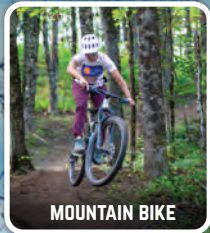


# CONNECTIONS



MOUNTAIN BIKE



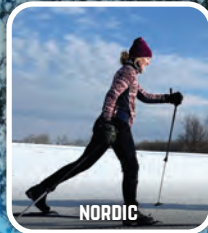
FAT BIKE



RUN



ADAPTIVE



NORDIC



HIKE



SNOWSHOE



## KINGDOM TRAILS

### COMMUNITY REPORT 2024

The Kingdom Trail Association is a 501(c)3 non-profit organization with the mission to provide recreation and education opportunities by managing, maintaining, and building trails to foster the health of our community, surrounding environment, and regional economy.

[KingdomTrails.org](https://KingdomTrails.org)

St. Johnsbury Academy Stewardship Day  
at KT with Adaptive Sports Partners.





Abby Long & Elise Lawson

**106**  
PRIVATE  
LANDOWNERS

**22,287**  
FAMILY, ANNUAL, MONTHLY,  
& DAY MEMBERSHIPS

**3,887**  
TRAIL USERS  
UNDER AGE 18

**539**  
NEK  
MEMBERSHIPS

**403**  
ACRES OF LAND  
CONSERVED

**1,557**  
VOLUNTEER HOURS  
**337**  
VOLUNTEERS

# Connections

This year marks a significant milestone for Kingdom Trails as we celebrate 30 years of creating and nurturing connections throughout our community.

Our 100+ miles of trail offer unique experiences, taking us through diverse habitats such as sugar maple stands, hemlock and cedar forests, riparian corridors along rivers, apple orchards, and expansive fields. These natural corridors are beautiful and essential for mental health and well-being. Imagine riding up to Heaven's Bench with the melodic song of bobolinks in the air or spotting a doe with her fawns while climbing Moriah's Ascent. Our trails provide these moments of wonder and connection to the natural world.

## The sense of community fostered by our trails is profound.

From Community Chats to our Trail and Landowner Advisory Committees and Appreciation Celebrations, we engage in dialogue with those who support and sustain our trail system. These connections strengthen our community fabric, ensuring that our trails remain accessible, welcoming, and enjoyable for everyone. Our trails also bridge geographical boundaries, linking Essex to Caledonia counties and connecting our vibrant downtowns from Burke to East Haven and, one day, Lyndon.

## Our trails promote the importance of land stewardship.

The diversity and abundance of our trails are a testament to our generous landowners, the open spaces and healthy forests in our region, and the resilient nature of our soil types. These elements create a sustainable environment that benefits us all. We experience this as we ride through scenic fields filled with hay bales or cows and witness a vibrant and flourishing forest after a timber harvest. These experiences connect us to the culture of the Northeast Kingdom.

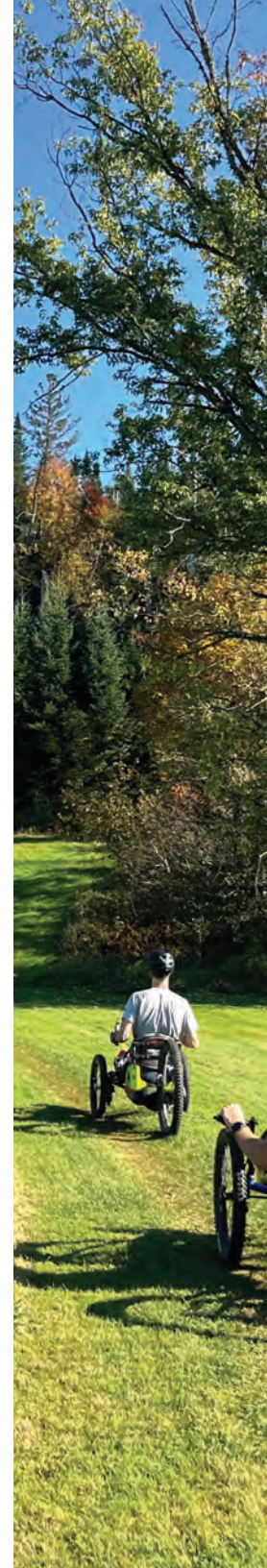
## On a more personal level, trails connect people to themselves.

Whether it's a *Women's Ride WEDNESDAY*, a family outing, a run with friends, or a quiet solo ski, each adventure on our trails fosters a deeper connection to our inner selves and to those we share these moments with.

As we reflect on the past 30 years, we are filled with gratitude for the connections we've built and the community we've grown. Thank you to everyone—our landowners, volunteers, community, members, supporters, donors, partners, and KT Team—who have been along this incredible journey. Here's to many more years of connecting through the joy and beauty of our trails.

Elise Lawson, Board of Director Chair

Abby Long, Executive Director





# Thank You Landowners

## KT LANDOWNER ADVISORY COMMITTEE (LAC)

We express our gratitude to our Landowner Advisory Committee for offering an invaluable platform for KT to foster connections and gather knowledge. This committee serves as a forum where feedback, concerns, and questions are freely exchanged, fostering a collaborative environment for collective growth and understanding. Their dedication ensures that all KT Landowners are heard, empowering them to contribute suggestions and insights.

