



VILLAGE OF BURK'S FALLS COUNCIL AGENDA

August 19, 2025

6:00 pm at the Young at Heart Seniors Centre

1. DECLARATION OF PECUNIARY INTEREST

2. INDIGENOUS LAND ACKNOWLEDGEMENT

Welcome to the Village of Burk's Falls as we gather on the traditional territory of indigenous peoples, dating back countless generations, we wish to honour the ancestral guardians of this land and its waterway and recognize the Robinson-Huron and Williams Treaties, showing respect for the longstanding relationships that Indigenous Nations have to this land, as they are the original caretakers."

3. ADDITION TO AGENDA

4. ADOPTION OF AGENDA

5. CIRCULATION OF THE MINUTES- RESOLUTION TO ADOPT PREVIOUS MINUTES: Meeting (s) dated: Regular Meeting of July 15, 2025

6. DELEGATIONS TO COUNCIL

- a. Holly Bennett of the Mag River Nature Hub to request Council's participation in a Community Group Agreement, Trillium Foundation Application

7. STAFF AND COMMITTEE REPORT

- a. Public Works Foreman Winter Sand Tender Report
- b. Public Works Foreman Kabota Tender Report
- c. Arena Manager Report for August
- d. ACED ED Report regarding Percentage of Tax Levy Funding Rate Concept
- e. ACED ED Report of July 24, 2025
- f. Health Centre and Municipal Office Project Update Report
- g. Light Up Blue Campaign
- h. Accessibility Committee Minutes of July 24, 2025
- i. Community Recycling Project Draft Minutes of July 29, 2025
- j. Rural Youth Advisory Committee Draft Minutes of August 7, 2025
- k. Theatre Advisory Committee Draft Minutes of August 11, 2025
- l. JBC Permit Summary

8. ITEMS FOR DISCUSSION

- a. Draft Library Agreement
- b. DSSAB Partnership Request
- c. Tri Council Meeting of August 25, 2025
- d. Township of Larder Lake's resolution regarding support making the NORDS pilot program permanent and expanding eligibility

9. RESOLUTIONS TO BE PASSED

- a. Accounts Payable
- b. Arena Fees bylaw
- c. ACED Signage Plan
- d. Railway Safety Week
- e. Highway Sign Design
- f. Commissioning Policy
- g. DSSAB Board Vacancy, Area 4 Representative and Township of Ryerson resolution



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10. CONFERENCES AND INVITATIONS

- a. 2025 Northeastern Municipal Council Workshop

11. COUNCILLOR(S) REPORT

12. CORRESPONDENCE

C.1 Minutes of Committee

- a. ACED Minutes of June 26, 2025
- b. Burk's Falls, Armour & Ryerson Union Public Library Board Minutes of May 22, 2025
- c. Burk's Falls & District Historical Society Minutes of July 21, 2025
- d. Burk's Falls Cemetery Board Draft Minutes of July 29, 2025
- e. MAHC Political Leaders Forum Minutes of July 10, 2025

Cl.2 Request for Support and Correspondence to Village

- a. Village of South River regarding ACED funding model
- b. Township of Perry regarding transfer authority onsite sewage systems
- c. Township of Asphodel-Norwood, Conmee Township, and Township of Chatsworth regarding BESS facility
- d. Township of North Glengarry and Strathroy-Caradoc regarding Full Producer Responsibility
- e. Municipality of Huron Shores regarding opposition to mandatory firefighter certification requirements
- f. City of Pickering and City of Port Colborne regarding raising Ontario Works and Ontario Disability Support Program
- g. Town of Goderich, Aurora, and Kingsville regarding opposition to Bill 17
- h. Township of Nairn Centre regarding opposition to the transportation and disposal of niobium tailings at the Agnew Lake Tailings Management Area
- i. City of St. Catharines regarding Elect Respect pledge
- j. Township of Southgate regarding increased income support thresholds for Canadian Veterans
- k. Municipality of Tweed regarding OPP costs for small rural and northern communities
- l. Ontario Provincial Police regarding distribution of police records check revenue to municipalities
- m. Press release regarding former Freshco home to The Table Plaza
- n. CLAS introduction letter
- o. Lakeland 2025 Q2 Shareholder Update
- p. Labour Market Group Monthly Report
- q. Labour Focus July 2025

13. CLOSED SESSION

- a. Committee Member- Pursuant to the Municipal Act 2001, c. 25:
Section 239(2) (b) personal matters about an identifiable individual, including municipal or local board employees
- b. Bikefest- Pursuant to the Municipal Act 2001, c. 25:
Section 239(2) (e) litigation or potential litigation

14. CONFIRMING BY-LAW

15. ADJOURNMENT



THE VILLAGE OF BURK'S FALLS
COUNCIL MEETING MINUTES
July 15, 2025

The regular meeting of Burk's Falls Council was held on Tuesday, July 15, 2025

Present: Mayor Chris Hope, Deputy Mayor Sean Cotton, Councillors Ashley Brandt, Ryan Baptiste, Nancy Kyte Staff: CAO - Clerk Denis Duguay, Arena Manager Graham Smith, Municipal Law Enforcement Officer Dave Turkington

Regrets: None

DECLARATION OF PECUNIARY INTEREST

ADOPTION OF AGENDA

2025-234 Moved by A. Brandt - Seconded by N. Kyte

Be it resolved;

That the following items be added to the Council agenda:

ITEMS FOR DISCUSSION

k. Burk's Falls and District Food Bank- Hunger Walk

RESOLUTIONS TO BE PASSED

b) Rescind Resolution 2022-310 Adopting Official Plan

Carried.

2025-235 Moved by R. Baptiste - Seconded by S. Cotton

Be it resolved;

That the Council for the Village of Burk's Falls hereby approves the amended agenda for the regular meeting of July 15, 2025.

Carried.

MINUTES

2025-236 Moved by N. Kyte - Seconded by S. Cotton

Be it resolved;

That the Council for the Village of Burk's Falls hereby adopts the previous meeting minutes of June 18, 2025, as circulated. Carried.

DELEGATIONS TO COUNCIL

None

REPORTS TO COUNCIL

- A. Council received the Public Works Foreman update Report for the month of July; council had no concerns or comments.
- B. Council received and reviewed the Annual Municipal Law Enforcement Officer Report.
- C. Council received and reviewed the Arena Manager's Report for the month of July. The Manager presented a detailed summary of activities and events that took place during the month, confirming that the ice installation was completed on schedule for the official opening on June 30. It was noted that staff encountered challenges related to the timing and cost of the condenser. The Manager further reported an increase in ice rental bookings over the summer period compared to previous years. An update was also provided regarding the previously reported odor within the facility, which has since been resolved.
- D. Council received the General Government Highway Sign Report and engaged in discussion regarding the visual branding in relation to the newly installed street banners within the Village. Council expressed a desire for a cohesive and unified aesthetic between the highway signage and the street banners. Accordingly, staff were directed to coordinate the development of a revised design that reflects this alignment and to report back to Council with the new design.
- E. Council received the Waste Management Administrator's Report for the month of July. The report was reviewed with no comments or concerns raised by Council.



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- F. Council received the Rural Youth Group Chair's Report and took the opportunity to formally acknowledge and commend Margaret French for her dedication and the positive momentum she has brought to the committee. Council further engaged in discussion regarding potential strategies to sustain and build upon this progress.
- G. Council received the Rural Youth Group Committee draft Minutes of July 3 and discussed the recommendation from the committee to host an event at the Towne Theatre.

ITEMS FOR DISCUSSION:

- A. Council discussed the request from EMS to increase the MOU amount for the EMS base project from \$500,000 to \$700,000. Staff explained the cost would be recovered through the rent agreement.
- B. Council discussed the vacancy on the Community Recycling Project Ad hoc Committee and appointed councillor Kyte
- C. Council discussed the request from the Library board chair to appoint the same Councillor to serve on both the Library Board and the New Build Committee, the request was denied.
- D. Council discussed the funding announcements as issued by Graydon Smith
- E. Council discussed the upcoming Fallen Rider Bike event, including potential locations for hosting the event. Further discussion included the possible use of the municipal parking lot and/or the medical centre parking lot for the placement of the beer tent and live music. Council was in support of having the event on Ontario street with the aim of promoting the downtown. Councillor Brandt provided additional information about the possibility of a car show at the event.
- F. Council reviewed the draft minutes of the Tri-Subcommittee and acknowledged the ongoing momentum and engagement of its members
- G. Council discussed the Royal Canadian Legion banners, and Councillor Brandt will follow up with the Legion to obtain further information.
- H. Council reviewed the subdivision request from S. Witty Construction to renew both the subdivision agreement and the Environmental Compliance Approval (ECA), which have been in effect since 2019. Council expressed concerns regarding the lack of progress on the project.
- I. Council discussed the request from the Village of Sundridge to use the Village diamonds for their season end game and approved the request.
- J. Council reviewed the BESS resolution presented by Mayor Hope, involving a detailed discussion regarding the supporting information and the intent behind the resolution. Further deliberation included reference to the prior meeting during which Solar bank provided a delegation; however, several questions from that presentation remain unresolved. Mayor Hope raised concerns regarding the proposed project location and the feasibility of provincial involvement.
- K. Council discussed the request received from the Burk's Falls and District Food Bank to use Stand Darling Park for their Annual Hunger Walk and approved the request.

RESOLUTIONS PASSED:

2025-237 Moved by R. Baptiste - Seconded by N. Kyte
Be it resolved;
That the Council for the Village of Burk's Falls hereby receives the Public Work's Manager's Report for the month of July.
Carried.

2025-238 Moved by N. Kyte - Seconded by R. Baptiste
Be it resolved;
That the Council for the Village of Burk's Falls hereby receives the annual Municipal Law Enforcement Officer Report.



THE VILLAGE OF BURK'S FALLS
COUNCIL MEETING MINUTES
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Carried.

2025-239 Moved by R. Baptiste - Seconded by N. Kyte

Be it resolved;

That the Council for the Village of Burk's Falls hereby receives the Arena Manager report and Further that Council accepts the recommendation to increase the user fees.

Carried.

2025-240 Moved by N. Kyte - Seconded by S. Cotton

Be it resolved;

That the Council for the Village of Burk's Falls hereby receives the highway sign replacement quote report:

Bidder	Amount
Peacock Signs	\$2,5474.50
6S Graphics	\$4,657.00
Graphics and Wraps	\$1,500.00

Further that Council accepts the quote submission from Graphics and Wraps
And Further directs staff to create new design.

Carried.

2025-241 Moved by R. Baptiste - Seconded by N. Kyte

Be it resolved;

That the Council for the Village of Burk's Falls hereby receives the Waste Management Administrator report for the month of July;

And Further Council supports the resolution from Armour Township to Circular Materials.

Carried.

2025-242 Moved by R. Baptiste - Seconded by N. Kyte

Be it resolved;

That the Council for the Village of Burk's Falls hereby receives the Rural Youth Committee Chair report.

Carried.

2025-243 Moved by R. Baptiste - Seconded by N. Kyte

Be it resolved;

That the Council for the Village of Burk's Falls hereby adopts the Burk's Falls Rural Youth Advisory Committee minutes of July 3, 2025 and

Further that Council accepts the recommendation to plan a theatre event to engage youth and introduce the Rural Youth Group.

Carried.

2025-244 Moved by A. Baptiste - Seconded by R. Baptiste

Be it resolved;

That the Council for the Village of Burk's Falls hereby

WHEREAS the Council of the Village of Burk's Falls, together with residents from surrounding municipalities, has expressed strong and united opposition to the proposed installation of a Battery Energy Storage System (BESS) facility, citing significant concerns regarding public safety, environmental risk, land use compatibility, and insufficient local economic benefit; and

WHEREAS the perceived risk associated with BESS installations significantly outweighs any demonstrated local advantage, and further, the lack of established, province-wide planning policies has led to avoidable conflict and uncertainty for municipalities and residents alike;

Now therefore be it resolved that:

1. The Council of the Village of Burk's Falls respectfully requests that the Province of Ontario immediately suspend the approval and development of all new BESS installations until a comprehensive, science-based study is completed. Such a study should result in the



THE VILLAGE OF BURK'S FALLS
COUNCIL MEETING MINUTES
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development of robust, province-wide policies and regulations governing the operation, and risk mitigation of BESS facilities.

2. The Province of Ontario be urged to provide clear policy guidance to municipalities and industry stakeholders recommending that BESS installations be permitted only on lands currently zoned for industrial use, recognizing that:
 - a) such lands have been previously evaluated and approved for industrial development; and
 - b) the limited economic return provided by BESS projects does not justify rezoning lands designated for other uses.
3. The Province of Ontario be further requested to disseminate the results of this study and any associated policy or regulatory recommendations to all Ontario municipalities, thereby preventing unnecessary and costly legal challenges, public opposition, and community division related to the siting of future BESS projects.
4. The Council of the Village of Burk's Falls calls upon Solar Bank Corporation to immediately withdraw its application for the proposed BESS facility at Pegg's Mountain, in the interest of fostering constructive community relations and acknowledging that this situation closely parallels the circumstances in Gravenhurst, where similar concerns led to widespread opposition and rejection of a comparable project.
5. That a copy of this resolution be forwarded to members of parliament (MPP's) and all municipalities in the province of Ontario.

Carried.

2025-245 Moved by R. Baptiste - Seconded by A. Brandt

Be it resolved;

That the Council for the Village of Burk's Falls hereby approves the request from the EMS Director of Development and Protective Services to increase the Memorandum of Understanding (MOU) funding cap from \$500,000 to \$700,000 between the Village of Burk's Falls and the District of Parry Sound for the purpose of renovating and expanding the EMS Base located at 105 Main Street, Burk's Falls.

Carried.

2025-246 Moved by A. Brandt - Seconded by R. Baptiste

Be it resolved;

That the Council for the Village of Burk's Falls hereby appoints Councillor Kyte to sit on the Recycling Sub-Committee.

Carried.

2025-247 Moved by A. Brandt - Seconded by S. Cotton

Be it resolved;

That the Council for the Village of Burk's Falls hereby approves the request from the Fallen Riders to host the Bikefest (location) downtown Ontario Street;

And furthermore directs staff to engage the services of Russel Christie solicitor to prepare an agreement between the Fallen Riders and the Village of Burk's Falls for the bike event scheduled on August 30, 2025.

Carried.

2025-248 Moved by R. Baptiste - Seconded by N. Kyte

Be it resolved;

That the Council for the Village of Burk's Falls hereby receives the TRI-SUB Committee draft minutes of July 2, 2025.

Carried.

2025-249 Moved by N. Kyte - Seconded by A. Baptiste

Be it resolved;

That the Council for the Village of Burk's Falls hereby approves the request from Pinestone Engineering on behalf of Mr. Witty to enter into a new development agreement and renew the lapsed ECA's.

Carried.



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2025-250 Moved by N. Kyte - Seconded by A. Brandt

Be it resolved;

That the Council for the Village of Burk's Falls hereby approves the request from the Village of Sundridge for use of the Ball Park at no cost for the season end game.

Carried.

2025-251 Moved by A. Brandt - Seconded by N. Kyte

Be it resolved;

That the Council for the Village of Burk's Falls hereby approve the request from the Burk's Falls and District Food Bank to use Stan Darling Park for the Hunger Walk event.

Carried.

2025-252 Moved by A. Brandt - Seconded by R. Baptiste

Be it resolved;

That the Accounts Payable listing as presented in the amount of \$312,093.03 for up to and including this date is hereby approved for payment.

Carried.

2025-253 Moved by R. Baptiste - Seconded by S. Cotton

Be it resolved;

That the Council for the Village of Burk's Falls hereby authorizes the rescinding of Resolution 2022-310 adopting the Official Plan.

Carried.

CONFERENCES AND INVITATIONS

None

COUNCILLORS REPORT

CORRESPONDENCE DISCUSSION

CLOSED SESSION

2025-254 Moved by A. Brandt - Seconded by R. Baptiste

Be it resolved;

That the Council for the Village of Burk's Falls now enters into a closed meeting at 8:17pm, pursuant to the Municipal Act 2001, c. 25,

Items 13 a)

Pursuant to the Municipal Act 2001,c.25:

Section 239 (2) (b) regarding an identifiable individual, or municipal employee and;

Item 13 b)

Pursuant to the Municipal Act 2001,c.25:

Section 239 (2) (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose.

Carried.

2025-255 Moved by N. Kyte - Seconded by R. Baptiste

Be it resolved;

That the Council for the Village of Burk's Falls now reconvenes to regular open session at 9:16 pm.

Carried.

2025-256 Moved by R. Baptiste - Seconded by S. Cotton

Be it resolved

That Council for the Village of Burk's Falls hereby supports the Township of Ryerson's acceptance of the request for proposal 2025-007 for the design and build for the new firehall from DOMM Construction in the amount of \$3,634,900.50 plus HST.

Carried



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2025-257 Moved by N. Kyte - Seconded by A. Brandt

Be it resolved

That the Council for the Village of Burk's Falls hereby supports the application under the NOHFC's Community Enhancement Program for the Burk's Falls and District Fire Hall project;

And Further that the minimum bid came in at \$3,698,874.75 and if the Township of Ryerson is successful in obtaining a grant in the amount of \$1,849,437.38, the Village of Burk's Falls is committed to providing its share of the funding for the project, estimated at \$528,939.09 along with any cost overruns should they be incurred.

Carried.

2025-258 Moved by S. Cotton - Seconded by N. Kyte

Be it resolved

That the Council for the Village of Burk's Falls hereby adopts Bylaw 32-2025 being a By-law to confirm the proceedings of Council at its regular meeting July 15, 2025 as presented and considered read three times and passed this 15th day of July 2025.

Carried.

2025-259 Moved by R. Baptiste - Seconded by N. Kyte

Be it resolved;

That the Council for the Village of Burk's Falls hereby adjourns at 9:00 pm.

Carried.

Chris Hope, Mayor

Denis Duguay, CAO - Clerk



The Municipality of the
VILLAGE OF BURK'S FALLS

172 Ontario Street Box 160 Burk's Falls ON P:705-382-3138 F:705-382-2273 www.burksfalls.net

Delegation Request Form

A Delegation is an opportunity to appear before Council as a Delegation to present information verbally on matters of fact or make a request of the Council. Please refer to page 2 of this form for further information regarding engaging Council through a Delegation.

Completed Forms shall be submitted to the CAO/Clerk and can be dropped off or mailed to, The Village of Burk's Falls, 172 Ontario Street, Burk's Falls, ON P0A 1C0; faxed to 705-382-2273 or emailed to clerk@burksfalls.ca.

Delegate Information (PLEASE PRINT):

Last Name:

Bennett

First Name:

Holly

Street Number:

█

Street Name:

█

Town/City:

█

Postal Code:

█

E-mail Address:

info@magrivernaturehub.ca

Contact Number:

Proposed Meeting Date Requested: Tuesday, August 19

Alternate Meeting Date Requested: _____

Purpose of the Delegation:

To request Burk's Falls to sign onto a Community Group Agreement led by Mag River Nature Hub as part of an Ontario Trillium Foundation application to support the River Hub project at the Burk's Falls Public Docks.

Background Material Attached:

Power Point Presentation: Yes No Handouts for meeting: Yes No

Personal information contained on this form is collected under the authority of the *Municipal Freedom of Information and Protection of Privacy Act* and will be used for the purpose of providing correspondence relating to matters before Council.

Please note that all meetings are open to the public except where permitted to be closed under legislated authority. Questions about this collection should be forwarded to the Clerk at 705-382-3138.

Signature: _____

Date: August 14, 2025

APPROVAL:

Council Meeting Date: _____

CAO/Clerk Signature: _____

Date: _____



Collaborative Agreement

If you would like to work with another organization to deliver your project, the Ontario Trillium Foundation (OTF) recognizes and supports collaborative arrangements that will achieve positive community impact.

What is a collaborative?

A collaborative is made up of two or more organizations that:

- Want to work toward and achieve a common goal
- Share decision-making and accountability

Eligible collaboratives

A collaborative of two or more organizations may be eligible if the lead organization (the applicant) meets OTF's [eligibility criteria](#) (/who-we-are/our-policies/eligibility-policy) and organizational requirements on each [grant page](#) (/our-grants).

Additionally,

- The lead organization must accept responsibility for the application and administration of the grant, including financial and reporting accountability.
- A collaborative may include both eligible and ineligible organizations who are in good standing.
- All organizations participating in the collaborative must not be engaged in political activity supporting or opposing any political party, elected representative, or candidate for public office.

OTF accepts only one application per organization per granting stream deadline from eligible applicants, including organizations serving as the lead in collaboratives.

How to create a collaborative agreement

Include with your grant application a formal, signed collaborative agreement. Include the following sections in your collaborative agreement:

The Collaborative lead

- The collaborative lead is considered the applicant and grantee once an application is approved. The collaborative lead signs the Grant Contract, accepts the OTF funding, and assumes all legal and fiscal responsibility and accountability with respect to the funded project, contract, and all required reporting.
- The collaborative lead must also be an active member of the collaborative.
- Include the Collaborative Lead organization name, business location and contact information.

Signatures

- OTF's funding of a collaborative project requires the collaborative agreement to be signed by all of the officially recognized members of the collaborative.
- A person with signing authority from each member of the collaborative signs and receives a copy of the collaborative agreement.
- For each signatory please include the person's name and position, organization name, contact information, and date signed.

Purpose

- Include a brief explanation of why the collaborative was formed, who will benefit and how collectively the collaborative will achieve the OTF funded project's outcomes.

Term of the collaborative agreement

- Provide the start date and end date of the project related collaborative agreement.

Names, roles and responsibilities of collaborative members (include the Collaborative Lead)

- Provide the name, address and contact information of the organizations / groups that are officially recognized as project related collaborative members.
- Identify each officially recognized member's roles, responsibilities and contributions in achieving the project outcomes.

Management of funds

- The Collaborative Lead is fiscally accountable for the OTF grant funds however, all members of the collaborative must be provided with regular financial updates to ensure the project funds are properly distributed, managed and recorded.

Decision making processes

- Document how decisions will be made and how conflicts will be resolved.

Communication plan

- Document the communication strategies which will be used to keep the collaborative connected, engaged and informed. Consider how and how often will collaborative be informed.

Intellectual property

- Determine and document who will own any intellectual property developed through the project.

Assessment of collaborative applications

- **Eligibility of collaborative lead:**
 - The collaborative lead and collaborative members do not have a mandate or history of political or advocacy activities, such as furthering the aims of a political party; promoting a political doctrine; or persuading the public to adopt a particular political view and do not engage in discriminatory activities.
 - OTF does not support flow-through funding (funds that will be reallocated to a third-party organization)
- **Capacity of Collaborative Lead:** funding history, financial capacity, project management capacity

- **Capacity of Collaborative Members:** Contributions from collaborative members align with the project outcomes, support the project activities, and the collaborative members involved have experience implementing similar projects.

Address

Ontario Trillium Foundation
 c/o Workhaus
 180 Dundas Street West, 25th
 Floor
 Toronto, ON M5G 1Z8

Hours of Operation:

Monday - Friday
 8:30 a.m. – 5:00 p.m. ET

Contact

1 800 263-2887
 416 963-4927
 otf@otf.ca



(/news/award-recognizes-otf-leader-creating-safe-spaces-work)



(/news/otf-recognized-two-best-workplacestm-categories)

OTF recognizes that our work, and the work of our grantees, takes place on Indigenous territories across Ontario.

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Report from Public Works

Council meeting for August, 2025

RECOMMENDATIONS: To accept the winter sand tender submitted by A. Miron Topsoil.

BACKGROUND/ITEMS TO DISCUSS/ACTIVITY:

Every year we tender for winter sand to be delivered to the Public Works Yard and get mixed with salt as it gets put in the sand dome. This sand supplies the Village of Burk's Falls with the sand needed to keep our streets and sidewalks safe for traffic throughout the winter months.

ANALYSIS:

This year we received 2 tenders: 1) from Derrick Johnstone Construction for \$20,000 plus HST and 2) from A. Miron Topsoil for \$22,900 plus HST. I would like to recommend A. Miron Topsoil as they submitted all mandatory portions required to satisfy the tender. Bidders were required to submit a 10% certified cheque of the total bid amount with the tender submission. A. Miron Topsoil was the only submittal that met this requirement. The result is being under budget and from a company we have experience with.

HUMAN RESOURCES IMPACT:

The human resource impact is to notify the successful company and to order salt when the company arrives to put the winter sand into the sand dome.

FINANCIAL IMPACT:

The tender from A. Miron Topsoil was \$22,900 plus \$2,977 HST. The budgeted amount was \$30,000.

