Karl Freeman Industries (otherwise known as KFI Group) is a multi-faceted provider of maintenance and people solutions for the mining, heavy commercial, and oil & gas sectors. Originally founded by our CEO Karl Freeman KFI Group is made up of KFI Heavy Maintenance, KFI Plant Hire, KFI Toowoomba, and Hot Wired Auto Electrical, we deliver nationwide field service and labour support to keep operations running smoothly.

Our centrally located Toowoomba workshop offers a complete suite of maintenance solutions—from LV and HV mechanical repairs and auto electrical services, harness manufacturing and air conditioning. With extensive industry expertise and a commitment to quality and safety.

Karl Freeman Industries is your trusted partner for efficient, reliable, and innovative solutions across Australia.

As a responsible business entity, we have an obligation to ensure your workers (including contractors and sub-contractor), clients and visitors at your premise, are as far as reasonably practicable not exposed to any health or safety risks as a result of our operations.

We are committed to constantly challenging our performance in safeguarding health and safety, pushing the boundaries to continuously improve our approach to ensure that our safety and health policy remains effective for our day-to-day business operations. We remain committed to professionalism in all our operations and business activities without compromising the health, safety and wellbeing of all workers and all who may be affected by our business activities.

Karl Freeman Industries bears the aspirations of creating a risk-free environment for all our internal and external stakeholders. We believe that every incident is preventable, and that safety comes first in all our business decisions. This policy integrates our values and beliefs on health and safety. In order to achieve a risk-free environment, we endeavour to:

o   ensure our Management System complies with the requirements of AS/NZS ISO 45001:2018 Occupational Health and Safety Management Systems
o   identify the health and safety risks to those potentially impacted by our operations and deploy the principles of the Hierarchy of Control to reduce such risk to the lowest levels possible
o   comply with all relevant statutory obligations, regulations, and codes of practice
o   establish a safe and healthy working environment designed to prevent work-related injury and illness
o   set objectives in alignment with industry best practice and continual improvement targets
o   provide the appropriate information, instruction, and training for workers to increase their understanding of workplace risks
o   deliver moral support and resource-assistance to ensure an integrated rehabilitation program is provided for workers who have sustained injury or illness in their line of duty if any.

It is important to note that health and safety is a share accountability as well as an individual responsibility, for all persons impacted by our operations. At Karl Freeman Industries, we seek the co-operation of all our stakeholders to achieve our health and safety objectives. We emphasise the requirement to comply with the company's safe work practices at all times so that no person is exposed to, or exposes others to, a health and safety risk.

Our organisation will always encourage suggestions to improve our health and safety objectives and work towards creating a safe working environment.  This policy applies to all business operations and functions and binds all its relevant stakeholders.

Approved for use by:

Karl Freeman
Director

*1st December 2025*