Tom Broderick  
Jim Crone  
Jon Falabella  
Michael Greenblatt  
Dave Kennedy  
Jaime Lipka  
Blake Nuzzo  
Cody Sayers  
Marti Walther

Kelly Brush Foundation Camp



KT Landowners Viki Woodworth,  
Sue & Cliff Pierce & BOD Member  
Tom De Carlo

## Landowner Appreciation Celebration

**We love celebrating the people who make KT possible, our landowners!** On a sunny day in September, we hosted the KT Landowner Appreciation Celebration to thank the fabulous folks who allow access to their land! All enjoyed drinks, good food, and the sounds of Tritium Well as they danced the afternoon away!

A huge thank you to the sponsors that made this event possible: The Town of East Haven, Bourne's Energy, Century 21 Farm & Forest, East Haven Veterinary Service, BR Risk Group Specialty Insurance Services, Burke Basecamp, Community National Bank, Burke Mountain, Jasper Hill Farm, and Kingdom MTB Camps! We are also thankful to Lawson's Finest Liquids, Dirt Church Brewing Co., East Burke Market, and Athletic Brewing Company for cold beverages, Smokin Somethin BBQ and Kingdom Krêperie for delicious food, and The Orange Rind and Clementine's for wonderful ice cream!

**Thank you KT landowners! We are SO grateful for you and all you offer our community!**



KT Landowners Ford & Nancy Hubbard



Abby at the State House

## Legislative Action AN ACT RELATING TO OUTDOOR RECREATION

**KT took action at the State House during the 2024 legislative session,** advocating for outdoor recreation through Bill H.673. Even though it didn't make it to the finish line, this bill would have resulted in concrete recommendations on many aspects of outdoor recreation, including how we, as a state, invest in trail maintenance and stewardship.

Answering how we develop an appropriate mechanism to recognize private landowners is a critical component of retaining public access, which is near and dear to KT's heart and essential to sustaining Vermont's valuable and cherished outdoor recreation economy. KT's Landowner Advisory Committee also lent a hand and joined in the advocacy by crafting a letter to send to our legislators on behalf of all KT landowners. KT and other trail organizations look forward to championing this effort again next session.



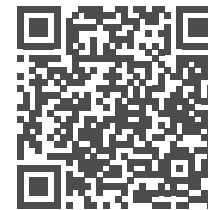


## Women's + Trail Crew

The Women's + Crew, in its second year as an affinity crew at NorthWoods, spent three weeks working on a re-routed section of the Kirby Connector trail. Using hemlock from KT's timber harvest, they installed 400 ft of raised plank bridging through a wet forest edge. NorthWoods crew member Ella shared "I've always thought it was cool to be able to build the trails and then go out and bike or hike them." Ella participated in NorthWoods camps for many years, including the all-girls Singletrack Sisters. Her positive experience riding bikes in that all-female camp inspired her to apply to the Women's + crew and meant she has especially enjoyed working on KT. "The best part is that when we first came to this trail, it was barely a trail, half the time, we were going the wrong way. But then finally, toward the end of our work on it, you can finally start to see the trail come together, and that is a super cool thing to see."

# It's all about the trails!

## #2 Mountain Bike Trail in the WORLD!



In December 2023, Pinkbike's Trailforks Platform users named KT's Black Bear trail as their #2 favorite trail in the world! Thanks to IdeRide's exceptional design and maintenance, the trail never gets old. We're honored to be on this list with legendary trails around the world!

## Kitchel Upgrade and Expansion

Kitchel is one of the oldest trails on the KT network. Named for Doug Kitchel, one of KT's founders, in 2009 KT Landowner Knight Ide donated his time and machine to make it the first excavated trail on the network. It quickly became a crowd favorite! This year, as a nod to our founders and rich history, we partner again with Knight and the IdeRide builders to welcome Kitchel into its new era by adding two new descending trails alongside the existing Kitchel corridor. The design preserves, enhances, and integrates the existing trail while adding two more awesome options. The result will be three premium flow trails of varying difficulty. Fun for everyone!

**106**  
PRIVATE  
LANDOWNERS

**273**  
TRAIL WORK  
VOLUNTEERS

**861**  
HOURS OF VOLUNTEER  
TRAIL WORK





## Trails Toward Lyndonville

In 2024, trail building will begin on a 1.98 mile trail that will be aMTB accessible in Lyndonville's Pudding Hill area. This new trail will extend off KT's 2023 trail build around Kingdom Campground and bring us closer to connecting to downtown Lyndonville.

We are deeply grateful to the Athletic Brewing Company and the Town of Lyndon for their funding through the Two for the Trails Grant and the American Rescue Plan Act (ARPA) funds.



## Climate Readiness and Resiliency

**More Moose Haven Maintenance and New Trail Alert!** Thanks to funding from the Northern Forest Center's Sustainable Vermont Trails Grant and an onX Access & Stewardship Grant, KT undertook the More Moose Haven Maintenance project. The project addressed necessary trail repair and rehabilitation to minimize erosion and constructed Sunny's .74 mile trail built by IdeRide that circumnavigates the field around the gazebo at the top of Moose Haven. It features remnants of an old sawmill, numerous old stone walls, and stunning views of Burke Mountain.

