

George County School District

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Lucedale, Mississippi

April 07, 2026 at 06:00 PM

Regular Board Meeting #22

APPROVED

APR 07 2026

G C SCHOOL BOARD

Agenda

1. Call to Order Meeting #22

2. APPROVE AGENDA

APPROVED

3. PUBLIC COMMENTS

4. SUPERINTENDENTS REPORT

5. CONSENT AGENDA ITEMS 5.1 - 5.24

APPROVED

5.1. Approval of Minutes

APPROVED

5.1.1. March 3, 2026 - Regular Meeting

5.1.2. March 12, 2026 - Special Called Meeting

5.1.3. March 25, 2026 - Special Called Meeting

5.2. Recommendations:

APPROVED

5.2.1. Dana Nix, AES Custodian, 240 Days, Fund 1120, Classified B-0, effective 04/06/26 (replacing Carroll Wayne Bush)

5.2.2. Lindsay Thompson, LTTIS Title Teacher Assistant, 187 Days, Fund 2211, Classified C-0, effective 04/06/26 (replacing Christian Rogers)

5.2.3. Elizabeth Gill, AES/CES Speech Language Pathologist, Fund 1130, 50%-AES 50%-CES, 187 Days, Teacher AA-25, effective 07/27/26 (replacing Amanda Baker)

5.2.4. Julie Everett, AES Janitor, 190 Days, Fund 1120, Classified A-0. effective 07/27/26 (replacing Tammy Erkhart)

5.2.5. Substitutes:

5.2.5.1. Jenna Wallace - Teacher

5.2.5.2. Tiffany Lauren Bradley - Teacher/Clerical

5.2.5.3. Patricia Adams - Teacher

5.2.5.4. Summar Stringfellow - Teacher

5.2.5.5. Dana Nix - Janitor

5.2.5.6. Jaclyn Havard - Teacher

5.2.5.7. Denice Watts - Bus Driver

5.2.6. Summer Workers, Fund 1120, effective 05/26/26:

5.2.6.1. Michaela Kirby - AES - Summer Worker 1

5.2.6.2. Nathaniel Kirby - AES - Summer Worker 1

5.2.6.3. Collin Miller - BES - Summer Worker 2

5.2.6.4. Chance Charlton - LCHES - Summer Worker 1

5.2.6.5. Jazrealle Miles - LCHES - Summer Worker 0

5.2.6.6. Daylin Robertson - LTTIS - Summer Worker 0

5.2.6.7. Aiden Hickey - LTTIS - Summer Worker 2

5.2.6.8. Richard Carroll - GCMS - Summer Worker 0

5.2.6.9. Nyla Street - GCMS - Summer Worker 2

5.2.6.10. Alivia Carter - GCMS - Summer Worker 0

5.2.6.11. Ace Bradley Hathorn - GCHS - Summer Worker 0

5.2.6.12. Zane Landon Pierce - GCHS - Summer Worker 1

5.2.7. 2026-2027 Renewals:

5.2.7.1. Christina Hudson, Transportation Coordinator, 240 Days, Fund 1120

5.2.7.2. Brittany Havard, AES Teacher, 187 Days, Fund 1120

5.3. Transfers:

APPROVED

5.3.1. Sheila Taylor, RCES Principal to GCMS Principal, 240 Days, Fund 1120, Principal Middle School AAA-25, effective 07/01/26 (replacing Matthew Magee)

5.3.2. Tiffany Fillingim, AES Assistant Principal to RCES Principal, 230 Days, Fund 1120, Principal Elem less than 499 AAA-22, effective 07/01/26 (replacing Sheila Taylor)

5.3.3. Melissa Nash, AES Sped Teacher to AES District Teacher, 187 Days, Fund 1120, Teacher AA-7, effective 07/27/26 (replacing Jessica Gonzalez)

5.3.4. Charlotte Davis, AES District Teacher to AES Sped Teacher, 187 Days, Fund 1130, Teacher A-5, effective 07/27/26 (replacing Melissa Nash)

