EVERGREEN CONNECTION

WWW.EVERGREENCMAA.ORG

NOVEMBER EDITION



Spotlight Club of Month

Tributary

Tributary offers a private club experience deeply connected to the natural beauty of Teton Valley, where world-class golf, outdoor adventure, and a genuine sense of community come together to create a place members return to season after season.

https://tributaryidaho.com/

COMING EVENTS

Annual Chapter Meeting
Thursday, November 12th, 2026
Overlake Golf and Country Club
Medina, WA
6:00 PM PDT
RSVP ANNUAL MEETING

Dan Weedin
Risk Management
Your Business. Your Risk.
Your-Edge
ZOOM SESSION
Thursday, November 19th
10:00AM PDT
REGISTER TO ATTEND

PNW Regional Conference
April 4, 5, & 6, 2027
Bend, Oregon
SAVE THE DATE



Highlights from Our Annual Golf Tournament

It was a gorgeous day at Broadmoor Golf Club for our Annual Golf Tournament! Thank you to everyone who joined us for a great day of golf, friendly competition, and connection.

Tournament Results
1st Place: Turf Star Western – 28 under par
2nd Place: Everett Golf & Country Club – 27 under par
3rd Place: Bear Creek Golf Club – 24 under par

Closest to the Pin
Hole #3: Matt Monty – 5'2"
Hole #5: Theo Miller – 1'
Hole #7: Kumar Mehta – 4'10"
Hole #11: Jeff Higgins – 9'3"
Hole #14: Matt Schuldt – 7'6"

Thank You!

A special thank you to Broadmoor Golf Club for hosting us this year and to our Tournament Committee, Kipp Johnson, CCM, Chas Holms, CCM, PGA, Eddy Carrell, Jordan Pitre, CCM, and Mark Russell for all their work in making this year's tournament such a success.

We are grateful to our sponsors and partners whose support made the day a success:

Turf Star Western • Bargreen Ellingson • Pacific Golf & Turf • Endicott Coffee Roasters • OneDigital • Paylocity • Honeycutt & Associates • Golf Insurance Solutions • Trucordia • BlazonON • Tiscareno • 2 Hemispheres • US Foods • St. Hilaire Cellars • Salt Hydration • Browne Family Spirits

Thank you to everyone who helped make this year's tournament such a memorable day. We look forward to seeing you on the course next year at Bear Creek Golf Club!

Highlights from the Annual Golf Tournament

Broadmoor Golf Club





















With Gratitude and Confidence in What Comes Next

As I write my final article as President of the Evergreen Chapter CMAA, I am filled with gratitude for the people who have made my service on the board so meaningful. Serving this chapter has been a tremendous honor. It has also been one of the most meaningful experiences of my professional career, and I leave the role grateful for the friendships, lessons, and opportunities it has provided. I am thankful for every board member, committee volunteer, partner, and member who contributed along the way.

I especially want to recognize our current Board of Directors: Brett Hawn, Jamieson Pitre, Regan Connelly, Shelly Inman, CCM, CCE, Adriana Cunningham, Jennifer Nelson, Steve Bowles, Nolan Halterman, CCM, and Jordan Pitre, CCM. Each has generously shared their time, ideas, and leadership in service to our chapter. I am grateful for their support, their willingness to take on important work, and the passion they bring to our profession.

A particularly special thank-you goes to our Vice President, Brett Hawn, as he prepares to become our next President. Brett has been a thoughtful and dependable leader, and I appreciate his willingness to accept this responsibility. I know he will lead with purpose, professionalism, and a genuine commitment to our members.

I also want to thank Jordan Pitre, CCM, and Eddy Carrell for their service as Managing Directors during my time on the Board. Jordan provided leadership and continuity during an important period for the chapter and has remained actively involved in its success. Eddy brought tremendous energy and dedication to the role, consistently supporting our members, partners, Board, and programs. His service as a club manager, Board member, past president, and Managing Director reflects a deep commitment to Evergreen and the club management profession.

To our members, thank you for participating, sharing your experiences, supporting one another, and creating the professional community that makes Evergreen special. Your engagement in our programming matters so continue to participate in our events and experiences. To our Evergreen Chapter Partners, thank you for investing in our mission. Your support strengthens our education, networking, scholarships, and programming, helping us provide greater value to members throughout the region.

I hope you will join us for the Evergreen CMAA Annual Meeting at Overlake Golf & Country Club on Thursday, November 12, at 6:00 p.m. It will be an opportunity to celebrate the year, recognize those who have served, connect with colleagues, and look ahead together. I would love to see a strong turnout for my final Annual Meeting as President. RSVP Annual Meeting

I leave this role with tremendous confidence in Evergreen's future. With Crystal Thomas, MCM, CHE, CAE, and Management Connection supporting the chapter, Kristin Berry serving as Managing Director, and Brett Hawn at the helm, we are in great hands. The chapter has talented leaders, a strong foundation, and exciting opportunities ahead. I look forward to supporting them and watching Evergreen continue to grow.