## 2024 Volunteer Dig Days

Supported by Lawson's Finest Liquids

Join us on a Saturday morning each summer month for Volunteer Dig Days. Contribute to the KT mission while learning to build and maintain trails. Thank you for being part of the team!

SATURDAY, MAY 25TH  
SATURDAY, JUNE 22ND  
SATURDAY, JULY 27TH  
SATURDAY, AUGUST 24TH  
SATURDAY, SEPTEMBER 21ST



## St. Johnsbury Academy Annual Stewardship Day

**Sophomore students from St. Johnsbury Academy** joined KT and partners from Vermont Adaptive Ski & Sports, Adaptive Sports Partners, and the Kelly Brush Foundation to rebuild a bridge using KT's harvested and milled hemlock lumber on Loop trail to make it aMTB accessible. Students learned the importance of creating access for all who wish to recreate, and some basic construction and trail-building skills!

## TRAILS ADVISORY COMMITTEE

Chris Dussault  
Georgia Gould KT BOD  
Jim Hinman

Alex McAndrew  
Ben Mirkin KT BOD  
Harry Morrison KT BOD

Claire Polfus  
Dana Prey KT BOD  
Ida Sargent

Dave Senio  
Pete Tomczyk  
John Worth

4.2

MILES OF  
NEW TRAIL

691

NEW TRAIL  
CONSTRUCTION HOURS

1728

HOURS OF TRAIL  
MAINTENANCE

55.5

MILES OF ADAPTIVE  
MTB TRAILS

164

HOURS OF WINTER TRAIL  
GROOMING



# Community Outreach

## KT Events



### Race Back to School

**Yet again, the Race Back to School (RBTS)**

filled us with joy! The weather was perfect, the

racers all had fun, and everyone supported their fellow competitors while Riding with Gratitude!

A huge thank you to the Village Sport Shop, East Burke Sports-Sport Thoma, and Kingdom Camps for the donated prizes; plus, the Inn at Mountain View Farm for allowing access to their property!

Additionally, the RBTS isn't possible without the epic fun stations developed by local schools and organizations each year! Thank you to Kingdom Camps, Adaptive Sports Partners, Thaddeus Stevens School, Field, Farm and Forest, The Riverside School, and Kingdom Kids for donating their time and energy!

### NEK Prosper! Torchlit Sponsorship

**KT was thrilled to host two Torchlit Trail Experiences** this winter! Participants skied, snowshoed, or fat biked along a torchlit trail to a campfire with hot cocoa and s'mores! Both events were sponsored by NEK Prosper who offered free snowshoe equipment and scholarships for non-KT members. A huge thank you to the Wildflower Inn for allowing access to their property for this event, Village Sport Shop Trailside, for the use of their space, to NorthWoods Stewardship Center for allowing KT to use their telescopes, and to Bobby Farlice-Rubio for offering his unique gift of storytelling and astronomy.

### Winterbike CANCELED DUE TO WEATHER

**We were so looking forward to Winterbike 2024** with our friends from MTBVT! Unfortunately Mother Nature had other plans involving mud and melt, and we made the tough decision to cancel the event to protect our trail network. **Mark your calendars and save the date for next year's event on February 8, 2025!**



### KT Kids Ride

**In 2023, for the 11th year running**, we partnered with the NorthWoods Stewardship Center and Burke Mountain to offer the KT Kids Ride, a weekly guided ride for kids ages 8-14 in June and July! Over 100 kids joined in the fun, with an ice cream celebration on the last ride!



### Kingdom East School District

**KESD and KT partner to provide youth access**

to the trails through summer camp and afterschool bike club, programs that break down barriers and inspire youth to pursue outdoor opportunities that they might not otherwise have access to! In 2023, over 180 local youth had the ability to mountain bike through a KESD program, sponsored by KT through a grant from Vermont Afterschool. We love partnering with KESD as they share similar core values of access, inclusion, and healthy living!

**This year, KT hosted over 65 local and visiting camps, clinics, group rides, and races organized by third-party organizations, increasing educational and recreational opportunities for all!**



# Outdoor Empowerment Programming

## Powered Magazine Program

KT partnered with Powered Magazine, a nonprofit organization created by and for people of color who find joy in the outdoors, to provide programming for BIPOC (Black, Indigenous, and other People of Color) youth and adults to learn the joys of mountain biking in a safe and supportive environment. Both organizations saw the joy mountain biking can provide and wanted to offer an experience to those who may not have the opportunity to learn to ride.

Programs like Powered can serve as a platform for building a supportive community where participants can share experiences, overcome challenges, and celebrate triumphs together. As a group leader with Powered noted: "Our participants found joy in MTB and the natural beauty that surrounds KT."

We would like to extend our deepest thanks to The Wildflower Inn for providing access to their gazebo and field, Sport Thoma for providing bikes for adult programming, and Kingdom East School District for providing youth bikes from Burke Town School.

