

GEORGE COUNTY SCHOOL DISTRICT
SALARY SCALES
FOR 2026-2027

APPROVED

APR 07 2026

G C SCHOOL BOARD



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SECTION I

BOARD POLICIES

PROFESSIONAL PERSONNEL COMPENSATION GUIDES AND CONTRACTS Board policy GBA

YEAR OF TEACHING EXPERIENCE

The term "year of teaching experience" (teacher, librarian, counselor and other certified non administrative (staff) will mean a minimum of nine (9) months of duty in the George County School District. In no case will more than one (1) year of teaching experience be given for all services in one (1) calendar year. In determining an employee's experience, no deduction will be made because of the temporary absence, because of illness or other good cause, and the employees will be given credit therefore. However, an employee must be under contract for a period of 142 days during any school year and still be considered to have been in full-time employment for a regular credited with a year of teaching experience. Provided however that the superintendent or his designee, in their discretion, may negotiate the salary levels applicable to certified employees employed after July 1, 2009, who are receiving retirement benefits from the retirement system of another state, and the annual experience increment provided in Section 37-19-7 shall not be applicable to any such retired certificated employee.

SCHOOL LIBRARIANS

In determining the experience of school librarians, each complete year of continuous, full-time employment as a professional librarian in a public library in this or some other state shall be considered a year of teaching experience.

SCHOOL ADMINISTRATORS

If a full-time school administrator returns to actual teaching in the public schools, the term "year of teaching experience" shall include the period of time he or she served as a school administrator.

MILITARY SERVICE

In determining the salaries of teachers who have experience in any branch of the military, the term "year of teaching experience" shall include each complete year of actual classroom instruction while serving in the military.

LEVEL OF PAY

This school district shall not pay any teacher less than the state minimum salary. MS Code 37-151-87. The minimum base pay for all classroom teachers may be increased by the district from any funds available to it. MS Code 37-151-89

It is the policy of this school board to attempt to pay its licensed employees at a level which will attract and hold people with ability who can exercise professionalism in the school district. If, at the commencement of the scholastic year, any licensed employee shall present to the superintendent a license of a higher grade than that specified in such individual's contract, such individual may, if funds are available from the total funding formula funds of the district, or from district funds, be paid from such funds the amount to which such higher grade license would have entitled the individual, had the license been held at the time the contract was executed. MS Code 37-9-17

CONTRACT REQUIRED

If any licensed employee or other person recommended for a licensed position who has been elected and approved shall not execute and return the contract within ten (10) days after same has been tendered to him for execution, then, at the option of the school board, the election of the licensed employee and the contract tendered to him shall be null and void and of no effect. MS Code 37-9-23

SALARY PAY SCHEDULE

The school district shall process a single monthly payroll for licensed employees with electronic settlement of payroll checks secured through direct deposits of net pay. In December, salaries or wages shall be paid by the last working day. Licensed employees shall earn a salary payable in twelve (12) equal monthly installments beginning in the first month of employment, regardless of the number of days worked in any particular month by the employee.

Such pay certificates will be issued on the last work day (Monday through Friday) of each month without additional authorization of the Board where the amount of salary has been approved and a contract entered into as is provided in this section. All pay certificates shall be preserved by the superintendent as a part of the official records of the Superintendent's office for the same time and in the same manner as other records are preserved. Except as in herein

provided, the said warrants will be governed in all respects by the same laws regulating the issuance of other warrants for other purposes.

Any employee failing to complete the contractual obligation of service, and who receives payment in excess of the installment for the period which such employee ceases employment with the school district, shall become liable immediately to the board of trustees of the George County School District for the sum of all amounts received in payment less the corresponding amount of any compensation paid for which service has been rendered, plus interest accruing at the current Stafford Loan rate at the time the person discontinues his or her service.

Any school employee whose employment ends during a school term, regardless of the reason(s) the employment ended, shall be paid salary or wages only for that portion of the school term that employee actually worked. Nothing in this policy shall be construed to entitle any employee to payment of salary or wages when no work has been performed. MS Code 37-9-39

PAY CERTIFICATES

The salaries of licensed employees shall be paid by pay certificates issued by the school district superintendent. All pay certificates shall be preserved as part of the official records of his/her office for the same time and in the same manner as other records are preserved. All pay certificates and warrants issued shall show the gross amount of the salary and all authorized deductions there from income taxes, social security, retirement contributions and other lawful purposes.

EXECUTION OF WRITTEN CONTRACT

If any employee arbitrarily or willfully breaches his or her contract and abandon his or her employment without being released therefrom as provided in Section 37-9-55, the contract of such certified employee will be null and void.

In addition thereto the license or certificate of such employee may be suspended for a period of one (1) year upon written recommendation to the State Board of Education by the majority of the members of the Board (MS Code 37-9-57)

RELEASE FROM CONTRACT

If an employee is released by the Board upon recommendation of the Superintendent during the school term, then such employee will be entitled to such proportion of the annual salary as the time which he/she will have worked shall bear to the total school term, and any balance which may be due him/her will be paid no later than the next payable date.

BREACH OF CONTRACT

If any licensed employee in this school district shall arbitrarily or willfully breach his or her contract and abandon his or her employment without being released therefrom as provided by law, the contract of such licensed employee shall be null and void. In addition, upon the written recommendation of the majority of the members of the school board, the license or certificate of the licensed employee may be suspended by the State Board of Education for a period of one (1) school year as provided by law.

CONTINGENT CONTRACTS

The contract entered into with any person recommended for a licensed position who is anticipating either graduation from an approved teacher education program before September 1 or December 31, as the case may be, or the issuance of a proper license before October 15 or February 15, as the case may be, will be a conditional contract and will include a provision stating that the contract is conditioned has not occurred. If any licensed employee or person recommended for a licensed position who has been elected and approved does not execute and return the contract within ten (10) days after the same has been tendered to him/her for execution, then, at the option of the Board, the election of the licensed employee and the contract tendered to him/her will be null and void and of no effect. All contingent contracts will be at the Superintendent's discretion. MS Code 37-9-23 (1998)

TEACHER SALARY SCALE Board policy GBA-E

All teachers employed on a full-time basis shall be paid a minimum salary in accordance with the teacher salary schedule established by law in the Mississippi Code of 1972, including but not limited to Section 37-19-7, 37-151-87, 37-151-89. No teacher shall be paid less than the state minimum salary.

The superintendent or designee shall establish procedures to support this policy.

SPECIAL EDUCATION PERSONNEL PARTIALLY FUNDED BY IDEA PART B Board policy GBAAAG

It is the policy of the George County School District to follow all District policies and procedures set forth by the George County School District in addition to:

1. All staff (certified and non-certified) paid partially by the IDEA Part B fund must keep a timesheet (from MDE).
 - a. Timesheets are signed at the end of each month, by the staff member and their immediate supervisor/administrator.
 - b. All timesheets are then forwarded to the Special Education Office.
 - c. Timesheets are then sorted, filed in a binder and placed with the Budget Books for that fiscal year. These binders will be kept in the special education bookkeeper's office.
 - d. Timesheet forms are found on the MDE web-site, under Special Education, Grants and Funding.

SPECIAL EDUCATION PERSONNEL FULLY FUNDED BY IDEA PART B Board policy GBAAH

It is the policy of the George County School District to follow all District policies and procedures set forth by the George County School District in addition to:

1. All staff (certified and non-certified) paid by the IDEA Part B fund must complete a Semi-Annual Certification Sheet.
 - a. Semi-Annual Certification forms are signed at the end of each school semester, by the staff member and their immediate supervisor/administrator.
 - b. All Semi-Annual sheets are then forwarded to the Director of Special Education for review.
 - c. The Semi-Annual Certifications are then sorted by school site/name and filed in a binder and placed with the Budget Books for that fiscal year, in the special education bookkeeper's office.
 - d. Semi-Annual Certification forms are found on the MDE web-site, under Special Education, Grants and Funding.

NEGOTIATION OF SALARIES WITH OUT-OF-STATE RETIREES Board policy GBAAB

The School Board of George County School District authorizes the superintendent of schools to negotiate the salaries of licensed employees employed after July 1, 2009, who are seeking employment with the George County School District and who are drawing retirement benefits from the retirement system(s) of another state(s). Years of experience shall be based on the retirement years of said state. The annual experience increment provided in Section 37-19-7 shall not be applicable to any such retired certificated employee. Effective August 1, 2022.

FAIR LABOR STANDARDS POLICY Board policy GCRAA

PURPOSE

The purpose of this policy is to ensure that the George County School District is in compliance with the requirements of the Fair Labor Standards Act (FLSA), 29 U.S.C. ' 201 et seq.

EXEMPT EMPLOYEES

Certain employees are exempt from coverage of the FLSA and are not subject to compensation for overtime work. Exempt employees include executive, administrative and professional employees. Examples include, but are not limited to, certified professional employees such as teachers, counselors, supervisors and administrators. Certain non-certified administrators are also exempt and include transportation directors, maintenance directors and other similar administrative and supervisory positions. The Human Resources/Personnel Department will seek advice from the school board attorney, as needed, to determine exempt or non-exempt status for any position.

COVERED EMPLOYEES

Employees in the job classifications listed below are generally considered to be non-exempt and are covered by the FLSA unless a specific exception exists. In those instances the reasons for the exempt status will be specifically outlined.

Secretaries Bookkeepers Clerks Mechanics Janitors Cafeteria Personnel Assistant Teachers Substitute Teachers
Bus Drivers Maintenance Personnel Data Entry Operators

In some instances employees may perform dual jobs for the District, such as bus driver/maintenance worker. If duties of the two jobs require the employee to work overtime, the amount due will be calculated using the method described below under OVERTIME PAY.

No employment relationship is created between the District and individuals who volunteer and donate their services to the District as a public service without contemplation of pay.

The hiring of off-duty policemen or deputies on a part time basis by the District for crowd control or for security purposes does not create a joint employment relationship between the District and the city or county with which the policemen or deputies are employed. The District is separate and distinct and acts entirely independent of other governmental entities.

HOURS WORKED

The work week for the George County School District begins on Monday and ends on Sunday. Each employee subject to the FLSA shall be paid for all hours worked. Compensable time includes all time that an employee is required to be on duty. Coffee breaks, waiting time and meal periods, which are frequently interrupted by calls to duty, are hours worked and are compensable. All non-exempt employees will be provided a 30 minute minimum duty-free lunch break with the exception of teacher assistants whose meal periods will count as hours worked.

Overtime of 2 hours or less per month may be approved by the supervisor on the time sheet. Proper documentation must be recorded on the time sheet. If the overtime meets this criteria, it will be paid on the next payroll period.

All other overtime must be pre-approved by the superintendent or designee. In all cases, employees must have written approval before working overtime.

