



Nielsen-Hollister Scholarship

*This scholarship is named in remembrance of Julie Nielsen, CCM, CHE and Bob Hollister, CCM. Both were accomplished General Managers, team builders and leaders in the private club industry. Julie thrived on finding, developing and supporting talented individuals. She created vibrant teams and believed in the pursuit of excellence through continuous education and professional development: Bob excelled at developing and supporting adept team members and said the most rewarding aspect of his career is, "working with young people aspiring to make Club Management their Career." Bob is personally responsible for launching the careers of eight successful General Managers. This Scholarship has a monetary value of **\$3500***

Susan Rogers Legacy Scholarship (Provided by Endicott Coffee)

*This scholarship is named in honor of Susan Rogers. Susan Rogers managed the Evergreen Chapter of the Club Management Association of America for over 20 years. . With decades of experience in all facets of Club Management, Susan fostered connections, education, organization and leadership to create a vibrant, active and successful chapter of the CMAA. Endicott Coffee proudly presents this scholarship in honor of our mentor, Susan Rogers. The Executive Team at Endicott truly values the vision of building from the ground up and supporting the next generation of managers. In a small way, we hope this scholarship can boost one or two young managers to the next level. This scholarship has a monetary value of **\$1500***

The Evergreen Chapter of the Club Management Association of America (CMAA) provides financial support to Members of the Evergreen Chapter of CMAA seeking professional development. The Chapter is looking for members interested in furthering their professional development. The Chapter offers the opportunity to attend the CMAA World Conference, Business Management Institutes, CMAA Communication Summits, or Regional Conferences aligned with the CMAA. The Scholarship must be used by the recipient within 18 months of award. The Nielson/Hollister Scholarship carries a value of \$3500. The Susan Rogers Legacy Scholarship (in Partnership with Endicott Coffee) carries a value of \$1500. Funds awarded can be applied to conference or BMI registration along with reasonable expenses for airfare, lodging and meals. The scholarship will be granted based on the recommendation of the Scholarship Committee and approval by the Board of Directors of the Evergreen Chapter of CMAA.

Who Should Apply? Any manager with upstanding membership in the Club Management Association of America can apply. The purpose of the scholarship is to provide the opportunity for a manager to further their educational process to better their Club and their professional development.

Where to Apply? Scholarships are due to eddy@evergreencmaa.org on Friday, **September 11th, 2026**. Both subsequent scholarships will be awarded at the Chapter Annual Business Meeting in November 2026.



**EVERGREEN
CHAPTER**
CLUB MANAGEMENT
ASSOCIATION OF AMERICA

Physical documents can be mailed to **5415 NE 204th Street, Lake Forest Park, WA 98155** *applications must be submitted digitally by the required date.

Application Requirements

1. Candidate must complete the Scholarship application form.
2. Candidate must submit an essay addressing the following:
 - a) A member of CMAA 5+ years:
 - i. What is your individual philosophy towards developing future leaders within the Club Industry?
 - ii. Describe how mentoring has influenced your career or describe your leadership philosophy.
 - iii. How would attending a Business Management Institute Benefit your professional development and your Club?
 - b) A member of CMAA for less than five years:
 - i. Describe your career objectives & goals.
 - ii. How would the educational opportunity advance your professional development
 - iii. Detail how this specific continued education can positively impact your Club.
 - iv. List of significant achievements and/or accomplishments in your position.
3. Attach a copy of your current resume to your application.
4. Attach two letters of recommendation to your application.
 - a) One letter of recommendation from your current General Manager
 - i. If you are a General Manager/COO, provide a letter of recommendation from a Certified Club Manager or Certified Club Executive colleague in the region.
 - b) One Letter from the following criteria – Director from your Board of Directors, a fellow member of the Evergreen Chapter of CMAA, An Executive Member of the Management staff at your Club, or former General Manager.

Applications are due to **eddy@evergreencmaa.org** by **September 11th, 2026**. Scholarships will be awarded at the Annual Chapter Business Meeting in November 2026

Scholarship Application

GENERAL INFORMATION

Name _____

Evergreen Chapter Member Since _____

Address _____

City _____ State _____ Zip Code _____

Phone _____ Email _____

EMPLOYMENT INFORMATION Current Employer

Address _____

City _____ State _____ Zip Code _____

Phone _____ Fax _____

Current Position _____ Number of Years at Club _____

Supervisor's Name _____ Title _____

How does your current employer support your professional development? _____

Previous Employer _____

Address _____

City _____ State _____ Zip Code _____

Phone _____ Fax _____

Past Position _____ Number of Years at Club _____

Supervisor's Name _____ Title _____

COMMUNITY PARTICIPATION/VOLUNTEERISM List any activities you have been or are currently involved in within your community _____