**Powered and KT are both invested in continuing programming in 2024!**

Powered Program at KT

## 1PVD Cycling Visit

KT was happy to welcome back 1PVD Cycling for the third consecutive summer! 1PVD Cycling is a nonprofit from Providence, RI that offers high schoolers from all backgrounds the opportunity to participate in competitive cycling by helping students overcome the numerous barriers to entry; be they financial, technical, or cultural. 1PVD returned to KT to ride the trails and volunteer for a trail work day helping complete the build of the Campfire Ring Trail!

## VT Youth Cycling Race



In October, for the second year, KT and Burke Mountain hosted a Vermont Youth Cycling Race at Burke Mountain's Magill Fields! On that day, the sun was out, the views were amazing, and the energy was high as the racers pedaled their hearts out! Special thank you to Finn Maguire and the VTYC Team for all their hard work to make this incredible experience for our Vermont youth!

## International Fellowship

KT had the opportunity to work with the Institute for Training and Development (ITD) in May to host Timna Varela, Executive Director at the nonprofit Partners in Education Roatan - PIER, based in Roatan, Honduras! During her month-long stay, Timna worked with KT, our partner organizations, and community as she developed projects to promote sustainable economic development through education in Roatan! In November, KT's Community Collaboration Director, Lukas Ray, was invited by ITD to visit Timna and PIER in Honduras for a week! The experience was profound, and Lukas was immersed in vibrant perspectives and initiatives, including the many correlations between our two communities, steeped in outdoor recreation!







Burke Town School MTB Program

## KT Grant Awardees

We are delighted to announce the 5th annual KT Grant program awarded funds to 10 applicants around the Northeast Kingdom! KT was privileged to receive 16 applications with \$56,605 in requested funding. A huge thank you to the Grant Selection Committee for all their hard work reviewing each application and to our landowners who make programs like this possible! We are grateful to all the applicants who took the time and energy to apply!

### 2023 AWARDEES

ADAPTIVE SPORTS PARTNERS: Adaptive Swim Project  
 LYNDON TOWN SCHOOL: Winter Activities Program  
 NEWARK SCHOOL: All Kids Ride Project  
 BURKE TOWN SCHOOL: MTB Program  
 LYNDON INSTITUTE: Hilltopper Club Program  
 H.O.P.E: Homelessness Tent Program  
 TOWN OF KIRBY: Knotweed Committee Project  
 LYNDON TOWN SCHOOL: PROSPER Program  
 THADDEUS STEVENS SCHOOL: Expedition Program  
 EAST BURKE FIRE BRIGADE: Upgrades to Remote Rescue Vehicle



Community Chat at the KT Welcome Center

## Community Chats

We can't wait to hear from you and engage in meaningful conversation at one of our upcoming chats. Many thanks to those of you who have joined us over this past year! These monthly gatherings allow us to connect with our community, share updates, and gather feedback. We are grateful for your participation.

### 2024 COMMUNITY CHATS

Friday, January 19

5:30-6:30 pm

Dirt Church Brewing

Thursday, February 22

5-6 pm

Burke Mountain

Friday, March 8

5-6 pm

Hazel's Taproom

Thursday, April 11

11:30 am-12:30 pm

Cafe Lotti

Saturday, May 4

11:30 am-12:30 pm

East Burke Market

Monday, June 10

5-6 pm

Wildflower

Friday, July 19

5-6 pm

Kingdom Adventures Mountain Guides

Wednesday, August 14

2-3 pm

Sweetwater Studios

Friday, September 13

4-5 pm

The Hub Trailside

Saturday, October 19

9-10 am

The Freighthouse Market & Cafe

Friday December 13

5-6 pm

KT Welcome Center



### VOLUNTEER AMBASSADOR HIGHLIGHT

“ Being able to inform trail users about suggested routes, closed trails, and parking options in French and English can only be viewed as a positive step in communicating KT's mission. After enjoying the trails for the last 23 years, it has been a privilege to give back something to KT by volunteering!”

– George Muller, French-speaking Ambassador from Quebec





# Network Sustainability



## NEK Outdoor Recreation Community Hub Master Plan

KT's USDA funded **Capacity Study**, completed in 2021 was driven by public engagement. The study's top priority recommendation was a Community Hub to serve as a Welcome Center for KT. Following this recommendation, KT received another USDA grant to complete a master plan for the Hub, a facility necessary to enhance the visitor experience and improve residents' quality of life. It will provide a space for KT to conduct business, host educational programming and gathering space, catalyze economic development, and support the local workforce.

KT also purchased and began restoration efforts of two historic homes in downtown East Burke, to be integrated into the Hub as administrative offices, meeting and program space, and workforce housing opportunities.

## Forest Future Strategic Road Map

KT's Executive Director, Abby Long serves as the outdoor recreation voice for the Vermont Forest Future Strategic Roadmap Advisory Panel, tasked to create the Vermont Forest Future Strategic Roadmap. This report seeks to strengthen, modernize, promote, and protect the forest products sector and the greater forest economy, of which outdoor recreation is a part. In January 2024, after an 18-month process, the completed roadmap was released to the public.