Hours worked shall be accurately recorded by each employee daily on the card/hand scanner, which is provided by the District. Employees should scan in/out to record the exact time of arrival and departure from work.

Employees are expected to arrive and depart at the time specified by his/her supervisor unless requested to work overtime by his/her immediate supervisor. All overtime shall be recorded by each employee on the card/hand scanner.

All certified employment and time paid is for 40 hours a week, with a minimum of 6.5 hours each day, or time missed should be charged to sick or personal leave if it meets the criteria. Non-certified employees must work 40 hours each week, as per school supervisor, or time missed should be charged to sick or personal leave if it meets the criteria. If leave does not meet the criteria, it will be leave without pay. Work schedules are subject to any school schedule change approved by the Superintendent.

Overtime may be worked with prior approval by the superintendent. In the event of emergencies requiring work in excess of 40 hours in a work week, the employee shall inform his/her supervisor as soon as practicable regarding the overtime worked. All overtime must follow policies and procedures regarding overtime pay. An employee may reduce hours during the week to avoid overtime situations.

Retired employees are required to follow the same payroll procedures as all other hourly employees. These employees must follow all laws pertaining to PERS, FLSA, and the Social Security Administration. If an employee has any questions regarding the hours or days allowed to work, her/she will need to see the (benefit specialist). It is the responsibility of the employee to receive wages as allowed by the Social Security Administration. However, if documents are submitted, the payroll office will assist the employee in determining allowed wages.

MINIMUM WAGE

All employees subject to the FLSA shall be paid not less than the current minimum wage.

OVERTIME PAY

Employees who do not follow these policies and procedures regarding overtime/compensatory time will be reprimanded and continued abuse will result in termination.

Employees will be paid for all hours worked for each payroll period based on the hours submitted. For overtime, employees must follow guidelines and established procedures for any approved overtime. Employees must also follow the guidelines regarding lunch breaks. Time of lunch breaks will be set by the immediate supervisor. Any exceptions must follow compensation procedures for compensatory time.

GCSD shall pay for overtime work in the form of monetary remuneration, the employee shall be paid not less than 1 1/2 times his/her regular rate of pay for all hours worked over 40 hours in a work week. Overtime pay due to an employee shall be computed on the basis of hours worked in each work week.

For employees paid on an hourly rate, the overtime will be based on that hourly rate. Employees shall be paid for each and every hour worked. For those employees working 2 or more jobs for the District, overtime pay shall be calculated on the basis of a blended hourly rate on all jobs worked calculated by dividing the total amount of remuneration received in a work week by the total hours worked in the work week. The employee shall be paid one-half of the blended hourly rate times the number of hours worked over 40.

Overtime of 2 hours or less per month may be approved by the supervisor on the timesheet. Proper documentation must be recorded on the time sheet. If the overtime meets this criteria, it will be paid in the next payroll period.

All other overtime must be pre-approved by the superintendent or designee. In all cases, employees must have written approval before working overtime.

ADJUSTMENT OF SCHEDULES

Supervisors may adjust schedules within a work week to prevent the necessity of an employee working more than 40 hours in that work week.

RECORD KEEPING

The Superintendent shall require all records on wages, hours and other items to be maintained in accordance with the FLSA. Wage and Hour posters shall be displayed at each District work site.

ENFORCEMENT

The George County School District shall, at all times, cooperate with authorized representatives of the Department of Labor who may visit a work site. If an employee believes he/she has not been paid in accordance with the FLSA and who has not received resolution at the district level, the employee shall notify his/her supervisor and the Superintendent. Employees who believe they have not been paid in accordance with the FLSA may file a complaint with the United States Department of Labor. The District shall not retaliate in any manner whatsoever against an employee for the filing of such complaints.

District employees responsible for supervising employees subject to the FLSA who willfully violate the terms of this policy shall be subject to disciplinary action by the District. Any disciplinary action taken by the District will be in addition to any relief granted to an employee by the U. S. Department of Labor or a court of law.

SECTION II

CERTIFIED SALARY SCALES

PROCEDURE FOR SALARY SCALE PLACEMENT

1. The classification and years of experience for each employee will be verified and confirmed by the Director of Human Resources and/or the Chief Financial Officer.
2. Salaries will be determined according to the salary scale. Employees will reach a wage freeze upon reaching the maximum level of the salary scale.
3. Personnel with school district experience will be placed on the scale based on the number of years of school district experience they possess on the salary scale.
4. To gain one year of experience, each employee must not miss 45 days of the days specified for said position in the previous fiscal year.
5. Salary increments will be adjusted at the beginning of each fiscal year.
7. Certificate/Degree changes after December 1 will not be recognized in payroll until the following school year, August 1st

PROCEDURE FOR PRINCIPAL, ASSISTANT PRINCIPAL, COORDINATORS SALARY SCALE PLACEMENT

1. The classification and years of experience for each employee will be verified and confirmed by the Director of Human Resources and/or the Chief Financial Officer.
2. Administrators will receive credit for years of teaching experience and prior administrative experience, year for year. The superintendent will have the authority to adjust steps in accordance with state guidelines and regulations.
3. To gain one year of experience, each employee must not miss 45 days of the days specified for said position in the previous calendar year from July 1 through June 30.
4. Salary increments will be adjusted at the beginning of each fiscal year.
5. Elementary <499: (1) Lead Teacher Elementary >499: (1) Assistant Principal Elementary >700: (1) Lead Teacher and (1) Assistant Principal
6. Lead/Assistant Principal: Teacher base pay with the following responsibility factor: Elementary Lead: 4%; Elementary AP: 5%; Middle School: 6.5%; High School: 8.5%
7. Principal: Teacher base pay with the following responsibility factor: Elementary <499: 9%; Elementary >500: 12.5%; Middle School: 15%; High School: 17%
8. Certificate/Degree changes after December 1 will not be recognized in payroll until the following school year, August 1st

PROCEDURE FOR DIRECTORS SALARY SCALE PLACEMENT

1. Directors shall begin on Step 0 of the Director Salary Scale. No credit for prior experience will be granted unless the experience was in the same position at the George County School District Office. Experience at the school level or in other districts will not be considered.
2. To gain one year of experience, each employee must not miss 45 days of the days specified for said position in the previous calendar year from July 1 through June 30.
3. Salary increments will be adjusted at the beginning of each fiscal year.

NATIONAL BOARD REIMBURSEMENT

All required documents must be submitted to Natasha Henderson, Chief Financial Officer at Natasha.henderson@gcsd.us.

Documentation Requirements:

For \$6,000 salary supplement (or portion thereof) – the following documents MUST accompany the request. George County School District will issue an additional \$1,500 local supplement.

NATIONAL CERTIFIED SCHOOL NURSE (NCSN)

- Copy of the certification ISSUED BY the National Board for Certification of School Nurses.
- Copy of a Verification issued by NBCSN which indicates that the school nurse holds the NCSN credential.

For reimbursement of the cost of completing the process for acquiring certification.

MASTER TEACHER CERTIFICATE (MTC)

Employee should be reimbursed the actual cost of completing each component of acquiring certificate or endorsement, not to exceed Five Hundred Dollar (\$500.00) for each component, not to exceed four (4) components.

- Copy of the Candidate Notification Letter (if received) issued by the National Board for Professional Teaching Standards.
- Copy of the Candidate Score Report issued by the National Board for Professional Teaching Standards.
- Copy of receipt or canceled check.

NATIONAL CERTIFIED SCHOOL COUNSELOR (NCSC)

\$500 maximum, one-time reimbursement.

- Copy of receipt or canceled check.
- NOTE: Reimbursement for post-graduate work is not permitted.

SPEECH LANGUAGE PATHOLOGIST OR AUDIOLOGIST (CCC)

\$500 maximum, one-time reimbursement

- Copy of receipt or canceled check.
- NOTE: Reimbursement for post-graduate work is not permitted.

NATIONAL CERTIFIED SCHOOL NURSE (NCSN)

Actual cost of certification process, one-time reimbursement.

- Copy of receipt or canceled check.
- NOTE: Reimbursement for post-graduate work is not permitted.

CERTIFIED ACADEMIC LANGUAGE THERAPIST (CALT)

\$500 maximum, one-time reimbursement.

The following payroll schedule will apply to new National Board supplements:

- Certificate received August 1st to October 15th the full \$7,500 will be received
- Certificate received after October 15th but before February 15th \$3,750 will be received
- Certificate received between February 15th and July 31st no reimbursement will be issued until the following school year, August 1st

