



Vidya Raman Leadership Programs

CAREER SUCCESS SIMPLIFIED — COACHING

2026 Menu & Pricing

I help professionals think clearly, communicate with confidence, and build lasting influence across roles, teams, and career stages.

Choose the level of support that matches your needs.

◆ ENTRY LEVEL | ACCESS

1. Career Clarity Circle

Small-Group Mentorship | Annual Subscription

Investment

\$500 per year (less than \$50/month)

Format

- 10 facilitated sessions per year
- Small-group format
- Part education, part guided discussion
- Advisory summaries provided after each session (videos)

Best for professionals who

- Want seasoned insight into how career decisions really play out
- Want grounded, real-world perspective informed by corporate leadership experience
- Value clarity and steady course correction
- Are not yet ready for intensive one-on-one coaching

Focus

Clear thinking • Perspective • Pattern recognition • Practical advice

2. Career Direction Session

60-Minute Strategic Perspective Session

Investment

\$150

Fully credited toward your preferred longer-term coaching program if you choose to continue.

Format

- One structured 60-minute session
- Goals and career direction focused

Best for professionals who

- Feel stuck or uncertain
- Want an experienced perspective before deciding next steps
- Need clarity, not execution

Purpose

This is not ongoing coaching or skills practice. It is a structured thinking session designed to help you see your situation clearly so you can decide what to do next.

◆ SKILLS-BASED SUPPORT | PERFORMANCE

Focused execution for high-stakes moments.

3. Targeted Skills Coaching

90-Minute Performance Coaching Sessions

Communication Skills

- Presentation Skills
- Public Speaking Skills

Job Search Skills

- Interview Preparation
- Job Search Intensive — Direction, Resume, LinkedIn Optimization

Investment

- \$285 (1 session)
- \$725 (3 sessions — save 15%)
- \$1,140 (5 sessions — save 20%)

Format

- Intentionally designed 90-minute sessions
- Live practice, feedback, and real-time refinement
- Tailored to your specific situation

These are not 90 minutes of conversation. They are 90 minutes of focused performance work.

Best for professionals preparing for

- Presentations and public speaking
- Job interviews
- Executive conversations
- Q&A or other high-visibility meetings

Focus

Message clarity • Delivery • Presence • Real-time refinement

◆ MID TIER | ACCELERATION

Structured growth. Confidence. Momentum.

4. Career Mentorship Program *

Structured Guidance for Career Influence, Impact & Reach

Investment

\$2,000

May qualify for partial or full reimbursement through your company's L&D or tuition assistance policy.

Format

- 6 one-on-one coaching sessions
- 12 months of weekly Ask Me Anything group sessions
- Lifetime access to Career Impact resource library

Best for professionals who

- Want clarity, direction, and accountability

- Are building confidence, visibility, and executive presence
- Want to grow their impact and influence at work

Focus

Career strategy • Visibility • Confidence • Impact

5. Executive Presence Program

Refinement of Credibility, Composure, and Communication

Investment

\$3,000 (for a typical 8-session engagement)

May qualify for partial or full reimbursement through your company's L&D or tuition assistance policy.

Format

- Customized to suit your specific needs

Best for professionals who

- Want to strengthen how they are perceived
- Are stepping into higher visibility or responsibility
- Want to be seen as a respected and influential leader

Focus

Executive presence • Vocal and physical presence • Emotional composure • Authentic connection

◆ ADVANCED | ELEVATION

Leadership identity. Strategic influence. Long-term impact.

6. Leadership Accelerator *

Leadership Readiness & Communication Mastery

Investment

\$4,000

May qualify for partial or full reimbursement through your company's L&D or tuition assistance policy.

Format

- 8 one-on-one sessions over 3–4 months
- 3 months of weekly Ask Me Anything group sessions

The intensive work happens in your eight 1:1 sessions — the weekly AMA gives you a place to bring live questions between sessions.

Best for emerging and mid-level leaders who

- Are preparing for greater responsibility
- Want to lead with clarity and confidence
- Need to strengthen collaboration and influence

Focus

Leadership communication • Confidence • Collaboration • Readiness

7. Leadership Impact — Flagship Program *

Strategic Influence & Executive Effectiveness

Investment

\$6,000

May qualify for partial or full reimbursement through your company's L&D or tuition assistance policy.

Format

- 12 one-on-one sessions over 6 months
- 2 months of weekly Ask Me Anything group sessions

Twelve deep 1:1 sessions are the engine of this program — the AMA is a supplementary resource available during your engagement.

Best for senior leaders and executives who

- Shape direction, culture, and outcomes
- Need to influence without relying on title
- Want to elevate their leadership effectiveness

Focus

Strategic communication • Executive influence • Leadership effectiveness

Not sure which program is right for you?

Start with a complimentary 30-minute discovery call. We'll talk through where you are, where you want to be, and I'll recommend the best fit. No pressure — just a real conversation.

Reach out at vidya@vidyaraman.com or book directly at vidyaraman.com

** Programs marked with an asterisk include structured, skill-based curricula that may qualify for partial or full reimbursement through your company's Learning & Development or tuition assistance policy. Check with your HR or L&D department before paying out of pocket — you may already have this covered.*