### STRATEGIC FRAMEWORK

We are grateful to **Cynthia Stuart of Stuart Consulting** for leading KT through our Strategic Framework process. Many of KT's landowners, trail enthusiasts, local community members, and business owners were invited to focus group meetings and participated in KT's online survey to define the organization's goals, measure performance against our mission, foster organizational alignment, and ignite inspiration! Throughout this planning process, KT's intention has been to analyze and emphasize the various facets that guide Kingdom Trails in its ongoing development and growth. Four 'Crowning' Principles were established as the foundation of the framework to lead us into the next 30 years of KT.





# Giving Report

FISCAL YEAR APRIL 1, 2023 – MARCH 31, 2024



Gifts to KT's Annual Fund

GIFT AMOUNT	# OF DONORS
\$0 to \$49	25
\$50 to \$999	41
\$100 to \$249	73
\$250 to \$499	31
\$500 to \$999	16
\$1,000 to \$2,499	10
\$2,500 to \$4,999	3
\$5,000 to \$9,999	6
\$10,000 to \$20,000	1
Total # of Donors	206

# Thank You!

## Annual Fund

With your help, we exceeded our 2024 Annual Fund goal and nearly doubled last year's total, raising over \$93,000!

Your gifts are essential in maintaining and expanding our cherished trails. They allow us to continue to steward and conserve the land, enhance accessibility, enrich youth programming, and provide significant economic benefits to our region.

**Thank you for your generous support!**

As we celebrate our anniversary, join us in shaping the future of Kingdom Trails! With your support, we aim to raise \$100,000 for another 30 years of incredible trails and vibrant community experiences. Your contribution makes a direct impact on the legacy we're building together.

Make your gift to Kingdom Trails today!

Scan the QR code, visit [www.kingdomtrails.org/donate](http://www.kingdomtrails.org/donate), or mail a check to Kingdom Trails, PO Box 204, East Burke, VT 05832.



Together, let's create a lasting impact and keep our trails thriving. Thank you for being part of our journey!

### INDIVIDUALS

Anonymous  
 Lisa Adler  
 Bryndis Andrade  
 Anita Arcieri  
 Catherine Atkinson & Ed Snyder  
 Kathy & Shawn Austin  
 Stephen Ayers  
 Mark & Susan Bates  
 Robin & Allen Beaupre  
 Craig & Michelle Beck  
 Ron Beliveau  
 Lyn & Debra Bixby  
 Thomas Bledsoe

Louise Bonvechio  
 Tabitha Bowling & Alyssa May  
 Catherine Boykin  
 & Walter Morris  
 Kevin & Michelle Brown  
 Jeffrey Bruell  
 Paula Burton  
 Hank Butler  
 James Caissy  
 Chris & Bettie Caldwell  
 Marlene & David Campbell  
 Christine & Reed Cass  
 Mark Chapdelaine  
 Doug & Disa Clarner



Cary & Lewis Collins  
 Jamie Cook  
 Crosby & Deirdre Coughlin  
 Crosby Coughlin Fine Art  
 Theresa & Jay Curry  
 Stephanie Danielson  
 Dan & MJ Davis  
 Tom & Hilary De Carlo  
 Patrick Dillon  
 Paul W Duesler  
 JoAnn & Timm DuMoulin  
 Chris Dussault & Amy Huang  
 David & Lynn Eikenberry  
 Rob & Martha Elmes  
 Robert Ethier & Lisa Chase  
 Matt & Lisa Fargo  
 Jordan Feuer  
 Deborah Finco & Brian Kent  
 Katherine Fitton Begansky  
 Jodi & Dan Flanagan  
 Stephen Fletcher  
 Madeleine Foord  
 Brad Freeman  
 Kate French  
 Jody Fried & Erin Narey  
 John & Wendy Frye  
 Christopher Gaudet  
 Judy Geer & Richard Dreissigacker  
 Don Gervais  
 Stephanie & Alan Giese  
 Neil Goldberg  
 Andrew Goode  
 Jeffrey & Susan Goodell  
 Georgia Gould & Dusty Labarr  
 Lewis Goulden  
 Caleb & Calsey Grant  
 Izzi Greenberg  
 Michael Greenblatt  
 & Kate Spellissy  
 Douglas Hamilton  
 Michael Harris

Peter & Louise Harris  
 Jason & Jenna Heinrich  
 Frances Hersey  
 Gerard & Marty Hoar  
 Mark Hommel  
 Arch Horst  
 Ford & Nancy Hubbard  
 Knight Ide  
 Mary Ide  
 Chris & Grady Jensen  
 Brian Jochim  
 Stephen Johnson  
 Roland Kamens, JR  
 David Kamishlian  
 Junko Kato & Chris Andrews  
 Craig Kelley  
 Ben & Christina Kennedy  
 Loryn Kipp & Finn MacDonald  
 Jane Kitchel  
 Steven Kleppin  
 Chris & Liz Klinvex  
 Charles S. Larrabee  
 Doug & Kelley Laue  
 The Lavery Family  
 Elise & Phil Lawson  
 Tony & Margie Lee  
 Jeremy Lipshy  
 Jesse Lipson  
 Caitlin Littlefield  
 Randy Long & Karen Coteleso  
 Abby Long & Brandon Mapes  
 Ed Luban  
 Joseph Ludden  
 Finn Maguire  
 Chris Manges & Desiree Hertz  
 Tom & Jackie Manges  
 Jennifer Marsland  
 Jon & Josie Marston  
 Jill Marszalik  
 Scott Martel  
 Walt Martin  
 Pranee McLean