GEORGE COUNTY SCHOOL DISTRICT 2026-2027 TEACHER SALARY SCALE

Step	A-BACHELOR'S DEGREE				AA-MASTER'S DEGREE			
	State Salary	Local	Annual Salary	Daily Rate	State Salary	Local	Annual Salary	Daily Rate
0	\$43,500	\$1,100	\$44,600	\$238.50	\$45,000	\$1,600	\$46,600	\$249.20
1	\$43,900	\$1,100	\$45,000	\$240.64	\$45,525	\$1,600	\$47,125	\$252.01
2	\$44,300	\$1,100	\$45,400	\$242.78	\$46,050	\$1,600	\$47,650	\$254.81
3	\$44,700	\$1,100	\$45,800	\$244.92	\$46,575	\$1,600	\$48,175	\$257.62
4	\$45,100	\$1,100	\$46,200	\$247.06	\$47,100	\$1,600	\$48,700	\$260.43
5	\$46,300	\$1,100	\$47,400	\$253.48	\$48,350	\$1,600	\$49,950	\$267.11
6	\$46,700	\$1,100	\$47,800	\$255.61	\$48,875	\$1,600	\$50,475	\$269.92
7	\$47,100	\$1,100	\$48,200	\$257.75	\$49,400	\$1,600	\$51,000	\$272.73
8	\$47,500	\$1,100	\$48,600	\$259.89	\$49,925	\$1,600	\$51,525	\$275.53
9	\$47,900	\$1,100	\$49,000	\$262.03	\$50,450	\$1,600	\$52,050	\$278.34
10	\$49,100	\$1,100	\$50,200	\$268.45	\$51,700	\$1,600	\$53,300	\$285.03
11	\$49,500	\$1,100	\$50,600	\$270.59	\$52,225	\$1,600	\$53,825	\$287.83
12	\$49,900	\$1,100	\$51,000	\$272.73	\$52,750	\$1,600	\$54,350	\$290.64
13	\$50,300	\$1,100	\$51,400	\$274.87	\$53,275	\$1,600	\$54,875	\$293.45
14	\$50,700	\$1,100	\$51,800	\$277.01	\$53,800	\$1,600	\$55,400	\$296.26
15	\$51,900	\$1,100	\$53,000	\$283.42	\$55,050	\$1,600	\$56,650	\$302.94
16	\$52,300	\$1,100	\$53,400	\$285.56	\$55,575	\$1,600	\$57,175	\$305.75
17	\$52,700	\$1,100	\$53,800	\$287.70	\$56,100	\$1,600	\$57,700	\$308.56
18	\$53,100	\$1,100	\$54,200	\$289.84	\$56,625	\$1,600	\$58,225	\$311.36
19	\$53,500	\$1,100	\$54,600	\$291.98	\$57,150	\$1,600	\$58,750	\$314.17
20	\$54,700	\$1,100	\$55,800	\$298.40	\$58,400	\$1,600	\$60,000	\$320.86
21	\$55,100	\$1,100	\$56,200	\$300.53	\$58,925	\$1,600	\$60,525	\$323.66
22	\$55,500	\$1,100	\$56,600	\$302.67	\$59,450	\$1,600	\$61,050	\$326.47
23	\$55,900	\$1,100	\$57,000	\$304.81	\$59,975	\$1,600	\$61,575	\$329.28
24	\$56,300	\$1,100	\$57,400	\$306.95	\$60,500	\$1,600	\$62,100	\$332.09
25	\$58,800	\$1,100	\$59,900	\$320.32	\$63,000	\$1,600	\$64,600	\$345.45
26	\$59,200	\$1,100	\$60,300	\$322.46	\$63,525	\$1,600	\$65,125	\$348.26
27	\$59,600	\$1,100	\$60,700	\$324.60	\$64,050	\$1,600	\$65,650	\$351.07
28	\$60,000	\$1,100	\$61,100	\$326.74	\$64,575	\$1,600	\$66,175	\$353.88
29	\$60,400	\$1,100	\$61,500	\$328.88	\$65,100	\$1,600	\$66,700	\$356.68
30	\$60,800	\$1,100	\$61,900	\$331.02	\$65,625	\$1,600	\$67,225	\$359.49
31	\$61,200	\$1,100	\$62,300	\$333.16	\$66,150	\$1,600	\$67,750	\$362.30
32	\$61,600	\$1,100	\$62,700	\$335.29	\$66,675	\$1,600	\$68,275	\$365.11
33	\$62,000	\$1,100	\$63,100	\$337.43	\$67,200	\$1,600	\$68,800	\$367.91
34	\$62,400	\$1,100	\$63,500	\$339.57	\$67,725	\$1,600	\$69,325	\$370.72
35+	\$62,800	\$1,100	\$63,900	\$341.71	\$68,250	\$1,600	\$69,850	\$373.53

GEORGE COUNTY SCHOOL DISTRICT 2026-2027 TEACHER SALARY SCALE

Step	AAA-SPECIALIST'S DEGREE				AAAA-DOCTORATE DEGREE			
	State Salary	Local	Annual Salary	Daily Rate	State Salary	Local	Annual Salary	Daily Rate
0	\$46,000	\$1,800	\$47,800	\$255.61	\$47,500	\$2,000	\$49,500	\$264.71
1	\$46,550	\$1,800	\$48,350	\$258.56	\$48,100	\$2,000	\$50,100	\$267.91
2	\$47,100	\$1,800	\$48,900	\$261.50	\$48,700	\$2,000	\$50,700	\$271.12
3	\$47,650	\$1,800	\$49,450	\$264.44	\$49,300	\$2,000	\$51,300	\$274.33
4	\$48,200	\$1,800	\$50,000	\$267.38	\$49,900	\$2,000	\$51,900	\$277.54
5	\$49,500	\$1,800	\$51,300	\$274.33	\$50,250	\$2,000	\$53,250	\$284.76
6	\$50,050	\$1,800	\$51,850	\$277.27	\$51,850	\$2,000	\$53,850	\$287.97
7	\$50,600	\$1,800	\$52,400	\$280.21	\$52,450	\$2,000	\$54,450	\$291.18
8	\$51,150	\$1,800	\$52,950	\$283.16	\$53,050	\$2,000	\$55,050	\$294.39
9	\$51,700	\$1,800	\$53,500	\$286.10	\$53,650	\$2,000	\$55,650	\$297.59
10	\$53,000	\$1,800	\$54,800	\$293.05	\$55,000	\$2,000	\$57,000	\$304.81
11	\$53,550	\$1,800	\$55,350	\$295.99	\$55,600	\$2,000	\$57,600	\$308.02
12	\$54,100	\$1,800	\$55,900	\$298.93	\$56,200	\$2,000	\$58,200	\$311.23
13	\$54,650	\$1,800	\$56,450	\$301.87	\$56,800	\$2,000	\$58,800	\$314.44
14	\$55,200	\$1,800	\$57,000	\$304.81	\$57,400	\$2,000	\$59,400	\$317.65
15	\$56,500	\$1,800	\$58,300	\$311.76	\$58,750	\$2,000	\$60,750	\$324.87
16	\$57,050	\$1,800	\$58,850	\$314.71	\$59,350	\$2,000	\$61,350	\$328.07
17	\$57,600	\$1,800	\$59,400	\$317.65	\$59,950	\$2,000	\$61,950	\$331.28
18	\$58,150	\$1,800	\$59,950	\$320.59	\$60,550	\$2,000	\$62,550	\$334.49
19	\$58,700	\$1,800	\$60,500	\$323.53	\$61,150	\$2,000	\$63,150	\$337.70
20	\$60,000	\$1,800	\$61,800	\$330.48	\$62,500	\$2,000	\$64,500	\$344.92
21	\$60,550	\$1,800	\$62,350	\$333.42	\$63,100	\$2,000	\$65,100	\$348.13
22	\$61,100	\$1,800	\$62,900	\$336.36	\$63,700	\$2,000	\$65,700	\$351.34
23	\$61,650	\$1,800	\$63,450	\$339.30	\$64,300	\$2,000	\$66,300	\$354.55
24	\$62,200	\$1,800	\$64,000	\$342.25	\$64,900	\$2,000	\$66,900	\$357.75
25	\$64,700	\$1,800	\$66,500	\$355.61	\$67,400	\$2,000	\$69,400	\$371.12
26	\$65,250	\$1,800	\$67,050	\$358.56	\$68,000	\$2,000	\$70,000	\$374.33
27	\$65,800	\$1,800	\$67,600	\$361.50	\$68,600	\$2,000	\$70,600	\$377.54
28	\$66,350	\$1,800	\$68,150	\$364.44	\$69,200	\$2,000	\$71,200	\$380.75
29	\$66,900	\$1,800	\$68,700	\$367.38	\$69,800	\$2,000	\$71,800	\$383.96
30	\$67,450	\$1,800	\$69,250	\$370.32	\$70,400	\$2,000	\$72,400	\$387.17
31	\$68,000	\$1,800	\$69,800	\$373.26	\$71,000	\$2,000	\$73,000	\$390.37
32	\$68,550	\$1,800	\$70,350	\$376.20	\$71,600	\$2,000	\$73,600	\$393.58
33	\$69,100	\$1,800	\$70,900	\$379.14	\$72,200	\$2,000	\$74,200	\$396.79
34	\$70,650	\$1,800	\$71,450	\$382.09	\$72,800	\$2,000	\$74,800	\$400.00
35+	\$70,200	\$1,800	\$72,000	\$385.03	\$73,400	\$2,000	\$75,400	\$403.21

GEORGE COUNTY SCHOOL DISTRICT 2026-2027 CERTIFIED EXTENDED DAY

A-BACHELOR'S DEGREE					AA-MASTER'S DEGREE				
Step	187 Days	200 Days	210 Days	220 Days	Step	187 Days	200 Days	210 Days	220 Days
0	\$44,600	\$47,701	\$50,086	\$52,471	0	\$46,600	\$49,840	\$52,332	\$54,824
1	\$45,000	\$48,128	\$50,535	\$52,941	1	\$47,125	\$50,401	\$52,921	\$55,441
2	\$45,400	\$48,556	\$50,984	\$53,412	2	\$47,650	\$50,963	\$53,511	\$56,059
3	\$45,800	\$48,984	\$51,433	\$53,882	3	\$48,175	\$51,524	\$54,100	\$56,676
4	\$46,200	\$49,412	\$51,882	\$54,353	4	\$48,700	\$52,086	\$54,690	\$57,294
5	\$47,400	\$50,695	\$53,230	\$55,765	5	\$49,950	\$53,422	\$56,094	\$58,765
6	\$47,800	\$51,123	\$53,679	\$56,235	6	\$50,475	\$53,984	\$56,683	\$59,382
7	\$48,200	\$51,551	\$54,128	\$56,706	7	\$51,000	\$54,545	\$57,273	\$60,000
8	\$48,600	\$51,979	\$54,578	\$57,176	8	\$51,525	\$55,107	\$57,862	\$60,618
9	\$49,000	\$52,406	\$55,027	\$57,647	9	\$52,050	\$55,668	\$58,452	\$61,235
10	\$50,200	\$53,690	\$56,374	\$59,059	10	\$53,300	\$57,005	\$59,856	\$62,706
11	\$50,600	\$54,118	\$56,824	\$59,529	11	\$53,825	\$57,567	\$60,445	\$63,324
12	\$51,000	\$54,545	\$57,273	\$60,000	12	\$54,350	\$58,128	\$61,035	\$63,941
13	\$51,400	\$54,973	\$57,722	\$60,471	13	\$54,875	\$58,690	\$61,624	\$64,559
14	\$51,800	\$55,401	\$58,171	\$60,941	14	\$55,400	\$59,251	\$62,214	\$65,176
15	\$53,000	\$56,684	\$59,519	\$62,353	15	\$56,650	\$60,588	\$63,618	\$66,647
16	\$53,400	\$57,112	\$59,968	\$62,824	16	\$57,175	\$61,150	\$64,207	\$67,265
17	\$53,800	\$57,540	\$60,417	\$63,294	17	\$57,700	\$61,711	\$64,797	\$67,882
18	\$54,200	\$57,968	\$60,866	\$63,765	18	\$58,225	\$62,273	\$65,386	\$68,500
19	\$54,600	\$58,396	\$61,316	\$64,235	19	\$58,750	\$62,834	\$65,976	\$69,118
20	\$55,800	\$59,679	\$62,663	\$65,647	20	\$60,000	\$64,171	\$67,380	\$70,588
21	\$56,200	\$60,107	\$63,112	\$66,118	21	\$60,525	\$64,733	\$67,969	\$71,206
22	\$56,600	\$60,535	\$63,561	\$66,588	22	\$61,050	\$65,294	\$68,559	\$71,824
23	\$57,000	\$60,963	\$64,011	\$67,059	23	\$61,575	\$65,856	\$69,148	\$72,441
24	\$57,400	\$61,390	\$64,460	\$67,529	24	\$62,100	\$66,417	\$69,738	\$73,059
25	\$59,900	\$64,064	\$67,267	\$70,471	25	\$64,600	\$69,091	\$72,545	\$76,000
26	\$60,300	\$64,492	\$67,717	\$70,941	26	\$65,125	\$69,652	\$73,135	\$76,618
27	\$60,700	\$64,920	\$68,166	\$71,412	27	\$65,650	\$70,214	\$73,725	\$77,235
28	\$61,100	\$65,348	\$68,615	\$71,882	28	\$66,175	\$70,775	\$74,314	\$77,853
29	\$61,500	\$65,775	\$69,064	\$72,353	29	\$66,700	\$71,337	\$74,904	\$78,471
30	\$61,900	\$66,203	\$69,513	\$72,824	30	\$67,225	\$71,898	\$75,493	\$79,088
31	\$62,300	\$66,631	\$69,963	\$73,294	31	\$67,750	\$72,460	\$76,083	\$79,706
32	\$62,700	\$67,059	\$70,412	\$73,765	32	\$68,275	\$73,021	\$76,672	\$80,324
33	\$63,100	\$67,487	\$70,861	\$74,235	33	\$68,800	\$73,583	\$77,262	\$80,941
34	\$63,500	\$67,914	\$71,310	\$74,706	34	\$69,325	\$74,144	\$77,852	\$81,559
35+	\$63,900	\$68,342	\$71,759	\$75,176	35+	\$69,850	\$74,706	\$78,441	\$82,176

