Employment Summary – Landscape Laborer

Position Title: Landscape Laborer **Reports To:** Landscape Foreman

Summary: The Landscape Laborer is responsible for assisting with the installation and maintenance of landscapes, lawns, and outdoor environments. This role involves performing physical tasks such as planting, mulching, mowing, trimming, and site cleanup to ensure high-quality results that meet client expectations.

Key Responsibilities:

- Perform general landscaping tasks including mowing, edging, trimming, mulching, planting, and watering.
- Assist with installation of sod, trees, shrubs, and seasonal flowers.
- Operate hand tools, small equipment, and power tools safely and effectively.
- Load, unload, and transport plants, materials, and equipment.
- Maintain cleanliness of job sites and ensure tools are properly stored.
- Follow instructions from the Foreman and adhere to safety standards.
- Provide support for landscape construction projects such as patios, retaining walls, and irrigation installations (as assigned).

Qualifications:

- Prior landscaping or outdoor labor experience preferred but not required.
- Ability to lift 50+ lbs. and perform repetitive physical tasks.
- Willingness to work outdoors in varying weather conditions.
- Strong work ethic, reliability, and ability to work well with a team.