Sincerely,
Chas Holmes, CCM, PGA
Evergreen Chapter CMAA President

WASHINGTON STATE UNIVERSITY

WSU VISIT

The Evergreen and Oregon CMAA Chapters teamed up for another trip to Pullman, WA this week to attend their annual Career Networking Night and to present to several classes on the club industry. Kipp Johnson, CCM (Sahalee Country Club) was in attendance with Ryan Davis (Waverley) and Addy Ong (Tualatin) from Oregon. Together they presented to approximately 200 hospitality students while meeting several dozen others at the Career Night. Presentation topics included "Introduction to Private Clubs", a review of the "Club Business Model", and "Bringing Private Club Experiences to Public Accommodations." The Chapters also met with the NEW Washington State University CMAA Student Chapter to discuss ways to best get students involved in our Chapter offerings while also getting them access to our primary National and Regional Conference events.

Our Chapters have been presenting to WSU for several years but the momentum and interest from students to engage in private club careers has never been stronger with the new Student Chapter. Thank you to all Chapter clubs that participated in the summer job and internship postings that were presented. That goes a long way to attract students to the club industry while also showcasing the breadth of our club offerings throughout the WA, MT, ID and OR region.

The Evergreen and Oregon Chapters will be returning to Pullman in February. More on that to come but **please contact Kipp Johnson, CCM,** (kippjohnson@sahalee.com) **or Lonnie Lister, CCM, CCE,** (llister@portlandgolfclub.com) if you have interest in participating or if you have future job or internship postings you would like to make available to WSU students.





EVERGREEN CHAPTER CMAA

ANNUAL MEETING & SOCIAL

Thursday, November 12th, 2026

6:00 PM PDT

Overlake Golf and Country Club

Medina, WA

Outgoing President, **Chas Holmes, CCM, PGA**

Incoming President, **Brett Hawn**



In Person & Virual

RSVP - www.evergreencmaa.org/chapter-events

MORE THAN AN ANNUAL MEETING

- Networking & Food
- Complimentary Professional Headshots by EA Photography
- Celebrate Member Achievements
- Honor Judy Donnelly's 40+ Years of Service
- Silver Oak Wine Tasting 
- Welcome Incoming Leadership

CLICK TO DOWNLOAD ANNUAL MEETING PACKET

Come for the connection.

A special wine tasting will take place at our CMAA Evergreen Chapter Annual Meeting—another great reason to join us at our Chapter Annual Meeting held at Overlake Golf and Country Club!

Evergreen Chapter members, here's something worth raising a glass to! Join your CMAA colleagues for a Silver Oak wine tasting featuring a familiar favorite and a fresh introduction: Silver Oak Sauvignon Blanc from Twomey Vineyard. Previously bottled as Twomey Sauvignon Blanc, this wine now carries the Silver Oak name—and you'll have the opportunity to taste it and see the newly branded bottles on display.

Also in the lineup is Silver Oak's recognizable Alexander Valley Cabernet Sauvignon. Whether you're curious about the new Sauvignon Blanc branding or looking forward to a taste of the Cabernet, this is an inviting reason to come together, connect with fellow club professionals, and enjoy the wines.

There's even more to look forward to: special wine purchasing opportunities will be available on the night of the event!





ANNUAL MEETING HOTEL INFORMATION

Washington Athletic Club
1325 Sixth Ave
Seattle, WA 98101
Hotel Reservations: Inn at the WAC - Reservations
A special group rate is available for Evergreen Chapter members.

Group Name:**CMAA**
Please enter CMAA in the Group Name field when making your reservation.

Offer Summary

- Standard Room $129 plus taxes (Additional $30-$60 nightly fees will apply for upgraded tiered rooms)
- 11/11/26-11/13/26 (special rate will be honored up to 4 days before and after program dates)
- Waived Resort Fees; Exclusive access to the clubhouse, Complimentary wireless internet, Complimentary access to all 5 floors of world class fitness and group exercise classes ($22 value per person/per day)
- 72-hour individual cancellation policy prior to arrival

Phone: 206.464.3055
Phone (toll-free): 800.275.3775
Email: innreservations@wac.net

The Rainier Club
820 4th Ave.
Seattle, WA 98104
Call Hotel Front Desk 206.296.6848
or email Rena Gonzales @ The Rainier Club Front Desk
Front@theRainierClub.com

Offer Summary
All our rooms are thoughtfully appointed with a single bed, television, coffee and tea station, mini refrigerator, wireless internet, and access to our health club.