Job Title	Days	Job Title	Days
Behavior Specialist	200	Counselor: Middle School	210
Case Manager/ Department Chairman (504)	220	Interventionist	187
Counselor: Elementary	187	Math Coach/ Staff Development	200
Counselor: High School	210	PBS/ Psychometrist	200

GEORGE COUNTY SCHOOL DISTRICT 2026-2027 CERTIFIED EXTENDED DAY

AAA-SPECIALIST'S DEGREE					AAAA-DOCTORATE DEGREE				
Step	187 Days	200 Days	210 Days	220 Days	Step	187 Days	200 Days	210 Days	220 Days
0	\$47,800	\$51,123	\$53,679	\$56,235	0	\$49,500	\$52,941	\$55,588	\$58,235
1	\$48,350	\$51,711	\$54,297	\$56,882	1	\$50,100	\$53,583	\$56,262	\$58,941
2	\$48,900	\$52,299	\$54,914	\$57,529	2	\$50,700	\$54,225	\$56,936	\$59,647
3	\$49,450	\$52,888	\$55,532	\$58,176	3	\$51,300	\$54,866	\$57,610	\$60,353
4	\$50,000	\$53,476	\$56,150	\$58,824	4	\$51,900	\$55,508	\$58,283	\$61,059
5	\$51,300	\$54,866	\$57,610	\$60,353	5	\$53,250	\$56,952	\$59,799	\$62,647
6	\$51,850	\$55,455	\$58,227	\$61,000	6	\$53,850	\$57,594	\$60,473	\$63,353
7	\$52,400	\$56,043	\$58,845	\$61,647	7	\$54,450	\$58,235	\$61,147	\$64,059
8	\$52,950	\$56,631	\$59,463	\$62,294	8	\$55,050	\$58,877	\$61,821	\$64,765
9	\$53,500	\$57,219	\$60,080	\$62,941	9	\$55,650	\$59,519	\$62,495	\$65,471
10	\$54,800	\$58,610	\$61,540	\$64,471	10	\$57,000	\$60,963	\$64,011	\$67,059
11	\$55,350	\$59,198	\$62,158	\$65,118	11	\$57,600	\$61,604	\$64,684	\$67,765
12	\$55,900	\$59,786	\$62,775	\$65,765	12	\$58,200	\$62,246	\$65,358	\$68,471
13	\$56,450	\$60,374	\$63,393	\$66,412	13	\$58,800	\$62,888	\$66,032	\$69,176
14	\$57,000	\$60,963	\$64,011	\$67,059	14	\$59,400	\$63,529	\$66,706	\$69,882
15	\$58,300	\$62,353	\$65,471	\$68,588	15	\$60,750	\$64,973	\$68,222	\$71,471
16	\$58,850	\$62,941	\$66,088	\$69,235	16	\$61,350	\$65,615	\$68,896	\$72,176
17	\$59,400	\$63,529	\$66,706	\$69,882	17	\$61,950	\$66,257	\$69,570	\$72,882
18	\$59,950	\$64,118	\$67,324	\$70,529	18	\$62,550	\$66,898	\$70,243	\$73,588
19	\$60,500	\$64,706	\$67,941	\$71,176	19	\$63,150	\$67,540	\$70,917	\$74,294
20	\$61,800	\$66,096	\$69,401	\$72,706	20	\$64,500	\$68,984	\$72,433	\$75,882
21	\$62,350	\$66,684	\$70,019	\$73,353	21	\$65,100	\$69,626	\$73,107	\$76,588
22	\$62,900	\$67,273	\$70,636	\$74,000	22	\$65,700	\$70,267	\$73,781	\$77,294
23	\$63,450	\$67,861	\$71,254	\$74,647	23	\$66,300	\$70,909	\$74,455	\$78,000
24	\$64,000	\$68,449	\$71,872	\$75,294	24	\$66,900	\$71,551	\$75,128	\$78,706
25	\$66,500	\$71,123	\$74,679	\$78,235	25	\$69,400	\$74,225	\$77,936	\$81,647
26	\$67,050	\$71,711	\$75,297	\$78,882	26	\$70,000	\$74,866	\$78,610	\$82,353
27	\$67,600	\$72,299	\$75,914	\$79,529	27	\$70,600	\$75,508	\$79,283	\$83,059
28	\$68,150	\$72,888	\$76,532	\$80,176	28	\$71,200	\$76,150	\$79,957	\$83,765
29	\$68,700	\$73,476	\$77,150	\$80,824	29	\$71,800	\$76,791	\$80,631	\$84,471
30	\$69,250	\$74,064	\$77,767	\$81,471	30	\$72,400	\$77,433	\$81,305	\$85,176
31	\$69,800	\$74,652	\$78,385	\$82,118	31	\$73,000	\$78,075	\$81,979	\$85,882
32	\$70,350	\$75,241	\$79,003	\$82,765	32	\$73,600	\$78,717	\$82,652	\$86,588
33	\$70,900	\$75,829	\$79,620	\$83,412	33	\$74,200	\$79,358	\$83,326	\$87,294
34	\$71,450	\$76,417	\$80,238	\$84,059	34	\$74,800	\$80,000	\$84,000	\$88,000
35+	\$72,000	\$77,005	\$80,856	\$84,706	35+	\$75,400	\$80,642	\$84,674	\$88,706

Job Title	Days	Job Title	Days
Behavior Specialist	200	Counselor: Middle School	210
Case Manager/ Department Chairman (504)	220	Interventionist	187
Counselor: Elementary	187	Math Coach/ Staff Development	200
Counselor: High School	210	PBS/ Psychometrist	200

GEORGE COUNTY SCHOOL DISTRICT 2026-2027 PRINCIPAL SALARY SCALE

Step	AA-MASTER'S DEGREE				AAA-SPECIALIST'S DEGREE				AAAA-DOCTORATE DEGREE			
	Elem. ADM < 499 230 Days	Elem. ADM 500+ 230 Days	Middle School 240 Days	High School 240 Days	Elem. ADM < 499 230 Days	Elem. ADM 500+ 230 Days	Middle School 240 Days	High School 240 Days	Elem. ADM < 499 230 Days	Elem. ADM 500+ 230 Days	Middle School 240 Days	High School 240 Days
0	\$62,474	\$64,480	\$68,779	\$69,975	\$64,083	\$66,140	\$70,550	\$71,777	\$66,362	\$68,493	\$73,059	\$74,329
1	\$63,178	\$65,206	\$69,553	\$70,763	\$64,820	\$66,901	\$71,361	\$72,603	\$67,166	\$69,323	\$73,944	\$75,230
2	\$63,882	\$65,933	\$70,328	\$71,551	\$65,557	\$67,662	\$72,173	\$73,428	\$67,971	\$70,153	\$74,830	\$76,131
3	\$64,585	\$66,659	\$71,103	\$72,340	\$66,295	\$68,423	\$72,985	\$74,254	\$68,775	\$70,983	\$75,716	\$77,032
4	\$65,289	\$67,386	\$71,878	\$73,128	\$67,032	\$69,184	\$73,797	\$75,080	\$69,579	\$71,814	\$76,601	\$77,933
5	\$66,965	\$69,115	\$73,723	\$75,005	\$68,775	\$70,983	\$75,716	\$77,032	\$71,389	\$73,681	\$78,594	\$79,960
6	\$67,669	\$69,842	\$74,498	\$75,793	\$69,512	\$71,744	\$76,527	\$77,858	\$72,194	\$74,512	\$79,479	\$80,861
7	\$68,373	\$70,568	\$75,273	\$76,582	\$70,250	\$72,505	\$77,339	\$78,684	\$72,998	\$75,342	\$80,365	\$81,762
8	\$69,077	\$71,295	\$76,048	\$77,370	\$70,987	\$73,266	\$78,151	\$79,510	\$73,802	\$76,172	\$81,250	\$82,663
9	\$69,780	\$72,021	\$76,822	\$78,159	\$71,724	\$74,027	\$78,963	\$80,336	\$74,607	\$77,002	\$82,136	\$83,564
10	\$71,456	\$73,751	\$78,667	\$80,036	\$73,467	\$75,826	\$80,881	\$82,288	\$76,417	\$78,870	\$84,128	\$85,591
11	\$72,160	\$74,477	\$79,442	\$80,824	\$74,205	\$76,587	\$81,693	\$83,114	\$77,221	\$79,701	\$85,014	\$86,492
12	\$72,864	\$75,204	\$80,217	\$81,612	\$74,942	\$77,348	\$82,505	\$83,940	\$78,025	\$80,531	\$85,899	\$87,393
13	\$73,568	\$75,930	\$80,992	\$82,401	\$75,679	\$78,109	\$83,317	\$84,766	\$78,830	\$81,361	\$86,785	\$88,294
14	\$74,272	\$76,656	\$81,767	\$83,189	\$76,417	\$78,870	\$84,128	\$85,591	\$79,634	\$82,191	\$87,671	\$89,195
15	\$75,947	\$78,386	\$83,612	\$85,066	\$78,159	\$80,669	\$86,047	\$87,544	\$81,444	\$84,059	\$89,663	\$91,222
16	\$76,651	\$79,112	\$84,387	\$85,854	\$78,897	\$81,430	\$86,859	\$88,369	\$82,248	\$84,889	\$90,549	\$92,123
17	\$77,355	\$79,839	\$85,161	\$86,643	\$79,634	\$82,191	\$87,671	\$89,195	\$83,053	\$85,720	\$91,434	\$93,024
18	\$78,059	\$80,565	\$85,936	\$87,431	\$80,371	\$82,952	\$88,482	\$90,021	\$83,857	\$86,550	\$92,320	\$93,925
19	\$78,763	\$81,292	\$86,711	\$88,219	\$81,109	\$83,713	\$89,294	\$90,847	\$84,662	\$87,380	\$93,205	\$94,826
20	\$80,439	\$83,021	\$88,556	\$90,096	\$82,852	\$85,512	\$91,213	\$92,799	\$86,471	\$89,248	\$95,198	\$96,853
21	\$81,142	\$83,748	\$89,331	\$90,885	\$83,589	\$86,273	\$92,025	\$93,625	\$87,276	\$90,078	\$96,083	\$97,754
22	\$81,846	\$84,474	\$90,106	\$91,673	\$84,326	\$87,034	\$92,836	\$94,451	\$88,080	\$90,908	\$96,969	\$98,655
23	\$82,550	\$85,201	\$90,881	\$92,461	\$85,064	\$87,795	\$93,648	\$95,277	\$88,885	\$91,739	\$97,855	\$99,556
24	\$83,254	\$85,927	\$91,656	\$93,250	\$85,801	\$88,556	\$94,460	\$96,103	\$89,689	\$92,569	\$98,740	\$100,457
25	\$86,605	\$89,386	\$95,345	\$97,004	\$89,153	\$92,015	\$98,150	\$99,857	\$93,041	\$96,028	\$102,430	\$104,211
26	\$87,309	\$90,113	\$96,120	\$97,792	\$89,890	\$92,776	\$98,961	\$100,683	\$93,845	\$96,858	\$103,316	\$105,112
27	\$88,013	\$90,839	\$96,895	\$98,580	\$90,627	\$93,537	\$99,773	\$101,508	\$94,649	\$97,689	\$104,201	\$106,013
28	\$88,717	\$91,566	\$97,670	\$99,369	\$91,365	\$94,298	\$100,585	\$102,334	\$95,454	\$98,519	\$105,087	\$106,914
29	\$89,421	\$92,292	\$98,445	\$100,157	\$92,102	\$95,059	\$101,397	\$103,160	\$96,258	\$99,349	\$105,972	\$107,815
30	\$90,125	\$93,019	\$99,220	\$100,945	\$92,839	\$95,821	\$102,209	\$103,986	\$97,062	\$100,179	\$106,858	\$108,716
31	\$90,828	\$93,745	\$99,995	\$101,734	\$93,577	\$96,582	\$103,020	\$104,812	\$97,867	\$101,009	\$107,743	\$109,617
32	\$91,532	\$94,471	\$100,770	\$102,522	\$94,314	\$97,343	\$103,832	\$105,638	\$98,671	\$101,840	\$108,629	\$110,518
33	\$92,236	\$95,198	\$101,544	\$103,310	\$95,051	\$98,104	\$104,644	\$106,464	\$99,476	\$102,670	\$109,514	\$111,419
34	\$92,940	\$95,924	\$102,319	\$104,099	\$95,789	\$98,865	\$105,456	\$107,290	\$100,280	\$103,500	\$110,400	\$112,320
35+	\$93,644	\$96,651	\$103,094	\$104,887	\$96,526	\$99,626	\$106,267	\$108,116	\$101,084	\$104,330	\$111,286	\$113,221