OPTIONS / END WITH RECOMMENDED OUTCOME:

1. To accept the tender received that met the requirements.
2. To re-tender for winter sand.
3. To accept the lowest bidder that did not meet the requirements.

Signature, Department



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Report from Public Works

Council meeting for August 2025

RECOMMENDATIONS: To accept the price from Kubota North for a new Kubota LX3520.

BACKGROUND/ITEMS TO DISCUSS/ACTIVITY:

Our current tractor is a Kubota B2650 that is over ten years old, and a new tractor was budgeted for in the 2025 Municipal budget for the Village of Burk's Falls as a monthly payment.

ANALYSIS:

We went out to tender looking for pricing for 2 separate Kubota tractors, the Kubota LX2620 and the LX 3520. The functional difference between the two is that the LX 3520 is a 34 Hp and the LX 2620 is a 23 HP. The sizing is the same, however the larger HP will provide more lifting power and more capabilities that will benefit Public Works moving forward (example: new attachments to improve efficiency, longevity and lower overall expenses). The analysis was completed comparing tractor specifications, outright purchasing, and financing for each.

HUMAN RESOURCES IMPACT:

The human resource impact is to notify the successful tender bid company and make arrangements for delivery, and sign payment paperwork.

FINANCIAL IMPACT: The budgeted amount is \$12,500 and it being September before payment is made, we will be under budget for 2025.

	LX 3520		LX 2620			
	Kubota North	Tracks and Wheels	Kubota North	Tracks and Wheels		
Purchase Price + HST	\$62,397	\$63,572.95	\$54,431.55	\$53,746.13		
Finance						
60 months + HST	\$1238/mth		\$1,055.98			
Annual	\$14,856		\$12,671.76			
72 months + HST	\$1,047.4/mth	\$1,117.45	\$892.80	\$944.84		
Annual	\$12568.80	\$13,409.40	\$10,713.60	\$11,338.08		



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OPTIONS / END WITH RECOMMENDED OUTCOME:

1. To accept the tender from Kubota North for the LX3520.
2. To re-tender.
3. To accept a different tender bid.

A handwritten signature in black ink, written in a cursive style. The signature is positioned above a horizontal line.

Signature, Department



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ARBFMA Manager's Report – August 2025

Date: August 19th, 2025

RECOMMENDATION

Accept this report as information.

BACKGROUND

The remaining weeks in July and the first weeks of August remained very busy. In July staff rented a total of 361 hours of ice time and currently staff have booked 305 hours of ice in August.

The comparison to 2024 was July 2024 - 301 ½ hour hours of ice and August 2024 – 282 hours.

Staff are expecting the ice rental demands for August to continue to increase as the summer ice season progresses.

The extreme heat and humidity continued to be a challenge for staff and the refrigeration system. Staff expect this to be an ongoing issue moving into the fall and the summer of 2026. As discussed at the July meeting a new condenser will help alleviate some of the concerns including help reduce high head pressure temps and the heavy workload on the refrigeration system.

The September and Winter ice season is looking quite promising, and staff expect the rental hour demands to increase monthly.

Staff made a few extra Karl Crozier Room rentals which included a 2-week rental to a bible study group, a public meeting, and there is a baby shower booked on the first weekend in September. The remainder of July and August the Karl Crozier room rentals were the usual monthly rentals which were Bingo, Seniors exercise and The Friends.

ANALYSIS

- Winning Techniques used 49 banked hours for the month of June/July. This leaves 156 banked hours left. FYI - The value of the banked hours used in June/July is \$8,329.02.
 - Staff had an issue with the glycol pump seal in the refrigeration room that needed to be addressed, and this issue was repaired at the end of July.
 - The power flickers caused by the weather warnings did cause the dehumidifiers to blow a couple of fuses. This issue was also identified at the end of July and the fuses were replaced.
 - The dehumidifiers stood up well to the humidity inside the rink. Staff dealt with some minor humidity bumps on the real intense humid days which is to be expected.
 - Staff advertised for new snack bar staff to start this fall as the current regiment of staff is heading on to post-secondary school and other job opportunities. The current staff have asked to still be on staff so they can help during tournaments and on weekends.
-



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- Some staff have been able to take holidays off over the summer months as well as into September. Having the 4th staff member hired has helped keep the facility operating normal without having to limit or cut facility availability.
- Staff have received a lot of positive feedback about the facility and ice surface this summer
- The Fall Fair weekend this year is going to be busy on the ice surface with Saturday August 30th already full, Sunday August 31st has 5 hours of ice booked of the 8 available and Monday September 01st is booked from 5 pm to 9 pm.
- Staff will be training in September/October including first aid/CPR/Defib, Propane Handling, Bloodborne Pathogens and Working at Heights.
- The Arena lead hand will be taking another ORFA course in October to help towards the ORFA designation required for the succession plan contract. This will leave 2 required courses to complete the designation
- Public skating for the fall and winter will start on Friday September 19th from 7 pm to 8:30 pm. The fall public skating will be Fridays 7 pm to 8:30 pm and Sundays 2 to 3:30 pm unless otherwise posted.
- Staff are considering adding public skating on Friday evenings in the summer of 2026. In order to offer this, staff will be looking to advertise and sell memberships for public skating in July and August of 2026. Staff will require a minimum of 26 to 30 memberships sold at a value of \$45 each, which covers 9 weeks of public skating on Friday evenings from 7:30 to 9 pm. Staff will propose this price change for summer skating in the 2026 budget which will include a new summer public skating admission cost of \$5 per person.
- The ARBFMA staff would like to extend a huge thanks to the public works staff and the Village office & Recreation Staff for all their assistance over the spring and summer. Their assistance is greatly appreciated and helped the arena staff operate a very productive maintenance and summer ice season.

FINACIAL IMPACT - HUMAN RESOURCE IMPACT

None to report

OPTIONS

The Council accepts this report as information and discussion

Graham Smith

**Graham Smith RRFA/CIT
ARBFMA Manager**

STAFF REPORT

DATE: June 12, 2025
FROM: Dave Gray, Director of Economic Development
SUBJECT: Percentage of tax levy funding rate concept

Recommendation

That the Almaguin Community Economic Development Board receives the June 5, 2025, Staff Report for information purposes and that members bring the report to their respective councils for discussion. Furthermore, the ACED Board requests feedback regarding the proposed member contribution rate concept from member municipalities by Friday, August 15th, 2025.

Background

The Almaguin Community Economic Development (ACED) Board and department have undertaken a review of the delivery of ACED services in various capacities. Since 2019, there have been significant changes to the parties engaged in the Shared Services Agreement and the cost sharing formula which are not reflected in the current agreement. Additionally, some ACED members have expressed concerns about the fairness of the cost sharing formula, as there are members that are currently paying a reduced share for their membership. This has been noted as affecting the salability of ACED around some member council tables.

Two current ACED member municipalities have indicated their intent to withdraw from ACED as of December 31, 2025, which will result in significant contribution increases to remaining members in 2026. The loss of these members would put the department's ability to effectively represent the interests of the region, per the original vision of ACED, in significant distress.

During the May 22, 2025, regular ACED Board meeting, a public-facing news-style article was presented to the board which was intended to illustrate the value of economic development services to residents, ratepayers and other groups. The article summarized the municipal investment in terms of a percentage of the 2024 tax levy. It was noted that in the article, current member contributions ranged between approximately 1% and 1.5% for all municipal members. Staff further reviewed an equalized-percentage-based model to determine municipal contributions. This concept is illustrated in Financial Considerations.

In addition to reviewing the shared services agreement and considering the shared services formula, the ACED Board has taken steps to increase the level of engagement between the department and member municipalities to ensure that local priorities are being addressed and reflected in the regional economic development direction.

Financial Considerations

The following figures have been compiled based on the current municipal members for the current year. Ryerson’s donation and the Chamber contribution are included to reflect 2025 figures. The annual percentage rate will change year-to-year based on the ACED budget.

Figure 1 – Contributions reflecting the current formula vs. percent-to-levy concept

<u>Municipality</u>	<u>2024 Levy</u>	<u>Current Contribution</u>	<u>Current % of levy</u>
Perry	\$3,848,017	\$43,274	1.12%
McMurrich Monteith	\$2,160,272	\$23,959	1.11%
Armour	\$3,201,570	\$31,935	1.00%
Strong	\$3,035,099	\$29,563	0.97%
Sundridge	\$1,922,304	\$19,284	1.00%
South River	\$1,366,381	\$19,496	1.43%
Burk’s Falls	\$1,491,745	\$19,211	1.29%
Joly	\$880,625	\$8,678	0.99%
Ryerson Donation		\$5,000	
AHCC		\$10,000	
	Total	\$210,400	

Figure 2 – Scenario 1: 2025 contributions adjusted to concept model for current ACED Board Membership.

<u>Municipality</u>	<u>2024 Levy</u>	<u>Contribution at 1.09% of 2024 levy</u>	<u>Difference**</u>
Perry	\$3,848,017	\$41,943.39	-\$1,330.61
McMurrich Monteith	\$2,160,272	\$23,546.96	-\$412.04
Armour	\$3,201,570	\$34,896.11	+\$2,962.11
Strong	\$3,035,099	\$33,082.58	+\$3,519.58
Sundridge	\$1,922,304	\$20,953.11	+\$1,669.11
South River	\$1,366,381	\$14,893.55	-\$4,602.45
Burk’s Falls	\$1,491,745	\$16,260.02	-\$2,905.98
Joly	\$880,625	\$9,598.81	+\$920.81
Ryerson Donation		\$5,000	
AHCC		\$10,000	
	Total	\$210,175.55	

*Variance of -\$224.45 versus current contribution total.

** Green totals highlight those that would experience cost savings, and red totals highlight those that would experience increases.

As a point of consideration, in the absence of FedNor funding, using a current year total member contribution amount of \$309,402, the percentage rate increases to approximately 1.7% versus 1.09% based on retaining all current members.

Figure 3- Scenario 2 – Contributions reflecting all Almaguin municipalities as ACED members.

<u>Municipality</u>	<u>2024 Levy</u>	<u>Contribution at .53% of 2024 levy</u>	<u>Difference</u>
Perry	\$3,848,017	\$20,394.49	-\$22,879.51
McMurrich Monteith	\$2,160,272	\$11,449.44	-\$12,509.56
Armour	\$3,201,570	\$16,968.32	-\$14,966.68
Strong	\$3,035,099	\$16,086.03	-\$13,476.97
Sundridge	\$1,922,304	\$10,188.21	-\$9,095.79
South River	\$1,366,381	\$7,241.82	-\$12,254.18
Burk's Falls	\$1,491,745	\$7,906.25	-\$11,304.75
Joly	\$880,625	\$4,667.31	-\$4,010.69
Ryerson	\$ 2,345,528.00	\$12,431.30	
Kearney	\$ 4,596,666.00	\$24,362.33	
Magnetawan	\$ 5,983,907.00	\$31,714.71	
Powassan	\$4,500,387.00	\$23,852.05	
Machar	\$2,509,174.00	\$13,298.62	
AHCC		\$10,000	
	Total	\$210,560.88	

Figure 4 – Contributions based on Burk's Falls and South River discontinuing ACED Membership

<u>Municipality</u>	<u>2024 Levy</u>	<u>Contribution at 1.3% of 2024 levy</u>	<u>Difference</u>
Perry	\$3,848,017	\$50,024.23	-\$6,750.23
McMurrich Monteith	\$2,160,272	\$28,083.54	-\$4,124.54
Armour	\$3,201,570	\$41,620.41	-\$9,685.41
Strong	\$3,035,099	\$39,456.29	-\$9,893.29
Sundridge	\$1,922,304	\$24,989.95	-\$5,705.95
Joly	\$880,625	\$11,448.13	-\$2,770.13
Ryerson Donation		\$5,000	
AHCC		\$10,000	
	Total	\$210,622.54	

Others Consulted

Courtney Metcalf, Economic Development Officer



RESOLUTION

2025-20

Be it resolved that the Almaguin Community Economic Development Board accept the June 12th Staff Report regarding the percentage of tax levy funding concept from the Director of Economic Development. Furthermore, the Board requests that all member municipalities discuss the staff report at their next council meeting and provide feedback to the ACED Board for the July ACED meeting.

AS AMENDED WITH ADDITION.

MOVED BY: Tim B

SECONDED BY: Wanoy

CARRIED: Yes No

Comments:



Director of Economic Development (DoED) Report
July 24th, 2025

Core Activity Tracking – (Since last report)

Activity:	Interactions	Description
Business Assistance		
Start Up Files	2	2 (Sundridge)
Expansion Files	-	
Developer Files	-	
General Support	1	1 (Lount)
Brand Ambassador	1	1 (Burk's Falls)
High Priority	-	
Business Visits	-	
Program Referrals	3	Business Centre, NECO, AHCC
Marketing*		
ACED Website Updates	4	Business Directory, Tourism Content, Investment Properties, Events
Social Media Posting	23	8 (ACED), 15 (Explore)
Facebook Reach	15,700	4,000 (ACED), 11,700 (Explore)
Facebook Likes/Followers	4,597	1,817 (ACED), 2,780 (Explore)
Facebook Ad Engagement	6,153	Shop Local (Explore)
Website Tracking		
Total Users / Views	3.1K / 5.3K	+ 39% / +47.7% over last month
Most viewed pages (besides landing page)		Business Directory & Listings Articles – Night Skies, Beach Crawl Events – Faerie Fest
Communications		
Email Blasts	2	ROD Funding, Tariff Roundtable
Organization Meetings	4	RCIP, AHHC, Pan-Regional EDO Meeting, Tariff Roundtable
Partnership Projects	1	Almaguin Summer Star Party
Municipal Visits	6	Perry, Sundridge, South River, Strong, Joly, McMurrich/Monteith
Member Interactions / Support Requests	4	BF- application for funding for BF Theatre, SR- support for Brewery investment opportunity, support for return of passenger rail. M/M - support for community survey
Media Comment Requests		

Current Files & Projects

Project 1A – Business Support

RCIP Update

The RCIP Review Board met and approved 13 applications. One applicant was from the South River area.

Project 1B – Business Support Events

The Tariff Roundtable Event took place on Wednesday, July 16th in Bracebridge. There were 35 attendees in person and approximately 50 attendees on Zoom. Speakers and panellists included Minister Vic Fedeli, Ontario Chamber of Commerce, Business Development Bank of Canada, and the Trade Commissioner for Global Affairs Canada.

Project 2A – Community Organization Support

There is no update on the AVEMP program and will resume when the new CMO begins the position.

Project 2B – Regional Recreation & Municipal Support

McMurrich Monteith Facility Improvement Support

The EDO has helped McMurrich/Monteith develop a survey to gain public input on recreational programming and community needs. The survey is ready to launch and will be live until mid-August.

Village of Burk's Falls Support

Staff met with a Councillor from Burk's Falls to discuss a funding application for the Burk's Falls theatre. It was mentioned that the topic will be discussed at the next Burk's Falls Council Meeting. ACED staff are waiting for further direction following the Council Meeting.

Village of South River Support

The EDO and DoED met with the Clerk in South River to get a tour of the South River Brewery/Happy Landing location and the newly renovated Historic South River Train Station. Next steps were discussed for promoting both assets.

Happy Landing / 309 Highway 124 Site Visit

- The EDO's in Muskoka were consulted on promoting the Brewery location, and a summary report was provided to the South River Clerk and South River Intern.
- It was suggested that other local breweries be approached directly to inquire about interests in expansions. It was also suggested that different organizations, including the Ontario Craft Distillers Organization, the Canadian Craft Spirits, and Ontario Craft Brewers Association be approached to inquire about leads for breweries or distilleries interested in expanding operations to Northern Ontario.
- ACED has offered support by assisting with the development of an investment opportunity/site information package that includes comprehensive site information, local situational indicators, and an overview of supports (funding, internship programs, etc.) that are available in the area.
 - o Staff have connected with the Labour Market Group and MND reps to request up-to-date labour market information which will be included in the package.
- Staff have reached out to the Real Estate Broker to set up a meeting with ACED & Village Staff to discuss support opportunities.
- Staff discussed promoting multiple municipally(members) owned commercial/industrial opportunities and have contacted the Society of Industrial & Office Realtors to inquire about marketing placement pricing in their newsletter.

Project 3B – Transportation

Almaguin Community Transportation Committee

Efforts continue to investigate local service models such as the EPS Support Services and the Ontario Northland Bus service. The next ACT committee meeting will be scheduled for early September.

Carried from last report: The next meeting date has not been set. The EDO connected with Leslie from East Parry Sound Support Services to discuss their transportation program for seniors and requested that she attend the next meeting to provide her feedback on the logistics of the program, and where the transportation services might overlap or support each other.

The Return of Passenger Rail Service

Staff participated in a site tour of the recently renovated Historic South River Train Station. South River Staff discussed considerations regarding the use of the building, including providing leased commercial space. ACED discussed the option of investigating licensing agreements versus leased space and referenced the Town of Minto's licensing program as a possible case study. South River Staff provided an overview of key information for the Boards review:

1. Construction of the ONR Train Stop is scheduled for 2025.
2. The first completed train is expected to arrive in Ontario in 2025 when testing will occur prior to being put in to service.

Additional Consideration Points:

- Staff have not received any updates on PARC's project and application to promote the return of passenger rail.
- Discovery Routes was contacted to discuss promotions around strengthening cycling tourism, including route promotion and signing businesses up on Ontario by Bike, to encourage cyclists to utilize the train to come to the Almaguin area.
 - o Staff discussed proposing a partnership project to create some multi-modal transportation content involving local businesses.
- A meeting with Krystal Perepeluk from Ontario Northland has also been scheduled for Monday, July 21st to get a better understanding of the progress to-date, and areas that ACED can help provide support.
- EDO's in Muskoka provided feedback that the main way they are preparing for the return of passenger rail is to increase wayfinding signage to guide people around the area. ACED can support by including more signage specific to the train stop in the current Signage Project application.

Project 4A – Brand Strategy Implementation

Phase 2 – Physical Brand Roll Out

Staff have begun drafting the phase 2 application to the FedNor NODP Program to support the project. The DoED circulated a request for support in principle to ACED partner municipalities to support the application process.

Social Media/Explore Almaguin Website/ Email Marketing/Content

The previous CMO drafted several pieces of content and scheduled the content to be released on the Explore Almaguin Facebook page so that original content continued to go out. Articles that have been posted include the 2025 Festival Line Up, Beach Crawl Almaguin, and the Astro-nomically Awesome article that promotes the Almaguin Summer Star Party. Feature Friday's for the Almaguin Brand Ambassadors continues to be posted each week.

Project 4B – Tourism Promotion

The Almaguin Summer Star Party event has been launched. Paid advertising through The Great Canadian Wilderness is ongoing, and seeing significant traction with over 200 likes and 86 shares

to the post. ACED will continue to promote the event through an experiential tourism article promoting the beauty of Almaguin and sleeping under the stars, as well as an article featuring all the Star Party business collaborators. The business-focused post will be promoted through paid advertising. To date, there are 23 people registered for the event in South River and 36 people registered for the event at Screaming Heads.

Business and municipal information sessions have also been scheduled on Monday, August 11 from 1-2 p.m. in South River and Tuesday, August 12 from 1-2 p.m. in Magnetawan for businesses and Municipal Staff and Council who are interested in learning more about dark-sky tourism. Details on these information sessions will follow shortly.

Project 4C Shop in Almaguin Campaigns

A Shop Local reel was posted on July 2nd, encouraging participants to like, share, comment and follow to be entered into the draw. There has been minimal traction on the post, despite paid advertising. This campaign was designed to be low investment and low effort, as the majority of business promotional efforts have been directed towards the Star Party business collaborators. The contest ends July 31st at 4:00 p.m.

Project 5A – RED Gala

The RED Gala venue has been booked, taking place at the Sprucedale Community Centre on December 9th, 2025.

Carried from last report: The RED Gala Committee has had their first meeting to begin planning this year's event. This year's speaker will be Avery Swartz from CampTech, providing a talk on the practical uses of AI for Businesses and Municipalities. Other planning considerations that are underway include venue rental and catering. More details to follow.

ACED Shared Services Agreement, Evolution of Service Delivery, ETC.

Cost sharing Staff Report

The amended report was circulated to members and non-members for their consideration and feedback. Members are encouraged to provide feedback from their respective Councils during the round table portion of July's meeting. Written feedback has been received from the Village of Sundridge and the Township of McMurrich Monteith (attached).

CMO Hiring Process

In total, 23 applications were received, and 5 candidates were invited for interviews. Interviews were held on Wednesday, July 16th. Staff are excited to welcome Megan Yemm as ACED's new Communications & Marketing Officer. Megan's first day is Tuesday, July 22nd, 2025. Megan will be present for the August Regular ACED Board meeting.



RESOLUTION

2025-22

Be it resolved that the Almaguin Community Economic Development Board approve the June 26th, 2025 ACED meeting minutes as: (please circle).

CIRCULATED

AMENDED

MOVED BY: _____

SECONDED BY: _____

CARRIED: Yes No

Comments:



RESOLUTION

2025-23

Be it resolved that the Almaguin Community Economic Development Board adjourn the July 24th, 2025, ACED Meeting at _____ P.M.

MOVED BY: _____

SECONDED BY: _____

CARRIED: Yes No

Comments:



RESOLUTION

2025-__

Be it resolved that the Almaguin Community Economic Development Board

MOVED BY: _____

SECONDED BY: _____

CARRIED: Yes / No

Comments:



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General Government Report- Health Centre-Municipal Office Project Report

Date: July 23, 2025

OVERVIEW

To provide Council with an update on **approved and budgeted projects for 2025**.

BACKGROUND

The Council for the Village of Burk's Falls has approved the 2025 budget for the *Health Centre*, which includes funding for the following projects:

1. Replacement Eavestrough (Rear of Building)

Removal and replacement of the existing eavestrough at the rear of the building to prevent further water damage.

2. HVAC Replacement (Foodbank Kitchen)

Replacement of the HVAC unit in the Foodbank kitchen, which has experienced a system failure.

Council also approved the following project for the *Municipal Office*:

1. Replacement of the Boiler:

Boiler must be replaced as it is currently "red tagged".

ANALYSIS

Maintenance staff obtained competitive quotations for the approved capital projects as per the procurement policy:

Health Centre

1. Replacement Eave

Three quotes were received:

Dr. Eavestrough – \$3,850.00

Just A Hanging – \$3,954.60

Mr. Eavestrough Muskoka North – \$4,558.50

2. HVAC Replacement

Only two formal quotes were received despite outreach to multiple vendors:

Eagle Lake Heating and Cooling – \$4,800.00

Hughs Lake Heating Inc.- \$5100.00

Municipal Office

Only two formal quotes were received despite outreach to multiple vendors:

1. Replacement of the Boiler Which Was Red Tagged

Eagle Lake Heating and Cooling – \$7880.00

Hughs Lake Heating Inc.- \$21,000.00



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UPDATE

In consultation with Maintenance staff and the CAO-Clerk, the Village will proceed with the following work to be completed in 2025:

Health Centre

1. Replacement Eave: The contract will be awarded to Dr. Eavetrough for the replacement of the rear eavestrough at the Health Centre.
2. HVAC Replacement: The contract will be awarded to Eagle Lake Heating and Cooling for the replacement of the failed HVAC system.

Municipal Office

1. Replacement of Boiler: The contract will be awarded to Eagle Lake Heating and Cooling for the replacement of the "red tagged" boiler.

*note prices excluded HST

Camille Barr

Name



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World Alzheimer's Month – Light Up Blue Campaign and Awareness Activities

Date: July 25, 2025

PURPOSE

To request Council's support for the Light Up Blue Campaign and associated awareness activities during World Alzheimer's Month in September.

BACKGROUND

World Alzheimer's Month is recognized globally in September to raise awareness and challenge the stigma around Alzheimer's disease and other dementias.

The week of action is from September 15 to 21, and World Alzheimer's Day is September 21st.

Alzheimer Muskoka has invited communities across the Muskoka and Parry Sound regions to show their support through the Light Up Blue Campaign, in which landmarks and municipal buildings are lit blue for the month of September.

ANALYSIS

Participating in this campaign presents an opportunity for the municipality to visibly support residents and families affected by Alzheimer's and other dementias. The following actions are proposed:

- Change the two exterior bulbs at the municipal office to blue for the month of September.
- Share support messaging across all municipal-run social media platforms, including the Arena, Theatre, Welcome Centre, and Village.
- Encourage all municipal staff to wear blue on World Alzheimer's Day, September 21st.

These actions are simple, low-cost, and demonstrate our solidarity with the regional effort to raise awareness.