5.4. Retirees and Resignations:

APPROVED

5.4.1. Carroll Wayne Bush, AES Custodian, revise effective date from 06/30/26 to 03/02/26

5.4.2. Kierstin Scafide, CES Kindergarten Teacher, effective 07/31/26

5.4.3. Alaina McDaniel, LCHES Teacher, effective 07/31/26

5.4.4. Matthew Magee, GCMS Principal, effective 06/30/26

5.4.5. Taylor McDonald, GCMS Teacher, effective 07/31/26

5.4.6. Barbi Aguirre, Extra Duty Officer, effective 03/16/26

5.5. Approve to revise the days worked for Kelly Underwood, GCMS Teacher, recommendation from 56 days to 40 days

APPROVED

5.6. Approve the following Supplements for FY 2026-2027:

APPROVED

5.6.1. Kristi Kirkwood - Early Learning Coordinator - \$7,500.00 - Fund 1120

5.6.2. Jeanine Sosa - EL Translator - \$2,500.00 - Fund 1120

5.6.3. Jason Woodruff - Asbestosis - \$3,000.00 - Fund 1120

5.6.4. Amber Parnell - AES Yearbook - \$250.00 - Fund 1120

5.6.5. Mackenzie Drinkard - LTTIS Yearbook - \$250.00 - Fund 1120

5.6.6. Priscilla Banashak - RCES Yearbook - \$250.00 - Fund 1120

5.6.7. Brittany Williamson - LCHES Yearbook - \$250.00 - Fund 1120

5.6.8. Jocelyn Saxon - CES Yearbook - \$250.00 - Fund 1120

5.6.9. Hillary Pittman - GCMS Yearbook - \$1,000.00 - Fund 1120

5.6.10. Leona O'Neal - GCHS Yearbook - \$1,500.00 - Fund 1120

5.7. Approve the following Personnel to receive the \$7,500 National Board Supplement for FY 2026-2027:

5.7.1. Kimberly Jamison

5.7.2. Regina Everett

5.7.3. Lisa McMillan

5.7.4. Marlana Broadhead

5.7.5. Maegan Smith

5.7.6. Jamey Wachsman

5.7.7. Robin Stringfellow

5.7.8. Jeremy McKnight

5.7.9. Dana Pipkins

5.7.10. Carey Johnson

5.7.11. Sylvia Hamblin

5.7.12. Lindsey Huff

5.7.13. Frances Moore

APPROVED

- 5.7.14. Holly Hulbert
- 5.7.15. Angel Fleming
- 5.7.16. Penelope Hoggatt
- 5.7.17. Tara Rouse
- 5.7.18. Christina Havard
- 5.7.19. Leah Holifield
- 5.7.20. Ashley Brazell
- 5.7.21. Danya Ardis
- 5.7.22. Barbara Thompson
- 5.7.23. Jolene Smith
- 5.7.24. Kimberly Lumpkin
- 5.7.25. Chloe McMillan
- 5.7.26. Allyson Howard

5.8. Approve the following Bus Drivers and Bus Aides to provide transportation to/from Cares Hattiesburg Campus for Extended School Year services June 3 - July 27, 2026, funded by 2090: **APPROVED**

- Kandi Cooley - Bus Driver - \$70.48 daily
- Barbara Graham - Bus Driver - \$54.14 daily
- John Morgan - Bus Driver - \$74.75 daily
- Everette Warren - Bus Driver - \$74.75 daily
- Tammie Morgan - Aide - \$50.96 daily

5.9. Approve the following staff for 2026 Summer U (Summer School) Tuesday - Thursday, June 2 - 25, 2026, 7:30 - 12:00, funded by District (1120): **APPROVED**

- Kailey Holland - Teacher - \$30.00 hr
- Stacy Woodruff - Teacher - \$30.00 hr
- Marissa Solomon - Teacher - \$30.00 hr
- Kelley Ryals - Teacher - \$30.00 hr
- Brandi Hammock - Substitute - \$30.00 hr
- Christina Skelton - Substitute - \$30.00 hr
- Amanda Havard - Administrator - \$40.00 hr