GEORGE COUNTY SCHOOL DISTRICT 2026-2027 SALARY SCALE

ASSISTANT PRINCIPAL - ASSISTANT DIRECTOR OF CTE - LEAD TEACHER

Step	AA-MASTER'S DEGREE				AAA-SPECIALIST'S DEGREE				AAAA-DOCTORATE DEGREE			
	Lead Elem. Teacher 200 Days	AP Elem. ADM 500+ 220 Days	AP Middle School 220 Days	AP High School Asst. Dir CTE 220 Days	Lead Elem. Teacher 200 Days	AP Elem. ADM 500+ 220 Days	AP Middle School 220 Days	AP High School Asst. Dir CTE 220 Days	Lead Elem. Teacher 200 Days	AP Elem. ADM 500+ 220 Days	AP Middle School 220 Days	AP High School Asst. Dir CTE 220 Days
0	\$51,833	\$57,565	\$58,387	\$59,484	\$53,168	\$59,047	\$59,891	\$61,015	\$55,059	\$61,147	\$62,021	\$63,185
1	\$52,417	\$58,213	\$59,045	\$60,154	\$53,780	\$59,726	\$60,580	\$61,717	\$55,726	\$61,888	\$62,772	\$63,951
2	\$53,001	\$58,862	\$59,703	\$60,824	\$54,391	\$60,406	\$61,269	\$62,419	\$56,394	\$62,629	\$63,524	\$64,717
3	\$53,585	\$59,510	\$60,360	\$61,494	\$55,003	\$61,085	\$61,958	\$63,121	\$57,061	\$63,371	\$64,276	\$65,483
4	\$54,169	\$60,159	\$61,018	\$62,164	\$55,615	\$61,765	\$62,647	\$63,824	\$57,728	\$64,112	\$65,028	\$66,249
5	\$55,559	\$61,703	\$62,584	\$63,760	\$57,061	\$63,371	\$64,276	\$65,483	\$59,230	\$65,779	\$66,719	\$67,972
6	\$56,143	\$62,351	\$63,242	\$64,430	\$57,673	\$64,050	\$64,965	\$66,185	\$59,897	\$66,521	\$67,471	\$68,738
7	\$56,727	\$63,000	\$63,900	\$65,100	\$58,284	\$64,729	\$65,654	\$66,887	\$60,565	\$67,262	\$68,223	\$69,504
8	\$57,311	\$63,649	\$64,558	\$65,770	\$58,896	\$65,409	\$66,343	\$67,589	\$61,232	\$68,003	\$68,974	\$70,270
9	\$57,895	\$64,297	\$65,216	\$66,440	\$59,508	\$66,088	\$67,032	\$68,291	\$61,899	\$68,744	\$69,726	\$71,036
10	\$59,286	\$65,841	\$66,782	\$68,036	\$60,954	\$67,694	\$68,661	\$69,951	\$63,401	\$70,412	\$71,418	\$72,759
11	\$59,870	\$66,490	\$67,440	\$68,706	\$61,566	\$68,374	\$69,350	\$70,653	\$64,068	\$71,153	\$72,169	\$73,525
12	\$60,453	\$67,138	\$68,097	\$69,376	\$62,178	\$69,053	\$70,039	\$71,355	\$64,736	\$71,894	\$72,921	\$74,291
13	\$61,037	\$67,787	\$68,755	\$70,046	\$62,789	\$69,732	\$70,729	\$72,057	\$65,403	\$72,635	\$73,673	\$75,056
14	\$61,621	\$68,435	\$69,413	\$70,716	\$63,401	\$70,412	\$71,418	\$72,759	\$66,071	\$73,376	\$74,425	\$75,822
15	\$63,012	\$69,979	\$70,979	\$72,312	\$64,847	\$72,018	\$73,046	\$74,418	\$67,572	\$75,044	\$76,116	\$77,546
16	\$63,596	\$70,628	\$71,637	\$72,982	\$65,459	\$72,697	\$73,736	\$75,120	\$68,240	\$75,785	\$76,868	\$78,311
17	\$64,180	\$71,276	\$72,295	\$73,652	\$66,071	\$73,376	\$74,425	\$75,822	\$68,907	\$76,526	\$77,620	\$79,077
18	\$64,764	\$71,925	\$72,952	\$74,322	\$66,682	\$74,056	\$75,114	\$76,524	\$69,574	\$77,268	\$78,371	\$79,843
19	\$65,348	\$72,574	\$73,610	\$74,993	\$67,294	\$74,735	\$75,803	\$77,226	\$70,242	\$78,009	\$79,123	\$80,609
20	\$66,738	\$74,118	\$75,176	\$76,588	\$68,740	\$76,341	\$77,432	\$78,886	\$71,743	\$79,676	\$80,815	\$82,332
21	\$67,322	\$74,766	\$75,834	\$77,258	\$69,352	\$77,021	\$78,121	\$79,588	\$72,411	\$80,418	\$81,566	\$83,098
22	\$67,906	\$75,415	\$76,492	\$77,929	\$69,964	\$77,700	\$78,810	\$80,290	\$73,078	\$81,159	\$82,318	\$83,864
23	\$68,490	\$76,063	\$77,150	\$78,599	\$70,575	\$78,379	\$79,499	\$80,992	\$73,745	\$81,900	\$83,070	\$84,630
24	\$69,074	\$76,712	\$77,808	\$79,269	\$71,187	\$79,059	\$80,188	\$81,694	\$74,413	\$82,641	\$83,822	\$85,396
25	\$71,855	\$79,800	\$80,940	\$82,460	\$73,968	\$82,147	\$83,321	\$84,885	\$77,194	\$85,729	\$86,954	\$88,587
26	\$72,439	\$80,449	\$81,598	\$83,130	\$74,580	\$82,826	\$84,010	\$85,587	\$77,861	\$86,471	\$87,706	\$89,353
27	\$73,022	\$81,097	\$82,256	\$83,800	\$75,191	\$83,506	\$84,699	\$86,289	\$78,528	\$87,212	\$88,458	\$90,119
28	\$73,606	\$81,746	\$82,913	\$84,470	\$75,803	\$84,185	\$85,388	\$86,991	\$79,196	\$87,953	\$89,209	\$90,885
29	\$74,190	\$82,394	\$83,571	\$85,141	\$76,415	\$84,865	\$86,077	\$87,694	\$79,863	\$88,694	\$89,961	\$91,651
30	\$74,774	\$83,043	\$84,229	\$85,811	\$77,027	\$85,544	\$86,766	\$88,396	\$80,530	\$89,435	\$90,713	\$92,416
31	\$75,358	\$83,691	\$84,887	\$86,481	\$77,639	\$86,224	\$87,455	\$89,098	\$81,198	\$90,176	\$91,465	\$93,182
32	\$75,942	\$84,340	\$85,545	\$87,151	\$78,250	\$86,903	\$88,144	\$89,800	\$81,865	\$90,918	\$92,216	\$93,948
33	\$76,526	\$84,988	\$86,202	\$87,821	\$78,862	\$87,582	\$88,834	\$90,502	\$82,533	\$91,659	\$92,968	\$94,714
34	\$77,110	\$85,637	\$86,860	\$88,491	\$79,474	\$88,262	\$89,523	\$91,204	\$83,200	\$92,400	\$93,720	\$95,480
35+	\$77,694	\$86,285	\$87,518	\$89,161	\$80,086	\$88,941	\$90,212	\$91,906	\$83,867	\$93,141	\$94,472	\$96,246

