

## Environment and Sustainability Policy

At BlackBerry, our approach to environmental and sustainability goals is based on simple imperatives: the need to protect our environment, our goal of reducing needless waste wherever possible, and the promotion of principles that foster environmental stewardship. We are a member of the United Nations Global Compact (UNGC), and we are committed to advancing the UN Sustainable Development Goals (SDGs) through our technologies, partnerships, and investments. BlackBerry supports inclusive and environmentally conscious business development through sustainable business operations and efforts to reduce the environmental impact of our business activities.

Every member of the BlackBerry team is responsible for acting in accordance with this policy and for actively participating in programs that contribute towards its success. From the highest level of the organization, we are committed to:

- Complying with laws and regulations applicable to environmental and sustainability requirements.
- Providing the resources necessary to fully implement this policy, and empowering managers to support this policy to the fullest.
- Involving and consulting employees in identifying and addressing risks and opportunities through committees and workforce representation.
- Promoting the principles and imperatives of this policy to our suppliers and partners, and working with suppliers and partners that are ethically, socially, and environmentally responsible.
- Engaging with the communities in which we operate to meet community needs and to make a positive impact.
- Setting performance objectives and targets and maintaining management systems to monitor our progress in reaching these performance objectives and targets.
- Preparing for potential emergencies and responding to actual emergencies to mitigate adverse impacts.
- Identifying and eliminating hazards and mitigating risks related to environmental and sustainability matters.
- Continuously seeking ways to improve our performance under this policy.
- Reporting issues of consequence under this policy to internal and external stakeholders.

The environmental and sustainability issues and risks faced by the company stem from two interconnected subjects: (1) the energy we use to run our business operations; and (2) the potential impact on our business from extreme weather. We address these concerns, and mitigate risks, in the following ways:

Climate Protection: Conducting annual greenhouse gas (GHG) emissions reporting, and promoting decarbonization strategies to reduce carbon emissions, including minimizing energy usage, supporting renewable energy, supporting carbon capture, utilization, and storage, and implementing energy efficiency initiatives.

Carbon Emissions Reduction: BlackBerry is committed to driving meaningful climate action by focusing on reducing carbon emissions within our global operations. We also partner with customers to reduce their carbon footprint through cloud-based solutions.

Conservation of Water and Natural Resources: Promoting the conservation of water and natural resources, the minimization of water and air pollution, improvement of air quality, and the elimination, reduction, reuse,

and recycling of waste materials as part of organization-wide initiatives to improve the life cycle environmental impact of our products and the environmental performance of our operations. To achieve these goals, we are committed to:

- Observing the ban on the production, use and/or disposal of mercury in accordance with the Minamata Convention.
- Observing the ban on the production and/or use of substances within the scope of the Stockholm Convention related to Persistent Organic Pollutants (POPs), and observing the ban on the non-environmentally sound handling of waste containing POPs.
- Respecting the ban on the import/export of hazardous waste as defined by the Basel Convention.

Recycling: We are committed to a supportive work environment where employees practice recycling and take action to reduce consumption. BlackBerry is committed to making recycling as easy as possible for its employees.

Biodiversity, Deforestation and Noise Pollution: Supporting and promoting biodiversity initiatives, including minimization of land use and deforestation while maximizing soil quality and minimizing noise emissions.

Environmental Permits: All required environmental permits (e.g., discharge monitoring), approvals and registrations are to be obtained, maintained, and kept current and their operational and reporting requirements are to be followed.

Hazardous Substances: Chemicals, waste, and other materials posing a hazard to humans, or the environment are to be identified, labelled, and managed to ensure their safe and appropriate handling, movement, storage, use, recycling or reuse, and disposal.

Air Emissions: Air emissions of volatile organic chemicals, aerosols, corrosives, particulates, ozone depleting chemicals and combustion by-products generated from operations are to be characterized, routinely monitored, controlled, and treated as required prior to discharge. Ozone depleting substances are to be effectively managed in accordance with the Montreal Protocol and applicable regulations.

Environmental Stewardship: Engaging in meaningful projects within the various communities in which we work to promote environmental stewardship. Our membership in the United Nations Global Compact (UNGC), and our efforts to advance the UNGC's Sustainable Development Goals (SDGs) through our technologies, partnerships, and investments, is evidence of our strong commitment to environmental stewardship.

Training: Provide appropriate training to promote company environmental and sustainability goals and to foster employee and partner awareness of sustainability principles.

Environmentally-Friendly Workspaces: Maintaining environmentally-friendly workplaces and, where possible, engaging commercial realtors who support leading environmentally-friendly practices and facilities.

Animal Welfare: Animal welfare refers to the living conditions of an animal. BlackBerry follows the generally-accepted principle that an animal is in a good state of welfare if it is healthy, comfortable, well-nourished, safe, able to express innate behavior, and if it is free from unnecessary pain, fear or distress.

Responsible Suppliers: Our suppliers are required to conduct their operations in an ethically, socially, and environmentally responsible manner, and must comply with our BlackBerry Supplier Code of Conduct. BlackBerry reserves the right to suspend or terminate a relationship with a supplier that is unwilling or unable to make a commitment to environmentally responsible conduct, or that fails to honor or satisfy such a commitment.

Reporting Concerns: Employees are encouraged to report concerns involving environmental and sustainability issues and are required to report actual or potential violations of our environmental and sustainability policies. Any release of a hazardous substance or a failure to follow an environmental policy procedure or practice must be immediately reported.

Tracking Environmental and Sustainability Metrics: BlackBerry's commitment to its environmental and sustainability programs includes tracking important key performance indicators. Specific tracking includes, but is not limited to:

- Scope 1, Scope 2, and Material Scope 3 Carbon Emissions
- Facility Energy Consumption
- Transportation Fuel Consumption
- Responsible Recycling and Disposal of E-Waste

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