5.10. Fundraisers: **APPROVED**

5.10.1. AES Student Council to hold School Dance with Concessions. Funds to be used for new gym sound system. Estimated profit: \$1,000.00

5.10.2. BES PTO to sell Field Day Tshirts for \$8.00. Funds to be used to pay for the shirts. Estimated profit: \$0.00

5.10.3. GCHS Flag Football Boosters to sell Concessions at home games. Funds to be used for flag

football needs. Estimated profit: \$1,000.00

5.10.4. GCHS Class of 2028 to hold Bingo Night with Concessions. Funds to be used for 2027 prom and class events. Estimated Profit: \$3,000.00

5.10.5. GCHS Dance/Cheer/Journalism Boosters to hold Antique Car Show. Funds to be used for national competition trip. Estimated profit: \$2,000.00

5.10.6. GCHS Class of 2028 to hold Homecoming 2026 Dance with Entry Fee of \$25.00. Funds to be used for 2027 Prom and class events. Estimated profit: \$3,000.00

5.10.7. GCHS Band Boosters to sell Band Yearbook for \$60.00 each. Ads for \$25.00 - \$50.00. Funds to be used for upcoming marching season. Estimated profit: \$1,000.00

5.10.8. GCHS Football Activity to hold SNAP RAISE fundraiser. Funds to be used to buy helmets. Estimated profit: \$7,500.00

5.10.9. GCHS Quarterback Club to sell Boston Butt's for \$45.00. Funds to be used to support football. Estimated profit: \$2,000.00

5.10.10. GCHS Drama Club to hold Spring Production with tickets at \$5.00 each. Funds to be used for microphones. Estimated profit: \$200.00

5.10.11. Supporters of Spirit to hold School's Out Fun Run. Funds to be used for 2027 fieldtrip. Estimated profit: \$1,000.00

5.11. Fieldtrips: **APPROVED**

5.11.1. GCMS Beta Club to travel overnight to Nashville, TN, June 23 - 27, 2026, to attend the National Junior Beta Club Convention, funded by students and fundraisers.

5.11.2. GCHS Tennis to travel overnight to Vicksburg, MS, April 21 - 23, 2026, to compete in the MHSAA state championship. (Pending qualification)

5.11.3. GCHS CTE Welding to travel overnight to San Diego, CA between May 1 and May 10, 2026 to attend MFG National Competition. Exact dates to be determined.

5.11.4. GCHS Flag Football to travel overnight to Clinton, MS, May 8 - 9, 2026, to compete in the MHSAA Flag Football State Tournament.

5.11.5. GCHS Cheer to travel overnight to MS State University in Starkville, MS, June 20 - 23, 2026, to attend UCA Cheer Camp funded by parents and fundraisers.

5.11.6. GCHS Dance/Cheer/Journalism to travel overnight to Walt Disney World in Orlando, FL in January or February 2027 to attend the National School Spirit Championship and Press Pass Academy funded by parents and fundraisers

5.11.7. GCHS Track to travel overnight to Pearl, MS, May 1 - 2, 2026, to compete at MHSAA State Championship (Pending qualification)

5.12. Professional Leave: **APPROVED**

5.12.1. GCHS Flag Football Coaches, Lane Scott and Holly Hulbert, to travel overnight to Clinton, MS, May 8 - 9, 2026, to coach and chaperone Flag Football at State Tournament.

5.12.2. GCHS Cheer Coach, Holly Hulbert, to travel overnight to MSU in Starkville, MS, June 20 - 23, 2026, to coach and chaperone cheer at UCA Camp.