GEORGE COUNTY SCHOOL DISTRICT 2026-2027 SALARY SCALE COORDINATOR

STEP	C1	C2
0	\$55,089	\$57,915
1	\$53,934	\$58,837
2	\$55,778	\$59,758
3	\$57,623	\$60,680
4	\$59,314	\$62,524
5	\$60,160	\$63,447
6	\$61,006	\$64,370
7	\$61,853	\$65,294
8	\$62,699	\$66,217
9	\$63,545	\$67,140
10	\$64,391	\$68,063
11	\$65,238	\$68,987
12	\$66,084	\$69,910
13	\$66,930	\$70,833
14	\$67,777	\$71,757
15	\$68,623	\$72,680
16	\$69,469	\$73,603
17	\$70,316	\$74,526
18	\$71,163	\$75,450
19	\$72,009	\$76,373
20	\$72,855	\$77,296
21	\$73,702	\$78,220
22	\$74,548	\$79,143
23	\$75,394	\$80,066
24	\$76,241	\$80,990
25	\$79,729	\$84,795
26	\$80,575	\$85,718
27	\$81,421	\$86,641
28	\$82,267	\$87,564
29	\$83,114	\$88,488
30	\$83,960	\$89,411
31	\$84,806	\$90,334
32	\$85,653	\$91,258
33	\$86,499	\$92,181
34	\$87,345	\$93,104
35+	\$88,192	\$94,028

Job Title	Days	Salary Scale	Job Title	Days	Salary Scale
Chief of Campus Police	240	C2	Early Childhood Lead and Dyslexia Coordinator	210	C1
Child Nutrition Coordinator	240	C2	Technology Coordinator	240	C2
Data/MSIS Coordinator	240	C2	Transportation Coordinator	240	C2
Maintenance Coordinator	240	C2			

GEORGE COUNTY SCHOOL DISTRICT 2026-2027 SALARY SCALE

Administration - 240 Days

STEP	D
0	\$99,382
1	\$99,382
2	\$100,315
3	\$100,315
4	\$101,248
5	\$101,248
6	\$102,181
7	\$102,181
8	\$103,114
9	\$103,114
10	\$104,047
11	\$104,047
12	\$104,980
13	\$104,980
14	\$105,913
15	\$105,913
16	\$106,864
17	\$106,864
18	\$107,779
19	\$107,779
20	\$108,712
21	\$108,712
22	\$109,645
23	\$109,645
24	\$110,578
25	\$110,578
26	\$111,511
27	\$111,511
28	\$112,440
29	\$112,440
30	\$113,377
31	\$113,377
32	\$114,310
33	\$114,310
34	\$115,243
35+	\$115,243

Assistant Superintendent \$12,000 Supplement	Director of Athletics and Operations
Director of Human Resources	Director of Student Assessment and Elementary Education
Chief Financial Officer	Director of Career & Technical Education and Logistics
Directory of Secondary Curriculum and Academics	Director of Alternative School and Student Services
Director of Federal Programs	Director of Special Education

2026-2027 Athletic Supplements

Position	0-2	3-4	5-6	7-8	9-10	11-12	13-14	15-16	17-18	19-20	21-22	23-24	25+
HIGH SCHOOL ATHLETICS													
AAC High School	3250	3500	3750	4000	4250	4500	4750	5000	5250	5500	5750	6000	6250
FOOTBALL													
HEAD FOOTBALL -	10000	11000	12000	13000	14000	15000	16000	17000	18000	19000	20000	21000	22000
Daily Rate	112	124	135	146	157	169	180	191	202	213	225	236	247
ASST FOOTBALL - OFF COORD	6500	6750	7000	7250	7500	8000	8250	8500	8750	9000	9250	9500	9750
Daily Rate	73	76	79	81	84	90	93	96	98	101	104	107	110
ASST FOOTBALL - DEF COORD	6500	6100	7000	7250	7500	8000	8250	8500	8750	9000	9250	9500	9750
Daily Rate	73	69	79	81	84	90	93	96	98	101	104	107	110
ASST FOOTBALL - STR & CON COOR	8000	5600	6200	6300	6400	6500	6600	6700	6800	7000	7200	7400	7600
Daily Rate	67	63	70	71	72	73	74	75	76	79	81	83	85
ASST. FOOTBALL	5500	5600	5700	5800	5900	6000	6100	6200	6300	6500	6700	6900	7100
Daily Rate	62	63	64	65	66	67	69	70	71	73	75	75	80
ASST. FOOTBALL	5500	5600	5700	5800	5900	6000	6100	6200	6300	6500	6700	6900	7100
Daily Rate	62	63	64	65	66	67	69	70	71	73	75	75	80
ASST. FOOTBALL	5500	5600	5700	5800	5900	6000	6100	6200	6300	6500	6700	6900	7100
Daily Rate	62	63	64	65	66	67	69	70	71	73	75	75	80
ASST. FOOTBALL	5500	5600	5700	5800	5900	6000	6100	6200	6300	6500	6700	6900	7100
Daily Rate	62	63	64	65	66	67	69	70	71	73	75	75	80
BASKETBALL													
HEAD BASKETBALL - BOYS	7500	7750	8000	8300	8600	8900	9200	9500	9800	10000	10300	10600	10900
Daily Rate	64	66	68	70	73	75	78	81	83	85	88	91	93
HEAD BASKETBALL - GIRLS	7500	7750	8000	8300	8600	8900	9200	9500	9800	10000	10300	10600	10900
Daily Rate	64	66	68	70	73	75	78	81	83	85	88	91	93
ASST. BASKETBALL - BOYS	2500	2650	2800	2950	3100	3250	3400	3550	3700	4000	4300	4600	4900
Daily Rate	21	22	24	25	26	28	29	30	31	34	37	39	42
ASST. BASKETBALL - GIRLS	2500	2650	2800	2950	3100	3250	3400	3550	3700	4000	4300	4600	4900
Daily Rate	21	22	24	25	26	28	29	30	31	34	37	39	42
BASEBALL													
HEAD BASEBALL	7500	7750	8000	8300	8600	8900	9200	9500	9800	10000	10300	10600	10900
Daily Rate	88	91	94	98	101	105	108	112	115	118	121	125	128
ASST. BASEBALL	2500	2650	2800	2950	3100	3250	3400	3550	3700	4000	4300	4600	4900
Daily Rate	29	31	33	35	36	38	40	42	44	47	51	54	58
ASST. BASEBALL	2500	2650	2800	2950	3100	3250	3400	3550	3700	4000	4300	4600	4900
Daily Rate	29	31	33	35	36	38	40	42	44	47	51	54	58

SOFTBALL													
Position	0-2	3-4	5-6	7-8	9-10	11-12	13-14	15-16	17-18	19-20	21-22	23-24	25+
SOFTBALL													
HEAD SOFTBALL - FASTPITCH	7500	7750	8000	8300	8600	8900	9200	9500	9800	10000	10300	10600	10900
Daily Rate	88	91	94	98	101	105	108	112	115	118	121	125	128
ASST. SOFTBALL - FASTPITCH	2500	2650	2800	2950	3100	3250	3400	3550	3700	4000	4300	4600	4900
Daily Rate	29	31	33	35	36	38	40	42	44	47	51	54	58
ASST. SOFTBALL - FASTPITCH	2500	2650	2800	2950	3100	3250	3400	3550	3700	4000	4300	4600	4900
Daily Rate	29	31	33	35	36	38	40	42	44	47	51	54	58
SOCCER													
HEAD SOCCER - BOYS	7500	7750	8000	8300	8600	8900	9200	9500	9800	10000	10300	10600	10900
Daily Rate	88	91	94	98	101	105	108	112	115	118	121	125	128
HEAD SOCCER - GIRLS	7500	7750	8000	8300	8600	8900	9200	9500	9800	10000	10300	10600	10900
Daily Rate	88	91	94	98	101	105	108	112	115	118	121	125	128
ASST SOCCER - BOYS	2500	2650	2800	2950	3100	3250	3400	3550	3700	4000	4300	4600	4900
Daily Rate	29	31	33	35	36	38	40	42	44	47	51	54	58
ASST SOCCER - GIRLS	2500	2650	2800	2950	3100	3250	3400	3550	3700	4000	4300	4600	4900
Daily Rate	29	31	33	35	36	38	40	42	44	47	51	54	58
TRACK													
HEAD TRACK - BOYS	2000	2100	2200	2300	2400	2500	2600	2700	2800	3000	3200	3400	3600
Daily Rate	29	30	32	33	35	36	38	39	41	43	46	49	51
HEAD TRACK - GIRLS	2000	2100	2200	2300	2400	2500	2600	2700	2800	3000	3200	3400	3600
Daily Rate	29	30	32	33	35	36	38	39	41	43	46	49	51
ASST. TRACK	1000	1050	1100	1150	1200	1250	1300	1350	1400	1500	1600	1700	1800
Daily Rate	14	15	16	17	17	18	19	20	20	22	23	24	26
VOLLEYBALL													
HEAD VOLLEYBALL	4100	4200	4300	4450	4550	4700	4850	5000	5150	5350	5550	5750	5950
Daily Rate	55	56	57	59	61	63	65	67	69	71	75	75	75
ASST. VOLLEYBALL	1500	1600	1700	1800	1900	2000	2100	2200	2300	2500	2600	2700	2800
Daily Rate	20	21	23	24	25	27	28	29	31	33	35	36	37
FLAG FOOTBALL													
HEAD COACH	2000	2100	2200	2300	2400	2500	2600	2700	2800	3000	3200	3400	3600
Daily Rate	26	27	29	30	31	32	34	35	36	39	42	48	47
ASST FLAG FOOTBALL	1000	1050	1100	1150	1200	1250	1300	1350	1400	1500	1675	1850	2025
Daily Rate	19	21	22	23	25	26	27	29	30	32	42	48	47
WRESTLING													
WRESTLING	2000	2100	2200	2300	2400	2500	2600	2700	2800	3000	3200	3400	3600
Daily Rate	26	27	29	30	31	32	34	35	36	39	42	48	47
ASST WRESTLING	1000	1050	1100	1150	1200	1250	1300	1350	1400	1500	1675	1850	2025

