

George County School District

APPROVED

Policy Site: <https://george.msba.org/>

FEB 03 2026

Lucedale, Mississippi

February 03, 2026 at 06:00 PM

G C SCHOOL BOARD

Regular Board Meeting #16

Agenda

1. Call to Order Meeting #16

2. RECOGNIZE EMPLOYEES OF THE YEAR

3. APPROVE AGENDA **APPROVED**

4. PUBLIC COMMENTS

5. SUPERINTENDENTS REPORT

6. CONSENT AGENDA ITEMS 6.1 - 6.17 **APPROVED**

6.1. Approval of Minutes **APPROVED**

6.1.1. January 5, 2026 - Special Called Meeting

6.1.2. January 6, 2026 - Regular Meeting

6.2. Recommendations: **APPROVED**

6.2.1. Jessica Lawler, AES Teacher, 187 Days, Fund 1120, Teacher A-5, effective 01/20/26 (replacing Erin Tolbert)

6.2.2. Libbie Slay, LCHES Teacher Assistant, 187 Days, Fund 1120, Classified C-0, effective 02/02/26 (replacing Christina Dixon)

6.2.3. Lori Steele, GCMS Teacher Assistant, 187 Days, Fund 1120, Classified C-0, effective 02/02/26 (replacing Alexia Merritt)

6.2.4. Gwendolyn Smith, Sped Bus Monitor, 183 Days, Fund 1130, Classified C-0, effective 01/16/26 (replacing Taylia Smith)

6.2.5. Substitutes:

6.2.5.1. Shana Goff - Clerical

6.2.5.2. Teletha Hicks - Teacher/Clerical

6.2.5.3. Kenneth Burns - Bus Driver

6.3. Transfers: **APPROVED**

6.3.1. Tiffany Cochran, GCMS Sped Teacher Assistant to GCMS Title Teacher Assistant, Fund 2211,

effective 07/28/25 (replacing Sol Salinas)

6.3.2. Sol Salinas, GCMS Title Teacher Assistant to GCMS Sped Teacher Assistant, Fund 2610, effective 07/28/25 (replacing Tiffany Cochran)

6.4. Retirees and Resignations: **APPROVED**

6.4.1. Erin Tolbert, AES Teacher, effective 01/16/26

6.4.2. Summer Flowers, CES Teacher Assistant, effective 12/31/25

6.4.3. Cieara Watts, LCHES Teacher, effective 11/20/25

6.4.4. Diana Childree, LTTIS Teacher Assistant, effective 01/09/26

6.4.5. Ashleigh Nieves, RCES Teacher Assistant, 01/07/26

6.4.6. Ava Dupree, GCMS Teacher, effective 01/17/26

6.4.7. Taylia Smith, Bus Monitor, effective 01/14/26

6.4.8. Deadra Bush, AES Teacher, effective 07/31/26

6.4.9. Carroll Wayne Bush, AES Custodian, effective 06/30/26

6.5. Coaching Supplements: **APPROVED**

6.5.1. Matthew Magee, resign GCMS Assistant Athletic Director, effective 01/31/26

6.5.2. Larned Rawlins, GCMS Assistant Athletic Director, Step 0-2, effective 02/01/26 (replacing Matthew Magee)

6.5.3. James Spencer Green, GCHS Assistant Soccer Coach, Step 0-2, effective 01/05/26 (new position)

6.6. Approve to revise the recommendation approved 01/06/26 for Jennifer Holland, LCHES Teacher for 187 Days changed to 84 Days, effective 01/05/26. Part-Time Retiree. **APPROVED**

6.7. Approve an additional one-time \$3,000.00 Interim Principal Supplement for Matthew Magee for the month of February 2026 **APPROVED**