FINANCIAL IMPACT

None. Alzheimer Muskoka will provide the blue bulbs.

HUMAN RESOURCE IMPACT

Minimal. Existing staff will coordinate social media messaging and internal communications. Staff participation in wearing blue is voluntary.

ENVIROMENTAL IMPACT

None.

OPTIONS

1. Approve participation in all proposed activities.
2. Approve selected activities only (e.g., lighting up only, without social media or staff participation).
3. Decline participation in the Light Up Blue Campaign.



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RECOMMENDATIONS

That Council approve the following:

1. Change the two exterior light bulbs at the municipal office to blue for the month of September as part of the Light Up Blue Campaign.
2. Promote World Alzheimer's Month on all municipal social media platforms (Arena, Theatre, Welcome Centre, and municipal accounts).
3. Encourage all staff to wear blue on September 21, 2025, in support of World Alzheimer's Day.

Tara Schaack

Tara Schaack
Administrative Assistant



Accessibility Committee Meeting

July 24, 2025, at 1:00 pm at 172 Ontario Street

Present: Chair Denis Duguay, Tammy Wylie, Derek Smith, Camille Barr

Guests: None

Regrets: Christina Merrick

Delegations: None

1. Opportunities for Improvement:

The Committee discussed opportunities to enhance accessibility within the community, beginning with local park spaces. It was noted that while current access is acceptable, it remains limited. Members expressed a desire to introduce inclusive seating options. Additionally, the Committee identified the need to remove the brick planter currently located in the middle of the walkway at Stan Darling Park to improve access to the gazebo.

2. Action Plan: Accessibility Improvements and Next Steps:

To support the proposed accessibility enhancements, the Committee agreed to obtain quotes for the following improvements:

Stan Darling Park

2 hexagon accessible tables (Barco)

Knight Brother Park

2 hexagon accessible tables (Barco)

1 Mobi-Mat (50 ft long, 5 ft wide)

Youth Playground

1 hexagon accessible table (Barco)

2 rectangular accessible tables (Barco)

1 Mobi-Mat (50 ft long, 5 ft wide)

Fill material for both mats – estimated cost: \$1,500.00

Arena

Viewing platform

Accessible canteen counter space

Responsibilities:

Camille will obtain quotes for the outdoor spaces.

Graham will obtain quotes for the arena-related work.

Camille will also prepare and submit an application for the EASE Grant program, which may fund up to 100% of eligible costs associated with improving accessibility in public spaces.

Signature of Chair- Denis Duguay



Community Recycling Project Committee Meeting

July 29th 2025, at 9:00 am in Council Chambers

Present: Deputy Mayor Sean Cotton, Councillor Nancy Kyte, CAO-Clerk Denis Duguay, Finance Clerk Candy Shuker, Senior Administrative Assistant and Recording Secretary Camille Barr

Regrets: None

Guests: None

1. The meeting was called to order at 9:01 am by N. Kyte
2. Disclosure of Interest: None
3. Addition to the Agenda
New Business
 5. a Appoint N. Kyte as Chair for the Community Recycling Project Committee
4. Adoption of Previous Meeting Minutes:
Moved by S. Cotton
That the Community Recycling Project Committee adopts the minutes of October 29, 2024. Carried.
5. New Business:
 - a) Appointment of Chair
In light of the vacancy, N. Kyte has been appointed as Chair of the Committee
 - b) Review the Transition to Full Producer Responsibility to Date
Staff provided an update on the transition year, noting that the process has proceeded smoothly overall. Emterra has been responsive and proactive in addressing any issues that have arisen. The collection route now appears to be well-established, with Ontario Street designated as the initial service area to help prevent traffic congestion in the downtown core.

Staff also reported that a finalized list of provincially standardized recyclable materials is expected to be released in October. Once received, this information will need to be shared with the community to support preparation for the upcoming changes.

c) Review Quote Provided for Services Post Transition

Staff obtained quotes from Emterra for curbside collection services beyond the transition year, beginning January 2026. The cost estimates provided included two scenarios: one involving a single truck servicing the community, and another requiring two trucks if eligible and non-eligible materials must be collected separately. However, staff have been informed that upcoming legislative changes may eliminate the need for dual collection, therefore allowing for single truck service. A cost comparison revealed that switching service providers from Waste Connections to Emterra for full service (including collection from businesses/non-eligible properties) has resulted in savings of approximately \$15,000 for ratepayers.

Upon reviewing the 2026 quote, the Committee emphasized the importance of continuing recycling services for businesses as a key component of economic development and community sustainability. Given the demonstrated cost savings, the Committee recommends that Council approve a three-year agreement with Emterra for full community service.

6. Recommendations to Council

That Council for the Village of Burk's Falls authorize the CAO-Clerk to execute a three-year agreement with Emterra for full curbside collection services across the community, including non-eligible sources.

7. Date of Next Meeting: At the call of the Chair

8. Meeting adjourned at 9:21 am

Signature of Chair- Nancy Kyte



Rural Youth Group Committee Meeting

August 7, 2025, at 5:30 pm at Royal Canadian Legion

Present: Chair Marg French, Co-Chair Ashley Brandt, Mayor Chris Hope, Jeannette Godfrey, Mary Thomson (Zoom), Barry Burton (Zoom, left at 7:18pm), Recording Secretary Camille Barr

Guests: None

Regrets: Corinne Penstone

Delegations: None

1. The meeting was called to order at 6:03pm by M. French
 2. Land Acknowledgement
 3. Disclosure of Interest: None
 4. Acceptance of the Agenda: Agenda accepted for August 7, 2025
 5. Adoption of Previous Meeting Minutes:
Moved by B. Burton - Seconded by C. Hope
THEREFORE, BE IT RESOLVED THAT the Rural Youth Group approves the minutes of the meeting held on July 3, 2025.
Carried.

Moved by C. Hope - Seconded by J. Godfrey
THEREFORE, BE IT RESOLVED THAT the Rural Youth Group approves the minutes of the meeting held on July 16, 2025.
Carried.

Moved by C. Hope - Seconded by A. Brandt
THEREFORE, BE IT RESOLVED THAT the Rural Youth Group approves the minutes of the meeting held on July 22, 2025.
Carried.
6. **New business:**
- Sub-Committee
The committee discussed the potential use of a sub-committee to support day-to-day planning/advisory functions. It was noted that the establishment of any sub-committee must be recommended to Council for approval. A resolution regarding this matter was reviewed and approved by the committee.

Youth Workshops

The committee engaged in a discussion about initiating workshops targeted at youth engagement. Following deliberation, the item was brought to a vote, and a resolution to recommend the initiative to Council was approved.

Donation Tree from Clearview Township

The committee was asked whether they would like to accept the donation tree from Clearview Township. All members were in favor.

Moved by A. Brandt- Seconded by C. Hope

7. Old Business:

a. Movie Night

The committee confirmed they will cancel the planned movie night. The decision followed a discrepancy between the committee's proposed plan and what was ultimately approved by Council. To prevent future misunderstandings, it was agreed that all resolutions submitted by the committee will be clearly detailed. Additionally, Council responses will be communicated to the committee by the following day after each Council meeting.

b. Discuss/approve requirements for volunteers

Under New Business, the committee discussed staff and volunteer requirements. J. Godfrey presented a draft document outlining recommendations related to these roles. The document will be reissued to committee members by J. Godfrey for review and is scheduled for approval at the next committee meeting. Upon committee approval, the document will be forwarded to Council for formal resolution.

c. Fundraising Opportunities

A. Brandt received feedback on the video intended to accompany the GoFundMe campaign and will make the necessary revisions. In the interim, the GoFundMe campaign will be launched, with the finalized and approved video to be added at a later date.

d. Engaging surrounding communities

Due to time constraints, this item was deferred to a future meeting for further discussion.

e. Preliminary survey results

Due to time constraints, this item was deferred to a future meeting for further discussion.

f. Location updates

Due to time constraints, this item was deferred to a future meeting for further discussion.

8. Recommendations to Council:

1. Moved by C. Hope - Seconded by J. Godfrey

That the Rural Youth Group seek approval from council to host up to two youth-focused workshops per month until such time as the permanent youth Centre is operational, subject to available resources and space.

Workshops may include mentoring sessions, skill development, arts and culture, guest speakers, and other programming aligned with the committee's mandate.

Rationale:

To gain community engagement and introduce youth services while planning and developing the permanent youth Centre. We would also gain a better understanding of interest in the establishment of the Centre based on participation in the workshop programs.

This item went to vote:

For: M. French, M. Thomson, J. Godfrey, A. Brandt

Against: B. Burton

Abstain: C. Hope

Carried.

2. Moved by C. Hope - Seconded by J. Godfrey

That the Youth Committee establish an advisor group composed of committee members and interested community volunteers to develop recommendations for the day-to-day programming of the future rural youth Centre and workshops leading up to the opening. As members of the rural youth group, we would be seeking input from people with expertise in areas such as education, the arts, cooking, recreation, and community service, who could bring valuable ideas and perspectives to the table.

The goal is to brainstorm, refine, and prioritize programming ideas that reflect the needs and interests of our youth, whether it's music and art workshops, leadership development, life skills training, or physical activities. Meetings will be kept informal and solution focused. In addition to securing subject experts, the advisory group will include in their proposals, recommendation on location if there are to be workshops leading up to our opening, communication, staffing with volunteers etc.

This group is not part of the formal Rural Youth Group committee structure and would have no decision-making authority but would blue sky ideas and bring the best forward for consideration. As such, we believe that no formal minutes of the meetings are required as any action items would be reflected in the Rural Youth Group meeting minutes.

We foresee that the advisor group, once they have nailed down some of the ideas, with practical implementation, will present their proposal to the Rural Youth Group committee for consideration and subsequently to Council for approval.

Rationale:

To ensure that the planning of the rural youth Centre is informed, practical, and youth-driven, and to allow program design to progress in parallel with physical and administrative preparations for the facility.

Carried.

9. Date of Next Meeting: September 4, 2025, at 6:00pm

10. Meeting adjourned at 7:37pm. Moved by C. Hope - Seconded by A. Brandt

Signature of Chair- Marg French



Theatre Committee Meeting

August 11th, 2025, at 9:30am, at 136 Yonge St.

Present: Chair Councillor Sean Cotton, Mayor Chris Hope, Wanda Hill, Jillian Peever, Recording Secretary

Regrets: Colin Love

The meeting was called to order at 9:34am by Chair Councillor S. Cotton

1. Disclosure of Interest: None

Adoption of Previous Meeting Minutes:

Moved by W. Hill - Seconded C. Hope

THEREFORE BE IT RESOLVED THAT The Village of Burk's Falls Theatre Committee approves the minutes of March 3rd, 2025. Carried.

2. Old Business:

a) Washroom Upgrade

The Committee was advised that bathroom renovations will begin the first week of September, following the summer season, and are scheduled for completion by October. Questions were raised regarding the proposed layout and labeling (e.g., Women's, Men's, Family). The Committee requested that the Recording Secretary provide a copy of the layout at the next meeting for their awareness.

3. New Business:

a) NICE and Donation of Membership

C. Hope informed the Committee that Tony Marra has paid for a one-year NICE (Network of Independent Canadian Exhibitors) membership by donation valued at \$250. NICE membership is open to Canadian independent cinemas, festivals, and professional programmers offering curated film programs to public audiences and works to strengthen Canadian independent film exhibition nationwide. Benefits include networking opportunities, monthly roundtables, information-sharing, and advocacy with industry and government partners. The Committee discussed the potential value of the membership and agreed to revisit the possibility of continuing it in the future once its benefits to the theatre can be assessed.

b) Regent Theatre

C. Hope shared that the Regent Theatre receives support through donations from local businesses in their community. The Committee discussed the possibility of adopting a similar model, including creating a dedicated wall to display business logos. This item will be discussed further at the next meeting.

c) Public Event, Raise Awareness

The Committee discussed adding a short conversation before movie screenings at special events to update the community on the theatre's current state and request their support. Suggestions included distributing cards with a QR code linking to a write-up covering the theatre's history,

current status, future vision, and needs. The Committee will recommend to Council that the Recording Secretary prepare a report outlining this initiative, including components on marketing, lobby upgrades, and sponsorship opportunities.

d) Board Membership 2026

The Committee discussed adding two members in the future. As outlined in the Terms of Reference, the Committee should include 2 Council Members, 5–7 Community Members, and a non-voting Recording Secretary. Currently, there are only 3 Community Members. The Committee will recommend to Council that an advertisement be posted to the community seeking additional members.

e) Halloween Event

The Committee reviewed plans for this year's Halloween Event, noting the success and positive community response from last year. They propose splitting the event into two days: a Teen/Adult event on October 24th and a Youth Matinee on October 25th. The Committee acknowledged the requirement for two staff members to be present at all events and will seek two sponsors at \$200 each to cover staff costs and the purchase of the DVD. They expressed interest in partnering again with the Recreation Advisory Committee and discussed being more assertive when collecting donations, as past events have generated minimal contributions. A recommendation will be submitted to Council for the event to proceed on the proposed dates.

4. Recommendations to Council

The Theatre Committee recommends that Council approve:

Moved by W. Hill - Seconded by S. Cotton

THEREFORE BE IT RESOLVED THAT The Village of Burk's Fall Theatre Committee recommend to Council;

- a. Allow the Theatre Committee and/or staff to utilize the membership, networking with other cinemas and sharing resources.
- b. Recording Secretary to prepare a report for Council in regard to initiatives including community awareness, marketing, lobby upgrades, and sponsorship opportunities.
- c. Advertisement be posted to the community seeking additional members.
- d. Hosting a Halloween Community Event on the evening of October 24th, and matinee on October 25th.

5. Date of Next Meeting: To be determined

6. Meeting Adjourned: 11:16am

Chair Signature

**JOINT BUILDING COMMITTEE
ANNUAL PERMIT SUMMARY
2025**

Month	No. of Permits	Permit Fees	Project Values	Size (sq.m)
January	7	\$12,586.00	\$791,900.00	137
February	5	\$19,070.00	\$1,238,000.00	1552
March	10	\$37,040.50	\$2,402,700.00	1321
April	13	\$30,650.00	\$1,952,000.00	1372
May	19	\$51,896.00	\$2,954,772.00	1535
June	15	\$42,825.00	\$2,754,000.00	3016
July	10	\$50,008.00	\$3,267,800.00	2269
August	0	\$0.00	\$0.00	0
September	0	\$0.00	\$0.00	0
October	0	\$0.00	\$0.00	0
November	0	\$0.00	\$0.00	0
December	0	\$0.00	\$0.00	0
TOTALS	79	\$244,075.50	\$15,361,172.00	New Construction 11202
				Demolitions 298

**JOINT BUILDING COMMITTEE
ANNUAL PERMIT SUMMARY
2025**

Month	No. of Permits	Permit Fees	Project Values	SFD'S, Seasonal Dwellings and Multi-Unit Dwellings	
				2024	2025
Burks Falls	10	\$61,937.50	\$4,061,500.00	2	2
Joly	2	\$4,827.50	\$308,500.00	0	1
South River	3	\$10,470.00	\$678,000.00	0	1
Machar	26	\$67,815.00	\$3,969,972.00	7	8
Strong	15	\$42,325.00	\$2,716,500.00	3	3
Ryerson	15	\$45,580.50	\$2,938,700.00	4	2
Sundridge	8	\$11,120.00	\$688,000.00	3	3
TOTALS	79	\$244,075.50	\$15,361,172.00		20
Permit activity at end of June 30, 2025					
TOTALS	64	\$159,416.50	\$9,951,100.00	19	
Permit activity at end of June 30, 2024					
TOTALS	15	\$84,659.00	\$5,410,072.00		1
Difference from previous year					

The Municipal Corporation of the Township of Armour

By-Law #XX-2025

Being a by-law to enter into a Library Agreement.

WHEREAS Section 5(1) of the *Public Libraries Act*, R.S.O. 1990, C.P. 44, authorizes two or more municipalities to make an agreement for the establishment of a union public library;

AND WHEREAS Council deems it appropriate to enter into a new Agreement with the Village of Burk's Falls and the Township of Ryerson to govern the existing The Burk's Falls, Armour and Ryerson Union Public Library Board;

NOW THEREFORE the Council of The Municipal Corporation of the Township of Armour enacts as follows:

1. That the agreement between the Township of Ryerson, the Township of Armour, and the Village of Burk's Falls with respect to the Burk's Falls, Armour, Ryerson Union Public Library, hereby attached as Schedule A and being part of this by-law, be entered into.
2. That the Mayor and the Clerk be given the authority to sign the agreement on behalf of the Township of Armour.
3. THAT this By-law shall take effect upon its passing.

Read in its entirety, approved, signed and the seal of the Corporation affixed thereto and finally passed in open Council this XX day of August, 2025.

Rod Ward, Mayor

Charlene Watt, Clerk

LIBRARY AGREEMENT

BETWEEN

**THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR
THE CORPORATION OF THE TOWNSHIP OF RYERSON
AND THE CORPORATION OF THE MUNICIPALITY OF
THE VILLAGE OF BURK'S FALLS**

WHEREAS the councils of two or more municipalities may make an agreement for the establishment of a union public library, *Public Libraries Act, R.S.O. 1990, c. P. 44* (hereinafter the "Act");

AND WHEREAS a union public library was established under the *Public Libraries Act, 1984, S.O. 1984, c.57* by The Municipal Corporation of the Township of Armour, The Corporation of the Township of Ryerson and The Corporation of the Municipality of the Village of Burk's Falls, effective January 1990 and such union public library was continued under agreement dated March 22nd, 2022 (the 2022 Agreement);

AND WHEREAS the municipal parties wish to terminate, update and replace the 2022 Agreement

NOW THEREFORE, the parties hereto agree as follows:

1. ESTABLISHMENT OF A UNION PUBLIC LIBRARY

- a. The union public library being a corporation known in English as The Burk's Falls, Armour and Ryerson Union Public Library Board (which may be referenced hereinafter as "the Board") is continued and shall be governed by the Act and this Agreement. The aforementioned 2022 Agreement is hereby terminated.
- b. The Burk's Falls, Armour and Ryerson Union Public Library Board shall be composed of seven (7) members as prescribed herein:
 - i. One (1) Councillor from each of the participating municipalities
Township of Armour – one (1)
Township of Ryerson – one (1)
Village of Burk's Falls – one (1);
 - ii. Four (4) Community Members
Community Members at Large – 4.
- c. Members shall hold office for a term concurrent with the term of the appointing Council, or until a successor is appointed. No person shall be appointed for more than two consecutive terms.
- d. Council Members shall be appointed by their respective Councils. Community Members at large shall be appointed jointly by the parties which joint appointment shall be based upon a simple majority of the three Municipal Councils

2. APPOINTMENT OF CHIEF EXECUTIVE OFFICER, SECRETARY AND TREASURER

- a. The Burk's Falls, Armour & Ryerson Union Public Library Board shall appoint a Chief Executive Officer who shall have general supervision over and

direction of the operations of the public library and its staff, shall attend all Board meetings and shall have the other powers and duties that the Board assigns to him or her from time to time.

- b. The Board shall appoint a Secretary who shall;
 - i. Conduct the Board's correspondence; and
 - ii. Keep minutes of every meeting of the Board.
- c. The Board shall appoint a Treasurer who shall;
 - i. Receive and account for all the Board's money;
 - ii. Open an account or accounts in the name of the Board in a chartered bank, trust company or credit union, approved by the Board;
 - iii. Deposit all money received on the Board's behalf to the credit of that account or accounts; and
 - iv. Disburse the money as the Board directs.
- d. The same person may both be the Secretary and the Treasurer, and the Chief Executive Officer appointed under subsection (2) may be the Secretary and the Treasurer.
- e. The Municipal Corporation of the Township of Armour shall be responsible for the provision of bookkeeping services on behalf of the Library Board for a period of one (1) year from the latest date of execution of this agreement. Upon the expiry of the foregoing, the Board shall be responsible for its bookkeeping.

3. COMMUNICATION

- a. The key contacts for the Library Board shall be the Chief Executive Officer (CEO) and the Chair of the Board. The key contact for each municipality shall be the Municipal Clerk.
- b. Formal communications related to governance, budgeting, policy matters, or strategic planning shall be directed in writing between the designated key contacts.
- c. The Library Board shall provide timely notice to the Municipal Clerks of any Board decisions or matters requiring municipal input or approval under the Act. The participating municipalities shall provide timely notice of any Council decisions or matters related to the Library Board or its operations.

4. ESTIMATES

- a. The Board shall submit its proposed annual budget to each Municipal Council by October 1st.
- b. The Board shall submit, with its estimates, a statement as to the proportion of the estimates that is to be charged to each of the municipalities, and if the estimates of the Board are approved or amended and approved by the Councils of the municipalities representing more than one-half of the population of the area for which the Board was established, they are binding on all municipalities.
- c. The estimate proportion for each of the Councils shall be determined annually based on the population of each municipality as a percentage of the total population of the member municipalities. Population shall be based upon the most recent Census Data available from Statistics Canada. The current census data and percentages are as follows:

Union Member	2021 Population	Percentage
Township of Armour	1459	46.16%

Village of Burk's Falls	957	30.27%
Township of Ryerson	745	23.57%

- d. Payment from the municipalities to the Burk's Falls Armour & Ryerson Union Public Library will be made as follows;
- i. First payment due between January 1st and January 31st equal to one-half the municipal payment of the previous year;
 - ii. Remainder due when the new budget is approved.

5. DISPUTE RESOLUTION

- a. In the event of any dispute arising out of, or in connection with, this agreement, participating municipalities agree to first attempt to resolve the matter through mediation. If mediation fails the dispute may be referred to arbitration in accordance with the rules of the Ontario Arbitration Act.
- b. The dispute resolution process must be followed as prescribed in section 5, item a. prior to any participating municipality becoming eligible to withdraw from this agreement.

6. AGREEMENT WITHDRAWAL

- a. Any participating municipalities wishing to withdraw from this agreement must:
 - i. Engage the dispute resolution process prescribed in section 5 of this agreement; and
 - ii. Provide a minimum of 1-year written notice to all other participating municipalities.
- b. Upon the withdrawal, the withdrawing party shall not be entitled to any of the assets or responsible for the future liabilities of the Board.

Remainder of Page Intentionally Blank

7. ENTIRE CONTRACT

- a. In the event of a conflict between any provisions of this Agreement and any provisions of the Act, the provision of the Act prevails.
- b. This Agreement constitutes the entire Agreement between the parties.

IN WITNESS THEREOF THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR HAS HERETO AFFIXED ITS CORPORATE SEAL ATTESTED BY THE HAND OF ITS PROPER SIGNING OFFICERS.

Dated at Armour, this ____ day of _____, 2025

Rod Ward, Mayor

Charlene Watt, Clerk

IN WITNESS THEREOF THE CORPORATION OF THE TOWNSHIP OF RYERSON HAS HERETO AFFIXED ITS CORPORATE SEAL ATTESTED BY THE HAND OF ITS PROPER SIGNING OFFICERS.

Dated at Ryerson, this ____ day of _____, 2025

George Sterling, Mayor

Nancy Field, Clerk

IN WITNESS THEREOF THE CORPORATION OF THE MUNICIPALITY OF VILLAGE OF BURK'S FALLS HAS HERETO AFFIXED ITS CORPORATE SEAL ATTESTED BY THE HAND OF ITS PROPER SIGNING OFFICERS.

Dated at Burk's Falls, this ____ day of _____, 2025

Chris Hope, Mayor

Denis Duguay, Clerk

Partnership Request – Use of Burk’s Falls Arena Space

From JJ Blower <jblower@psdssab.org>
Date Wed 2025-08-13 10:26 AM
To Denis Duguay <clerk@burksfalls.ca>
Cc Tammy MacKenzie <tmackenzie@psdssab.org>

Good morning Denis,

Per your recent conversation with our CAO, Tammy MacKenzie, our Income Support & Stability team is interested in booking space at the Burk’s Falls Arena. As the DSSAB provides social services on behalf of Burk’s Falls and the other 21 municipalities and unincorporated areas of the District of Parry Sound, we are seeking a partnership that would allow us to access community facilities - when they are not already in use - for events that benefit residents of your community.

These clinics help community members sign up for important programs such as the Canada Dental Care Plan, Ontario Electricity Support Program, Health Care Connect (for those without a primary care provider), as well as ID clinics, income tax filing, and other supports. Bringing these services directly into our communities helps reduce transportation barriers for residents who require assistance.