5.12.3. GCHS Tennis Coach, Murray Cowart, to travel overnight to Vicksburg, MS, April 21 - 23, 2026, to coach and chaperone Tennis Team in State Championship. (Pending qualification)

5.12.4. GCHS Welding Teachers, Jason Frey and Taylor Landum, to travel overnight to San Diego, CA between May 1 - 10, 2026 to chaperone students competing in MFG National Competition

5.12.5. The following GCMS Staff to travel overnight to Nashville, TN, 06/23/26 - 06/27/26, to chaperone Beta Club at National Junior Beta Convention

Matthew Magee
Carmen Johnson
Ouida McDaniel

5.12.6. The following GCHS Track Coaches to travel overnight to Pearl, MS, May 1 - 2, 2026, coach and chaperone GCHS Track in State Championship. (Pending qualification)

Harley Warren
Lewis Brown
Terry Bradley

5.13. Fixed Asset Disposals:

APPROVED

5.13.1. CES Fed Prog - 30613, 34737, 34744, 34765

5.13.2. LTTIS - 23122

5.13.3. RCES - 24229, 24230, 24231, 24232, 24233, 24238, 24462, 25164, 25165

5.13.4. RCES Fed Prog - 21221, 21222, 21223, 21224, 21225, 21226, 21227, 21228, 21229, 21230, 21231, 21232, 21233, 21234, 21235, 21236, 21237, 21238, 21239, 21240, 21241, 21242, 21243, 21244, 21245, 21246, 21247, 21248, 21249, 21250, 21274, 32131

5.13.5. GCMS Fed Prog - 24342, 24680, 24717, 24737, 24738

5.13.6. GCHS - 12-073, 12-079, 26880, 28147

5.13.7. GCHS Fed Prog - 23675

5.13.8. Child Nutrition - 20459, 20651, 20655, 20656, 20657, 22630

5.13.9. SPED - 23204

5.13.10. Technology - 22089, 24145, 24146, 24921, 24925, 24931, 24934, 24937, 25634

5.13.11. Technology Fed Prog - 24436

5.13.12. Transportation - 17051, 17617, 19637, 21020

5.13.13. Maintenance - 15142

5.13.14. Headstart Fed Prog - 23030, 23064, 23073

5.14. Driveway Maintenance:

APPROVED

5.14.1. Denice Watts, 148 Denice Drive

5.14.2. Brianna Watts, 6280 Beaver Dam Rd

5.15. Approve to accept the following donations:

APPROVED

5.15.1. \$2,496.75 from AES PTO to GCSD for Window Tint

5.15.2. \$858.99 from GCHS Quarterback Club to GCSD for athletic mower

5.15.3. \$858.99 from GC Diamond Club to GCSD for athletic mower

5.15.4. \$858.99 from GC Soccer Team to GCSD for athletic mower

5.15.5. \$500.00 from Lucedale Rotary Club to GCHS Interact Club for Interact Field Day

5.15.6. \$500.00 from Community Bank to GCSD Dyslexia for Conference

5.15.7. \$500.00 from Elliot Burch, Attorney to GCSD Dyslexia for Conference

5.16. Approve Office of Special Education to have Extended School Year 2026 at GCMS June 1, 2026 through July 3, 2026.

APPROVED

5.17. Approve the revised FY 2025-2026 Department List of Authorized Signatures and Vendor List for Open Purchase Orders (See Attached)

APPROVED

5.18. Approve to accept \$13,784.87 MDE FY2026 Positive Behavior Specialist Grant to help fund a portion of the District's Behavior Specialist salary

APPROVED

5.19. Approve to accept \$67,826.40 MDE FY2026 Educational Interpreter Grant to help fund 2 District Educational Interpreters

APPROVED

5.20. Approve Agreement between GCSD and The University of Southern Mississippi to accept USM students in educational field experiences with qualified teachers.

APPROVED

5.21. Approve Agreement between GCHS and The Whippoorwill venue . GCHS Class of 2027 will rent the venue to hold the 2026 Homecoming Dance at a cost of \$1,800.00.

APPROVED

5.22. Approve the following Job Descriptions:

APPROVED

5.22.1. Assistant Secondary School Principal

5.22.2. Assistant Superintendent & Secondary Curriculum Director

5.22.3. School Guidance Counselor

5.22.4. Secondary Principal

5.22.5. Transportation Secretary

5.22.6. Assistant Boys Basketball Coach

5.22.7. Assistant Girls Basketball Coach

5.22.8. Head Boys Basketball Coach

5.22.9. Head Girls Basketball Coach

5.22.10. Head Football Coach

5.22.11. Maintenance Secretary

5.23. Approve the following Revised Job Descriptions:

APPROVED

5.23.1. Sped Pre-K Teacher

5.23.2. Sped Teacher K-12

5.23.3. Sped Teacher Assistant

5.23.4. Sped Transition Coach & Case Manager

5.23.5. Sped Data Coordinator

5.23.6. Assistant Elementary School Principal

5.23.7. CTE Director & Logistics

5.23.8. Director of Assessment & Elementary Curriculum

5.23.9. Director of Athletics & Operations

5.23.10. Director of Special Education

5.23.11. Elementary Guidance Counselor for Federal Programs

5.23.12. Elementary School Principal

5.23.13. Transportation Head Mechanic

5.23.14. School Bus Driver

5.23.15. School Bus Monitor

5.23.16. Sped School Bus Monitor

5.23.17. Transportation Coordinator

5.23.18. Transportation Mechanic

5.23.19. Director of Student and Alternative Services

5.23.20. Dyslexia Coordinator

5.23.21. Dyslexia Teacher

5.23.22. High School Library Media Specialist

5.23.23. Elementary School Library Media Specialist

5.23.24. Middle School Library Media Specialist

5.23.25. Lead Teacher

5.23.26. Elementary School Teacher

- 5.23.27. Secondary School Teacher
- 5.23.28. Career Technical Education Assistant Director
- 5.23.29. Career Technical Education Teacher
- 5.23.30. Career Technical Education Counselor
- 5.23.31. Athletic Coordinator
- 5.23.32. Band Director
- 5.23.33. Chief of Campus Police
- 5.23.34. Educational Interpreter of the Deaf and Hard of Hearing
- 5.23.35. Positive Behavior Specialist
- 5.23.36. Special Education Pre-Kindergarten Teacher Assistant
- 5.23.37. Teacher of the Hearing Impaired
- 5.23.38. Speech Pathologist
- 5.23.39. Maintenance Director
- 5.23.40. Assistant Maintenance Director
- 5.23.41. Custodian
- 5.23.42. Groundskeeper Personnel
- 5.23.43. Janitor
- 5.23.44. General Maintenance Employee
- 5.23.45. Career Technical Education Garden Center Manager
- 5.23.46. Career Technical Education Student Services Coordinator
- 5.23.47. School Secretary
- 5.23.48. Pre-Kindergarten Teacher
- 5.23.49. Substitute Employee
- 5.23.50. Teacher Assistant
- 5.23.51. Pre-Kindergarten Teacher Assistant
- 5.23.52. Chief Financial Officer
- 5.23.53. Accounting Specialist
- 5.23.54. Accounts Payable Specialist
- 5.23.55. Business Coordinator

