

Local Government Committee Meeting Minutes
03/04/2026 11:00a.m.
Jury Room, 2nd Floor

Members Present: Chr. Brandon Dodds, Larry Shawver, Debra Roberson, Hunter Jackson, Mark Korn, Steve Sartin, James T Cobb

Others Present: Cari Jones, Amy Perkins, Erica Hogeland, Diane Moore, Nancy Broadstone, Jeff Jones, see attached sign-in sheet.

Chr Dodds called the meeting to order. Commissioner Cobb made a motion to amend the agenda to add "Approve Minutes". Commissioner Jackson seconded. Motion passed.

Chairman Dodds then entertained a motion to approve the minutes from 2-9-2026 meeting. Commissioner Cobb made a motion to approve the minutes. Commissioner Roberson seconded. Motion passed.

Chr. Dodds presented the first Amended and Restated Leage Agreement between Dyer County and Transitions of Dyer County. Attorney Mike Gauldin explained the history of the lease. In 1982, the CLB leased approximately 7 acres to the Union Mission. In 2006, the Union Mission then sublet the property to Transitions. Over a 10-year period Transitions paid the Union Mission for improvements made. In 2016, Union Mission then completely assigned lease to Transition with a 50-year lease with an option for 50 more years. Transitions need a lease showing that they will be there at least 15 years after the end of the grant that they have been awarded. The restated lease takes the original language and added that the property won't be used for anything without the State of Tennessee's consent. Mrs. Diane Moore's name spelling needs to be corrected. Commissioner Shawver made a motion to approve the lease. Commissioner Sartin seconded. Motion passed with Commissioner Jackson abstaining from the voting.

Chr Dodds then recognized HR Director Cari Jones to present the updated HR Policy. The policy has not been updated since 1997. There were laws and clarifications that needed to be updated such as FMLA, social media and inclement weather. The main changes made were the reduced # of comp hours from 120 to 40, increase to annual vacation of 2 days and added 1 floating holiday and reduced the wait time to use accumulated sick time. On page 46, Mayor Quick read the Social Media policy section and confirmed with Attorney Gauldin and Cari Jones that a lot of concerns come through his page and he has turned it into a professional page. Chairman Dodds also noted that the policy states several times that the policy states an employee shouldn't be on social media while they work and if it becomes a problem, the office holder of said office would handle any disciplinary action. The effective date of the Commissioner Sartin made a motion to approve the final draft of personnel policy. Commissioner Jackson seconded. A roll call vote was taken. Larry Shawver-yes, Hunter Jackson-yes, Steve Sartin-yes, James Cobb-yes, Brandon Dodd-yes, Debra Roberson-yes. Motion passed.

In new business, Commissioner Jackson proposed the county to enter into a temporary rental agreement at the Dyer County Performance Center located at 1200 Community with New Life Church. The church has had to leave their current location. As long as the county keeps it at a 6–8-month rental, the county won't lose any grant eligibility. Commissioner Jackson made a motion for Attorney Mike Gauldin to draw up a rental agreement to any church or non-profit entity for \$500 a day until the grant approval process is done. In discussion, Mike Gauldin suggested a 30 agreement. Commissioner Jackson agreed. Commissioner Cobb seconded. Motion passed.

The next Local gov't meeting is tentively scheduled for March 9, 2026 at 6:10p.m.

No other business.

Meeting Adjourned.