Daily Rate	19	21	22	23	25	26	27	29	30	32	42	48	47
Position	0-2	3-4	5-6	7-8	9-10	11-12	13-14	15-16	17-18	19-20	21-22	23-24	25+
ESPORTS													
ESPORTS	2000	2100	2200	2300	2400	2500	2600	2700	2800	3000	3200	3400	3600
Daily Rate	13	14	14	15	16	16	17	18	18	19	42	48	47
ASST ESPORTS	1000	1050	1100	1150	1200	1250	1300	1350	1400	1500	1675	1850	2025
Daily Rate	19	21	22	23	25	26	27	29	30	32	42	48	47
MINOR SPORTS													
CROSS COUNTRY	2000	2100	2200	2300	2400	2500	2600	2700	2800	3000	3200	3400	3600
Daily Rate	29	30	32	33	35	36	38	39	41	43	46	49	51
TENNIS	2000	2100	2200	2300	2400	2500	2600	2700	2800	3000	3200	3400	3600
Daily Rate	29	30	32	33	35	36	38	39	41	43	46	49	51
GOLF (Boys)	2000	2100	2200	2300	2400	2500	2600	2700	2800	3000	3200	3400	3600
Daily Rate	26	27	29	30	31	32	34	35	36	39	42	48	47
GOLF (Girls)	2000	2100	2200	2300	2400	2500	2600	2700	2800	3000	3200	3400	3600
Daily Rate	26	27	29	30	31	32	34	35	36	39	42	48	47
POWERLIFTING	2000	2100	2200	2300	2400	2500	2600	2700	2800	3000	3200	3400	3600
Daily Rate	26	27	29	30	31	32	34	35	36	39	42	48	47
MIS. SUPPLEMENTS													
EMT SUPPLEMENT	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000
JROTC Supplement	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000
JROTC Supplement	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000
9TH GRADE ATHLETICS													
FOOTBALL/9th Grade	2150	2300	2400	2550	2700	2750	2850	3000	3150	3300	3450	3600	3750
FOOTBALL/9th Grade	2150	2300	2400	2550	2700	2750	2850	3000	3150	3300	3450	3600	3750
FOOTBALL/9th Grade	2150	2300	2400	2550	2700	2750	2850	3000	3150	3300	3450	3600	3750
BASKETBALL - BOYS	2000	2100	2200	2300	2400	2500	2600	2700	2800	3000	3150	3300	3450
BASKETBALL - GIRLS	2000	2100	2200	2300	2400	2500	2600	2700	2800	3000	3150	3300	3450
BASEBALL	2000	2100	2200	2300	2400	2500	2600	2700	2800	3000	3150	3300	3450

Position	0-2	3-4	5-6	7-8	9-10	11-12	13-14	15-16	17-18	19-20	21-22	23-24	25+
MIDDLE SCHOOL ATHLETICS													
AAD - MIDDLE SCHOOL	3250	3500	3750	4000	4250	4500	4750	5000	5250	5500	5750	6000	6250
HEAD FOOTBALL	5000	5100	5200	5300	5400	5500	5600	5700	5800	6000	6200	6400	6600
ASST. FOOTBALL	2500	2600	2700	2800	2900	3000	3100	3200	3300	3500	3675	3850	4025
ASST. FOOTBALL	2500	2600	2700	2800	2900	3000	3100	3200	3300	3500	3675	3850	4025
ASST. FOOTBALL	2500	2600	2700	2800	2900	3000	3100	3200	3300	3500	3675	3850	4025
ASST. FOOTBALL	1500	1600	1700	1850	2000	2150	2300	2450	2600	2800	2875	3050	3225
ASST. FOOTBALL	1500	1600	1700	1850	2000	2150	2300	2450	2600	2800	2875	3050	3225
HEAD BASKETBALL BOYS	2500	2600	2700	2800	2900	3000	3100	3200	3300	3500	3675	3850	4025
ASST BASKETBALL BOYS	1000	1050	1100	1150	1200	1250	1300	1350	1400	1500	1675	1850	2025
HEAD BASKETBALL GIRLS	2500	2600	2700	2800	2900	3000	3100	3200	3300	3500	3675	3850	4025
ASST BASKETBALL GIRLS	1000	1050	1100	1150	1200	1250	1300	1350	1400	1500	1675	1850	2025
HEAD BASEBALL	2500	2600	2700	2800	2900	3000	3100	3200	3300	3500	3675	3850	4025
ASST. BASEBALL	1000	1100	1200	1300	1400	1500	1600	1700	1800	2000	2175	2350	2525
HEAD SOFTBALL	2500	2600	2700	2800	2900	3000	3100	3200	3300	3500	3675	3850	4025
ASST. SOFTBALL	1000	1100	1200	1300	1400	1500	1600	1700	1800	2000	2175	2350	2525
HEAD BOYS SOCCER	1500	1600	1700	1800	1900	2000	2100	2200	2300	2500	2675	2850	3025
HEAD GIRLS SOCCER	1500	1600	1700	1800	1900	2000	2100	2200	2300	2500	2675	2850	3025
ASST. BOYS & GIRLS SOCCER	1000	1100	1200	1300	1400	1500	1600	1700	1800	2000	2175	2350	2525
TRACK - BOYS	1500	1600	1700	1800	1900	2000	2100	2200	2300	2500	2675	2850	3025
TRACK - GIRLS	1500	1600	1700	1800	1900	2000	2100	2200	2300	2500	2675	2850	3025
VOLLEYBALL	1500	1600	1700	1800	1900	2000	2100	2200	2300	2500	2675	2850	3025
ASST VOLLEYBALL	1000	1100	1200	1300	1400	1500	1600	1700	1800	2000	2175	2350	2525
CHEER & DANCE													
HS CHEER	2500	2600	2700	2800	2900	3000	3100	3200	3300	3500	3675	3850	4025
Daily Rate	28	29	30	31	33	34	35	36	37	39			
ASST HS CHEER	1500	1550	1600	1650	1700	1750	1800	1850	1900	2000	2175	2350	2525
Daily Rate	17	17	18	19	19	20	20	21	21	22			
HS DANCE	2500	2600	2700	2800	2900	3000	3100	3200	3300	3500	3675	3850	4025
Daily Rate	28	29	30	31	33	34	35	36	37	39			
ASST HS DANCE	1500	1550	1600	1650	1700	1750	1800	1850	1900	2000	2175	2350	2525
Daily Rate	17	17	18	19	19	20	20	21	21	22			
MS CHEER	1500	1550	1600	1650	1700	1750	1800	1850	1900	2000	2175	2350	2525
ASST MS CHEER	1000	1050	1100	1200	1250	1300	1350	1400	1450	1500	1675	1850	2025
MS DANCE	1500	1550	1600	1650	1700	1750	1800	1850	1900	2000	2175	2350	2525

Position	0-2	3-4	5-6	7-8	9-10	11-12	13-14	15-16	17-18	19-20	21-22	23-24	25+
BAND													
HS BAND DIRECTOR	10000	10500	11000	11500	12000	12500	13000	13500	14000	15000	15500	16000	16500
Daily Rate	112	118	124	129	135	140	146	152	157	169	174	180	185
ASST. HS BAND DIRECTOR	3000	3250	3500	3750	4000	4000	4250	4500	4750	5000	5250	5500	5750
Daily Rate	34	37	39	42	45	45	48	51	53	56	58	62	65
ASST. BAND	1500	1550	1600	1650	1700	1750	1800	1850	1900	2000	2175	2350	2525
Daily Rate	17	17	18	19	19	20	20	21	21	22	24	26	28
COLOR GUARD	1500	1550	1600	1650	1700	1750	1800	1850	1900	2000	2175	2350	2525
Daily Rate	17	17	18	19	19	20	20	21	21	22	24	26	28
MS BAND DIRECTOR	2500	2600	2700	2800	2900	3000	3100	3200	3300	3500	3675	3850	4025
ELEMENTARY BASKETBALL													
AGRICOLA	500	500	500	500	500	500	500	500	500	500	500	500	500
BENNDALE	500	500	500	500	500	500	500	500	500	500	500	500	500
CENTRAL	500	500	500	500	500	500	500	500	500	500	500	500	500
L.T. TAYLOR	500	500	500	500	500	500	500	500	500	500	500	500	500
ROCKY CREEK	500	500	500	500	500	500	500	500	500	500	500	500	500

YEARS OF EXPERIENCE IS BASED ON YEARS COACHING THAT SPORT ONLY.

Para-Professional Coach paid thru Accounts Payable

Athletic Extra Duty \$15.00 hr.
Extra Duty includes: Gate Keeper, Clock Operators, Scorekeepers

Athletic Per Diem for Playoffs

How per diem is determined: Coaching Supplement ÷ Season Practice Days = Daily Per Diem

*Season practice days are determined by the MHSAA

High School sports qualified for Daily Per Diem:

- Band
- Dance
- Football
- Baseball
- ESport
- Golf
- Basketball
- Fastpitch
- Powerlifting
- Cheer
- Soccer
- Color Guard
- Flag Football
- Tennis
- Track
- Volleyball
- Wrestling
- Cross Country

Per Diem pay starts once a team/sport enters a MSHAA playoff and ends once a team/sport is eliminated from the competition/playoffs. Per Diem pay is paid at the daily rate.

Per Diem pay will be issued as a onetime payment once the team/sport is eliminated from competition/playoffs.

SECTION III

CLASSIFIED SALARY SCALES

SALARY SCALE PLACEMENT FOR CLASSIFIED STAFF

1. Personnel with no school district experience will receive one (1) step for every two years of work "like" related experience can be applied toward placement on the salary scale for classified staff.
2. Personnel with school district experience will be placed on the scale based on the number of "like" related years of school district experience they possess on the salary scale for classified staff.
3. The classification will be based on the position assignment made by the superintendent.
4. Salaries will be determined according to the salary scale, unless prior approval from the Superintendent. Employees will reach a wage freeze upon reaching the maximum level of the salary scale.
5. Steps are compensation steps, not experience steps.
6. When vacancies occur employees can apply. This will provide an opportunity to serve in a higher paying position.
7. Classified employees' salaries will be paid in equal installments (contract pay) over the number of months employed during the fiscal year. Should the employee leave during the fiscal year, a payout calculation will be performed to compare the amount of salary earned versus the amount that has been paid to date. The difference will be paid in the final check. If more salary has been paid than earned, the final check will be adjusted to pay back any overage.
8. Non-exempt classified staff will be paid at the rate of time and a half of their hourly wages for all time worked over 40 hours per week. All additional and/or overtime must be pre-approved by the employee's supervisor. All overtime over 2 hours must have Superintendent pre-approval.
9. Non-exempt employees are eligible for overtime compensation for all hours worked in excess of forty (40) hours in any workweek. Paid time off is not included in hours worked in any week. Any change in work schedule, as well as any overtime work must be approved in advance by the employee's supervisor, a principal or other administrator. Principals can approve up to two (2) hours of overtime per month for employees under their supervision. Overtime must be approved by the Employee's director/supervisor and the Superintendent. A reasonable advance notice, except in emergencies, is required for any overtime.