I understand you plan to bring this forward to Council at your August 19th meeting. While clinic dates have not yet been determined, we are flexible in scheduling to work around existing bookings. We are hoping Council can provide broad authority for our team to coordinate directly with your facility booking staff in the future, without the need for separate Council approval each time.

Thank you for your consideration, and please let me know if you require any additional information before the Council meeting.

Kind regards,

JJ Blower

Communications Officer (She/Her)

District of Parry Sound Social Services Administration Board

1 Beechwood Drive, Parry Sound, Ontario P2A 1J2

Tel: (705) 746-7777 ext. 5264

Fax: (705) 746-7783

E-Mail: jblower@psdssab.org

www.psdssab.org

District of Parry Sound



Social Services
Administration Board



THE CORPORATION OF THE TOWNSHIP OF LARDER LAKE
69 FOURTH AVENUE, P. O. BOX 40, LARDER LAKE, ON P0K 1L0
PH: 705-643-2158 FAX: 705-643-2311
LARDERLAKE.CA

August 13, 2025

To whom it May Concern:

RE: Resolution – Support Making the NORDS Pilot Program Permanent and Expanding Program Eligibility

Please be advised that at the Township of Larder Lake's Regular Council Meeting held on Tuesday, August 12th, 2025, the following resolution of support was adopted:

Support for Making the NORDS Pilot Program Permanent and Expanding Program Eligibility

WHEREAS the Northern Ontario Resource Development Support (NORDS) pilot program was introduced to help Northern Ontario municipalities address infrastructure pressures resulting from natural resource sector activities;

AND WHEREAS the funding provided through the NORDS pilot was very well received by the municipal sector, as it delivered timely and much-needed financial support to many communities across the North;

AND WHEREAS the program has allowed municipalities, such as the City of North Bay, to strategically stack multi-year allocations in order to support large-scale infrastructure initiatives critical to community development and economic growth;

AND WHEREAS the NORDS pilot program has clearly demonstrated its value and effectiveness in helping Northern municipalities address the infrastructure challenges tied to resource development and extraction;

AND WHEREAS rural and northern municipalities are also facing infrastructure degradation resulting from the increasing size and frequency of agricultural machinery and activity, which is currently outside the scope of the pilot;

THEREFORE BE IT RESOLVED THAT the Council of the Township of Larder Lake strongly urges the Government of Ontario to make the Northern Ontario Resource Development Support (NORDS) program a permanent fixture of its support to Northern municipalities;

AND FURTHER THAT the Province consider expanding program eligibility to recognize the significant impact that agricultural equipment and operations have on municipal infrastructure, particularly in rural communities;

AND FURTHER THAT municipalities be encouraged to continue utilizing the ability to stack NORDS allocations over multiple years to support the planning and delivery of major infrastructure projects;

AND FURTHER THAT a copy of this resolution be forwarded to the Minister of Northern Economic Development and Growth, the Minister of Agriculture, Food and Agribusiness, the Minister of Infrastructure, the Minister of Natural Resources, local MPP, the Association of Municipalities of Ontario (AMO), the Federation of Northern Ontario Municipalities (FONOM), Northwestern Ontario Municipal Association, Rural Ontario Municipalities Association and all Northern Ontario municipalities for their awareness and support.

Moved by: Councillor Armstrong

Seconded by: Councillor Kelly

Carried

As so directed, a copy of Council's Resolution has been supplied for your reference.

Sincerely,

A handwritten signature in black ink, appearing to read 'Crystal Labbe', written in a cursive style.

Crystal Labbe

CAO/ Clerk Treasurer

THE CORPORATION OF THE TOWNSHIP OF LARDER LAKE

69 Fourth Avenue, Larder Lake, ON
 Phone: 705-643-2158 Fax: 705-643-2311



MOVED BY:

- Thomas Armstrong
- Patricia Hull
- Paul Kelly
- Lynne Paquette

SECONDED BY:

- Thomas Armstrong
- Patricia Hull
- Paul Kelly
- Lynne Paquette

Motion #: 7

Resolution #: 9

Date: August 12, 2025

Support for Making the NORDS Pilot Program Permanent and Expanding Program Eligibility

WHEREAS the Northern Ontario Resource Development Support (NORDS) pilot program was introduced to help Northern Ontario municipalities address infrastructure pressures resulting from natural resource sector activities;

AND WHEREAS the funding provided through the NORDS pilot was very well received by the municipal sector, as it delivered timely and much-needed financial support to many communities across the North;

AND WHEREAS the program has allowed municipalities, such as the City of North Bay, to strategically stack multi-year allocations in order to support large-scale infrastructure initiatives critical to community development and economic growth;

AND WHEREAS the NORDS pilot program has clearly demonstrated its value and effectiveness in helping Northern municipalities address the infrastructure challenges tied to resource development and extraction;

AND WHEREAS rural and northern municipalities are also facing infrastructure degradation resulting from the increasing size and frequency of agricultural machinery and activity, which is currently outside the scope of the pilot;

THEREFORE BE IT RESOLVED THAT the Council of the Township of Larder Lake strongly urges the Government of Ontario to make the Northern Ontario Resource Development Support (NORDS) program a permanent fixture of its support to Northern municipalities;

Recorded vote requested:

	For	Against
Tom Armstrong	✓	
Patricia Hull	✓	
Paul Kelly	✓	
Lynne Paquette	✓	
Patty Quinn	✓	

I declare this motion

<input checked="" type="checkbox"/> Carried
<input type="checkbox"/> Lost / Defeated
<input type="checkbox"/> Deferred to: _____ (enter date)
Because:
<input type="checkbox"/> Referred to: _____ (enter body)
Expected response: _____ (enter date)

Disclosure of Pecuniary Interest*

Chair: 

*Disclosed his/her (their) interest(s), abstained from discussion and did not vote on this question.

THE CORPORATION OF THE TOWNSHIP OF LARDER LAKE

69 Fourth Avenue, Larder Lake, ON
 Phone: 705-643-2158 Fax: 705-643-2311



MOVED BY:

- Thomas Armstrong
- Patricia Hull
- Paul Kelly
- Lynne Paquette

SECONDED BY:

- Thomas Armstrong
- Patricia Hull
- Paul Kelly
- Lynne Paquette

Motion #: 8

Resolution #: 9

Date: August 12, 2025

AND FURTHER THAT the Province consider expanding program eligibility to recognize the significant impact that agricultural equipment and operations have on municipal infrastructure, particularly in rural communities;

AND FURTHER THAT municipalities be encouraged to continue utilizing the ability to stack NORDS allocations over multiple years to support the planning and delivery of major infrastructure projects;

AND FURTHER THAT a copy of this resolution be forwarded to the Minister of Northern Economic Development and Growth, the Minister of Agriculture, Food and Agribusiness, the Minister of Infrastructure, the Minister of Natural Resources, local MPP, the Association of Municipalities of Ontario (AMO), the Federation of Northern Ontario Municipalities (FONOM), Northwestern Ontario Municipal Association, Rural Ontario Municipalities Association and all Northern Ontario municipalities for their awareness and support.

Recorded vote requested:

	For	Against
Tom Armstrong	✓	
Patricia Hull	✓	
Paul Kelly	✓	
Lynne Paquette	✓	
Patty Quinn	✓	

I declare this motion

<input checked="" type="checkbox"/> Carried
<input type="checkbox"/> Lost / Defeated
<input type="checkbox"/> Deferred to: _____ (enter date)
Because:
<input type="checkbox"/> Referred to: _____ (enter body)
Expected response: _____ (enter date)

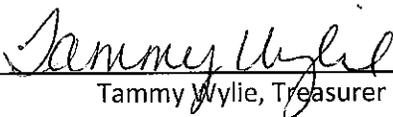
Disclosure of Pecuniary Interest*

Chair: 

*Disclosed his/her (their) interest(s), abstained from discussion and did not vote on this question.

	Village of Burk's Falls	
	July/August List of Accounts for Approval	
	Balance Forward (Cheques/Other/EFT)	303,039.77
	RBC Activity Fee-July 2025	227.61
	First Data-POS July 2025	50.30
	First Data 2-POS July 2025	150.89
	OCWA-July 2025	9,800.06
	Total Payables-July 11 to August 13, 2025	313,268.63

Certified Correct this 13th day of August 2025



 Tammy Wylie, Treasurer

THE CORPORATION OF THE VILLAGE OF BURK'S FALLS

BY-LAW NO. 33-2025

**BEING A BY-LAW TO AUTHORIZE FEES FOR SERVICES AT THE ARMOUR,
RYERSON, BURK'S FALLS MEMORIAL ARENA AND KARL CROZIER
COMMUNITY CENTRE FOR THE YEARS 2025 THROUGH TO 2029**

WHEREAS The Municipal Act, R.S.O. 2001, Chapter M.25, Section 391(1) give authority for a municipality to impose fees and charges;

AND WHEREAS the Council of the Village of Burk's Falls deems it desirable to set fees for the use of its property and facilities;

NOW THEREFORE the Municipal Council of the Corporation of the Village of Burk's Falls hereby enacts as follows:

1. That the fees set out in Schedule "A" attached to and forming part of this by-law shall be charged for the usage Armour Burk's Falls Ryerson Memorial Arena and Community Centre and municipal properties.
2. That the fees set out in Schedule "A" attached to and forming part of this by-law shall amend Schedule "A" of By-law 26-2024 "Arena Fees".
3. That this by-law shall come into force upon passing of this by-law.

**AS READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED IN OPEN COUNCIL
THIS 19th DAY OF AUGUST 2025.**

Seal

Mayor Chris Hope

Deputy Clerk Tammy Wylie

SCHEDULE "A"

ARBFMA Proposed Rental Rates 5 year term

Arena Rates - Effective Sept. 01st 2024		24/25	25/26	26/27	27/28	28/29
Hall and Kitchen Flat Rates		2.5% Rounded	2.5% Rounded	2.5% Rounded	2.5% Rounded	3% Rounded
		Flat Rate				
Hall Rental	8 hrs.	\$ 250.00	\$ 256.00	\$ 262.00	\$ 269.00	\$ 277.00
Hall, Kitchen & Bar Rental	8 hrs.	\$ 300.00	\$ 308.00	\$ 315.00	\$ 323.00	\$ 333.00
Seniors Program	8 hrs.	\$ 112.75	\$ 115.57	\$ 118.46	\$ 121.42	\$ 125.06
Kitchen Only Commercial Use	8 hrs.	\$ 110.00	\$ 112.75	\$ 115.57	\$ 118.46	\$ 122.01
Excessive Clean up		\$ 60.00	\$ 65.00	\$ 65.00	\$ 70.00	\$ 70.00
Hall and Kitchen Hourly Rates		Flat Rate				
Non Profit Meeting		\$ 33.00	\$ 34.00	\$ 35.00	\$ 36.00	\$ 37.00
Public Meeting		\$ 55.00	\$ 56.00	\$ 57.00	\$ 58.00	\$ 60.00
Exercise Classes		\$ 43.00	\$ 44.00	\$ 45.00	\$ 46.00	\$ 47.00
Kitchen		\$ 25.00	\$ 26.00	\$ 27.00	\$ 28.00	\$ 29.00
Excessive Clean up		\$ 60.00	\$ 65.00	\$ 65.00	\$ 70.00	\$ 70.00
Arena Floor Rates		Flat Rate				
Arena Floor - Event Rate	8 hrs.	\$ 400.00	\$ 410.00	\$ 420.00	\$ 430.00	\$ 443.00
Arena Floor Rates		Hourly Rate				
Arena Floor		\$ 58.00	\$ 59.00	\$ 60.00	\$ 62.00	\$ 64.00
Winter Ice Sept. to Mar.		Hourly Rate				
Prime Time Ice		\$ 123.00	\$ 126.00	\$ 129.00	\$ 132.00	\$ 136.00
Prime Time Ice (1 to 4 skaters)	New Rate	\$ 85.00	\$ 87.00	\$ 90.00	\$ 92.00	\$ 95.00
Last Minute or Hard to Sell Ice		\$ 100.00	\$ 100.00	\$ 105.00	\$ 105.00	\$ 110.00
Non-Organized Saturday Ice Time	No Games or Camps	\$ 82.00	\$ 84.00	\$ 86.00	\$ 88.00	\$ 90.00
Non Prime Time Ice Mon to Fri		\$ 82.00	\$ 84.00	\$ 86.00	\$ 88.00	\$ 90.00
Non Prime 1 to 4 skaters		\$ 42.00	\$ 44.00	\$ 46.00	\$ 48.00	\$ 50.00
Additional Skaters after 4		\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00
Local Minor Sports		\$ 97.50	\$ 99.94	\$ 102.44	\$ 105.00	\$ 108.15
Local Men's Leagues		\$ 164.00	\$ 168.10	\$ 172.30	\$ 176.61	\$ 181.91
Commercial Rate		\$ 205.00	\$ 211.00	\$ 217.00	\$ 223.00	\$ 230.00
Non Prime is Monday to Friday 8 am to 5 pm						
Ice Rental Rates are based on a 50 minute hour and include a 10 minute flood						
Summer Ice July to Aug.		Hourly Rate				
Prime Time Ice		\$ 154.00	\$ 158.00	\$ 162.00	\$ 166.00	\$ 171.00
Prime Time Ice (1 to 4 skaters)	New Rate	\$ 85.00	\$ 87.00	\$ 90.00	\$ 92.00	\$ 95.00
Non-Organized Saturday Ice Time	No Games or Camps	\$ 82.00	\$ 84.00	\$ 86.00	\$ 88.00	\$ 90.00
Commercial Rate		\$ 257.00	\$ 263.00	\$ 270.00	\$ 277.00	\$ 285.00
Summer Sports Camps/Schools		\$ 195.00	\$ 200.00	\$ 205.00	\$ 211.00	\$ 217.00
Winning Techniques 2% per contract		\$ 192.08	\$ 195.92	\$ 199.84	\$ 203.84	\$ 208.93
Ice Rental Rates are based on a 50 minute hour and include a 10 minute flood						
Public Skating Rates						
Children		\$ 2.50	\$ 2.50	\$ 2.75	\$ 2.75	\$ 3.00
Adult		\$ 3.50	\$ 3.50	\$ 3.75	\$ 3.75	\$ 4.00
Family		\$ 10.00	\$ 10.00	\$ 10.50	\$ 10.50	\$ 11.00
Parents and Tots and Adult Skate		\$ 3.00	\$ 3.00	\$ 3.50	\$ 3.50	\$ 4.00
Skate Sharpening					HST	Total
Skate Sharpening		\$ 7.00	\$ 7.00	\$ 8.00	\$ 8.00	\$ 9.00
All rates include HST						



July 15th, 2025

Addressed to: ACED Member Organizations

Subject: Request for Support in Principle

Dear Member partners,

ACED Staff are currently developing applications requesting financial support to implement the 2024 Almaguin Signage Plan. ACED is requesting that all members review this request at the next regular meeting and provide resolutions or letters to be included with the application.

<<Sample Resolution Wording>>

WHEREAS <Municipality/Organization> has adopted and supported the implementation of the 2018 Almaguin Highlands Regional Economic Development Strategic Plan and the 2021 Almaguin Brand Strategy which call for the establishment of a unified regional brand;

AND WHEREAS <Municipality/Organization> recognizes the importance of aligning physical and digital elements within the collective brand strategy throughout the Almaguin Highlands Region as well as the efforts of the ACED to implement the Brand Strategy;

AND WHEREAS the ACED Brand Alignment & Regional Signage Project will enhance the use of the regional brand while promoting recreational, tourism, and business activity throughout the region;

AND WHEREAS the ACED Members' contribution to the project shall be funded through the ACED reserve;

NOW THEREFORE BE IT RESOLVED THAT <Municipality/Organization> hereby declare their support in principle for the ACED Brand Alignment & Regional Signage Project as well as associated applications for financial assistance to complete the project.

Rail Safety Week 2025 | Proclamation request

From Janet Drysdale <janet.drysdale@cn.ca>

Date Mon 2025-07-14 1:57 PM

To Denis Duguay <clerk@burksfalls.ca>

 1 attachment (79 KB)

Resolution_Canada_EN.pdf;

Dear Ms. Kunkel,

Rail Safety Week will take place across Canada from September 15 to 21, 2025.

For more than 20 years, CN has partnered with Operation Lifesaver Canada (OL) to raise public awareness about the dangers of crossing and trespassing on railway property. In recent years, we have seen disturbing spikes in deaths and serious injuries related to both. Inattention and distraction at crossings, risky behaviours on and around trains, the rise of homeless encampments along rail corridors, and mental health crises are all factors driving the recent, negative reversal in trendlines.

As valued neighbours and partners in promoting community safety, CN and OL together would like to ask your council to join us in raising awareness about the critical issue of rail safety by adopting the enclosed [proclamation](#).

Your leadership plays a vital role in educating the public about the risks associated with inattention at railway crossings and trespassing on train tracks and other rail infrastructure. Rail Safety is a shared responsibility, everyone has a role to play. By signing the proclamation and encouraging public engagement, your municipality will help foster a culture of safety and prevention and we would be honoured to publicly acknowledge your commitment to this cause.

If you have any questions or concerns, please contact Daniel Salvatore, your local CN Public Affairs representative, at [daniel.salvatore@cn.ca]daniel.salvatore@cn.ca.

For more information:

- Questions or concerns about rail safety in your community, contact our Public Inquiry Line at 1-888-888-5909
- For additional information about Rail Safety Week 2025 visit cn.ca/RailSafety or operationlifesaver.ca
- Let us know how you promote rail safety in your community by posting on cn.ca/RSW2025
- For any questions about this proclamation, please email RSW@cn.ca
- Visit cn.ca/RSW-toolkit to access the Rail Safety Week toolkit which includes resources to help you further promote rail safety education in your community

Thank you in advance for your support.

RESOLUTION

IN SUPPORT OF RAIL SAFETY WEEK

WHEREAS *Rail Safety Week* is to be held across Canada from September 15 to 21, 2025;

WHEREAS, 261 railway crossing and trespassing incidents occurred in Canada in 2024; resulting in 68 avoidable fatalities and 58 avoidable serious injuries;

WHEREAS, educating and informing the public about rail safety (reminding the public that railway rights-of-way are private property, enhancing public awareness of the dangers associated with highway rail grade crossings, ensuring pedestrians and motorists are looking and listening while near railways, and obeying established traffic laws) will reduce the number of avoidable fatalities and injuries cause by incidents involving trains and citizens; and

WHEREAS Operation Lifesaver is a public/private partnership whose aim is to work with the public, rail industry, governments, indigenous communities, police services, media and others to raise rail safety awareness;

WHEREAS CN and Operation Lifesaver have requested City Council adopt this resolution in support of its ongoing efforts to raise awareness, save lives and prevent injuries in communities, including our municipality;

It is proposed by Councillor _____

seconded by Councillor _____

It is hereby **RESOLVED** to support national ***Rail Safety Week*** to be held from September 15 to 21, 2025.

Janet Drysdale
Janet Drysdale

Janet Drysdale
Day
CN Senior Vice-President and
Lifesaver
Chief Stakeholder Relations Officer
Director

Shawn Will

Shawn Will
CN Chief of Police and
Chief Security Officer

Chris

Operation
Interim National





**A SWEET SLICE OF THE NORTH
BURK'S FALLS
EXIT 257**







VILLAGE OF BURK'S FALLS Municipal Commissioning Policy

1.0 Policy Statement

The policy will establish the municipal guidelines governing the Commissioning Services provided by the Clerk's Department.

2.0 Purpose

The purpose of the policy is to ensure the establishment of clear and consistent guidelines and criteria for the commissioning of documents for members of the public.

3.0 Scope

This policy applies to all commissioning services administered by the Clerk's Department on behalf of the Village of Burks Falls.

4.0 Position Statements

- 4.01 The Municipal Clerk and designated officials serve as Commissioner of Oaths, also referred to as Commissioners for Taking Affidavits. They are authorized by the Minister of Justice through the *Commissioner for Taking Affidavits Act* to administer oaths and take various types of declarations. However, their authority is limited; they are not permitted to commission affidavits related to private business or personal matters. Additionally, they may not assist in completing affidavits, preparing, or making edits or providing legal advice. They will not counsel or assist the person with the completion of the affidavit document. Any assistance required should be directed to the agency or party that has requested the form. The Village does not supply blank affidavit forms.
- 4.02 The Commissioner of Oaths is responsible for witnessing the signature of individuals who are affirming or swearing that the contents of a document are true.
- 4.03 A Commissioner of Oaths only certifies by affixing a stamp or seal that the required oath or affirmation or declaration has been properly administered. Under the *Commissioner for Taking Affidavits Act*, Commissioners do not certify the truth of the statement contained in the document; that responsibility remains with the declarant.
- 4.04 The Commissioner of Oaths is not responsible for the content of the affidavit. It is the responsibility of the person whose signature is being commissioned (the declarant). The declarant must understand not only the details to which they will attest, but also the fact that they are swearing an oath that the details are correct.
- 4.05 All commissioning services are performed at the discretion of the Commissioner of Oaths. Should there be any doubt regarding the identity of the individual signing or the content of the document, the Commissioner reserves the right to refuse to commission the document. In such cases, the individual may be advised to seek assistance from a legal professional.

5.0 Process

- 5.01 All commissioning services must be conducted in person. The Village does not provide virtual or electronic commissioning options.
- 5.02 Members of the public may visit the Municipal Office for commissioning services Monday through Thursday, between 8:00 a.m. and 4:00 p.m. It is recommended to call in advance to confirm that the appropriate staff member will be available, thereby avoiding the need for a return visit.
- 5.03 The individual signing the affidavit must appear personally before the Commissioner and present valid government-issued photo identification that includes their name and address.
- 5.04 If the affidavit refers to an Exhibit, then the Exhibit must be attached at the time the declarant swears the affidavit. The Commissioner is required to verify the Exhibit(s) attached to the affidavit are in fact those to which the declarant has referred to in the body of the affidavit and mark and sign accordingly.
- 5.05 The individual must sign the affidavit in the presence of the Commissioner. Documents that have been pre-signed will not be commissioned.
- 5.06 The commissioning of documents is at the sole discretion of the Commissioner of Oaths, who may refuse to commission any document.
- 5.07 A Commissioner cannot witness documents where there is a requirement to personally know the person for a certain length of time, i.e. Passport Guarantor.
- 5.08 The individual requesting commissioning services must pay the applicable fee as outlined in *By-law 26-2004, Fees and Charges for Services*. The fee is applied per document signed.

6.0 Documents that the Municipality Will and Will Not Commission

6.01 Documents the Municipality will Commission

- Village of Burk's Falls generated documents (example planning applications)
- Domestic and Foreign Pension documents (Proof of Life)
- Immunization Health Form
- Adult Name Change Document
- Canadian Citizenship Forms
- Delayed Statement of Live Birth
- Statutory Declaration of Lost Identification (must include police report)
- Statutory Declaration for OSAP- Statement of Common Law Status/Supporting Children
- Sworn Statement for the Transfer of a Used Motor Vehicle in the Province of Ontario
- Affidavit of Proof of Loss of Motor vehicle/boat (from insurance company)
- Affidavit of Proof of Residency
- Affidavit of Unregistered Vehicle
- Statutory Declaration of Common-law Union (single signature)- Service Canada Form
- Application for Change of Sex Designation on a Birth Registration

6.02 Documents the Municipality will Not Commission

- Wills, "Living Wills", Codicils to Wills or Estate Settlement documents
- Power of Attorney
- Divorce, separation, marriage, or cohabitation documents

- Custody documents
- Documents related to debt
- Real estate related documents, statements, transfer of land
- Court, legal, civil issue related documents
- Age of Majority or BYID Card application
- Documents requiring the signature of a Notary Public, Canadian or Foreign
- Child Travel Consent
- Invitation letters for a visitor's VISA
- Amendment to Birth/Death/Marriage Certificate forms
- Travel Industry Council of Ontario- Affidavit of Customer Claimant
- Proof of loss insurance document
- Any document that is to be executed by an individual acting in their capacity as a Power of Attorney
- Documents that are in any language other than English will not be commissioned, as we cannot validate the information that is sworn.

7.0 Notary Public

7.1 A Commissioner of Oaths cannot notarize documents. Documents that specify a signature by a Notary Public will be referred to a local legal firm, Justice of the Peace, or similar vocations eligible to notarize documents.

8.0 Certify True Copies

8.1 Municipal Clerks are authorized by the Municipal Act, 2001 (within Subsections 253(1) and (2) and Section 447.6 to certify copies of municipal records as “true copies” of original documents.