- Our standard king bed rooms are available at a rate of $195 plus tax per night.
- We have 1 Deluxe king room, priced at $215 plus tax per night, which offers additional space and includes the option to add an aero bed for an additional fee if needed.
- Our suites, the most spacious room category, are available for $225 plus tax per night, and can be configured with either a king or queen-sized bed.
- Aero beds are also available for suites at an additional cost.





Risk Management with Dan Weedin

Your Business. Your Risk. Your Edge.
Risk Isn't the Enemy. Being Unprepared Is.

Most leaders don't have a risk problem.

They have a clarity problem.

I fix that.

ZOOM SESSION
Thursday, November 19th
10:00 AM PST

REGISTER TO ATTEND

NEWS BULLETIN

PPP Loans: Why Club Leaders Are Still Paying Attention

In a recent episode of CMAA's Let's Talk Club Management podcast, attorney Matthew S. Adams examines continuing scrutiny of Paycheck Protection Program (PPP) loans and the potential implications for private clubs.

For members, the broader takeaway is the value of thoughtful financial oversight. Maintaining clear records, preserving institutional knowledge through leadership changes, and seeking qualified professional guidance all support responsible stewardship.

Although pandemic assistance may feel like a chapter from the past, the episode highlights why it still deserves attention. Staying informed helps club leaders navigate questions carefully and protect the long-term interests of the communities they serve.

Members interested in the discussion can listen to "PPP Loans Under the Microscope—What Club Leaders Need to Know" through CMAA's podcast.

NEW
NEW
NEW
NEW

WELCOME NEW MEMBERS

Stanley D. Witko
General Manager
Kitsap Golf & Country Club
witkostan@gmail.com
(541)912-4812

Jennifer Wilder
Assistant General Manager,
Membership Director
Crane Creek Country Club
membership@cranecreekcc.com
(208)283-3871

Partners Product Spotlight

PARTNER OF THE MONTH

NS NORTHSTAR
LEADING THE WAY

Meet Northstar: 25 Years of Innovation, Built Exclusively for Clubs

We are proud to spotlight Northstar Technologies, a club management software partner that has spent the last 25 years focused on one thing: helping private clubs run better. Golf and country clubs, yacht clubs, city clubs, and Property Owner Associations around the world rely on Northstar to power their operations and elevate the member experience.

For club managers, every decision ripples through the membership. Northstar's ClubNow 3.0 platform brings membership, billing, F&B, golf, events, and accounting together in one connected system, giving managers real-time visibility across every department. Less time reconciling systems means more time leading your team and building the culture that keeps members engaged.

Why Club Leaders Prefer Northstar

25 Years of Club-Only Focus:
Northstar was built for clubs, not adapted from hospitality or retail software. Every feature reflects how clubs actually operate.

One Platform, Total Visibility:
ClubNow 3.0 connects every department, so you, your controller, and your board work from the same numbers.

Intelligence You Can Act On:
Ava AI and the Decision Intelligence Hub turn everyday club data into clear insights on revenue, utilization, and member trends.

Member Experience Built In:
Anaytics & Reporting along with the feedback management tool Happometer help you measure member sentiment and personalize engagement for every member, not just the most visible ones.

A Partner That Evolves With You:
Two and a half decades of continuous innovation means your technology keeps pace as member expectations change.

Hear From Your Peers

Our experience with Northstar has been outstanding. The Company has been very responsive and innovative. The Tee time app has been very well received by our members. Great team to work with and we are very pleased with the club management product.
Crane Creek Country Club

Connect With Northstar

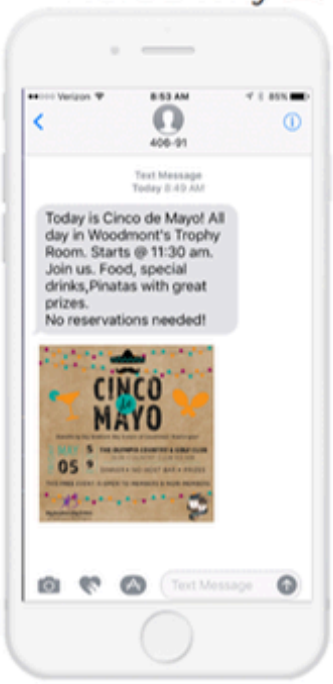
Andrew Bulloch
VP, International Sales
andrew.bulloch@globalnorthstar.com
+1-512-791-7913

DON’T GET LEFT BEHIND - REGISTER FOR MEMBERS TEXT TODAY

MEMBER TEXT
Powered by Club Courses

We Make Text Marketing for Golf & Country Clubs Easy

Text Messaging is the Fastest Growing Communication Tool at Clubs Here's why



TEXTS HAVE A 98% OPEN RATE

Sell out your club's events in minutes knowing that your members got your message

TEXTS ARE READ WITHIN 3 MINUTES

Being able to reach members in minutes is incredibly powerful when it comes to timely club announcements like pool closures and emergencies on campus.