Overtime hours must be submitted for payment on your regular time sheet. The overtime compensation rate for approved overtime work is one and one-half (1 and ½) times your regular hourly rate.
10. Annual salary can be calculated by the following formula: Rate of pay (x) 8 hours a day (x) number of workable days.
11. Salary scale increases will be determined by the Chief Financial Officer and the Superintendent and be subject to approval by the Board of Trustees.

GEORGE COUNTY SCHOOL DISTRICT 2026-2027 SALARY SCALE CLASSIFIED

STEP	A	B	C	D	E	F	G	H
0	\$9.50	\$10.50	\$13.26	\$13.26	\$13.74	\$17.16	\$19.18	\$25.74
1	\$9.71	\$10.71	\$13.46	\$13.46	\$13.95	\$17.37	\$19.38	\$25.74
2	\$9.91	\$10.91	\$13.67	\$13.67	\$14.16	\$17.57	\$19.59	\$25.74
3	\$10.13	\$11.13	\$13.87	\$13.87	\$14.37	\$17.79	\$19.81	\$26.09
4	\$10.34	\$11.34	\$14.08	\$14.08	\$14.59	\$17.99	\$20.01	\$26.45
5	\$10.55	\$11.55	\$14.28	\$14.28	\$14.79	\$18.21	\$20.23	\$26.80
6	\$10.76	\$11.76	\$14.48	\$14.48	\$15.00	\$18.42	\$20.43	\$27.14
7	\$10.97	\$11.97	\$14.69	\$14.69	\$15.21	\$18.63	\$20.64	\$27.49
8	\$11.18	\$12.18	\$14.89	\$14.89	\$15.42	\$18.84	\$20.86	\$27.84
9	\$11.39	\$12.39	\$15.10	\$15.10	\$15.64	\$19.04	\$21.06	\$28.18
10	\$11.60	\$12.60	\$15.30	\$15.30	\$15.84	\$19.26	\$21.28	\$28.53
11	\$11.81	\$12.81	\$15.50	\$15.50	\$16.05	\$19.47	\$21.48	\$28.88
12	\$12.02	\$13.02	\$15.71	\$15.71	\$16.26	\$19.68	\$21.70	\$29.22
13	\$12.23	\$13.23	\$15.91	\$15.91	\$16.47	\$19.89	\$21.91	\$29.57
14	\$12.44	\$13.44	\$16.12	\$16.12	\$16.69	\$20.09	\$22.11	\$29.92
15	\$12.65	\$13.65	\$16.32	\$16.32	\$16.89	\$20.31	\$22.33	\$30.26
16	\$12.86	\$13.86	\$16.52	\$16.52	\$17.11	\$20.52	\$22.53	\$30.62
17	\$13.07	\$14.07	\$16.73	\$16.73	\$17.31	\$20.73	\$22.75	\$30.97
18	\$13.28	\$14.28	\$16.93	\$16.93	\$17.52	\$20.94	\$22.96	\$31.31
19	\$13.49	\$14.49	\$17.14	\$17.14	\$17.74	\$21.14	\$23.16	\$31.66
20	\$13.70	\$14.70	\$17.34	\$17.34	\$17.94	\$21.36	\$23.38	\$32.01
21	\$13.91	\$14.91	\$17.54	\$17.54	\$18.16	\$21.57	\$23.58	\$32.35
22	\$14.12	\$15.12	\$17.75	\$17.75	\$18.36	\$21.78	\$23.80	\$32.70
23	\$14.33	\$15.33	\$17.95	\$17.95	\$18.57	\$21.99	\$24.01	\$33.05
24	\$14.55	\$15.55	\$18.16	\$18.16	\$18.79	\$22.20	\$24.21	\$33.39
25	\$14.75	\$15.75	\$18.36	\$18.36	\$18.99	\$22.41	\$24.43	\$35.19
26	\$14.96	\$15.96	\$18.56	\$18.56	\$19.21	\$22.62	\$24.63	\$35.54
27	\$15.17	\$16.17	\$18.77	\$18.77	\$19.41	\$22.83	\$24.85	\$35.88
28	\$15.38	\$16.38	\$18.97	\$18.97	\$19.62	\$23.04	\$25.06	\$36.23
29	\$15.60	\$16.60	\$19.18	\$19.18	\$19.84	\$23.25	\$25.27	\$36.58
30	\$15.80	\$16.80	\$19.38	\$19.38	\$20.04	\$23.46	\$25.48	\$36.93
31	\$16.01	\$17.01	\$19.58	\$19.58	\$20.26	\$23.67	\$25.68	\$37.28
32	\$16.22	\$17.22	\$19.79	\$19.79	\$20.46	\$23.88	\$25.90	\$37.63
33	\$16.43	\$17.43	\$19.99	\$19.99	\$20.68	\$24.09	\$26.11	\$37.97
34	\$16.65	\$17.65	\$20.20	\$20.20	\$20.89	\$24.30	\$26.32	\$38.32
35+	\$16.85	\$17.85	\$20.40	\$20.40	\$21.09	\$24.51	\$26.53	\$38.67

Job Title	Days	Salary Scale	Job Title	Days	Salary Scale
Accounting Specialist	240	G	Janitor	190	A
Accounts Payable	240	G	Maintenance Assistant Coordinator.	240	G
Administrative Secretary	240	F	Maintenance Secretary	200	E
Board of Education Secretary	240	H	Payroll Specialist	240	G
Business Coordinator	240	H	School Registrar	200	D
Certified Purchasing Agent	240	G	Receptionist: District Office	240	E
Child Nutrition Secretary/Warehouse Coordinator.	240	F	School Secretary	200	D
Custodian	240	B	Secretary: High School	240	E
Federal Programs Secretary	240	F	Sped Data Coordinator	240	F
Fixed Assets	240	G	System Analyst	240	G
Fixed Assets Secretary: GCHS	187	D	Teacher Assistant	187	C
General Maintenance	240	F	Technology Assistant	240	F
Greenhouse Manager p/t		D	Transportation Mechanic	240	F
Groundskeeper	240	D	Head Mechanic	240	G

GEORGE COUNTY SCHOOL DISTRICT 2026-2027 SALARY SCALE TRANSPORTATION

STEP	Bus Driver 183 Days	Bus Monitor 183 Days
0	\$16.90	\$11.92
1	\$17.11	\$12.12
2	\$17.33	\$12.33
3	\$17.53	\$12.53
4	\$17.75	\$12.74
5	\$17.95	\$12.94
6	\$18.17	\$13.14
7	\$18.38	\$13.35
8	\$18.58	\$13.55
9	\$18.80	\$13.76
10	\$19.00	\$13.96
11	\$19.22	\$14.16
12	\$19.43	\$14.37
13	\$19.63	\$14.57
14	\$19.85	\$14.78
15	\$20.05	\$14.98
16	\$20.27	\$15.18
17	\$20.48	\$15.39
18	\$20.68	\$15.59
19	\$20.90	\$15.80
20	\$21.10	\$16.00
21	\$21.32	\$16.20
22	\$21.53	\$16.41
23	\$21.73	\$16.61
24	\$21.95	\$16.82
25	\$22.15	\$17.02
26	\$22.37	\$17.22
27	\$22.58	\$17.43
28	\$22.79	\$17.63
29	\$23.00	\$17.84
30	\$23.20	\$18.04
31	\$23.42	\$18.24
32	\$23.63	\$18.45
33	\$23.84	\$18.65
34	\$24.05	\$18.86
35+	\$23.98	\$19.06

Bus Driver Extra Duties

	Rate
Substitute Bus Drivers	\$ 35.00 per route
Non-route Bus Driver Trips	\$16.00 per hour

GEORGE COUNTY SCHOOL DISTRICT 2026-2027 SALARY SCALE SPECIAL ASSIGNMENT

STEP	180 DAYS	220 DAYS
0	\$36,077	\$44,094
1	\$36,577	\$44,704
2	\$37,078	\$45,317
3	\$37,578	\$45,930
4	\$38,079	\$46,540
5	\$38,579	\$47,153
6	\$39,081	\$47,765
7	\$39,580	\$48,376
8	\$40,081	\$48,988
9	\$40,582	\$49,601
10	\$41,082	\$50,211
11	\$41,583	\$50,825
12	\$42,085	\$51,436
13	\$42,583	\$52,047
14	\$43,085	\$52,659
15	\$43,586	\$53,272
16	\$44,086	\$53,882
17	\$44,587	\$54,495
18	\$45,088	\$55,108
19	\$45,587	\$55,718
20	\$46,088	\$56,331
21	\$46,588	\$56,941
22	\$47,089	\$57,554
23	\$47,591	\$58,166
24	\$48,089	\$58,777
25	\$50,675	\$61,936
26	\$51,174	\$62,547
27	\$51,676	\$63,159
28	\$52,177	\$63,772
29	\$52,676	\$64,382
30	\$53,177	\$64,995
31	\$53,679	\$65,607
32	\$54,178	\$66,218
33	\$54,680	\$66,830
34	\$55,180	\$67,443
35+	\$55,680	\$68,053

Job Title	Days
Educational Interpreter	180
School Nurse	180
School Resource Officer	220

GEORGE COUNTY SCHOOL DISTRICT 2026-2027 SALARY SCALE SUMMER WORKER

STEP	Hourly Rate
0	\$8.25
1	\$8.45
2	\$8.65
3	\$8.85
4	\$9.05
5	\$9.25
6	\$9.45
7	\$9.65
8	\$9.85
9	\$10.05
10	\$10.25
11	\$10.45
12	\$10.65
13	\$10.85
14	\$11.05
15	\$11.25
16	\$11.45
17	\$11.65
18	\$11.85
19	\$12.05
20	\$12.25
21	\$12.45
22	\$12.65
23	\$12.85
24	\$13.05
25	\$13.25
26	\$13.45
27	\$13.65
28	\$13.85
29	\$14.05
30	\$14.25
31	\$14.45
32	\$14.65
33	\$14.85
34	\$15.05
35+	\$15.25

ALL SUMMER WORKERS WILL BE PLACED ON THE ABOVE SCALE.

ALL SUMMER WORKER EMPLOYEES WILL GAIN A STEP INCREASE FOR EACH CONSECUTIVE SUMMER EMPLOYED WITH GEORGE COUNTY SCHOOL DISTRICT.

SUBSTITUTE TEACHER SALARY SCALE

DAYS	NON-DEGREED	BACHELORS/NURSE	CERTIFIED
1-6	\$65.00	\$73.00	\$ 78.00
7 & UP	\$65.00	\$80.00	\$113.00

SUPPLEMENTS

YEARBOOK:

	Amount
ELEMENTARY	\$250
GEORGE COUNTY MIDDLE SCHOOL	\$1,000
GEORGE COUNTY HIGH SCHOOL	\$1,500