6.8. 2026-2027 School Year Administration Renewals: **APPROVED**

6.8.1. Administrators/Directors - 240 Day: **APPROVED**

6.8.1.1. Kevin Coffell - Assistant Maintenance Director (Fund 1120)

6.8.1.2. Sarah Crenshaw - Child Nutrition Coordinator (Fund 2110)

6.8.1.3. Michael Caleb Davis - Chief of Campus Police (Fund 1120)

6.8.1.4. Jennifer Flowers - Data/MSIS Coordinator (Fund 1120)

6.8.1.5. Gina Hataway - Director of Student Assessment and Elementary Curriculum (Fund 1120)

6.8.1.6. Natasha Henderson - Chief Financial Officer (Fund 1120)

6.8.1.7. Clinton James - District Transportation Coordinator (Fund 1120)

- 6.8.1.8. James David King - Director of Special Education (Fund 1130)
- 6.8.1.9. Richard Maples - Director of Maintenance (Fund 1120)
- 6.8.1.10. Lonnie Jeff Mathis - Director of CTE & Logistics (2711)
- 6.8.1.11. Jennifer Mathis - Assistant Superintendent/Secondary Curriculum & Academics Director (Fund 1120)
- 6.8.1.12. Phyllis McDonald - Human Resources Director (Fund 1120)
- 6.8.1.13. Erin McMillan - Technology Coordinator (Fund 1120)
- 6.8.1.14. James Ray - Director of Athletics & Operations (Fund 1120)
- 6.8.1.15. Sidney Taylor - Director of Student & Alternative Services (Fund 1120)

6.8.2. Administrator/Directors - 120 Days: **APPROVED**

- 6.8.2.1. Patti Seaman - Part-Time Director of Federal Programs (Fund 2211)

6.8.3. Principals - 240 Days: **APPROVED**

- 6.8.3.1. Michael Jason Holland - George County High School (Fund 1120)

6.8.4. Principals - 230 Days: **APPROVED**

- 6.8.4.1. Janet French - Agricola Elementary School (Fund 1120)
- 6.8.4.2. Sean Riley - Benndale Elementary School (Fund 1120)
- 6.8.4.3. Sherry Pilkington - Central Elementary School (Fund 1120)
- 6.8.4.4. Kristi Kirkwood - LC Hatcher Elementary School (Fund 1120)
- 6.8.4.5. Mitzi Davis - L.T. Taylor Intermediate School (Fund 1120)
- 6.8.4.6. Sheila Taylor - Rocky Creek Elementary School (Fund 1120)

6.8.5. Assistant Principals - 220 Days: **APPROVED**

- 6.8.5.1. Tiffany Fillingim - Agricola Elementary School (Fund 1120)
- 6.8.5.2. Kelly Huber - Central Elementary School (Fund 1120)
- 6.8.5.3. Jennifer Ezell - George County Middle School (Fund 1120)
- 6.8.5.4. Matthew Magee - George County Middle School (Fund 1120)
- 6.8.5.5. Brittany Brown - George County High School (Fund 1120)
- 6.8.5.6. Kristin Davis - George County High School (Fund 1120)
- 6.8.5.7. Valerie Pierce - George County High School (Fund 1120)
- 6.8.5.8. Jason Woodruff, Asst. CTE Director - GCHS (Fund 2711)

6.8.6. Lead Teachers - 200 Days: **APPROVED**

6.8.6.1. Erica Neal - Benndale Elementary School (Fund 1120)

6.8.6.2. Brittany Williamson - LC Hatcher Elementary School (Fund 1120)

6.8.6.3. Laura Havard - L.T. Taylor Intermediate School (Fund 1120)

6.8.6.4. Christina Havard - Rocky Creek Elementary School (Fund 1120)

6.8.7. Other:

APPROVED

6.8.7.1. Brandon Davis, GCHS Teacher/Asst. Athletic Coordinator, 200 Days (Fund 1120)

6.8.7.2. Julie Durgin, Case Manager/Teacher Support, 220 Days (Fund 2211)

6.8.7.3. Sonya Rogers, Psychometrist, 200 Days (Fund 2610)

6.8.7.4. Ronda Brewer, District Behavioral Specialist, 200 Days (Fund 2610)

6.8.7.5. Kimberly Jamison, District Case Manager, 200 Days (Fund 1130)

6.8.7.6. Kimberly Davis, Gifted Coordinator/Psychometrist, 98 Days part-time (Fund 1120)

6.8.7.7. Eva LeBert, Title Staff Development/Math Coach, 200 Days (fund 2211)

6.8.7.8. Kristi Tanner, 60% Dyslexia Coordinator (Fund 1145) 40% Early Childhood Lead (Fund 2920), 210 Days

6.9. Fundraisers:

APPROVED

6.9.1. AES Student Council to sell Valentine Items. Funds to be used for new gym sound system. Estimated profit: \$408.00