TEXTS ARE 4-6X MORE EFFECTIVE THAN EMAIL

Have an important announcement or event coming up at the club? There is no communication more effective than text.

PEOPLE CHECK THEIR PHONE 150 TIMES A DAY

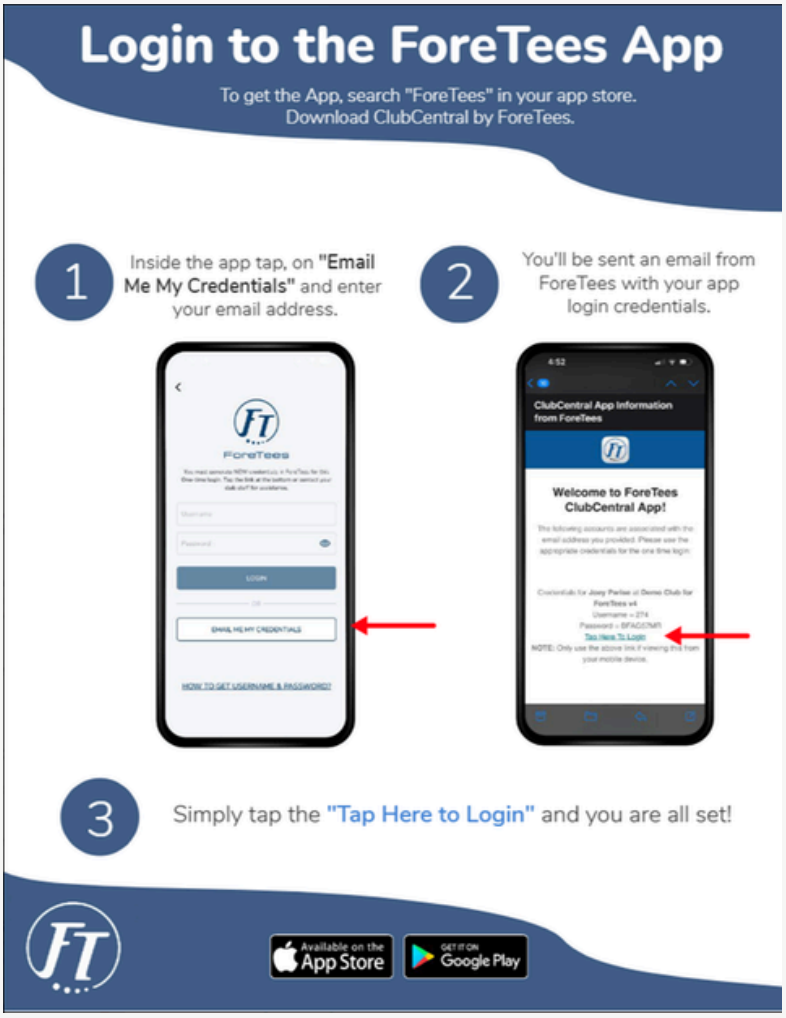
Your members are addicted to their phones. Most don't go an hour without checking it.

You can now register for **Members Text** to receive updates, announcements, and important information directly on your phone. It’s a simple way to stay connected with the chapter and never miss key updates.

Sign up today by TEXTING

EVERGREEN TO 38316

NEW EVERGREEN CHAPTER WEBSITE PLATFORM



We are excited to introduce our brand-new website platform, in partnership with ForeTees.

Important Change for Members: There will no longer be a member login section on the website. All secure, members-only content will now be accessed exclusively through the Chapter app on either mobile or desktop. When you click Member Login on the website, you will be guided to download or open the app.

What Stays the Same: You'll still use the same familiar app experience. All activities, including all ForeTees modules, remain in the app. Chapter event sign-ups will look and work just like they do now.

You MUST Download the App for Member Access: For easy setup, use these quick installation guides:

Windows Desktop App — Click Here. Mac Desktop App — Click Here. Mobile App -- search "Foretees" in your app store. **Download ClubCentral by Foretees.**

If you need assistance with the app, please contact **md@evergreencmaa.org**



Click on the position title to view position posting

Club Controller - Eugene Country Club - 10-5-2026

General Manager Long Beach Yacht Club - 9-31-2026

Executive Chef - Sand Point Golf Club - 9-9-2026

General Manager – Tam O'Shanter Golf & CC - 9-5-2026

Controller - Sunset Club - 9-2-2026

General Manager/Chief Operating Officer - Confidential
New Private Club in Tacoma - 9-1-2026

THANK YOU TO OUR PARTNERS

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TSW
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GOLD PARTNERS

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A Division of George Petersen Insurance Agency

gsi EXECUTIVE SEARCH

NS NORTHSTAR
Club - Resort - Homeowner Association
Software that Leads the Way

SILVER PARTNERS

2HEMISPHERES
Strategy. Design. Build.

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ottimate

paylocity
Forward Together.