Jeremy Methe  
 David Michaud  
 Ashley & Peter Milliken  
 Ben Mirkin & Kate Renner  
 Randall Moore  
 Harry & Claire Morrison  
 Troy Morrone  
 Tim & Susan Mulhern  
 Michael Mulhern  
 & Jennie Payne  
 Molly Mullen  
 Thomas Mulvoy  
 Rachel Murray  
 Robert Neidlinger  
 & Emily Barry  
 Carrie Nourjian  
 James & Suzanne Nydam  
 Ann Nygard & Kevin Mack  
 Marisa Paradiso  
 Mary Parent  
 & Ben Copans  
 Adam & Alexandra  
 Perreault  
 John Bryan Peters  
 Cliff & Susan Pierce  
 Brooke & Darren Pierce  
 Roxanne Prescott  
 Dana Prey & Sara Bresnick  
 David Price  
 Paul Quinlan  
 Charlie Reed  
 & Ingrid Bengtson  
 George Rolfs  
 Chris & Sarah Rose  
 Margo Rosenbach  
 & Robert Gottlieb  
 Ronald Rossi  
 Jill Rotondo  
 Cori Sampson  
 Warren & Nikki Samuels  
 Amy Schaeffler

Martina Schinke  
 Brett Shelton  
 Claire Shonter  
 George Slattery III  
 George Smith, III  
 Brian Spence  
 Hermann Steller  
 Rick Stephens  
 Haley Stonecipher  
 Leon Story  
 Annie Strout  
 Paul & Vivian Suszczynski  
 Gary Turner  
 Becky & Gabe Tharp  
 Caitlin Thompson  
 Nicole Toigo  
 Robert Tomsic  
 Michael Trombley  
 Michael Trykowski  
 Keene Turner  
 Bob Tutwiler  
 & Anita Rosencrantz  
 Nicholas Volker  
 Michael & Marcia Ward  
 Ben Weinberg  
 Mike & Pat Weisel  
 Amy Wheeler & Barry Fudim  
 Jake & Cathie Wheeler  
 Ruth Wheeler  
 Matt Whitcomb  
 Ken Williams  
 Michael Williams  
 Eric & Karen Wilson  
 Rachel Winters  
 Richie & Viki Woodworth  
 John Worth & Maria Young  
 Robert Yorks  
 Henry Zachary  
 Ed Ziedins  
 Ansel Zinter  
 Zwickau Family

## ORGANIZATIONS

Bank of America  
 Charitable Gift Fund  
 Berger Family Foundation  
 Community National Bank  
 Downs Rachlin Martin PLLC  
 Fidelity Charitable  
 IdeRide/Olde World Masonry  
 Lawson's Finest Liquids  
 Lucia Coulter Scala  
 Charitable Fund  
 Moriah Wilson Foundation  
 SAD Foundation  
 Schwab Charitable  
 St. Johnsbury Academy  
 The Boston Foundation  
 The New York  
 Community Trust  
 The Wildflower  
 Thomas J Rolfs  
 Family Foundation  
 TIAA  
 Vermont Community  
 Foundation

*We have made every effort to ensure the accuracy of this list. If you notice any errors or omissions, please accept our apologies and contact [jodi@kingdomtrails.org](mailto:jodi@kingdomtrails.org) with any corrections. Thank you for your understanding and continued support.*



## Gifts in Kind

Athletic Brewing Co.  
Kathleen Bacsardi  
Burke Mountain  
Community National Bank  
Dirt Church Brewing Co.  
East Burke Market  
Kingdom Adventures Mountain Guides  
Kingdom Mtn Bike Camps  
Lawson's Finest Liquids  
Rick & Sandy McHugh  
Sport Thoma  
The Orange Rind LLC  
Village Sport Shop

## Other Giving

BR Risk Group Specialty Insurance  
Burke Basecamp  
Century 21 Farm & Forest  
Community National Bank  
East Haven Veterinary Service  
Jennifer Murphy Memorial Fund  
Kingdom MTB Camps  
Vermont Community Foundation



Young volunteers

## Sponsors

**KT relies on support from local & industry sponsors.** We offer many opportunities for collaboration and enjoy establishing and nurturing relationships with businesses that share common goals. Together we are stronger and we can support each other in thoughtful growth and conscientious development.