6.9.2. BES PTO to sell Concessions at Mardi Gras Dance. Funds to be used for student activities. Estimated profit: \$250.00

6.9.3. BES PTO to sell Valentine Teddygrams for \$3.00. Funds to be used for student activities. Estimated profit: \$430.00

6.9.4. CES Principal Activity to make percentage from School Store Initiative Sales. Funds to be used for student supplies, incentives and rewards. Estimated profit: \$250.00

6.9.5. LCHES PTO to sell Valentine Friendship Bracelets for \$2.00. Funds to be used for field day. Estimated profit: \$700.00

6.9.6. LCHES PTO to hold Talent Show. Funds to be used for sound system and school improvements. Estimated profit: \$400.00

6.9.7. LCHES Yearbook Activity to sell Yearbooks for \$40.00. Funds to be used yearbooks and educational supplies. Estimated profit: \$300.00

6.9.8. LCHES Yearbook Activity to sell Who's Who Pictures for \$20.00. Funds to be used for backdrops, camera accessories, etc. Estimated profit: \$200.00

6.9.9. LTTIS PTO to sell Valentine Bracelets for \$2.00. Funds to be used for PBIS. Estimated profit: \$100.00

6.9.10. LTTIS PTO to sell Pictures with Friends. Funds to be used for PBIS. Estimated profit: \$200.00

6.9.11. LTTIS PTO to sell Gourmet Apples for \$12.00. (Not sold during school hours) Funds to be used for PBIS and student rewards. Estimated profit: \$600.00

6.9.12. LTTIS PTO to sell Valentine Attire Passes for \$1.00. Funds to be used for PBIS Trips. Estimated profit: \$100.00

6.9.13. GCMS PBIS to sell Dunkin Booth Tickets for \$1.00. Funds to be used for student reward days. Estimated profit: \$1,000.00

6.9.14. GCMS Dance Activity to sell Concessions at Track Meets. Funds to be used for dance activities and supplies. Estimated profit: \$1,500.00

6.9.15. GCHS Golf Boosters to hold Long Drive Fundraiser. Funds to be used for golf equipment, maintenance, and driving range upkeep. Estimated profit: \$3,000.00

6.9.16. GCHS Chemistry to sell Split the Pot tickets for \$1.00. Funds to be used for Chemistry fieldtrip to MGCCC. Estimated profit: \$500.00

6.9.17. GCHS Esports to Hold SnapRaise Fundraiser. Funds to be used for player fees, room upkeep, and new systems. Estimated profit: \$2,000.00

6.9.18. GCHS Band Boosters to sell Raffle Tickets for Freezer and Meat Package for \$5.00 - \$10.00. Funds to be used for upcoming marching season needs. Estimated profit: \$500.00

6.9.19. GCHS Band Boosters to sell Chicken Salad Chick for \$15.00. Funds to be used for upcoming marching season needs. Estimated profit: \$500.00

6.9.20. GCHS Dance Boosters to hold Snap Raise fundraiser. Funds to be used for choreography, competition fees, and dancewear. Estimated profit: \$3,500.00

6.9.21. GCHS Track Activity to sell Sponsorships. Funds to be used for equipment, awards, and supplies. Estimated profit: \$1,000.00

6.10. Fieldtrips: **APPROVED**

6.10.1. GCHS CTE Health Science to travel overnight to USM in Hattiesburg, MS, March 4 - 6, 2026 to compete in HOSA State Competition. Funded by CTE Health Science.

6.10.2. GCHS CTE Skills USA to travel overnight to Jackson, MS, March 31 - April 2, 2026, to attend Skills USA State Competition. Funded by Construction and Welding.