8.2 Commissioner of Oaths including Clerks have no authority to “certify” any other documents as “true copies” of originals. Notwithstanding this fact, many municipalities will still provide that service, but there is no legislative authority providing it. If a person requests a “true copy” the Commissioner will caution the person that there is no guarantee that such certification will be accepted by the intended recipient. The person requesting the “true copy” shall sign a form that they were notified by the Commissioner of Oaths. This form shall be retained by the municipality.

There will be no exceptions to this policy

District of Parry Sound



Social Services
Administration Board

June 16, 2025

RE: DSSAB Board Vacancy – Area 4 Representation

Dear Mayors, Reeves, and Members of Council for the Municipalities of Armour, Burk's Falls, Kearney, McMurrich-Monteith, Perry, and Ryerson,

Please be advised that a vacancy has arisen on the District of Parry Sound Social Services Administration Board (DSSAB). Mr. Ryan Baptiste is no longer serving as a representative for Area 4, as he has forfeited his seat in accordance with Section 12 of the DSSAB Procedural Rules, which states that a Board Member is considered to have forfeited their position after missing three consecutive meetings without Board authorization. Please see the attached resolution confirming this.

In accordance with the DSSAB Act, a new representative must now be jointly appointed by the councils of the municipalities within Area 4, which includes Armour, Burk's Falls, Kearney, McMurrich-Monteith, Perry, and Ryerson.

Mr. Jerry Brandt continues to serve as one of the current representatives for Area 4. The DSSAB Act permits two representatives from this area. The current Board term runs until December 31, 2026. Board meetings are held virtually on the second Thursday of each month at 6:30 p.m.

If you have any questions or require further information, please feel free to contact me at 705-746-7777 ext. 5264 or via email at jblower@psdssab.org.

Sincerely,

A handwritten signature in black ink that reads 'JJ Blower'.

JJ Blower
Communications Officer

Parry Sound Office
1 Beechwood Drive, Parry Sound, ON. P2A 1J2
705-746-7777 / 1-800-461-4464
www.psdssab.org

South River Office
16 Toronto Avenue, Box 1600, South River, ON.
POA 1X0
705-386-2358 or 1-800-661-3230
www.psdssab.org



CORPORATION OF THE TOWNSHIP OF RYERSON

Date: August 12, 2025

Resolution Number: R- 114 - 25

Moved by: Councillor Robertson

Seconded by: Councillor Patterson

WHEREAS the District Parry Sound Social Services Board Area 4 Representative has forfeited their position;

AND WHEREAS there is a need for a new Area 4 representative on the board;

NOW THEREFORE BE IT RESOLVED that the Council of the Township of Ryerson wishes to nominate Sean Cotton to represent Area 4 on the District of Parry Sound Social Services Board.

Carried **Defeated**

(Chair Signature)

Declaration of Pecuniary Interest by: _____

RECORDED VOTE					
Vote called by Clerk in random order, Chair to vote last					
Members of Council		Yea	Nay	Abstention	Absent
Councillors	Beverly Abbott				
	Glenn Miller				
	Delynne Patterson				
	Dan Robertson				
Mayor	George Sterling				



SAVE THE DATE

**MSO-North (Sudbury)
Ministry of Municipal Affairs and Housing**

2025 Northeastern Municipal Council Workshop

Date: October 21, 2025 (9:45 am to 4:15 pm) and October 22, 2025 (9:00 am to 4:00 pm)

Location: Lionel E. Lalonde Centre, Greater Sudbury (Azilda) – In Person Only

Agenda:

The Municipal Services Office-North in Sudbury is pleased to invite you to a two-day training workshop where members of council and staff from across northeastern Ontario will come together to hear from experts and each other on relevant and timely topics. Sessions will cover a range of essential learning on municipal governance, finance, land use planning and affordable housing issues. Please mark your calendars with the date of this event as you don't want to miss out.

Who Should Attend:

This two-day session will be of interest to both experienced municipal council and staff and those who are newer to municipal governance and operations.

Why attend:

We are arranging an impressive list of guest speakers with significant municipal knowledge and leading practices to share. Participants will engage with and hear about experiences and approaches to common challenges. Attendees will leave the workshop with a greater understanding of how to tackle current municipal issues and govern effectively and democratically.

Registration:

Registration form will be distributed in coming weeks that will include the registration fee for this event.

Inquiries:

Municipal Services Office – North (Sudbury)

Enrique Paraco, Municipal Advisor
Email: enrique.paraco@ontario.ca
Phone: 705-280-0641

Sarah Cormier, Senior Municipal Advisor
Email: sarah.cormier@ontario.ca
Phone: 249-885-2953

ALMAGUIN COMMUNITY ECONOMIC DEVELOPMENT (ACED)

MINUTES June 26, 2025

A regular meeting of the ACED Board was held at the 105 Main Street in Sundridge on June 26th, 2025, at 6:32 pm.

Present: Chris Nicholson, Township of Joly, Chair
Rod Ward, Township of Armour
Dan Robertson, Township of Ryerson
Tim Bryson, Township of Strong
Vicky Roeder-Martin, Township of McMurrich/Monteith
Sheri Norman, AHCC Representative
Margaret Ann McPhail, Township of Perry
Brenda Scott, Village of South River
Luke Preston, Village of Sundridge
Noel Walker, FedNor
Trista Porter, MND
Wendy Whitwell, Township of Armour

Regrets: Trista Porter, MND
Chris Hope, Village of Burk's Falls

Staff: Dave Gray, Director of Economic Development
Courtney Metcalf, Economic Development Officer

Guests: Sarah Cooke, Almaguin News

Call to Order

The meeting was called to order at 6:00 pm.

Minutes

The minutes of the meeting of Thursday, May 22nd, 2025, were adopted as presented.

Director's Report

The Director covered the following items from the report:

1. An update on core activity tracking, which lists what the department has done over the past month was provided. These included business assistance, marketing, ACED website updates, social media activities, and communications.
2. Report updates included:

- a) Planning of a district-wide tariff response roundtable event
 - b) Individual municipal support/projects
 - c) Signage plan application update
 - d) CMO transition document
 - e) Discussions on the draft economic development article and feedback
 - f) Updates on the Almaguin Summer Star Party event
3. Partnerships/Content Development with businesses in unorganized townships was discussed. Staff provided an overview of a proposed content marketing partnership involving services from ACED and a brand ambassador business in an unorganized township. A member proposed that businesses in unorganized townships should reach out to their MPP and MP to financially contribute to economic development on behalf of the unorganized townships. It was recommended that a draft letter to the provincial government be created, and unorganized township businesses can sign and submit to the government to advocate for support.
 4. CMO Hiring Process: Applications for the position are coming in for the position with a range of experiences. The application deadline is July 3rd, 2025.
 5. Staff Report – Percentage Based Contribution Concept: It was recommended to investigate the operating budgets from unorganized townships. Concerns were raised regarding individual municipal needs. It was discussed that staff are taking steps towards communication improvements.
 6. FedNor Update: Any tariff threat has not stopped projects from moving forward. Program evaluations are currently taking place. A few programs include Regional Housing program,

Resolutions

1. 2025-19– Moved by Luke Preston; Seconded by Sheri Norman
Be it resolved that the Almaguin Community Economic Development Board approve the May 22nd, 2025, meeting minutes, as circulated. Carried
2. 2025- 20 – Moved by Tim Bryson; Seconded by Wendy Whitwell
Be it resolved that the Almaguin Community Economic Development Board accept the June 12th Staff Report regarding the percentage of tax levy funding concept from the Director of Economic Development as amended with addition.
Furthermore, the Board requests that all member municipalities discuss the staff report at their next council meeting and provide feedback to the ACED Board for the July ACED meeting.

Adjournment

3. 2025-21 – Moved by Vicky Roeder-Martin; Seconded by Tim Bryson
Be it resolved that the Almaguin Community Economic Development Board adjourn the June 26th, 2025 ACED meeting at 9:03 p.m. Carried

The next meeting will be Thursday, July 24th, 2025, at 6:00 p.m. at the Strong Township Office. If this changes, members will be advised.

Burk's Falls, Armour & Ryerson Union Public Library

Our Vision

Access to knowledge for all

Our Mission

The Burk's Falls, Armour & Ryerson Union Public Library is a dynamic organization that provides innovative programming in various formats to meet the evolving interests and needs of our diverse and growing population.

Minutes of the Board of Trustees Meeting

May 22, 2025

Present were: Chairperson: Ruth Fenwick

Board Trustees: Bev Abbott
Rod Blakelock
Patty Butler
Kaiyla Hoffman
Tiffany Monk
Joseph Vella

Regrets: Sean Cotton and Robert Van der Wijst

Also attending: CEO: Nieves Guijarro and Vicky Roeder-Martin

1 Call to order With a quorum present CEO called the meeting to order at 7:02 p.m.

2 Approval of Meeting Agenda **MOTION 426/25** IT WAS MOVED BY: B. Abbott
AND SECONDED BY: T. Monk

That the meeting agenda of the Board of Trustees of May 21, 2025 be accepted as presented:

CARRIED

3 Declaration of conflict of interest No conflicts were declared

4 Approval of consent Agenda **MOTION 427/25** IT WAS MOVED BY: R. Blakelock
AND SECONDED BY: P. Butler

That the consent agenda of the Board of Trustees meeting of May 21, 2025 be approved as amended to include Patty Butler as virtually present at the meeting in April.

- a) Resolution to accept the minutes of April 2025
- b) Resolution to accept the CEO's Report of April 2025
- c) Armour Township Financial Statement April 2025

CARRIED

- 5 Business arising from the minutes**
- Members discussed the next steps to take now that Greystone has provided three options to prepare the site where the library is to be built.
 - Nieves received information from OLS re details to consider when drafting a Library Agreement between the Library Board and the Municipalities. Members of the Board requested to have a meeting with Dave Grey, CAO for Armour Township. Nieves will inform to the committee when the meeting is arranged.
 - Library Board Assembly Meetings – May 28th. Bev has agreed to attend the Virtual Meeting and report back to the Board.
 - The members of the Board discussed the number of councillors seating on the board. As per the Library Agreement:
**“The Burk’s Falls, Armour & Ryerson Union Public Library Board shall be composed of nine members appointed as follows;
Township of Armour – 3
Township of Ryerson – 3
Village of Burk’s Falls – 3
One member to be a Councillor from each of the participating municipalities.”**
Ruth will request to the Village of Burk’s Falls CAO to consider appointing one Councillor to the Library Board and the same Councillor to the Building/Fundraising Committee.
- 6 Committee Reports**
- Building/Fundraising Cmte – Joe, Kaiyla, Ruth, Bev, Rod & Tiffany
The Committee has requested a meeting with the Armour Township CAO to discuss the next steps in the Library Project.
 - Finance/Budget Cmte – Ruth, Patty & Joe
Term Deposits action
MOTION 428/25 IT WAS MOVED BY: J. Vella
AND SECONDED BY: P. Butler
The BFARUPL Board requests the Kawartha Credit Union to invest the balance from the Library Bursary Reserve to a new Term Deposit & furthermore to invest the balance from the Future Needs Reserve to a new Term Deposit.
CARRIED
 - Personnel Cmte – Bob, Bev & Patty (no report)
 - Policy/Planning Cmte – Ruth, Vicky, Bev & Bob
Ongoing policy review by committee members

**BFARUPL Board Minutes
May 22, 2025**

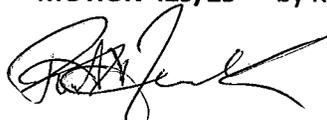
- 7 Correspondence**
 - Village of Burk's Falls Council passed a Resolution nominating Nancy Kyte as representative to the Building/Fundraising Committee.
 - Festival of Literacy Diversity – First literary festival to celebrate diverse authors and storytellers
 - Ontario Government 'strong mayor' powers – how will affect Ontario's public libraries

- 8 New Business**
 - Water Bill 2025 – an increase in usage has brought a discussion on how to monitor water consumption between the Seniors Centre and Library. Burk's Falls' staff was informed of the unusual consumption volume and the meter will be monitored by library staff and public works.

 - Board Self-Evaluation Questionnaire – Board members will complete a questionnaire to evaluate their progress and identify any areas that need development. This work will be helpful in preparation for the 2026 Municipal Elections.

 - Little Branches Rural Roots Conference – Nieves had the opportunity to attend the Conference and received information in the areas of Succession Planning, Programming with small budgets, Municipal Relations, Mental Health in the workplace. The networking opportunity with other library staff and consultants is invaluable for professional development. Many program ideas and case scenarios are shared where we learn from each other in order to offer better services.

9 Adjournment **MOTION 429/25** by K. Hoffmann at 8:27 pm to adjourn.


BOARD CHAIRPERSON

CARRIED
July 16 2025
DATE



P.O. Box 463, Burk's Falls, Ontario P0A 1C0
Phone: 705-571-3308
Email: info@burksfallsdistricthistoricalsociety.com
www.burksfallsdistricthistoricalsociety.com
Like us on Facebook

Heritage Centres
Watt Century Farm House
827 Chetwynd Road
Armour Township

Wiseman's Corner Schoolhouse
112 Midlothian Road
Ryerson Township

**MINUTES
REGULAR MEETING
Burk's Falls & District Historical Society
Fell Homes, Burk's Falls
Monday, July 21, 2025**

Members Present: Diane Brandt – President
Jarv Osborne – Vice President
Jenny Hall - Treasurer
Charlene Watt – Deputy Treasurer/Secretary
Barry Burton
Nieves Guijarro
Kirk Du Guid
Krista Trulsen
Nancy Kyte

The Members present constituted a quorum.

Call to Order:

The meeting was called to order at 7:00 p.m.
Diane Brandt in the Chair.

Welcome:

Diane Brandt welcomed Members to the meeting. Regrets were received from Mike Quinton and Peter Hall. Members extended warm birthday wishes to Barry Burton in celebration of his 71st birthday, which was marked with cake shared among attendees.

Approval & Amendments of the Minutes of the Last Meeting:

Acceptance of minutes and adoption of the June 16, 2025 Meeting Minutes as circulated:
Moved by Barry Burton, Seconded by Jarv Osborne. Carried

Acceptance of minutes and adoption of the July 4, 2025 Special Meeting Minutes as circulated:
Moved by Jenny Hall, Seconded by Nieves Guijarro. Carried

Treasurer's Report:

Treasurer's / Financial Report was presented by Jenny Hall. Main bank account balance was \$10,976.12 on June 1, 2025. Expenses totalled \$112.96 for expected fixed monthly business expenses (eg telephone/internet), and \$50.87 for rodent repellent. With no revenue for this period, the end of month balance was \$10,863.16. Highlights month of July to date include.



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Like us on Facebook

Heritage Centres
Watt Century Farm House
827 Chetwynd Road
Armour Township

Wiseman's Corner Schoolhouse
112 Midlothian Road
Ryerson Township

Heritage Day revenue from donations at gate and popcorn stand, plus dunk tank, sale of T-shirts and a mug all totalled \$992.15; received \$800.00 cheque from the Royal Canadian Legion; received \$5,000.00 cheque from the Village of Burk's Falls. Expenses include a contribution of \$100.00 for refreshments at the King Charles III Coronation Event honouring Lorne Main and Betty Caldwell to be held on July 30, 2025. **Motion to accept the Treasurer's report and pay the monthly invoices: Moved by Kirk Du Guid, Seconded by Nancy Kyte. Carried**

Committee Reports:

Wiseman's Corner Schoolhouse Update:

Diane Brandt informed the Members that the facility has received approximately 20 visitors this season. Each time the centre has been opened, it has attracted attendees. During her visits, Diane has also been actively monitoring the condition of the building and overseeing operations at the Heritage Centre.

Watt Farm House Update:

Diane Brandt informed Members that the Heritage Centre received 30 visitors during the month of July. She also reported that the torrential rain on July 17 severely damaged the two 10x10 canopy tents that had been set up in preparation for the 28 children from the Katrine Community Centre's day camp program. As a result, all canopy tents have been destroyed over the course of the month.

The two part-time employees, Clara and Jordan, have been actively engaged in researching and inventorying artifacts.

Nancy Kyte presented a fabric swatch sample for the new blinds at the farmhouse. Members expressed support for both the material and the print design, noting its appropriateness for the era. Nancy, along with her mother, Faye Evenden, generously offered to sew the window coverings and will be donating their time. Members expressed their appreciation for this contribution.

Diane Brandt also provided a status update on the red building construction. Roser Renovations and the replacement plumber are scheduled to be on-site next week.

Facilities and Function Committee:

Diane Brandt informed Members that she has been in contact with Anthony D'Agata, a member of the Amish community. Mr. D'Agata plans to return to the area soon and will consult with members of his community to determine their interest in disassembling the barn at the farmhouse. Diane will report back to Members once she receives a response.



P.O. Box 463, Burk's Falls, Ontario P0A 1C0
Phone: 705-571-3308
Email: info@burksfallsdistricthistoricalsociety.com
www.burksfallsdistricthistoricalsociety.com
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Heritage Centres
Watt Century Farm House
827 Chetwynd Road
Armour Township

Wiseman's Corner Schoolhouse
112 Midlothian Road
Ryerson Township

Membership Committee:

In Peter Hall's absence, Diane Brandt submitted a 2025 membership renewal from Linda and Dan Maurer to the Treasurer.

Correspondence:

Jones DesLaurier Insurance Management has invoiced for insurance and professional liability insurance and the fee is to be paid in July.

General Business:

Heritage Festival:

Members held a discussion regarding the 2025 Heritage Festival. Despite the extreme heat and a tornado warning, the event was widely regarded as a success, demonstrating strong community participation and underscoring the resilience and dedication of both organizers and attendees.

However, attendance and donations were notably lower this year, including a decline in vendor presence and car show participation. Congratulations were extended to the Magnetawan Fire Station for their consecutive win in the firefighter challenge.

From June 19 to July 16, 2025, the event's Facebook page recorded over 54,000 views, reflecting significant online engagement.

It was noted that the event tent sustained damage during teardown. Members who were able to volunteer their time on the day of the event were sincerely thanked for their commitment and efforts. Appreciation was also expressed to the Township of Armour and the Agricultural Society for their ongoing support of the festival.

Recommendations for the 2026 Heritage Festival included:

- Staggering volunteer hours to minimize prolonged exposure to heat;
- Removing the dunk tank from the event program;
- Renting two 10x10 tents, as the current structures are difficult for Members to set up and dismantle.



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Charitable Status Tax Filing:

Jenny Hall advised Members that the 2024/2025 tax return as a registered charity has been completed and will be filed this week.

New Business:

Kirk DuGuid informed Members that he will be relocating at the end of August 2025 and, as a result, will no longer serve as the point of contact for facility access. Effective September 2025, Judy Armstrong will assume responsibility for opening the room for meetings.

Members took a moment to reflect on Kirk's involvement, recalling how he became a Member and recognizing his dedication to volunteering at the schoolhouse and during events. Sincere appreciation and best wishes were extended to Kirk in recognition of his contributions and service.

Other Business:

Diane Brandt provided an update on the hiring of two part-time employees, who began their roles on July 2, 2025. While their positions are currently planned for the summer season, an extension may be considered depending on the duration of the operating season. Members formally welcomed Jordan Wilson and Clara Nykor to the team.

Adjournment:

The next meeting will be held on Monday, August 18, 2025 at Fell Homes. There being no further business, **Jarv Osborne moved to adjourn the meeting at 7:56 p.m.**

Recorded by
Charlene Watt, Deputy-Treasurer/Secretary

Approved by
Diane Brandt, President

BURK'S FALLS CEMETERY

Board Meeting – July 29, 2025 10:00 AM
172 Ontario Street, Burk's Falls
MINUTES

Present: Chris Hope, Sean Cotton, Denis Duguay, Camille Barr
Regrets: None

Called to order at: 10:00 am

1. Season Updates

C. Barr provided the Board with an update on activities for the 2025 season to date. The cemetery has completed nine burials, and five new monuments have been installed. One plot has been sold this season.

2. Work Completed

Several improvements have been made to the cemetery grounds, including the installation of a new window in the mortuary, the lifting of sunken markers, and the resurfacing of plots. The new digital maps provided through CGIS are functioning well for staff, and a PDF version of the sections has been received for use when hands-on documents are required.

Additionally, fill piles that were previously located at the rear of the cemetery but gradually shifted toward the centre due to growth, have been removed. After requesting quotes, the project was awarded to the lowest bidder. These piles had been a longstanding concern for both loved ones and staff due to their unsightly appearance and occasional encroachment on neighboring plots.

3. Plot Buy Back Request

The Campbell family has formally requested that the cemetery buy back two plots purchased in 2005, as they do not intend to use the sites. The Cemetery Board has agreed to proceed with the buyback, pending a site assessment.

Adjournment 10:11 am

MAHC Political Leaders Forum
MINUTES of Thursday, July 10, 2025 at 0900-1000hrs
Via Zoom

“R” = Regrets; “✓” = Confirmed Attendance

INVITED POLITICAL LEADERS:

Scott Aitchison, MP		Graydon Smith, MPP	✓	Jeff Lehman, District Chair	✓	Rick Maloney, Mayor – BB	
Nancy Alcock, Mayor – Huntsville		Peter Kelley, Mayor – Mus. Lakes	✓	Terry Glover, Mayor – Lake of Bays		Heidi Lorenz – Gravenhurst	✓
Peter Koetsier, Mayor – Georg. Bay	✓	Chris Hope, Mayor – Burk’s Falls		Rod Ward, Mayor – Armour	✓	Tim Bryson, Mayor – Strong	
Sam Dunnett, Mayor – Magnetawan		Jim Coleman, Mayor – South River		Norm Hofstetter, Mayor – Perry		Cheryl Philip, Mayor – Kearney	
Liz Daniels, Mayor – Algonquin Highlands		Vicky Roeder-Martin, Councillor – McMurrich/Monteith		Justine Leveque, Mayor – Sundridge		Delynne Patterson, Councillor – Ryerson	
Bryan McCabe, Mayor – Joly		Dan Armour, Deputy Mayor – HV		Brenda Rhodes, Deputy Mayor – BB	✓		

MUNICIPAL STAFF PARTICIPANTS:

Note: All Muskoka and East Parry Sound CAOs and Clerks invited; record captures those who attended only

Stephen Rettie, CAO – Bracebridge	✓	Denise Corry, CAO – Huntsville	✓	David Pink, CAO – Muskoka Lakes	✓	Julie Stevens, CAO – District	✓
Greg Mariotti, CAO – Georgian Bay	✓	Norm Barrette, Health Services Commissioner – District	✓				

MUSKOKA ALMAGUIN ONTARIO HEALTH TEAM PARTICIPANTS:

Keith Cross, MAOHT Alliance Council Co-Chair	✓	Jodi Phillips, MAOHT Alliance Council Co-Chair	
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FOUNDATION PARTICIPANTS:

Leah Walker, SMMH Foundation	✓	Katherine Craine – HDMH Foundation	✓
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MAHC PARTICIPANTS:

Dave Uffelmann, Board Chair	✓	Carla Clarkson-Ladd, Board Vice Chair	✓	Cheryl Harrison, President & CEO	✓	Dr. Khaled Abdel-Razek, Chief of Staff	R
Diane George, VP, Integrated Care, Patient Services, Quality & CNE	R	Alasdair Smith, VP, Corporate Services & Chief Financial Officer	✓	Mary Silverthorn, VP, People, Communications & Stakeholder Relations and Chief HR Officer	✓	Bobbie Clark, Director of Communications & Stakeholder Relations	✓
Allyson Snelling, Communications	✓	Savannah Madueno, Communications		Amy Carriere, Executive Assistant	✓		

Agenda Topic	Notes from Discussion	Follow Up Required
1. Welcome & Introductions – Dave Uffelmann	The Board Chair introduced himself, Vice Chair Carla Ladd and participants from MAHC.	

<p>2. 2025-2026 Board of Directors – Dave Uffelmann</p>	<p>An overview was given of the Board Awards of Excellence ceremony that was held separately from the Annual General Meeting (AGM). D. Uffelmann shared that all 21 nominees were celebrated along with the four winners. Despite initial concerns about time, the event was well received, highlighting the many outstanding contributions across the organization.</p> <p>During the AGM, five new board members were welcomed, each bringing diverse backgrounds and expertise:</p> <ul style="list-style-type: none"> • Beel Yakub: Senior banking and IT professional, owner of three local McDonalds franchises • Ruth Chalmers: Retired nurse and VP in both hospital and long-term care operations • Don Macintosh: Born and raised in Bracebridge, lawyer in Toronto who is transitioning to retirement • Michael Righetti: Paramedic working across multiple health systems • Dr. Rohit Gupta (ex officio): SMMH surgeon and VP of the Credentialed Staff Association. <p>Additionally, two community representatives remain as Committee Appointee Members:</p> <ul style="list-style-type: none"> • Alexandra Santos: A medical student with experience working with Indigenous communities and a passion for local care • Rob McPhee: Brings strong cybersecurity expertise <p>The organization also recognized five retiring directors, including Moreen Miller, who is succeeded by Carla as Chair of the Local Share Committee. Carla will soon engage members as MAHC awaits approval of its capital redevelopment Stage 1.3 Functional Program submission.</p> <p>Finally, financial pressures remain a key concern. Despite Ontario hospitals being the most efficient hospitals in the country, MAHC included, we face increasing demands due to an aging population. While support from government and stakeholders is vital, MAHC is also committed to further efficiency and innovation to navigate ongoing fiscal challenges.</p>	
<p>3. 2025-2030 Strategic Plan – Cheryl Harrison</p>	<p>C. Harrison stated that MAHC has completed a refresh of its Strategic Plan following a highly collaborative, year-long process. Insights were drawn from extensive engagement with community members and stakeholders, particularly during capital redevelopment discussions. This input shaped a forward-looking direction for MAHC.</p> <p>Key highlights include:</p> <ul style="list-style-type: none"> • New Mission: <i>"Together we provide outstanding integrated care to support people to live their healthiest lives."</i> This reflects a shift from a purely illness-focused model to one that emphasizes wellness and integration within the broader health system. • New Vision: <i>"Transforming Healthcare Together"</i> Inspired by the momentum of capital redevelopment, this vision emphasizes innovation and partnership over the next decade. • Strategic Pillars for the next five years: <ol style="list-style-type: none"> 1. Quality Care and Safety 2. Partnerships and Collaboration 3. Innovative Future 4. Our Team is Our Strength 	
<p>4. Operational Update – Cheryl Harrison</p>	<p>C. Harrison updated the group on the following operational items:</p> <p>MRI Opening MAHC officially opened its new MRI service this week, marking a major milestone in expanding local diagnostic capabilities. Appreciation was extended to all levels of political and community support that helped bring this state-of-the-art technology to the region.</p> <p>Emergency Department & Occupancy Trends Daily monitoring of emergency department activity has shown positive trends, with a decline in admissions in the Emergency Department, indicating improved patient flow to inpatient units. Occupancy rates trending slightly downward are now typically between 100% and 110%, which aligns with the 2025-26 budget assumptions. There is a focus on managing occupancy to avoid spending funds on unfunded beds.</p>	

	<p>ALC (Alternate Level of Care) Improvements Significant progress has been made in reducing ALC patients from about 25 per site last year to 25 total across both sites today. This reflects strong collaboration both internally and with community partners. It is a clear indicator of transformative care and better patient placement.</p> <p>Obstetrical Consolidation at SMMH MAHC continues ongoing discussions with government partners around the temporary consolidation. There will be further communication in the near future to update the community.</p> <p>Heart Function Clinic The clinic reopened at the South Muskoka site.</p> <p>Indigenous Patient Navigator In conjunction with the Barrie Area Native Advisory Circle (BANAC), MAHC has welcomed a new Indigenous Patient Navigator, Sarah Cunningham. Sarah will support First Nations patients during their care journey.</p>	
<p>5. Capital Redevelopment Update – Alasdair Smith</p>	<p>MAHC has resumed productive discussions with the Ministry of Health, Ontario Health, and Infrastructure Ontario regarding the Stage 1.3 functional programming submission, following delays caused by the recent election. A recent meeting focused on clinical programs received highly positive feedback, with officials expressing that they were "delighted" by the forward-thinking and positive approach. The MAHC team is optimistic and is aiming to maintain momentum to advance the project swiftly.</p>	
<p>6. Update from Foundations – Leah Walker & Katherine Craine</p>	<p>South Muskoka Hospital Foundation L. Walker shared that the two hospital foundations continue to work closely on redevelopment campaign branding, with early previews of the look, feel, and messaging already shared. Initial discussions around naming opportunities have begun, and the campaign cabinet is expected to be finalized by year-end, aligning with the Ministry's response to Stage 1.3. With summer in full swing, efforts are focused on engaging seasonal donors and residents, including island visits. Additionally, the foundation is celebrating its 45th anniversary with a soirée on August 21st, and all are warmly invited to attend.</p> <p>Huntsville Hospital Foundation K. Craine seconded that the foundation teams are working closely and collaboratively on the upcoming redevelopment campaign. A silent launch of the campaign brand was held at a recent event on Bigwin Island, helping to advance awareness among seasonal residents who are already familiar with the hospital's redevelopment plans. The event also introduced the campaign cabinet and several campaign ambassadors, signaling early momentum. The focus is now on securing leadership gifts, including initial \$1M+ commitments to build strong early campaign support. In parallel, the recent MRI campaign launch and the opening of the MRI suite have generated excitement. The new space has provided staff and physicians with a glimpse of what the future hospital environment could look like being modern, spacious, and functional. This progress has further energized supporters, with growing anticipation around the Ministry's approval of the Stage 1.3 submission.</p>	
<p>7. Round Table of Healthcare-Related Items</p>	<p>K. Cross gave an update that the three new partners have joined MAOHT: Helping Hands Orillia, Mind-Aid, and Community Living Huntsville. A leadership change has occurred at the Collaborative Steering Committee with Dr. David Mathies stepping down and Diane George, VP, Patient Services at MAHC, stepping in as co-chair. A palliative care coach has been hired on contract to assess service delivery across the region, identify gaps, provide education, and work toward process standardization. It was reported that over the past year, 24-25 new family physicians and nurse practitioners have been recruited with some of them replacing retirees. This was done under the efforts of recruiter David Gravelle whose term is nearing completion. Plans are underway to renew his position for another three years, given his successful work across both hospital and community settings. In response to the federal and provincial commitment of over \$2 billion for primary care renewal, a planning table has been established with administrative and clinical leaders. The group is preparing a proposal for the second round of funding opportunities to help reduce the number of unattached patients in the region.</p>	

	<p>J. Lehman thanked the group for the update and applauded the new redevelopment capital campaign branding. He, in addition, thanked C. Harrison for sharing a detailed analysis of Alternate Level of Care (ALC) reductions, offering valuable insight into the underlying data and contributing factors. The positive trend in reducing ALC numbers is recognized as a collaborative achievement, with MAHC credited for effectively pivoting in several areas to support this outcome. Further clarification was sought on how the reductions were achieved and whether the improvements are systemic and sustainable or if they may be temporary. C. Harrison emphasized that managing ALC is complex and does require constant focus. She feels that the success comes from a combination of factors including increased access to transitional care options, such as beds at The Alexander, a significant reduction in ALC to palliative cases due to appropriate placement and early identification of at-risk patients, and a proactive approach by care teams. Additionally, it requires dedicated staff to support complex discharges, especially for patients facing both social and medical barriers. It was highlighted that Diane George has been leading regular ALC rounds and has brought together care partners like Home and Community Care to explore every possible discharge option. As a result, it was expressed that reductions are sustainable with ongoing maintenance and with exploring other opportunities such as adult day programs and cross-sector collaboration.</p> <p>R. Ward thanked K. Cross for the work done on the name change for the Muskoka & Area Ontario Health Team (MAOHT) which is now Muskoka Almaguin Ontario Health Team. He expressed the positivity of this change for the Almaguin community.</p>	
<p>8. Adjournment</p>	<p>The meeting adjourned at 9:31 a.m. The next meeting is scheduled for Thursday, October 9th at 9 a.m.</p>	



**Village of South River
ACED Funding Model**

Date: July 22, 2025

Motion Number: 229-2025

Moved By: *Levi Brandt*

Seconded By: *Roland Brooks*

BE IT RESOLVED THAT the Council of the Village of South River does hereby support the funding model shown as Figure 3 – Scenario 2 in the ACED Staff report dated June 12, 2025 that included all municipalities in the Almaguin Highlands with the same percentage based on their level of taxation.

Carried By: *Jim Coleman*

Lost By: _____

Name of Council Member	Yeas	Nays	Abstention	Pecuniary Interest	Recorded Vote
Mayor Coleman					
Councillor Brandt					
Councillor Brooks					
Councillor O'Hallarn					
Councillor Scott					



Township of Perry

PO Box 70, Emsdale, ON P0A 1J0

PHONE: (705)636-5941

FAX: (705)636-5759

www.townshipofperry.ca

July 17, 2025

Via Email: rob.flack@pc.ola.org

Hon. Robert J. Flack
Minister of Municipal Affairs and Housing
Ministry of Municipal Affairs and Housing
Office of the Minister
777 Bay Street, 17th Floor
Toronto, ON M7A 2J3

Dear Hon. Robert Flack:

Re: Request to transfer the authority for onsite sewage systems to the Township of Perry for properties within the boundaries of the Township of Perry

In early 2019 the Township submitted a Building Code Amendment to the Ministry of Municipal Affairs and Housing requesting that septic authority be delegated to the Township of Perry. At that time, MMAH did not approve the amendment.

Recent discussions with the Hon. Graydon Smith, Associate Minister of Municipal Affairs and Housing, has been productive in assisting the Township in moving forward with receiving delegated authority with respect to the administration and enforcement of the Building Code Act and the Ontario Building Code relating to onsite sewage systems.

North Bay Mattawa Conservation Authority currently has delegated authority for sewage systems within the Township of Perry. The Township of Perry is the southern most municipality within NBMCA's jurisdiction, with the North Bay Office servicing Perry. North Bay is approximately an hour distance from Perry, which can lead to delays and added expenses to residents, with missed opportunities to get shovels into the ground. With septic authority received by the Township, the Township feels that the service level for enquiries, application submission and approval, and inspection of sewage systems will benefit the residents of Perry, both with superior customer service level and increased accessibility for inspections to be completed in a timely manner. It is often challenging for residents to coordinate and work through the process of obtaining a building permit and septic



permit from two different approval authorities. By providing delegated authority to the Township, the residents will have one point of contact to work with for all of their building related needs and ensure that they are also meeting other applicable laws (ie Township Zoning By-law).

The Township of Perry's Building Department is fully capable of managing septic approvals. Our staff are highly knowledgeable, well-trained and supported by a strong network of resources.

At their regularly scheduled meeting on Wednesday, July 16, 2025, the Council of the Township of Perry passed the following resolution respectfully requesting that MMAH delegate authority with respect to the administration and enforcement of the Building Code Act and the Ontario Building Code relating to onsite sewage system to the Corporation of the Township of Perry, for the properties within the Township of Perry:

"Resolution #2025-240
Moved by: Joe Lumley
Seconded by: Paul Sowrey

Whereas Bill 23, More Homes Built Faster Act, 2022 was enacted by the Province to streamline and accelerate the construction of homes and related infrastructure throughout the Province;

And Whereas in order to assist the Province's mandate and to streamline the building permit process, provide improved customer services, and reduce permit fee costs and timelines for permit issuance and promote the ability to build more homes faster, The Council of the Corporation of the Township of Perry does hereby request that the Minister of Municipal Affairs and Housing delegate authority with respect to the administration and enforcement of the Building Code Act and the Ontario Building Code relating to sewage systems to The Corporation of the Township of Perry, for all properties within the boundaries of Township of Perry;

And further that Council hereby confirms that the Township of Perry has fully qualified and capable municipal staff to fulfill the responsibilities of this delegated authority.

Carried"

Your consideration of this matter is greatly appreciated and we look forward to hearing from you soon.

Sincerely,



Beth Morton
Clerk-Administrator

Encl.

cc Hon. Graydon Smith, Associate Minister of Municipal Affairs and Housing



**The Corporation of the
Township of Perry**

Box 70 1695 Emsdale Road Emsdale, Ontario P0A 1J0

COPY

Date: July 16, 2025

Resolution No.: 2025-240

Moved By: Joe Humkey Seconded By: Paul Somers

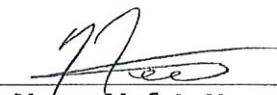
Whereas Bill 23, *More Homes Built Faster Act, 2022* was enacted by the Province to streamline and accelerate the construction of homes and related infrastructure throughout the Province;

And Whereas in order to assist the Province's mandate and to streamline the building permit process, provide improved customer services, and reduce permit fee costs and timelines for permit issuance and promote the ability to build more homes faster, The Council of the Corporation of the Township of Perry does hereby request that the Minister of Municipal Affairs and Housing delegate authority with respect to the administration and enforcement of the *Building Code Act* and the *Ontario Building Code* relating to sewage systems to The Corporation of the Township of Perry, for all properties within the boundaries of Township of Perry;

COPY

And further that Council hereby confirms that the Township of Perry has fully qualified and capable municipal staff to fulfill the responsibilities of this delegated authority.

Carried: Defeated:


Norm Hofstetter, Mayor

RECORDED VOTE		
Council	For	Against
Councillors Jim Cushman		
Joe Lumley		
Margaret Ann MacPhail		
Paul Sowrey		
Mayor Norm Hofstetter		



**The Corporation of
the Township of Seguin**

Moved by KA Ken Adams

Seconded by MB Mario Buszynski Date July 7th, 2025

THAT in order to streamline permitting processes, provide improved customer services and promote the ability to building more homes faster, the Council of The Corporation of the Township of Seguin does hereby request that the Minister of Municipal Affairs and Housing delegate authority with respect to the administration and enforcement of the Building Code Act and the Ontario Building Code relating to sewage systems to The Corporation of the Township of Seguin;

AND FURTHER THAT The Corporation of the Township of Seguin confirms it has the technical capabilities and human resource capacity necessary to fulfill the responsibilities associated with this delegated authority.

DIVISION LIST Yea Nay Absent Abstain

Adams ___ ___ ___ ___

CARRIED ca/n

Buszynski ___ ___ ___ ___

DEFEATED ___

Collins ___ ___ ___ ___

Fellner ___ ___ ___ ___

Finnson ___ ___ ___ ___

Getty ___ ___ ___ ___

MacDiarmid ___ ___ ___ ___

August 1, 2025

Sent by E-mail

Premier of Ontario
The Honourable Doug Ford
premier@ontario.ca

Minister of Municipal Affairs and Housing
The Honourable Rob Flack
minister.mah@ontario.ca

Re: Battery Energy Storage Systems

Dear Premier and Minister,

At its regular meeting held on July 22, 2025, the Council of the Township of Asphodel-Norwood passed a resolution expressing its support for the Municipality of the Village of Burk's Falls. The resolution includes the following key points:

WHEREAS the Council of the Village of Burk's Falls, together with residents from surrounding municipalities, has expressed strong and united opposition to the proposed installation of a Battery Energy Storage System (BESS) facility, citing significant concerns regarding public safety, environmental risk, land use compatibility, and insufficient local economic benefit; and

WHEREAS the perceived risk associated with BESS installations significantly outweighs any demonstrated local advantage, and further, the lack of established, province-wide planning policies has led to avoidable conflict and uncertainty for municipalities and residents alike;

NOW THEREFORE BE IT RESOLVED THAT:

1. The Council of the Village of Burk's Falls respectfully requests that the Province of Ontario immediately suspend the approval and development of all new BESS installations until a comprehensive, science-based study is completed. Such a study should result in the development of robust, province-wide policies and regulations governing the operation, and risk mitigation of BESS facilities.
2. The Province of Ontario be urged to provide clear policy guidance to municipalities and industry stakeholders recommending that BESS installations be permitted only on lands currently zoned for industrial use, recognizing that:

- A) such lands have been previously evaluated and approved for industrial development; and
 - B) the limited economic return provided by BESS projects does not justify rezoning lands designated for other uses.
3. The Province of Ontario be further requested to disseminate the results of this study and any associated policy or regulatory recommendations to all Ontario municipalities, thereby preventing unnecessary and costly legal challenges, public opposition, and community division related to the siting of future BESS projects.
 4. The Council of the Village of Burk's Falls calls upon Solar Bank Corporation to immediately withdraw its application for the proposed BESS facility at Pegg's Mountain, in the interest of fostering constructive community relations and acknowledging that this situation closely parallels the circumstances in Gravenhurst, where similar concerns led to widespread opposition and rejection of a comparable project.
 5. That a copy of this resolution be forwarded to members of parliament (MPP's) and all municipalities in the province of Ontario.

Trusting Council's support will be beneficial in advancing this request.

Sincerely,



Melanie Hudson, Clerk
Township of Asphodel-Norwood



Thursday July 31, 2025

RE: Support for Village of Burk's Falls – Resolution 2025-244 Opposing BESS Facility Development

Please be advised that Conmee Township Council passed the following resolution at its regular meeting held July 22, 2025:

RESOLUTION 2025-156

Moved by: Councillor Arnold

Seconded by: Councillor Maxwell

BE IT RESOLVED THAT the Township of Conmee supports the Village of Burk's Falls' Resolution 2025-244, requesting a provincial moratorium on new Battery Energy Storage System (BESS) installations pending a comprehensive, science-based study and the development of province-wide policies and regulations;

AND FURTHER THAT this resolution be forwarded to the Village of Burk's Falls, the Ministry of Energy, the Ministry of Municipal Affairs and Housing, the Federation of Canadian Municipalities (FCM), the Association of Municipalities of Ontario (AMO), and MPP Kevin Holland.

Please find attached the original resolution from the Village of Burk's Falls for reference.

Thank you,
Karen Paisley
Municipal Clerk





TOWNSHIP OF CHATSWORTH
316837 Highway 6, RR 1
Chatsworth, Ontario N0H 1G0
Telephone 519-794-3232 – Fax 519-794-4499

August 11, 2025

By Email Only: SeniorAdmin@burksfalls.ca

Village of Burk's Falls
172 Ontario Street
Box 160
Burk's Falls ON

Attention: Camille Barr, Senior Administrative Assistant

Re: Resolution: Battery Energy Storage Systems (BESS)

Please be advised at Township of Chatsworth Council held on August 6, 2025 the following resolution was carried:

THAT Township of Chatsworth Council hereby support the resolution from the Village of Burk's Falls regarding Battery Energy Storage Systems; and FURTHER THAT the Village of Burk's Falls be notified of our support.

Should you require additional information please contact the undersigned.

Sincerely,

Tyler Zamostny, AMP, Dipl.M.A.
Deputy Clerk

**THE CORPORATION OF THE
TOWNSHIP OF NORTH GLENGARRY
Council Meeting**

Resolution # 11

Date: Monday August 11, 2025

Moved By: Michael Madden

Second By: Jeff Manley

WHEREAS under Ontario Regulation 391/21: Blue Box producers are fully accountable and financially responsible for their products and packaging once they reach their end of life and are disposed of, for 'eligible' sources only;

AND WHEREAS 'ineligible' sources, which producers are not responsible for, include businesses,

places of worship, daycares, campgrounds, public-facing and internal areas of municipal-owned buildings, and not-for-profit organizations, such as shelters and food banks;

AND WHEREAS failure to include 'ineligible sources under the Ontario Regulation 391/21: Blue Box program is in essence a provincial tax on ineligible sources;

AND WHEREAS should a municipality continue to provide services to the 'ineligible sources, the municipality will be required to oversee the collection, transportation, processing of the recycling, assuming 100% of the cost which amounts to yet another provincial municipal download;

NOW THEREFORE IT BE RESOLVED THAT the Council of the Township of North Glengarry hereby requests that the province amend Ontario Regulation 391/21: Blue Box so that producers are responsible for the end of life management of recycling product from all sources;

AND FURTHER THAT Council hereby requests the support of all Ontario Municipalities;

AND FURTHER THAT this resolution be forwarded to the Honourable Doug Ford, Premier of Ontario, the honourable Todd McCarthy, Minister of the Environment, Conservation, and Parks, Mike Harris, Minister of Natural Resources and Forestry, Ric Bresse, Nolan Quinn Member of Provincial Parliament for Stormont, Dundas and Glengarry, Minister of Affairs and Housing, Rob Flack and all Ontario Municipalities.

CARRIED

DEFEATED

DEFERRED

MAYOR / DEPUTY MAYOR

Deputy Mayor: Carma Williams

Councillor: Jacques Massie

Councillor: Brian Caddell

Councillor: Jeff Manley

Councillor: Michael Madden

Councillor: Gary Martin

Mayor: Jamie MacDonald

YEA

NEA



52 Frank Street,
Strathroy ON N7G 2R4
Phone: 519-245-1070;
Fax: 519-245-6353

www.strathroy-caradoc.ca

August 7, 2025

To: All Ontario Municipalities, AMO

Moved: Councillor Frank Kennes
Seconded: Councillor Greg Willsie

THAT: Council send a letter of support for this resolution to AMO along with all the other entities that the original motion was circulated to, excluding all other municipalities.
Result: Carried

BE IT RESOLVED THAT:

WHEREAS under Ontario Regulation 391/21 :Blue Box producers are fully accountable and financially responsible for their products and packaging once they reach their end of life and are disposed of, for 'eligible' sources only;

AND WHEREAS 'ineligible' sources, which producers are not responsible for, include businesses, places of worship, daycares, campgrounds, public-facing and internal areas of municipal-owned buildings, and not-for-profit organizations, such as shelters and food banks;

AND WHEREAS failure to include 'ineligible sources under the Ontario Regulation 391/21:Blue Box program is in essence a provincial tax on ineligible sources;

AND WHEREAS should a municipality continue to provide services to the 'ineligible sources, the municipality will be required to oversee the collection, transportation, processing of the recycling, assuming 100% of the cost which amounts to yet another provincial municipal download;

NOW THEREFORE IT BE RESOLVED THAT the Municipality of Strathroy-Caradoc hereby request that the province amend Ontario Regulation 391/21:Blue Box so that producers are responsible for the end of-life management of recycling product from all sources;

AND FURTHER THAT Council hereby request the support of all Ontario Municipalities;

AND FURTHER THAT this resolution be forwarded to the Honourable Doug Ford, Premier of Ontario, the Honourable Todd McCarthy, Minister of the Environment, Conservation, and Parks, Mike Harris, Minister of Natural Resources and Forestry, Ric Bresse, Member of Provincial Parliament for Hastings-Lennox and Addington, Minister of Affairs and Housing, Rob Flack and all Ontario Municipalities



Municipality of Huron Shores
7 Bridge Street, PO Box 460
Iron Bridge, ON P0R 1H0
Tel: (705) 843-2033 Fax: (705) 843-2035

July 15, 2025

Attention: Office of the Fire Marshal
Ministry of the Solicitor General
25 Morton Shulman Avenue
Toronto, Ontario
M3M 0B1

Subject: Opposition to Mandatory Firefighter Certification Requirements

The Council of the Corporation of the Municipality of Huron Shores passed Resolution #25-18-17 at the Regular Meeting held Wednesday, July 9th, 2025, as follows:

"WHEREAS the Province of Ontario has enacted O. Reg. 343/22, mandating firefighter certification requirements, which present significant challenges for small, rural, and northern municipalities—particularly those relying on volunteer fire departments with limited access to training and funding;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Municipality of Huron Shores supports the Township of Black River-Matheson's resolution regarding O. Reg. 343/22;

AND THAT this resolution be forwarded to the Office of the Fire Marshal, the Solicitor General, the Premier of Ontario, MPP Bill Rosenberg, AMO, FONOM, and all Ontario municipalities."