### AMBASSADOR SPONSORS

Boston Urban	Chutters	Libbey's Meat Market
Bourne's Energy	Community National Bank	Rock Garden Rentals
Burke Basecamp	East Burke Market	The Inn at Burklyn
Burke Mountain	East Burke Rentals	The Orange Rind
Cafe Lotti	East Haven Veterinary Service	The Village Inn
Century 21 Farm & Forest	Kingdom MTB Camps	The Wildflower

## Gold Sponsors



Heaven's Bench



# Financial Report

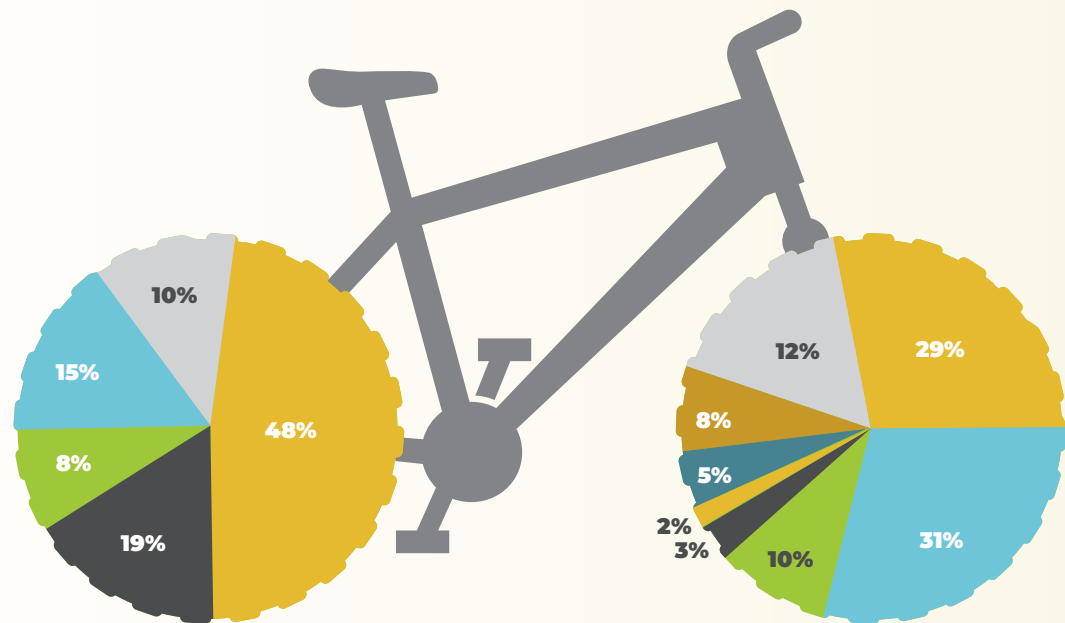
KINGDOM TRAIL ASSOCIATION FISCAL YEAR RECAP: APRIL 1, 2023 – MARCH 31, 2024

The Kingdom Trail Association, along with so many others across the state of Vermont, faced significant financial challenges due to historic flooding and persistent rain during July and August, which drastically reduced the number of trail users we usually welcome. This unprecedented weather had a notable impact on our revenue, leading to an overall financial loss. Despite these difficulties, KT remained committed to its values and priorities, including continuing to pay our dedicated and valued employees competitive wages and benefits.

In alignment with our mission to support both the community and our organization, we made a strategic investment with the purchase of two historic homes in downtown East Burke. These properties are intended to serve dual purposes as future office space and workforce housing. We are gradually restoring these homes to their original 1850s character with the support of grants, and we are proud to have recently welcomed our first resident employee into one of these newly renovated workforce housing units.

Our ability to weather these financial difficulties was bolstered by our prudent use of cash reserves, which we have diligently saved over time. These reserves provided critical support during the extreme weather events, enhancing our resilience. Additionally, this fiscal year marked a significant milestone for KT as we initiated financial investments aimed at diversifying our revenue streams. This strategic move is designed to make our organization more sustainable and less vulnerable when facing unpredictable times.

Furthermore, this fiscal year was pivotal as we developed the organization's next Strategic Framework. This comprehensive plan will guide our future budgets and efforts, ensuring we meet the ambitious goals set forth by our Crowning Principles: Trail Network, Community Connections, a Thriving Organization, and Positive Impact. We have already begun implementing our strategic plan and are confident that it will lead to a more robust and impactful Kingdom Trail Association in the years to come.



## Operating Financials

FISCAL YEAR APRIL 1, 2023 – MARCH 31, 2024

### EXPENSES

Trail Management, Maintenance & Building	\$ 658,000
Community Outreach, Programming & Events	144,000
Administration	215,000
Education & Publications	111,000
Facilities & Operations	260,000
<b>TOTAL</b>	<b>\$ 1,388,000</b>

### OPERATING REVENUE

Annual Memberships	\$ 360,000
Day Memberships	382,000
Month Memberships	148,000
Retail Sales	39,000
Programming & Events	26,000
Sponsorships	65,000
Donations	93,000
Grants	116,000
<b>TOTAL</b>	<b>\$ 1,229,000</b>



WE WOULD LIKE  
TO THANK ALL THE  
VOLUNTEERS WHO  
DONATED THEIR TIME  
THIS YEAR! FROM  
OUR STEADFAST  
BOARD OF DIRECTORS,  
TO VOLUNTEERS  
ON TRAIL DIG DAYS  
AND VOLUNTEER  
AMBASSADORS, YOU  
ALL HAD A HUGE  
IMPACT

Trail Dig Day

# Volunteers

KT would like to recognize that donations are not always in the form of financial support but also time and energy. Therefore we would like to thank ALL the volunteers who donated their time this year! From our steadfast Board of Directors, to volunteers on trail dig days and volunteer ambassadors, you all had a huge impact! Last summer, we hosted 337 volunteers, all of whom completed over 1,557 hours of service! We are grateful for their time, service, and work that supports our mission and core values.