6.10.3. Spirit to travel to West Monroe, LA, March 12, 2026, to visit the Duck Commander Museum and the Louisiana Purchase Gardens and Zoo, funded by the students

6.10.4. RCES 3rd Grade to travel to Gulf Breeze and Fort Walton, FL, March 20, 2026, to visit Gulf Breeze Zoo and Gulfarium Marine Adventure Park, funded by students

6.11. Professional Leave: **APPROVED**

6.11.1. The following GCHS CTE Teachers to travel overnight to USM in Hattiesburg, MS, March 4 - 6, 2026 to chaperone Health Science fieldtrip to HOSA competition:

Brandy Glass

Haylee Havard

6.11.2. The following GCMS Staff to travel overnight to Biloxi, MS, February 25 - 27, 2026, to chaperone Junior Beta Club overnight fieldtrip. Funded by Beta Club.

Matthew Magee
Ouida McDaniel
Faith Smith
Carmen Johnson

6.12. Fixed Asset Disposals: **APPROVED**

6.12.1. AES - 25034, 25035, 25036, 25038, 25039, 27738, 31798

6.12.2. AES Fed Prg - 18018, 18019, 18103, 18993, 22057, 30112, 30179, 30188, 30220, 30241, 30243

6.12.3. BES - 27767

6.12.4. CES Fed Prog - 24804, 24808, 30511, 30523, 30531, 30566, 30869, 30876

6.12.5. RCES - 24502

6.12.6. RCES Fed Prog - 24392, 24395, 24406, 24415

6.12.7. GCMS - 27443, 31457

6.12.8. GCMS Fed Prog - 24362, 24367, 24402, 24420, 24423, 24439, 24723, 24740, 25141, 25888, 25894, 27998, 31726, 31733, 31766, 31767

6.12.9. GCHS - 12-003, 12-004, 18631, 24956, 24958, 24966, 24970, 26857

6.12.10. GCHS Fed Prog - 30974, 30982, 31141, 31194, 31290, 31308, 31657

6.12.11. Maintenance - 15621

6.12.12. Technology Fed Prog - 24404, 24410, 24426, 24428, 24430, 24437

6.12.13. District Office - 001-009, 16467

6.12.14. District Office Fed Prog - 22968, 24391, 24394, 24398, 24418, 24421, 24434, 25301, 25302, 25303, 25304, 25305, 25306, 25307, 25308, 25309, 25310

6.13. Approve to accept fixed asset donation of Nintendo Single Switch Bundle (\$324.00) from Play Versus, Inc. to GCMS room 50. **APPROVED**

6.14. Approve to revise the following recommendation approved 12/2/25: Approve to accept donation of Soccer Strength and Conditioning Building at GCHS valued at \$55,000.00 with an additional \$15,000.00 in weight equipment from GCHS Soccer Booster Club to GCHS. To remove "with an additional \$15,000.00 in weight equipment" as this was previously approved. **APPROVED**

6.15. Approve to accept the following donations: **APPROVED**

6.15.1. \$1,000.00 from Central Elementary PTO to GCHS FFA

6.15.2. \$1,500.00 from Janie Grice to the Early Learning Collaborative

6.16. Approve to add 2025-2026 GCHS Activity Fee:

APPROVED

\$20.00 - Zoology Lab Fee for lab supplies and activities

6.17. Approve Contract between GCSD Spirit and Hotard to provide transportation for Spirit Fieldtrip to West Monroe, LA March 12, 2026 at a cost of \$17,971.46 for 4 buses. 3 quotes received, Hotard was the lowest.

APPROVED

7. RICHARD MAPLES - BUILDING AND GROUNDS REPORT

8. CLINT JAMES - TRANSPORTATION REPORT

9. APPROVE THE PURCHASE OF 3 USED 2021 THOMAS C2 71P BUSES FROM EMPIRE TRUCK SALES, LLC FOR 85,200.00 EACH, FUNDED FROM 3-MIL PRINCIPAL/LIMITED TAX NOTE (1928)

APPROVED

10. CALEB DAVIS - SECURITY REPORT

11. APPROVE TO ACCEPT 2025-26 LEO GRANT FROM THE STATE OF MS DEPARTMENT OF PUBLIC SAFETY TO REIMBURSE THE DISTRICT 50% OF THE ACTUAL COST OF A PATROL VEHICLE

APPROVED

12. JAMES RAY - ATHLETIC UPDATE

13. APPROVE GCMS FOOTBALL TO CONSTRUCT A 20' X 10' FOOTBALL EQUIPMENT STORAGE BUILDING ON THE NORTH END OF THE GCMS FOOTBALL PRACTICE FIELD AT A COST OF \$3,000.00 FUNDED BY GCMS FOOTBALL FUNDRAISERS

APPROVED

14. PROGRESS REPORT FROM LTTIS

15. REPORT FROM RCES ON TSI PLAN PROGRESS

16. REPORT FROM GCMS ON CSI PLAN PROGRESS

17. APPROVE 2026-2027 GCSD ACADEMIC CALENDAR

APPROVED

18. APPROVE 2026-2027 GCSD ORGANIZATIONAL CHART

APPROVED

19. APPROVE COLLABORATIVE AGREEMENT BETWEEN GCSD AND THE SINGING RIVER EDUCATION ASSOCIATION, INC. TO ESTABLISH WORKING PROCEDURES BETWEEN BOTH AGENCIES TO PROVIDE SERVICES TO PRESCHOOL CHILDREN ELIGIBLE FOR SPECIAL EDUCATION IN COMPLIANCE WITH FEDERAL AND STATE LAWS AND REGULATIONS FOR THE PERIOD OF 08/01/25 - 05/31/26

APPROVED

20. APPROVE AGREEMENT BETWEEN GCSD AND SOUTHERN REGIONAL EDUCATION BOARD TO ALLOW COUNSELORS TO RESPOND TO INCIDENTS WHEN CALLED AND ATTEND REQUIRED PROFESSIONAL DEVELOPMENT, NOT TO EXCEED 10 DAYS PER YEAR

APPROVED

21. APPROVE JBHM CERTIFICATE OF SUBSTANTIAL COMPLETION ON GCHS CULINARY ARTS CTE FACILITY PROJECT AS OF DECEMBER 16, 2025

APPROVED

22. APPROVE JBHM CHANGE ORDER-FINAL RECONCILIATION OF ALLOWANCES TO STEWART CONSTRUCTION, INC. ON GCHS CULINARY ARTS FACILITY PROJECT TO DECREASE THE CONTRACT SUM BY THE AMOUNT OF \$30,900.00

APPROVED

23. APPROVE THE DEPOSITORY BID PROCESS OPENING ON 04/02/26 AND CLOSING ON 04/17/26 TO SELECT A DEPOSITORY TO ASSIST THE BANKING FUNCTIONS OF THE DISTRICT FOR A 3 YEAR PERIOD COMMENCING NOT LATER THAN 07/01/26

APPROVED

24. APPROVE THE RFP (REQUEST FOR PROPOSAL) FOR AUDIT SERVICES FOR THE YEAR ENDING JUNE 30, 2026 WITH THE RIGHT TO EXTEND FOR AN ADDITIONAL 2 YEARS

APPROVED

25. APPROVE \$1,500.00 DONATION TO SINGING RIVER HEAD START ASSOCIATION FROM THE JANICE GRICE DONATION TO THE HEAD START EARLY LEARNING COLLABORATIVE (FUND 2921)

APPROVED

26. APPROVE TO ADVERTISE A REQUEST FOR SEALED BIDS FOR THE SALE OF DISTRICT-OWNED PROPERTY LOCATED AT 1170 PLEASANT HILL CHURCH ROAD WITH BID OPENING ON MARCH 3, 2026

APPROVED

27. CLAIM DOCKET

APPROVED

28. FINANCIAL STATEMENTS - DECEMBER 2025

APPROVED

29. BOARD REVIEW OF POLICY: SECTION G

30. CONSIDERATION OF EXECUTIVE SESSION

30.1. ~~Expulsion Hearing:~~ *Did not show*

~~30.1.1. Student 25/26-02-03-~~

30.2. Discussion of Prospective Sale of Property

31. ADJOURNMENT