Should you require anything further in order to address the above-noted resolution, please contact the undersigned

Yours truly,



Natashia Roberts

CAO/Clerk

NR/KN

Cc: Office of the Fire Marshal, the Solicitor General, the Premier of Ontario, MPP Bill Rosenberg, AMO, FONOM, and all Ontario municipalities

Sent by Email

June 6, 2025

The Honourable Peter Bethlenfalvy
MPP Pickering-Uxbridge
1550 Kingston Rd., Suite 213
Pickering, ON L1V 1C3
peter.bethlenfalvy@pc.ola.org

Subject: Raising Ontario Works (OW) and Ontario Disability Support Program (ODSP)

The Council of The Corporation of the City of Pickering considered the above matter at a Meeting held on May 26, 2025 and adopted the following resolution:

WHEREAS individuals and families receiving income support through Ontario Works (OW) and the Ontario Disability Support Program (ODSP) are facing increasing challenges in meeting basic needs due to rising costs of living;

And Whereas Statistics Canada notes that people with disabilities have a higher poverty rate and a lower rate of employment than the overall population;

And Whereas the annual income support for Ontario Works is currently \$8,796.00 and \$16,416.00 for Ontario Disability Support Program. These supports have not increased sufficiently to keep up with inflation and the cost of living. Such costs are anticipated to continue increasing;

And Whereas the low income measure for a single person in Greater Toronto Area is estimated to be approximately \$27,343 annually, and the deep income poverty threshold is determined to be \$20,508;

And Whereas Food Banks, including our local Food Banks, provide a necessary service with increasing demands in our communities;

And Whereas the Pickering Food Bank served 1,722 adults, and 1,054 children in February 2025;

And Whereas food banks are already reducing their distribution capacity; and it is anticipated that due to developing economic circumstances, such as the current tariff war, there will be increased unemployment, increased food prices, and a heightened demand for food distribution, while donations continue to decline;

And Whereas these economic trends will continue to erode the purchasing power of OW and ODSP recipients, increasing reliance on food banks and placing additional pressure on municipalities and community organizations;

Now therefore it be resolved that the Council of The Corporation of the City of Pickering directs through the Office of the Chief Administrative Officer:

1. That staff send a letter to the Premier of Ontario, Minister of Finance, Minister of Children, Community and Social Services, and the Minister for Seniors and Accessibility, to strongly urge that the Ontario Provincial Government significantly raise the payments of Ontario Works and Ontario Disability Support Program and the increases be reflected in the upcoming Provincial Budget and that the increased amount aligns with inflationary costs and thereby decrease the pressure on food banks and the reliance on municipalities and taxpayers to supplement the gap in financial need; and,
2. That a copy of this resolution be forwarded to all Members of Provincial Parliament (MPPs), the Regional Municipality of Durham, all Municipalities in the Province of Ontario, the Federation of Canadian Municipalities (FCM), and the Association of Municipalities of Ontario (AMO) for their endorsement and advocacy.

Should you require further information, please do not hesitate to contact the undersigned at 905.420.4660, extension 2019.

Yours truly



Susan Cassel
City Clerk

SC:am

Copy: Robert Cerjanec, MPP Ajax
Lorne Coe, MPP Whitby
Jennifer French, MPP Oshawa
Todd McCarthy, MPP Durham
Laurie Scott, MPP Haliburton—Kawartha Lakes—Brock
Alexander Harras, Regional Clerk, Region of Durham
Federation of Canadian Municipalities (FCM)
Association of Municipalities of Ontario (AMO)

All Ontario Municipalities

Chief Administrative Officer



PORT COLBORNE

Legislative Services

Municipal Offices: 66 Charlotte Street
Port Colborne, Ontario L3K 3C8 · www.portcolborne.ca

T 905.228.8031 F 905.834.5746

E charlotte.madden@portcolborne.ca

July 10, 2025

Email: premier@ontario.ca

The Honourable Doug Ford
Premier of Ontario
Main Legislative Building, Queen's Park
Toronto, ON M7A 1A5

Email: peter.bethlenfalvy@pc.ola.org

The Honourable Peter Bethlenfalvy
Minister of Finance
7 Queen's Park Cres.
Toronto, ON M7A 1Y7

Dear Honourable Doug Ford and Honourable Peter Bethlenfalvy:

Re: City of Port Colborne Supports the City of Pickering regarding Raising Ontario Works (OW) and Ontario Disability Support Program (ODSP)

Please be advised that, at its meeting of July 8, 2025 the Council of The Corporation of the City of Port Colborne supported the resolution received from the City of Pickering regarding Raising Ontario Works (OW) and Ontario Disability Support Program (ODSP).

The City of Pickering resolution is attached for your consideration.

Sincerely,

Charlotte Madden
City Clerk

ec: Michael Parsa, Minister of Children, Community and Social Services
Raymond Sung Joon Cho, Minister for Seniors and Accessibility
Niagara Region MPPs, Jeff Burch, Wayne Gates, Sam Oosterhoff, Jennifer Stevens
Christine Clark Lafleur, Executive Director, Port Cares
The Federation of Canadian Municipalities (FCM)
The Association of Municipalities (AMO)
All Ontario Municipalities

The Town of Goderich
57 West Street
Goderich, Ontario
N7A 2K5
519-524-8344
townhall@goderich.ca
www.goderich.ca



Friday, August 1, 2025

The Honourable Doug Ford, Premier of Ontario
Premier's Office
Room 281
Main Legislative Building, Queen's Park
Toronto, ON M7A 1A5

The Honourable Rob Flack, Minister of Municipal Affairs and Housing
Ministry of Municipal Affairs and Housing
17th Floor
777 Bay St.
Toronto, ON M7A 2J3

SENT VIA EMAIL: premier@ontario.ca
rob.flack@ontario.ca

RE: Town of Goderich's Opposition to Bill 17, Protect Ontario by Building Faster Act, 2025

Dear Premier Ford and Minister Flack:

The Council of the Town of Goderich passed the following resolution at their July 28, 2025, Council meeting regarding the Opposition to Bill 17, Protect Ontario by Building Faster Act, 2025:

Moved By: Councilor Petrie

Seconded By: Councilor Thompson

Whereas on May 12, 2025, the Government of Ontario (hereafter, the "Province"), enacted Bill 17, also known as the Protect Ontario by Building Faster and Smarter Act, 2025 (hereafter, the "Act"), which will defer Development Charges (hereafter, "DCs") and their associated revenues, and increase collection efforts and costs;

And Whereas the DCs collected from developers are necessary to help municipalities fund the capital costs of infrastructure and services required to support new housing;

Now Therefore be it resolved that The Council of the Corporation of the Town of Goderich:

- Requests that the Province of Ontario provide municipalities with clarity on how they should fund the capital costs of infrastructure and services required to support new growth, given the impacts to overall DC revenue;
- Wishes it to be known that the constant change to the Province's planning and development framework is creating uncertainty and is ultimately reducing the construction of housing; and,

The Town of Goderich
57 West Street
Goderich, Ontario
N7A 2K5
519-524-8344
townhall@goderich.ca
www.goderich.ca



- Directs the Clerk to forward a copy of this resolution to the Honourable Doug Ford, Premier of Ontario, Honourable Rob Flack, Minister of Municipal Affairs and Housing, Huron-Bruce MPP, Huron-Bruce MP, AMCTO, AMO and all Ontario Municipalities.

CARRIED

Yours truly,

A handwritten signature in blue ink that reads "A Banting".

Amanda Banting
Deputy Clerk
/js

Cc: The Honourable Lisa Thompson, Minister of Rural Affairs, Member of Provincial Parliament – Huron-Bruce, lisa.thompson@pc.ola.org
Ben Lobb, Member of Parliament – Huron-Bruce, ben.lobb@parl.gc.ca
Angela Toole, Acting Manager of Municipal Governance/Clerk, Town of Kingsville, atoole@kingsville.ca
Association of Municipal Managers, Clerks, and Treasurers of Ontario, amcto@amcto.com
Association of Municipalities Ontario, resolutions@amo.on.ca
All Municipalities in Ontario



Legislative Services
Ishita Soneji
905-726-4768
clerks@aurora.ca

Town of Aurora
100 John West Way, Box 1000
Aurora, ON L4G 6J1

July 17, 2025

The Honourable Doug Ford
Premier of Ontario

Delivered by email
premier@ontario.ca

The Honourable Rob Flack
Minister of Municipal Affairs and Housing

minister.mah@ontario.ca

Dear Premier Ford and Minister Flack:

**Re: Town of Aurora Council Resolution of June 24, 2025
Member Motion 7.2 - Councillor Weese; Re: Opposition to Bill 17, *Protect Ontario
by Building Faster and Smarter Act, 2025***

Please be advised that this matter was considered by Council at its special meeting held on July 15, 2025, and in this regard, Council adopted the following resolution:

**Whereas Ontario Bill 17 (the legislation) was granted Royal Assent on June 5, 2025;
and**

**Whereas the legislation raises significant concerns related to democratic
governance, environmental sustainability, municipal autonomy, and social equity;
and**

**Whereas the legislation centralizes decision-making authority and reduces the
power of local municipalities in planning and development approvals; and**

**Whereas the legislation curtails public consultation rights, limiting residents' ability
to influence projects impacting their neighbourhoods; and**

**Whereas the legislation accelerates approvals by reducing time for environmental
assessments, heritage evaluations, and public safety considerations that could
result in substandard buildings, strained infrastructure and negative long-term
effects on communities; and**

**Whereas the legislation threatens green spaces, natural habitats, and water
resources overlooking careful measures that allows sustainable growth and
undermines Ontario's commitment to environmental stewardship; and**

**Whereas the legislation limits public hearings and community engagement
opportunities, which increases the risk of corruption, favouritism and poor local
planning decisions;**

1. **Now Therefore Be It Hereby Resolved That Aurora Town Council recognizes the intent of Ontario Bill 17 to streamline housing and infrastructure development; however, expresses significant concerns with Ontario Bill 17 in its current form, and recommends:**
 - **Restoring municipal autonomy, and ensuring meaningful consultation and decision-making power;**
 - **Maintaining rigorous environmental, safety, and heritage assessments despite expedited timelines;**
 - **Incorporating clear affordable housing requirements within new developments;**
 - **Enhancing transparency, public engagement and accountability mechanisms;**
 - **Ensuring climate change mitigation is included in all development projects; and**
2. **Be It Further Resolved That this Motion be forwarded to all 444 Ontario Municipalities, Hon. Doug Ford, Premier of Ontario, and Hon. Rob Flack, Minister of Municipal Affairs and Housing, and the Association of Municipalities of Ontario (AMO).**

The above is for your consideration and any attention deemed necessary.

Sincerely,



Ishita Soneji

Deputy Town Clerk

The Corporation of the Town of Aurora

IS/lb

Attachment (Council meeting extract)

Copy: Association of Municipalities of Ontario (AMO)

All Ontario Municipalities



7. Consideration of Items Requiring Discussion

7.2 Member Motion - Councillor Weese; Re: Opposition to Bill 17, *Protect Ontario by Building Faster and Smarter Act, 2025*

Main motion as amended

Moved by Councillor Weese

Seconded by Councillor Gallo

Whereas Ontario Bill 17 (the legislation) was granted Royal Assent on June 5, 2025; and

Whereas the legislation raises significant concerns related to democratic governance, environmental sustainability, municipal autonomy, and social equity; and

Whereas the legislation centralizes decision-making authority and reduces the power of local municipalities in planning and development approvals; and

Whereas the legislation curtails public consultation rights, limiting residents' ability to influence projects impacting their neighbourhoods; and

Whereas the legislation accelerates approvals by reducing time for environmental assessments, heritage evaluations, and public safety considerations that could result in substandard buildings, strained infrastructure and negative long-term effects on communities; and

Whereas the legislation threatens green spaces, natural habitats, and water resources overlooking careful measures that allows sustainable growth and undermines Ontario's commitment to environmental stewardship; and

Whereas the legislation limits public hearings and community engagement opportunities, which increases the risk of corruption, favouritism and poor local planning decisions;

1. Now Therefore Be It Hereby Resolved That Aurora Town Council recognizes the intent of Ontario Bill 17 to streamline housing and

infrastructure development; however, expresses significant concerns with Ontario Bill 17 in its current form, and recommends:

- Restoring municipal autonomy, and ensuring meaningful consultation and decision-making power;
- Maintaining rigorous environmental, safety, and heritage assessments despite expedited timelines;
- Incorporating clear affordable housing requirements within new developments;
- Enhancing transparency, public engagement and accountability mechanisms;
- Ensuring climate change mitigation is included in all development projects; and

2. Be It Further Resolved That this Motion be forwarded to all 444 Ontario Municipalities, Hon. Doug Ford, Premier of Ontario, and Hon. Rob Flack, Minister of Municipal Affairs and Housing, and the Association of Municipalities of Ontario (AMO).

Yeas (4): Councillor Weese, Councillor Gilliland, Councillor Gaertner, and Councillor Gallo

Absent (3): Mayor Mrakas, Councillor Thompson, and Councillor Kim

Carried (4 to 0)



2021 Division Road North
Kingsville, Ontario N9Y 2Y9
Phone: (519) 733-2305
www.kingsville.ca

July 17, 2025

Honourable Premier Doug Ford
Via Email: premier@ontario.ca

Honourable Rob Flack, Minister of Municipal Affairs and Housing
Via Email: rob.flack@ontario.ca

Dear Premier Ford and Minister Flack,

Re: Opposition to Bill 17, Protect Ontario by Building Faster Act, 2025

Please be advised that at its Regular Meeting held Monday, July 14th, 2025, the Council of the Town of Kingsville passed the following resolution respecting the matter referenced in the above subject line:

122-07142025

Moved By: Deputy Mayor DeYong

Seconded By: Councillor Gaffan

Whereas on May 12, 2025, the Government of Ontario (hereafter, the "Province"), enacted Bill 17, also known as the Protect Ontario by Building Faster and Smarter Act, 2025 (hereafter, the "Act"), which will defer Development Charge (hereafter, "DC" or "DCs") revenues and increase collection efforts and costs;

And whereas the DCs collected from developers are necessary to help municipalities fund the capital costs of infrastructure and services required to support new housing;

Now therefore be it resolved that The Council of the Corporation of the Town of Kingsville:

- Requests that the Province of Ontario provide municipalities with clarity on how they should fund the capital costs of infrastructure and services required to support new growth, given the impacts to overall DC revenue;
- Wishes it to be known that the constant change to the Province's planning and development framework is creating uncertainty and is ultimately reducing the construction of housing; and,
- Directs the Clerk to forward a copy of this resolution to the Honourable Doug Ford, Premier of Ontario, Honourable Rob Flack, Minister of Municipal Affairs and Housing, Anthony Leardi, MPP, Essex, Lisa Gretzky, MPP Windsor West, Andrew Dowie, MPP Windsor-Tecumseh, Trevor

Jones, MPP Chatham-Kent-Leamington, AMCTO, AMO and all Ontario Municipalities.

Carried.

Sincerely,

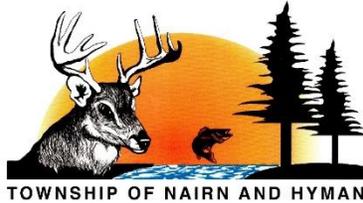
A handwritten signature in black ink that reads "Angela Toole". The signature is written in a cursive, flowing style.

Angela Toole, Acting Manager of Municipal Governance/Clerk

Email: atoole@kingsville.ca

Phone: 519-733-2305 ext. 223

cc. Anthony Leardi, MPP, Essex
Trevor Jones, MPP, Chatham-Kent - Leamington
Andrew Dowie, MPP, Windsor-Tecumseh
Lisa Gretzky, MPP, Windsor West
AMCTO
AMO
All Ontario Municipalities



64 McIntyre Street • Nairn Centre, Ontario • P0M 2L0 ☎ 705-869-4232 📠 705-869-5248
Established: March 7, 1896 Office of the Clerk Treasurer, CAO E-mail: belindaketchabaw@nairncentre.ca

July 17, 2025

The Honourable Doug Ford, Premier of Ontario
Premier's Office, Room 281
Legislative Building, Queen's Park
Toronto, ON M7A 1A1
Sent via email: premier@ontario.ca

The Honourable Stephen Lecce, Minister of Energy and Mines
College Park, 5th Floor, 777 Bay Street
Toronto, ON M7A 2J3
Sent via email : stephen.lecce@pc.ola.org and MinisterEnergy@ontario.ca

The Honourable Prabmeet Singh Sarkaria, Minister of Transportation
5th Floor, 777 Bay Street
Toronto, ON M7A 2J3
Sent via email: mtinfo@ontario.ca and prabmeetsarkaria@pc.ola.org

The Honourable Todd J. McCarthy, Minister of Environment, Conservation and Parks
5th Floor, 777 Bay Street
Toronto, ON M7A 2J3
Sent via email: todd.mccarthy@pc.ola.org and minister.mnrf@ontario.ca

Canadian Nuclear Safety Commission
280 Slater Street, P.O. Box 1046, Station B
Ottawa, ON K1P 5S9
Sent via email: cnsccinfo@ccsn.gc.ca and patrick.burton@cnscc-ccsn.gc.ca

RE: Opposition to the Transportation and Disposal of Niobium Tailings at the Agnew Lake Tailings Management Area

Please be advised that the Council of the Township of Nairn and Hyman has passed a formal resolution opposing the proposed transport and disposal of approximately 18,600 cubic metres of niobium mine tailings from the Nova Beaucage Mine and associated MTO gravel pit to the Agnew Lake Tailings Management Area (ALTEMA), located within our municipal boundaries.

This resolution follows the independent review by Hutchinson Environmental Sciences Ltd. conducted on behalf of the Township of the technical documents submitted by the Ministry of Energy and Mines and the Ministry of Transportation, including the Human Health and Ecological Risk Assessment (HHERA)

and the Conceptual Site Model (CSM). The findings of Hutchinson's review have raised significant concerns regarding the sufficiency of the risk assessment, groundwater and surface water monitoring, leachability modeling, baseline data gaps, and long-term containment and environmental management plans. These issues pose unacceptable risks to public health, the surrounding watershed, and the long-term environmental integrity of our region.

Further, it has come to the Township's attention that the Ministry of Transportation has transported a portion of the niobium tailings to Clean Harbors, a licensed hazardous waste treatment facility near Sarnia. This action raises a serious question as to why all the material is not being disposed of through the same secure and regulated channel, instead of being placed at an aging tailings management site adjacent to sensitive ecosystems and communities.

The Township of Nairn and Hyman also wishes to acknowledge and support the position of the United Chiefs and Councils of Mnidoo Mnising (UCCMM), who have issued a letter voicing their firm opposition to this project. Their concerns are rooted not only in environmental impact, but also in the Ministry's failure to conduct meaningful consultation with the impacted UCCMM First Nations, whose traditional territory includes the Agnew Lake area. Their letter is attached for your review and inclusion in the public record.

This resolution passed at the Council Meeting of the Township of Nairn and Hyman on July 14, 2025, calls upon your government and relevant ministries to halt any further actions related to the transportation of this hazardous product to the ALTMA site.

The resolution reads as follows:

RESOLUTION # 2025-8-152

DATED: July 14, 2025

MOVED BY: Wayne Austin

SECONDED BY: Karen Richter

WHEREAS the Ministry of Energy and Mines and Ministry of Transportation has proposed the transportation and placement of approximately 18,600 cubic metres of niobium mine tailings from the Nova Beaucage Mine and associated MTO gravel pit to the Agnew Lake Tailings Management Area, located within the Township of Nairn and Hyman;

AND WHEREAS the Ministry has submitted technical documentation, including a Human Health and Ecological Risk Assessment (HHERA) and Conceptual Site Model (CSM), which have been independently reviewed by Hutchinson Environmental Sciences Ltd. on behalf of the Township;

AND WHEREAS Hutchinson Environmental Sciences Ltd. report raises serious concerns regarding the adequacy of risk modeling, leachability assessments, hydrogeological characterization, biological monitoring, and long-term containment of radionuclides and toxic metals;

AND WHEREAS the Township has recently learned that the Ministry of Transportation intends to transport an existing stockpile of niobium tailings to Clean Harbors, a licensed hazardous waste treatment facility in Sarnia, Ontario, raising the question as to why all of the niobium tailings are not being managed in the same manner;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Township of Nairn and Hyman formally opposes the transportation or placement of niobium tailings at the Agnew Lake Tailings Management Area;

AND FURTHER THAT this resolution be forwarded to the Honourable Doug Ford, Premier of Ontario; the Honourable Stephen Lecce, the Minister of Energy and Mines; the Honourable Prabmeet Singh Sarkaria, the Minister of Transportation; the Honourable Todd J. McCarthy, the Minister of the Environment, Conservation and Parks; the Ontario Ombudsman; the Canadian Nuclear Safety Commission; MP Jim Belanger; MPP Bill Rosenburg; MPP France Gelinias; the Association of Ontario Municipalities and all Ontario Municipalities.

CARRIED

We respectfully request your immediate attention to this matter and urge the Province of Ontario to prioritize the protection of our community's health, safety, and environmental integrity.

For more information regarding this matter, please contact our municipal office by email at belindaketchabaw@nairncentre.ca or by phone at (705) 869-4232.

Sincerely,

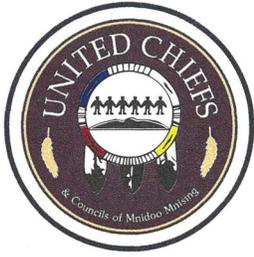
Belinda Ketchabaw

Belinda Ketchabaw
CAO Clerk Treasurer
Township of Nairn and Hyman
64 McIntyre Street,
Nairn Centre, ON P0M 2L0

Attachments: UCCMM Letter – Agnew Lake Tailings Management, Chief Patsy Corbiere, July 14, 2025

Cc:

Chief Patsy Corbiere and the Aundeck Omni Kaning First Nation Council Members
The United Chiefs and Council of Mnidoo Mnising
Ontario Ombudsman
Canadian Nuclear Safety Commission
Canadian Environmental Law Association
MP Jim Belanger
MPP Bill Rosenburg
MPP France Gelinias
Association of Ontario Municipalities
All Ontario Municipalities
Maria Magdalene Healy, Canadian Nuclear Safety Commission
Adam Levine, Canadian Nuclear Safety Commission
Marc Stewart, Ministry of Energy and Mines
Rob Schryburt, Ministry of Energy and Mines
Eric Cobb, Ministry of Energy and Mines
Kristin Franks, Ministry of Transportation
Andrew Healy, Ministry of Transportation



UNITED CHIEFS and COUNCILS OF MNIDOO MNISING

July 14, 2025

Hon. George Pirie
Minister of Mines
minister.mines@ontario.ca

Hon. Prabmeet Sarkaria
Minister of Transportation
minister.mto@ontario.ca

Adam Levine Team Leader,
Indigenous Consultation and Participant Funding Canadian Nuclear Safety Commission
adam.levine@cnsccsn.gc.ca

Re: Lack of First Nations engagement regarding Agnew Lake Tailings Management Area

We are writing to express our serious concerns about the lack of engagement with the impacted UCCMM First Nations regarding the ongoing monitoring and management of the Agnew Lake Tailings Management Area, including but not limited to the decision in 2020 to expand the scope of the existing licence to allow for the depositing of large quantities of radioactive material from the former Beaucage Mine (WNSL-W5-3102.01/2025), as well as the proposed renewal of the licence for the site.

In the fall of last year UCCMM raised serious concerns with you and your staff about depositing large quantities of radioactive material at the site and the impacts of this on the UCCMM First Nations' rights, interests and well-being.

The Tailings Management Area is in close proximity to areas actively used for the exercise of our treaty protected s. 35 rights, including fishing and trapping. Despite this, there appears to have been no adequate engagement with our First Nations either about the decision to add more radioactive site to the Tailings Area, or about ongoing monitoring and management of the Tailings Area.

After a meeting with UCCMM last fall we were promised more detailed information about the project to add new radioactive materials to the site and the management of the site. While we have received some information from CNSC, we have received no further information or communication from Ontario. While we are aware of Ontario's communications with Whitefish River First Nation, as far as we are aware, the detailed information promised to WRFN by Ontario in December of 2024 was also never provided. In any event, WRFN is not the only UCCMM First Nation impacted, a point that was made clear in our meeting with Ontario officials last fall. Despite

this, UCCMM was not even notified directly by Ontario about its further plans to move ahead with this project.

It is entirely contrary to the Honour of the Crown and the Crown's obligation for the Crown to move ahead with plans that will likely have a significant negative impact on the UCCMM First Nations where the Crown has repeatedly failed to be forthcoming with its promises to provide information.

UCCMM must have adequate information, as well as time and resources to review that information to assess the level of impact on our rights, and what alternatives are available.

Please confirm that Ontario will pause any further plans to move ahead with a renewal or to move any additional radioactive material to the site until appropriate consultation and accommodation – including the provision of adequate data – is completed.

Please contact Saul Bomberry sbomberry@uccmm.ca at the Tribal Council to arrange a meeting with UCCMM and provide him the relevant information immediately.