KT Trail Ambassador  
David Cox

Bob Abbott  
Cory & Lisa  
Baclawski & Family  
Madeleine Balcom  
Johnna Bishop  
Tab Bowling  
Vivian Buckley  
Joanna Charmant  
Peggy Clay  
Jay Curry  
Theresa Curry  
Krissy Daniels  
Dan Davis  
Tom De Carlo  
Mel Finn  
Jen Fischer  
Dan Flanagan  
Joe Fox  
Jason Frank  
Lucas Gajewski

Georgia Gould  
Jen Grant  
Mike Greenblatt  
Kory Haag  
Trish Harrison  
Chris Haselman  
Adeline Hetzelt  
Ashley Holland & Family  
Partick Howell  
David Hughes  
Kerry Hussey  
Heather Immoor & Family  
John Kascenska  
Dusty Labarr  
Anna Laloe  
Doug Laue  
Elise Lawson  
Phil Lawson  
Mike Loynd  
Cody MacDonald  
Rick Markoski  
Simon Meistininkas  
Caroline Miller  
Ben Mirkin  
Harry Morrison  
George Muller  
Ali O'Reilly  
Xander Pearl  
Chris Pearl  
Liam Pearl  
Bob Phillips

Cliff Pierce  
Sue Pierce  
Libby Raticio  
Emily Rossi  
Blase Saucedo  
Kraig Sourbeer  
Kate Spellissy  
Heather Spinney  
Polly Stadt  
Kelly Starr  
Pam Stewart  
John Tuthill  
Timna Varela  
Vanessa Welch  
Matt Whitcomb  
Honey Williams & Family  
Eric Wilson  
Karen Wilson  
1PVD Cycling Team  
Burke Mountain Academy  
Students  
Burke Town School 7th Grade  
Students  
Lyndon Insitute Outdoor  
Education  
NICA NY MTB Camp  
NICA NJ MTB Camp  
Saratoga Shredders  
St. Johnsbury Academy  
Students  
Upward Bound Summer Camp



# Our People



## KT Team

**Abby Long**  
EXECUTIVE DIRECTOR

**Orion Campbell-Wolk**  
TRAIL MANAGER

**Jodi Flanagan**  
DEVELOPMENT DIRECTOR

**Emmett Hinman**  
TRAIL CREW

**Lilias Ide**  
COMMUNICATION &  
EDUCATION DIRECTOR

**Ali O'Reilly**  
PROJECT ADMINISTRATOR

**Lukas Ray**  
COMMUNITY  
COLLABORATION DIRECTOR

**Sean Skrzypiec**  
OPERATIONS DIRECTOR

**Cedelle Sirjane**  
MEMBERSHIP & EXPERIENCE  
MANAGER

**Geoff Whitchurch**  
TRAIL DIRECTOR

**Kingdom Trails hosts 23  
seasonal Trail Crew and  
Ambassadors**



## Special Thanks

Thank you to Jake Wheeler and Harry Morrison for their incredible service to the Board over the past 6+ years.

## 2024-25

### Board of Directors

Doug Clarner, Landowner  
 Tom De Carlo  
 David Eikenberry  
 Stephanie Giese, Treasurer  
 Georgia Gould, Secretary, Landowner  
 Caleb Grant  
 Elise Lawson, Chair, Landowner  
 Shannon Lenzini  
 Ben Mirkin  
 Dana Prey, Landowner  
 Becky Tharp, Vice Chair  
 Eric Wilson

KINGDOM TRAIL  
ASSOCIATION



CORE VALUES

**We welcome**  
all who visit and live  
in our region.

**We prioritize**  
access and inclusion.

**We use**  
our trails with gratitude  
and respect.

**We communicate**  
with honesty and  
transparency.

**We invite**  
respectful and  
diverse opinions.

**We steward**  
smart growth  
in collaboration with our  
landowners and other  
stakeholders.

**We embrace**  
outdoor recreation,  
health, and safety as a  
shared responsibility.

**We grow**  
wisely by listening,  
learning, and  
evolving.



## Kingdom Trail Association

PO Box 204 / 478 VT 114

East Burke, VT 05832

[kingdomtrails.org](http://kingdomtrails.org)

[info@kingdomtrails.org](mailto:info@kingdomtrails.org)



# Please Join Us for KT's 30th Anniversary and Landowner Appreciation Celebration!



Presented  
By



**WHEN** September 14th, 2024, 5:00 – 8:00 pm

**WHERE** The Inn at Mountain View Farm, 3383 Darling Hill Road, East Burke

**RSVP** Please RSVP by August 23rd, 2024

To RSVP online and get all details of the event, scan the QR code below  
or call us at 802-626-0737



WITH ADDITIONAL  
SUPPORT FROM

