



INSTRUCTOR APPLICATION

REQUIREMENTS FOR INSTRUCTORS OF WAFA

1. The instructor must profess to be a believer in Jesus Christ.
2. The instructor must be an active member of a local like-minded church.
3. The instructor must consent to a background check (to protect the students and the church)
4. The instructor must agree to abide by the policies and procedures set up by WAFA.

Expectations of Instructors:

1. We expect all instructors to model exemplary Christian behavior as an example to their students and others whether at church or in the community.
2. We expect all instructors to teach using positive means, ample encouragement, and showing Christ's love. Our goal is to enable all students to develop their skills and use them to glorify God.
3. We expect all instructors to work through any relational conflict with students, other instructors, parents, or church staff. (Read Matthew 18:15-17)

"Non-Compete" Agreement:

I agree that, if I leave my WAFA teaching position for any reason, I will not teach any student which I first taught at WAFA, for a period of at least 1 year after leaving my position. (Any student that I first taught privately elsewhere would be exempt from this limitation.)

I, (printed name) _____, agree to abide by the statements above in order to be an instructor at the Woodmont Academy of Fine Arts. I understand that if I fail to follow the above requirements, I may be asked to leave my teaching position at WAFA.

Signature _____ Date _____

Woodmont Baptist Church
Child Protection Policy

Woodmont Baptist Church places a high priority on the maintenance of a safe, secure environment for the participation of children in our children's programs. The Woodmont Staff and Child Protection Policy prohibits physical, mental, or emotional misconduct by staff and volunteers and forbids the placement of known offenders in leadership positions in the Children's program or in the ministry at large.

Implementation of Policy

The Child Protection Policy applies to all leaders and childcare providers of Woodmont Baptist Church.

Children's leaders and regular weekly childcare providers need to be educated with regard to the policy. Childcare workers will receive additional training by the Children's Minister or Sunday school Director.

Prospective childcare providers and children's leaders in programs conducted by Woodmont will be subject to background checks and screening for previous incidents physical, mental, or emotional misconduct.

All children's leaders and childcare providers who regularly interact with children on a weekly basis must read, sign and be in agreement with this policy. They must affirm that they have not resigned or been terminated from a position of leadership for reasons of misconduct.

Standards of Conduct

Care will be taken so that adults do not behave in a sexually inappropriate way during children's activities.

Common expressions of affections (hugs), affirmation (pat on the back), support (prayer) or physical caretaking (changing diapers, etc.) are appropriate in our fellowships of caring Christian. However, care will be taken that physical expressions of affection are not excessive or imposed upon another individual.

Woodmont recommends that two adults be present with children at all activities. If a teacher must work alone at a given class time, he/she can only do so when facility provides visual access (open door or door with window).

I have read and agree to comply with these policies. I also state that I have not been arrested or convicted of a crime involving sexual abuse or misconduct as defined in the policy statement, or resigned from or been terminated from any position for reasons in relation to sexual, physical, or mental abuse or misconduct, as defined in the policy statement. I give permission to Woodmont Baptist Church to conduct a background check, including criminal record search.

Signature

Date

DISCLAIMER: This Notice – Background Investigation document is intended for instructional purposes only and is not intended as legal advice. We recommend you consult with an attorney to review this document and the corresponding state notices to ensure your compliance with the applicable state laws related to background screening and consumer notices and disclosures.

NOTICE – BACKGROUND INVESTIGATION

In connection with your employment with [Woodmont Baptist Church] (the “Company”), notice is hereby given that a consumer report and/or investigative consumer report may be obtained from a consumer reporting agency for employment purposes. These reports may contain information about your character, general reputation, personal characteristics and mode of living, whichever are applicable. They may involve personal interviews with sources such as your neighbors, friends or associates. The reports may also contain information about you relating to your criminal history, credit history, driving and/or motor vehicle records, education or employment history, or other background checks.

You have the right, upon written request made within a reasonable time after the receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report prepared by contacting the Company and Protect My Ministry 14499 N. Dale Mabry Hwy., Suite 201 South, Tampa, FL 33618; Phone: 1-800-319-5581. For information about Protect My Ministry’s privacy practices, see www.protectmyministry.com. The scope of this notice and below authorization is not limited to the present and, if you are hired, will continue throughout the course of your employment and allow the Company to conduct future screenings for retention, promotion or reassignment, as permitted by law and unless revoked by you in writing.

ACKNOWLEDGEMENT AND AUTHORIZATION

By signing below I hereby authorize the obtaining of consumer reports and/or investigative consumer reports by the Company at any time after receipt of this authorization and throughout the course of my employment, if applicable.

Signature: _____

Date: _____

Print Name: _____

Last Four Digits of SSN: _____

APPLICANT DATA COLLECTION

DISCLAIMER: This is NOT a disclosure and authorization for a consumer report. This is intended for instructional purposes only and is not intended as legal advice. Please consult legal counsel before using or making changes to this template.

TODAY'S DATE_____

LAST NAME _____ FIRST NAME _____ MIDDLE _____

Please List Other Names Used _____

HOME ADDRESS_____

CITY _____ COUNTY _____ STATE _____ ZIP _____

SSN D/L or STATE ID STATE ISSUED

EMAIL ADDRESS

For identification purposes only, please provide FULL DOB: _____

WAFA INSTRUCTOR APPLICATION

Today's Date_____

Personal Information (please print)

Name_____

Mailing Address_____

City_____ State_____ Zip_____

Male/Female_____ Date of Birth_____

Primary Phone_____

Email_____

Emergency Contact_____ Relation_____

Primary Phone_____

Social Security Number _____ - _____ - _____

Any physical limitations? Yes No

If yes, please explain:_____

Family Information (optional)

Spouse's name_____

Children's names_____

Please tell briefly about your salvation experience:

Member of a church? Yes No

Name of Church_____

Church Address_____

Name of Pastor_____

Phone Number_____

Ministries actively involved in_____

Education

High School_____ Graduation year?_____

(City, State)_____

College/University _____ Graduation year? _____
Degree(s) earned _____
Minors _____

College/University _____ Graduation year? _____
Degree(s) earned _____
Minors _____

College/University _____ Graduation year? _____
Degree(s) earned _____
Minors _____

Prior Teaching Experience

School or Studio _____
Dates of employment _____ to _____

School or Studio _____
Dates of employment _____ to _____

School or Studio _____
Dates of employment _____ to _____

Teaching Methods/Practices/Performances

Circle your primary emphasis: Music Art
Specific instruments, voice or style of art you feel qualified to teach:

Curriculum Preference (if any) _____
Student age range preference _____ to _____
Student skill level preference _____

Group Lessons required for your students? Yes No

Your strengths:

Your weaknesses:
