. Funds to be used for facility improvements. Estimated profit: \$2,500.00
- 6.7.15. GCHS Band Boosters to sell Sponsorships on Trailer Wrap. Funds to be used for Band travel. Estimated profit: \$2,000.00
- 6.7.16. GCHS Band Boosters to sell Admission to Band Concert. Funds to be used for Band Travel. Estimated profit: \$500.00
- 6.7.17. GCHS Basketball Boosters to sell Concessions at Basketball Games. Funds to be used for basketball needs. Estimated profit: \$2,000.00
- 6.7.18. GCHS Football Activity to hold Walt Massey Test Drive Fundraiser. Funds to be used for football needs. Estimated profit: \$2,000.00

6.8. Fieldtrips:

APPROVED

6.8.1. LTTIS PBIS to travel to Urban Air in Spanish Fort, AL 12/5/25 to reward for perfect attendance and exceptional behavior. Funded by PTO and fundraisers.

6.9. Fixed Asset Disposals:

APPROVED

6.9.1. GCHS CTE - GE246, GE287

6.10. Approve to add 2025-2026 GCHS Activity Fee:

APPROVED

E-Sports Fee - \$50.00 - for E-Sports supplies and activities

6.11. Approve to accept the following donations:

APPROVED

6.11.1. \$860.00 from GCHS Quarterback Club to GCSD for athletic mower

6.11.2. \$858.99 from GCHS Fast Pitch Softball Boosters to GCSD for athletic mower

6.11.3. \$500.00 from Magic Spray Carwash to GCHS Band

6.11.4. \$2,500.00 Neighbor Helping Neighbor Grant from Singing River Electric to RCES for playground shade project.

6.12. Approve to amend the following as authorized signers for open purchase orders for FY 2025-2026:

Remove - Jason Woodruff - GCMS

Add - Monica Stanfill - GCMS

APPROVED

6.13. Approve Contract between GCSD Spirit and Knight Coach to provide transportation for Spirit fieldtrip on 12/5/25 at a cost of \$2,350.00 funded by Spirit

APPROVED

7. RICHARD MAPLES - BUILDING AND GROUNDS REPORT

8. CLINT JAMES - TRANSPORTATION REPORT

9. CALEB DAVIS - SECURITY REPORT

10. PROGRESS REPORT FROM LTTIS

11. REPORT FROM GCMS ON CSI PLAN PROGRESS

12. APPROVE SECOND CONSIDERATION OF POLICY KBB - MEDIA ACCESS TO SCHOOL CAMPUSES

APPROVED

13. APPROVE FIRST CONSIDERATION OF POLICY JDAD - AUDIO/VISUAL SURVEILLANCE

APPROVED

14. APPROVE REVISIONS TO THE FOLLOWING POLICIES:

APPROVED

14.1. BCAB - REGULAR MEETING

14.2. BCBF - RULES OF ORDER OF BOARD MEETINGS

14.3. CB - ETHICS

14.4. DJ - EXPENDITURE OF FUNDS

14.5. EBB - SAFETY PROGRAM

- 14.6. EBBA - SCHOOL SAFETY PLAN
- 14.7. IFG - EARLY GRADUATION
- 14.8. JCA - STUDENT CONDUCT
- 14.9. JDG - READMISSION AND DENIAL OF ADMISSION
- 14.10. JGF - STUDENT SAFETY
- 14.11. KCB - COMMUNITY INVOLVEMENT IN DECISION MAKING
- 14.12. KJA - SCHOOL VOLUNTEER POLICY
15. APPROVE TO RESCIND THE FOLLOWING POLICIES: **APPROVED**
- 15.1. BCBA - TIME AND PLACE OF BOARD MEETINGS
- 15.2. BCBFB - SUSPENSION OF RULES AT BOARD MEETINGS
16. APPROVE CONTRACT BETWEEN GCSD AND MAGNOLIA LAWN SERVICES, LLC FOR LANDSCAPING AND GRASS MOWING SERVICES NOT TO EXCEED \$28,875.00 EFFECTIVE 01/01/26 - 06/30/26 WITH THE OPTION TO EXTEND FOR THREE ADDITIONAL TWELVE MONTH PERIODS **APPROVED**
17. APPROVE AGREEMENT BETWEEN GCSD AND ALLRED ARCHITECTURAL GROUP, PA TO PROVIDE ARCHITECTURAL/ENGINEERING SERVICES FOR GCSD EFFECTIVE JANUARY 1, 2026 **APPROVED**
18. APPROVE CONTRACT BETWEEN GCSD AND CSPIRE TO INSTALL FAX LINES AT THE DISTRICT OFFICE AND EACH SCHOOL FOR A COST OF \$165.00 A MONTH EFFECTIVE UNTIL JUNE 30, 2028 **APPROVED**
19. APPROVE TO RENEW CONTRACT BETWEEN GCSD AND REDROVERIT TO PROVIDE TECHNICAL CONSULTING SERVICES AT A COST OF \$4,250.00 A MONTH BEGINNING 11/1/25 FUNDED BY DISTRICT **APPROVED**
20. APPROVE RESOLUTION PLEDGING EDUCATION ENHANCEMENT FUNDS FOR BUILDINGS AND BUSES, IN THE AMOUNT OF \$126,050.00 PER YEAR, TO THE 2024 LIMITED-TAX PROMISSORY NOTE **APPROVED**
21. CLAIM DOCKET **APPROVED**
22. FINANCIAL STATEMENTS - SEPTEMBER 2025 **APPROVED**
23. APPROVE REVISED 2025-2026 GCSD BOARD MEETING CALENDAR **APPROVED**
24. BOARD REVIEW OF POLICY: SECTION D
25. CONSIDERATION OF EXECUTIVE SESSION
- 25.1. Security Personnel
- 25.2. Review Letters of Interest for Vacancy
26. ADJOURNMENT