



Senior Accountant / Future Controller Opportunity

The Golf Club at Black Rock

Coeur d'Alene, Idaho

The Golf Club at Black Rock is one of the premier private golf and lifestyle clubs in the Pacific Northwest. Established in 2004, Black Rock features an award-winning 18-hole golf course designed by Jim Engh, multiple clubhouses and dining venues, a fitness facility, outdoor pools, a private beach, a children's camp, and a marina.

The Club has a highly active membership consisting of approximately 300 Golf Memberships and 40 Social Memberships. Our primary operating season, including golf, runs from May through October. The Club is privately owned by one family and operates as a for-profit organization.

To learn more, please visit www.blackrockidaho.com.

The Opportunity

We are seeking an ambitious accounting professional who is looking for more than a traditional bookkeeping position. This is an opportunity to work directly with senior leadership, Club ownership, and our current Controller while gaining hands-on experience in financial reporting, budgeting, forecasting, cash management, payroll oversight, financial controls, and strategic planning.

The successful candidate will begin in a Senior Accountant role, with the opportunity to develop into the Club's Controller within the next two to three years. We are looking for someone who wants to build a long-term career with Black Rock, expand their leadership responsibilities, and become an important part of the Club's financial management team.

Club Overview

- Annual revenue: More than \$15 million
- Food and beverage revenue: Approximately \$2 million
- Golf Memberships: Approximately 300
- Annual Golf Membership dues: \$22,500
- Seasonal employment: Approximately 135 employees
- Full-time off-season employment: Approximately 54 employees
- Club point-of-sale and accounting system: Jonas

Key Responsibilities

- Assist with month-end and year-end financial reporting.
- Prepare account reconciliations and journal entries.
- Support the annual budgeting and forecasting processes.
- Assist with accounts payable and accounts receivable.
- Help oversee payroll processing and employee benefit reporting.
- Monitor cash flow, bank accounts, and bank transfers.
- Participate in strategic financial planning and analysis.
- Maintain and strengthen internal financial controls.
- Help ensure compliance with applicable accounting standards and regulatory requirements.
- Collaborate with department leaders throughout the Club.
- Provide timely and accurate financial reporting to department managers, senior leadership, and Club ownership.
- Identify opportunities to improve accounting processes, reporting, and operational efficiency.
- Assume increasing financial and leadership responsibilities while developing toward the Controller role.

Qualifications

- Bachelor's degree in Accounting, Finance, or a related field.
- At least four years of professional accounting experience.
- Strong working knowledge of financial controls and regulatory compliance.
- Proficiency in Microsoft Excel.
- Strong analytical and problem-solving skills.
- Excellent organizational, written, and verbal communication abilities.
- High level of accuracy, discretion, and attention to detail.
- Ability to manage multiple responsibilities and meet deadlines.
- Experience with Jonas or within the private club, hospitality, golf, marina, or real estate industries is helpful but not required.
- A genuine desire to learn, grow, and take on increasing responsibility.

Why Join Black Rock?

- A defined opportunity to advance into a Controller-level position.
- Direct mentorship from experienced financial and executive leadership.
- Meaningful interaction with Club ownership and department leaders.
- Exposure to a diverse golf, hospitality, marina, and real estate operation.
- Long-term professional growth and leadership potential.
- A beautiful working environment in Coeur d'Alene, Idaho.
- Competitive compensation and a comprehensive benefits package.

If you are looking for a career opportunity where your responsibilities, knowledge, and leadership potential can grow over time, we would love to hear from you.

Please submit your résumé and cover letter to The General Manager at The Golf Club at Black Rock.

Shatana Pole

Email: shatanap@blackrockidaho.com