# LLANTWIT FARDRE COMMUNITY COUNCIL CYNGOR CYMUNED LLANILLTUD FAERDREF



# FINANCE AND POLICY COMMITTEE MEETING 8<sup>TH</sup> SEPTEMBER 2025

#### REPORT OF THE CLERK AND EXECUTIVE OFFICER

## 1. 2025/26 NATIONAL SALARY AWARD

- 1.1 I would inform Members that agreement has been reached on rates of pay applicable as from 1<sup>st</sup> April 2025. Payroll within Rhondda Cynon Taf County Borough Council have emailed the Clerk to confirm that this increase will be reflected in the staff's pay in October 2025 and will be backdated to the 1<sup>st</sup> April 2025.
- 1.2 Each scale point is being increased by 3.20%
- 1.3 The above figure needs to be taken into consideration when planning the budget for the 2026/27 financial year.

### 2. **RECOMMENDATIONS**

- 2.1 Members are asked to recommend to full Council to ratify the pay award as from the 1<sup>st</sup> April, 2025;
- that if requested by an ex-employee to do so, any monies due to that employee from 1<sup>st</sup> April, 2025 to the employee's last day of employment be paid.