5.23.56. Payroll Specialist

5.23.57. Purchasing Agent

5.23.58. Fixed Assets and Travel Specialist

5.24. Approve the following 2026-2027 Handbooks:

APPROVED

5.24.1. 2026-2027 Employee Handbook

5.24.2. 2026-2027 Substitute Handbook

5.24.3. 2026-2027 Summer Worker Handbook

6. APPROVE CAITLYN MEARS TO RECEIVE THE \$7,500.00 NATIONAL BOARD SUPPLEMENT FOR FY 2026-2027

APPROVED

7. RICHARD MAPLES - BUILDING AND GROUNDS REPORT

8. CHRISTINA HUDSON - TRANSPORTATION REPORT

9. CALEB DAVIS - SECURITY REPORT

10. APPROVE RESOLUTION AUTHORIZING THE USE OF AN UNMARKED LAW ENFORCEMENT VEHICLE

APPROVED

11. JAMES RAY - ATHLETIC UPDATE

12. PROGRESS REPORT FROM LTTIS

13. REPORT FROM RCES ON TSI PLAN PROGRESS

14. REPORT FROM GCMS ON CSI PLAN PROGRESS

15. APPROVE AGREEMENT BETWEEN GCSD AND AIM INSTITUTE FOR LEARNING AND RESEARCH FOR PHONEMIC AWARENESS TRAINING AND THE SKILL BUILDER MODULE FOR PHONOLOGICAL AWARENESS FOR THE 2026-2027 SCHOOL YEAR AT A COST OF \$6,490.00 FUNDED BY DISTRICT (1120)

APPROVED

16. APPROVE MOU BETWEEN GCSD AND MHS MOBILE DENTAL TO PROVIDE ON-SITE DENTAL CARE FOR ENROLLED STUDENTS WITH PARENTAL CONSENT DURING THE 2026-2027 SCHOOL YEAR

Tabled

17. APPROVE REVISIONS TO THE FOLLOWING POLICIES:

APPROVED

17.1. DGA - Fund Balance (GASB 54)

17.2. GCRAA - Fair Labor Standards Policy

18. APPROVE FIRST CONSIDERATION OF POLICY GBRJ - ARRANGEMENTS FOR SUBSTITUTES

APPROVED

19. APPROVE SECOND CONSIDERATION OF POLICY GBRG - PROFESSIONAL PERSONNEL NON-SCHOOL EMPLOYMENT

APPROVED

20. APPROVE TO ACCEPT BID AND AWARD TIMBER SALE CONTRACT TO RAYMOND RIVETTE TIMBER, LLC TO CONDUCT THE SECOND THINNING ON SECTION 16, T2S, R8W (BENNDALE)

APPROVED

21. APPROVE RESOLUTION DECLARING THE FOLLOWING EQUIPMENT AS SURPLUS PROPERTY AND AUTHORIZING THE DISTRICT TO DISPOSE THROUGH THE BID PROCESS:

APPROVED

1. Bouldin & Lawson Mixer - Model 12103, Serial #84-12103-783
2. Spreader - Model 16-212-121, Serial #223497
3. John Deere Bush Hog - Model 613, Serial #W00613X018864
4. 1997 16-ft Enclosed Trailer - Vehicle #9287
5. 6.5-ft Rotary Tiller - No serial number available
6. 10 ft x 5 ft Enclosed Trailer - No serial number available
7. Approximately 50 feet of 5 foot tall chain link fence and few poles

22. APPROVE JOEL CUNNINGHAM FOR A THREE-YEAR CONTRACT FOR AUDIT SERVICES FOR FY 2026, FY 2027, AND FY 2028 AT \$21,000.00 PER YEAR **APPROVED**
23. APPROVE 2026-2027 SALARY SCALES **APPROVED**
24. CLAIM DOCKET **APPROVED**
25. FY 2025 AUDIT REPORT PRESENTATION
26. FINANCIAL STATEMENTS - FEBRUARY 28, 2026 **APPROVED**
27. APPROVE TO ACCEPT DONATION OF 2 MODULAR BUILDINGS LOCATED AT CES FROM SINGING RIVER SERVICES **APPROVED**
28. APPROVE GCSD 5 YEAR STRATEGIC PLAN **APPROVED**
29. APPROVE CONTRACT BETWEEN GCSD AND MSBA FOR PROFESSIONAL CONSULTING SERVICES 04/08/26 THROUGH 06/30/26 FOR A FEE OF \$3,500.00 PLUS TRAVEL FUNDED BY DISTRICT MAINTENANCE (1120)
30. BOARD REVIEW OF POLICY: SECTION J **APPROVED**
31. CONSIDERATION OF EXECUTIVE SESSION
32. ADJOURNMENT