

Career Clarity Circle

Offered By Vidya Raman Leadership Programs



Mentorship That Teaches You How Work Really Works

From understanding people and unspoken dynamics to communicating with confidence and intent. In addition to the educational content, your workplace situations and challenges will also be addressed.

Career Clarity Circle is designed for professionals who want thoughtful guidance and real-world career advice without committing to an intensive, long-term coaching program.

Annual membership: \$399 (approximately \$33 per month).

This is a mentorship experience focused on clear thinking and practical career advice. It is not therapy, motivational talks, or one-on-one coaching by the hour.

The Circle begins **March 1, 2026**

What This Is

Career Clarity Circle is a year-long, small-group mentorship experience where members receive guidance grounded in lived corporate experience, with real workplace situations and challenges addressed during interactive Q&A sessions.

Each career session focuses on helping you:

- Get practical advice you can apply immediately
 - Learn from patterns others are navigating alongside you
 - Think more clearly about what's happening at work
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How It Works

- **Ten facilitated sessions per year, part education and part Q&A**
- **Typically held on a Wednesday at 8:30 AM ET**
- Sessions are scheduled in advance
- **Small-group format** to encourage thoughtful conversation and shared learning

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Guidance on Questions & Answers (Q&A segment)

- Each session includes one primary career-related question per member, submitted at least three days in advance
- Members may choose not to submit a question and simply listen
- Submitting questions in advance helps keep sessions focused

Live attendance is encouraged but not required. The education segment recording will be shared with all registered members.

Confidentiality & Recordings

To protect anonymity and psychological safety during the session:

- Live Q&A discussions are not recorded, helping safeguard against the accidental sharing of company or individual names.

If You Miss a Session

If you're unable to attend live, you will receive:

- The recording of the education segment

There are no make-up sessions or one-on-one substitutions.

The value of the Circle lies in steady continuity and cumulative insight over time.

Who This Is For

Career Clarity Circle is a good fit if you:

- Want access to expertise without the financial commitment of private coaching
- Value perspective and thoughtful advice from a professional

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- Are dealing with complex workplace situations and aren't sure how to respond

Who This Is Not For

Career Clarity Circle may not be the right fit if what you really want is one-on-one transformational career coaching.

Investment

\$399 per year - Paid annually at the beginning of the mentorship year
(Approximately \$33 per month)

Ten facilitated sessions across the year—designed to deliver steady, high-quality mentorship **at a fraction of the cost and commitment of one-on-one coaching.**

A Note on Expectations

Career Clarity Circle is about **steady course correction**, not dramatic overnight change. Most members find that small, consistent shifts in how they think and respond at work lead to meaningful long-term impact.

If you're looking for grounded mentorship and practical advice to stay aligned as your career evolves, you're welcome here.

Bio

Vidya Raman is a former Fortune 500 leader, professional speaker on *Career Success Simplified*, and career mentor with over 25 years of corporate experience. She is the author of *Lucky You: An Insider's Guide to Achieving Success and Finding Fulfillment in the Corporate World* and the voice behind the *Vision to Victory* LinkedIn newsletter, where she examines patterns, perspectives, and lessons drawn from real-world career experiences.

Let's Connect: [LinkedIn \(vidyaraman\)](#)