Chief Patsy Corbiere
Tribal Chair

cc. Eric Cobb, MINES
Marc Stewart, MINES
UCCMM First Nations Chief and Councils
Township of Nairn and Hyman

July 30, 2025

Association of Municipalities of Ontario
155 University Ave | Suite 800
Toronto, ON M5H 3B7

Sent via email: resolutions@amo.on.ca

**Re: Elect Respect Pledge
Our File 10.12.1**

To Whom it May Concern,

At its meeting of July 14, 2025, St. Catharines City Council approved the following motion:

WHEREAS democracy is healthy when everyone is able to participate fully and safely and contribute to the well-being of their community; and

WHEREAS we are witnessing the dissolution of democratic discourse and respectful debate across all levels of government and in neighbouring jurisdictions; and

WHEREAS Ontario's municipally elected officials are dealing with increasingly hostile, unsafe work environments facing threats and harassment; and

WHEREAS social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for office; and

WHEREAS better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are heard and represented around municipal council tables; and

WHEREAS the Association of Municipalities of Ontario's Healthy Democracy Project has identified concerning trends with fewer people voting in local elections and running for municipal office; and

WHEREAS in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and called on elected officials to uphold the highest standards of conduct; and

WHEREAS H.E.R. Halton has launched a campaign called Elect Respect to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials that encourages individuals to participate in the political process; and

WHEREAS on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a non-partisan “Parliamentary Civility Pledge” to encourage all parliamentarians to commit to end workplace harassment and increase civility on Parliament Hill, modelled after the pledge developed in Halton by representatives of H.E.R.;

NOW THEREFORE BE IT RESOLVED:

THAT City of St. Catharines Council supports the Elect Respect pledge and commits to:

- Treat others with respect in all spaces—public, private, and online,
- Reject and call out harassment, abuse, and personal attacks,
- Focus debate on ideas and policies, not personal attacks,
- Help build a supportive culture where people of all backgrounds feel safe to run for and hold office,
- Call on relevant authorities to ensure the protection of elected officials who face abuse or threats, and
- Model integrity and respect by holding one another to the highest standards of conduct; and

BE IT FURTHER RESOLVED That City of St. Catharines Council calls on elected officials, organizations and community members to support the Elect Respect campaign and sign the online pledge at www.electrespect.ca; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Association of Municipalities of Ontario, Ontario’s Big City Mayors, the Federation of Canadian Municipalities, Mayors and Regional Chairs of Ontario, relevant MPs and MPPs, Regional Police, the Ontario Provincial Police and the Royal Canadian Mounted Police.

If you have any questions, please contact the Office of the City Clerk at extension 1524.



Donna Delvecchio, Acting City Clerk
Legal and Clerks Services, Office of the City Clerk
:av

cc: Ontario Big City Mayors
The Federation of Canadian Municipalities



Mayors and Regional Chairs of Ontario
MPs and MPPs
Regional Police
The Ontario Provincial Police
Royal Canadian Mounted Police

**Township of Southgate
Administration Office**
185667 Grey County Road 9, RR 1
Dundalk, ON N0C 1B0



Phone: 519-923-2110
Toll Free: 1-888-560-6607
Fax: 519-923-9262
Web: www.southgate.ca

August 11, 2025

Re: Increased Income Support Thresholds for Canadian Veterans

At their regular Council meeting held on August 6, 2025, the Council of the Corporation of the Township of Southgate adopted the following:

No. 2025-396

Moved By Councillor John
Seconded By Councillor Ferguson

Be it resolved that the Township of Southgate formally calls on the Government of Canada and all federal parties to increase the eligibility threshold for the Income Replacement Benefit (IRB) program from \$20,000 to no less than \$40,000 annually for a single person household; and

That the Township of Southgate Council urges Veterans Affairs Canada to review all income support programs with the intent to modernize eligibility criteria in line with the current cost of living across Canada; and

That this motion be formally endorsed and sent to The Right Honourable Mark Carney, Prime Minister of Canada, The Honourable Jill McKnight, Minister of Veterans Affairs, The Honourable Andrew Scheer, Acting Leader of the Official Opposition, Bruce Grey Owen Sound MP Alex Ruff, Bruce Grey Owen Sound MPP Paul Vickers, all 444 municipalities across the Province of Ontario, The Federation of Canadian Municipalities (FCM) and the Association of Municipalities of Ontario (AMO) for broader distribution and endorsement.

Carried

If you have any questions or concerns regarding the above, please contact our office at (519) 923-2110.

Sincerely,

Lindsey Green

Lindsey Green, Clerk
Township of Southgate

cc: The Right Honourable Mark Carney, Prime Minister of Canada
The Honourable Jill McKnight, Minister of Veterans Affairs
The Honourable Andrew Scheer, Acting Leader of the Official Opposition
Alex Ruff, MP Bruce Grey Owen Sound
Paul Vickers, MPP Bruce Grey Owen Sound
The Federation of Municipalities of Ontario (FCM)
The Association of Municipalities of Ontario (AMO)
All Ontario Municipalities

July 21, 2025

The Honourable Doug Ford
Premier of Ontario
Legislative Building
Queen's Park
Toronto, ON M7A 1A1

Dear Premier Ford:

It has now been four months since the Municipality of Tweed submitted two detailed proposals for your consideration, both aimed at addressing pressing challenges facing small rural and northern communities. Despite our sincere efforts and outreach, we have yet to receive an acknowledgment or response from your office, your ministers, our local MPP, or the leaders of the opposition parties. This silence is deeply disheartening.

Please know that the Municipality of Tweed is grateful for your commitment to investing billions to protect Ontarians as promised in this year's provincial election. We look forward to the opportunity to capitalize on those investments.

The first proposal, sent directly to your office on March 25, 2025, addressed the *Repatriation of OPP Costs for Small Rural and Northern Communities During this Period of Uncertainty*. Our proposal suggested a temporary repatriation of OPP policing costs as a meaningful way to demonstrate that this government understands and supports the needs of small municipalities.

The proposal included two important conditions: first, that OPP costs be repatriated to the province during this time of economic instability and global uncertainty triggered by U.S. policies; second, that the municipalities benefiting from this relief reinvest those savings directly into community infrastructure projects. In Tweed's case, the annual savings of \$1.2 million would allow us to undertake long-overdue infrastructure upgrades that we simply cannot afford under the current burden of provincial policing costs.

The second proposal, submitted March 27, 2025, focused on *Supporting Small Rural and Northern Ontario Housing Developers* and aligns with your government's own priority to reduce barriers to housing development. This proposal was presented to Minister Surma, AMO President Robin Jones, and MPP Ric Bresee at the 2025 ROMA Conference. During our January 19, 2025 ROMA delegation, Minister Surma expressed interest and committed to raising it with then-Minister of Municipal Affairs and Housing, Paul Calandra. We revisited the proposal with MPP Bresee during a March 13th meeting and have since

shared it with ROMA President Christa Lowry, Federal Minister of Housing and Infrastructure Minister Robertson, and Prime Minister Carney.

We have copied the leaders of Ontario's three main political parties on this letter, as we did when the proposals were originally submitted. We respectfully ask all parties—regardless of political affiliation to consider their merit and potential, and to speak to them in the Legislature. We are eager to work with any partner committed to helping rural and northern Ontario succeed.

Both proposals offered practical, shovel-ready ideas grounded in lived rural experience. And while we remain grateful for ongoing provincial support through the Ontario Municipal Partnership Fund (OMPF: \$2,058,700) and the Ontario Critical Infrastructure Fund (OCIF: \$340,000), it must be acknowledged that these funds are no longer sufficient to meet the growing financial and infrastructure burdens faced by communities like ours. To manage persistent shortfalls, Tweed Council has had to implement tax increases of 7.3% in 2023, 17.8% in 2024, and 15% in 2025. The burden this places on our residents is both significant and unsustainable.

Given that four months have passed without acknowledgment, I am resubmitting both proposals for renewed consideration. It is deeply concerning that when a small rural municipality—operating with limited resources and under significant financial strain—takes the initiative to present tangible and constructive solutions, those efforts are met with silence. We expect such outreach to be met with dialogue. The absence of even basic acknowledgment sends a troubling message: that rural and northern municipalities are to be seen but not heard. Furthermore, I have reached out to AMO and ROMA and unfortunately my faith in both organizations as effective advocates in this regard is waning.

As I have made clear to all parties, I remain more than willing to serve as an engaged and constructive member of any committee or working group convened to address the challenges before us. The situation is serious. Many of us are teetering on the brink. The time to act was yesterday.

I respectfully request your attention to this matter and look forward to your response.

Yours truly,

Don DeGenova
Mayor
Municipality of Tweed
255 Metcalf St.
Tweed ON K0K 3J0
mayor@tweed.ca
613-848-7113

cc. Minister Surma, Minister of Infrastructure

Minister Flack, Minister of Municipal Affairs and Housing
Minister Bethlenfalvy, Minister of Finance
Minister Thompson, Minister of Rural Affairs
MPP Ric Bresee

MPP M. Stiles, Leader of the NDP and Leader of the Opposition
Ms. B. Crombie, Leader of the Liberal Party
MPP M. Schreiner, Leader of the Green Party

Robin Jones, President, AMO
Christa Lowry, President, ROMA
Warden Bonnie Clark, Chair, Eastern Ontario Wardens Caucus
Bob Mullin, Warden Hastings County

A copy of this letter has also been sent to all rural and northern Ontario Mayors.

Proposal to Repatriate OPP Costs for Small Rural and Northern Communities During this Period of Uncertainty

July 21, 2025 (Originally submitted March 25, 2025)

As Mayor of the Municipality of Tweed, I am representative of many small rural and northern Ontario communities that face growing financial pressures. Even in the best of times, we operate with limited resources, and now, the threat of President Trump's tariffs only intensifies our financial stress. Municipalities with populations of 10,000 or less are particularly vulnerable. We grapple with the same issues as larger cities—housing shortages, food insecurity, homelessness, healthcare concerns, inflation, and an overwhelming infrastructure funding deficit—but with far fewer financial resources and staffing capabilities. Unlike urban centres, which have access to additional funding streams and economies of scale, small rural and northern communities struggle to provide essential services with minimal support. Moreover, we are disproportionately affected by extreme weather events, further straining our already fragile infrastructure and emergency response capabilities. Without immediate and targeted assistance, many of our communities risk falling into economic and social decline.

With that in mind, we propose a temporary solution that would demonstrate your government's support for small rural and northern Ontario. Premier Ford, has stated that securing a strong majority was essential to investing billions in response to the Trump tariffs. Repatriating OPP policing costs for small rural and northern communities during this period of economic uncertainty would be a swift and impactful show of support. This initiative would immediately benefit 330 municipalities at a cost of less than \$600 million. In the context of multi-billion-dollar expenditures, a \$600 million investment is a meaningful way to show small municipalities that they matter.

This initiative could be structured with two key conditions: it would remain in place while Ontario remains vulnerable to economic pressures, and the funds saved by municipalities would be reinvested into critical infrastructure projects. For example, such a measure for the Municipality of Tweed would free up approximately \$1.2 million, allowing us to address urgent infrastructure needs and support our local economy.

We need all levels of government to recognize that small rural and northern municipalities are extremely vulnerable and now more than ever we need governments so show that they stand with small municipalities. We look forward to discussing our proposal with you.

Don DeGenova
Mayor
Municipality of Tweed
255 Metcalf St.
Tweed ON K0K 3J0

mayor@tweed.ca
613-848-7113

Proposal to Support Small Rural and Northern Housing Developers

July 21, 2025 (Originally submitted March 27, 2025)

The Municipality of Tweed supports all efforts to remove barriers to housing development. To demonstrate our commitment, we have proactively revised our zoning bylaws to encourage housing densification and affordability. We now permit tiny homes (400–600 sq. ft.), smaller homes (900–1200 sq. ft.), mobile homes on rural lots, reduced lot sizes and setbacks, and fewer parking space requirements. Additionally, we do not impose development fees. These measures aim to diversify our housing stock, enhance affordability, and minimize environmental impact.

Our commitment to housing expansion is already delivering results. We are collaborating with builders to develop a 80-unit retirement community and a retirement home, complementing our existing 120-bed extended care facility. In 2024, the Municipality of Tweed led Hastings County in housing starts, issuing 122 building permits, including 38 new homes and a 25-unit geared-to-income apartment complex. Last year, we hosted a Developers Forum, where local developers presented subdivision plans that could bring over 600 new homes to our community within the next five years.

We made a \$4 million+ investment in our lagoon that will allow us to accommodate another 1500 homes. Our current well enhancements allow us to service an additional 750 homes. We are investigating future new water sources to allow us to reach our target of 1500 homes.

However, infrastructure costs for new subdivisions remain a significant barrier. Unlike large urban developers, small rural developers lack the financial backing of major investors and must independently finance subdivision infrastructure, making projects cost-prohibitive. There is a growing perception that federal and provincial housing investments are disproportionately focused on large urban centers, despite billions of dollars being allocated to housing initiatives.

Our proposal seeks financial assistance through interest-free loans for small rural and northern developers to cover infrastructure costs. These loans would be repaid as homes are sold, ensuring the government recoups its investment with the only cost being interest. Unlike current urban housing initiatives—where both principal and interest fall entirely on the province and federal government—this model ensures fiscal responsibility. Additionally, rather than the standard 25–30-year amortization period, our proposal anticipates repayment within five years, making it a practical and innovative solution to the housing crisis in small rural and northern communities.

The demand for housing in regions similar to ours remains strong. Seniors want to age in place, staying close to friends, family, and their established healthcare providers. When seniors relocate to urban centers, they leave behind a gap in healthcare continuity at a critical stage in their lives. Conversely, when seniors transition to retirement communities within rural areas, they free up existing housing stock for younger families. Additionally, the influx of urban retirees to rural communities has further driven demand which in turn increases the housing stock in those urban areas. Housing in small communities like Tweed can be built at a fraction of the cost compared to large urban centers, offering a cost-effective solution to Ontario's housing crisis. The Municipality of Tweed's absence of development fees provides yet another financial incentive for homebuyers and developers alike.

Premier Ford, we have answered your call for municipalities to facilitate housing growth. We urge you to give serious consideration to this proposal, recognizing Tweed as a model for how rural communities can be part of the solution to Ontario's housing crisis. We need all levels of government to recognize that small rural and northern municipalities are key to helping this country and province resolve our housing crisis. We look forward to discussing our proposal with you.

Don DeGenova
Mayor, Municipality of Tweed
255 Metcalf St.,
Tweed ON K0K 3J0

mayor@tweed.ca
613-848-7113

Ontario
Provincial
Police

Police
provinciale
de l'Ontario



Municipal Policing Bureau
Bureau des services policiers des municipalités

777 Memorial Ave.
Orillia ON L3V 7V3

777, avenue Memorial
Orillia ON L3V 7V3

Tel: 705 329-6140
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Tél. : 705 329-6140
Télééc.: 705 330-4191

File Reference:

612-10

September 6, 2023

To All OPP-policed Municipalities

Re: Distribution of Police Record Check Revenue to Municipalities

In June 2022, the Ontario Provincial Police (OPP) centralized the police record check process by transferring the responsibility for the process from detachment staff to an Online Police Record Check Unit (OPRCU). The centralization of the police record check process eliminates the need for detachment staff to perform duties associated with the police record checks, with the exception of fingerprinting. This OPRCU has been staffed by reinvesting numerous administrative detachment positions from across the province. The change in staffing at OPP detachment locations will be captured in the overall municipal policing cost-recovery in accordance with the terms set out in *Police Services Act*, Ontario Regulation 267/14.

Historically, the revenue generated from detachment staff completing record checks for municipal residents has been credited back to the applicable municipalities. With the reassignment of the police record check workload to the OPRCU, there will be a gradual reduction of the revenue provided to municipalities, except for the revenue for fingerprinting. Fingerprinting remains a detachment responsibility and, therefore, the revenue for conducting fingerprint services at the detachments will continue to be allocated to municipalities. The gradual reduction of police record check revenue (not related to fingerprinting) will be accompanied by the introduction of some cost savings for municipalities resulting from the impact of reinvesting some detachment positions into the OPRCU. This will provide municipalities with an extended period of time to make appropriate adjustments to any impacted financial plans.

OPP-policed municipalities will continue to receive police record check revenue in 2023 and 2024. Commencing in 2025, the revenue will be reduced by 25% per year. In 2028, OPP-policed municipalities will cease to receive police record check revenue associated with police record checks processed by the OPRCU. Municipalities will continue to receive revenue for fingerprinting services provided at the detachment.

The OPP will continue to deliver adequate and effective policing services while focusing on meeting the municipalities' unique policing needs.

Should you have any questions, please email the OPP Municipal Policing Bureau Financial Services Unit at OPP.Financial.Services.Unit@opp.ca.

Respectfully,



Phil Whitton Superintendent
Commander,
Municipal Policing Bureau

cc OPP Deputy Commissioner Chris Harkins
OPP Provincial Commander Mary Silverthorn
A/Inspector Kirsten Buligan, Community Safety Services
OPP Detachment Commanders

FOR IMMEDIATE RELEASE

A transformative place for the entire community. The Former Freshco site is now home to The Table Plaza.

July 10th, 2025 - Huntsville, ON – The Table Soup Kitchen Foundation (TTSKF), a Christian registered charity dedicated to serving the hungry, hurting, and homeless, happily announces its transformative expansion in Huntsville. As of July 1, 2025, the former Freshco plaza will now be known as The Table Plaza. TTSKF's Food Bank, Food Rescue, Exchange Store, and office will relocate to the new facility as soon as the renovations are complete. The plaza will offer additional community services, including a warming and cooling centre, a café, an art gallery and hub, an emporium, hydroponics, and a prayer ministry. TTSKF's current location at 9, 11, and 13 Hanes St. will continue to operate the Men's Hostel and Community Kitchen, with plans to convert 9 Hanes St. to dorm-style affordable housing.

Guided by Matthew 25:35, "For I was hungry, and you gave me something to eat", The Table has served Huntsville for almost two decades since their first Soup Kitchen meal was offered in 2006. In 2024, they served 8.6% of Huntsville's population of 21,147 at their Food Bank, which accounted for 74% of their guests. The remaining 26% of guests came from 38 surrounding communities. Rising rates of homelessness, food insecurity, mental health, and addictions, coupled with the lack of a warming and cooling centre, demand bold action.

The Table Plaza presents a unique opportunity to create a meaningful gathering place. It aims to address specific needs with innovative services, such as pet kennels to keep individuals who are homeless and their pets together. It seeks to provide centralized access to essential services and foster a welcoming space for everyone—guests, volunteers, and donors alike—helping to revitalize Huntsville's downtown core.

The Table's Founder and Executive Director, Heather Cassie, explains, "While moving forward with these necessary services in our community, The Table Plaza movement is embracing obedience to a Vision Plan given by God over a year ago and has been supported by TTSKF's Board of Directors. TTSKF President Brian Rasmussen has been instrumental in assisting me in pursuing this plan, and we have seen the Lord do amazing things to bring us to this point! We are excited to see revival as we bring the Church and our community together in service in the name of Jesus Christ. We extend our gratitude for the remarkable support and collaborations with Rob Dyet, Sobeys Inc., our landlords, Sarjit Uppal and his business partners, Duncan Ross Architect, as well as the backing from our Table Family. This is an incredible calling from God that we have been blessed to be given and are putting into action."

In the coming months, leasehold improvements will be carried out under the supervision of Randy Blain Construction, serving as Project Manager. Anyone interested, including construction firms, building supply stores, and skilled individuals and professionals, is encouraged to reach out to Randy Blain at 705-788-1054 or by email at randy@randyblainconstruction.com if you wish to contribute to this remarkable community initiative.

Financial donations to The Table Soup Kitchen Foundation can be made on our website at thetablefoundation.ca or by contacting the Foundation directly at 705-783-5827. Your generous support will help us make The Table Plaza a reality, addressing the needs of many in our community.

There will be an increased need for volunteers as we move forward. Members of our community can learn more on our website and complete our Volunteer Application to assist us as we work diligently to bring this exciting plan to fruition.

While some services will commence this fall, other ministries are scheduled to be introduced gradually as the project develops. To learn more, please visit our website at thetablefoundation.ca, connect with us on our social media platforms, or visit us at 9 Hanes St. All are welcome!

Contact: Heather Cassie, Executive Director, The Table Soup Kitchen Foundation
Phone: 705-349-3788
Email: heather@thetablefoundation.ca
Website: thetablefoundation.ca



Brian Rasmussen, Heather Cassie, Randy Blain and Duncan Ross



Good day,

We at Canadian Land Access Systems (CLAS) are pleased to introduce a technology-driven solution designed to address long-standing challenges in land access management for Indigenous Nations, private landowners, public land managers, and a broad range of land users across Canada.

CLAS is a centralized platform that simplifies, secures, and supports responsible land access—whether for recreation, stewardship, cultural practice, conservation, research, or regulated development.

Key benefits of CLAS include:

- Streamlined Access Management: CLAS enables users to request permission to access thousands of public and private locations across Canada—conveniently from a mobile device. This helps eliminate time-consuming phone calls and unplanned visits.
- Improved Communication: The platform fosters dialogue between landowners and guests, ensuring all communication around land use is clear, concise, and digitally recorded for transparency and future reference.
- Enhanced Oversight and Control: Landowners retain full control—knowing who is on their land, when, and why—without disruptions to their lifestyle or operations.
- Support for Environmental and Administrative Goals: CLAS is built to complement environmental stewardship, Indigenous self-determination, and the needs of major infrastructure and economic projects across Canada.
- Protection of Lands and Relationships: By enabling controlled, permission-based access, CLAS helps reduce unauthorized use and fosters respectful, mutually beneficial relationships between land stewards and land users.

We would welcome the opportunity to meet with your organization to provide a full demonstration of CLAS, explore how it aligns and supports your objectives.

Let us know some times that might work with you for a demonstration of CLAS.app. We look forward to the possibility of working together to support responsible, respectful, and efficient land access in Canada.

Warm regards,

James Maxim

James Maxim | Program Coordinator
Canadian Land Access Systems (CLAS)
contact@canadianlandaccess.com



MEMORANDUM

Chris Litschko, Chief Executive Officer
Lakeland Holding Ltd.

TO: Municipal Councils:

- Town of Bracebridge
- Town of Huntsville
- Town of Parry Sound
- Village of Burk's Falls
- Village of Sundridge
- Municipality of Magnetawan

FROM: Chris Litschko, Chief Executive Officer

COPY: Municipal Chief Administrative Officers
Lakeland Board of Directors
Executive Team

DATE: July 23, 2025

SUBJECT: 2025 Q2 Shareholder Update

On behalf of Roger Alexander, Chair, and the members of the Board of Directors of Lakeland Holding Ltd. (Lakeland), I am pleased to provide Lakeland's 2025 Q2 Shareholder Update.

Land Acknowledgement

Lakeland respectfully acknowledges that we work and live on lands that are the traditional territories of Indigenous Communities. We offer gratitude to Indigenous peoples for their care for, and teachings about, our earth and our relations.

VISION STATEMENT

BE THE LEADER IN SUSTAINABLE SOLUTIONS AND CATALYST FOR IMPROVING THE LIVES OF OUR CUSTOMERS AND COMMUNITIES WE SERVE.

MISSION STATEMENT

LEVERAGING OUR TEAM, WE ARE DEDICATED TO GROWING RESPONSIBLY, SERVING OUR SHAREHOLDERS, CUSTOMERS AND COMMUNITIES WITH SAFE, RELIABLE, AND QUALITY SUSTAINABLE SOLUTIONS.



MEMORANDUM

Chris Litschko, Chief Executive Officer
Lakeland Holding Ltd.

CORPORATE VALUES STATEMENT

SAFETY: WE ARE DEDICATED TO THE SAFETY OF OUR EMPLOYEES AND COMMUNITIES.

ENVIRONMENTAL STEWARDSHIP: WE ARE CONCERNED FOR THE ENVIRONMENT IN EVERYTHING WE DO. WE ARE COMMITTED TO PROTECTING AND NOURISHING THE ENVIRONMENT BY DOING BETTER FOR OUR PLANET WHILE WE GROW.

RELIABILITY: WE PROVIDE DEPENDABLE, CONSISTENT AND RELIABLE SERVICE.

ACCOUNTABILITY: WE ARE SERIOUS AND RESPONSIBLE FOR OUR ACTIONS AND ACCOUNTABLE TO THOSE WE SERVE.

PARTNERSHIPS: WE DRAW ON ONE ANOTHER AND OUR PARTNERS TO ACHIEVE SUCCESS.

PROFESSIONALISM: WE ARE DEDICATED TO EXCELLENCE IN MANAGEMENT AND SERVICE DELIVERY. WE ARE INCLUSIVE AND ARE COMMITTED TO PROVIDING EQUITABLE SERVICES AND TREATING ALL WITH RESPECT.

CONTINUOUS IMPROVEMENT: WE CONSTANTLY SEEK NEW IDEAS, ARE FUTURE FOCUSED AND RESULTS ORIENTED. WE ARE EFFICIENT, EFFECTIVE, INNOVATIVE AND WE OFFER VALUE-ADDED.

RELATIONSHIP BUILDING & RECONCILIATION: WE ARE COMMITTED TO RELATIONSHIP BUILDING AND RECONCILIATION. WE ARE DRIVEN BY TRUST AND INTEGRITY AND WE VALUE THE KNOWLEDGE AND EXPERIENCE OF ALL.



MEMORANDUM

Chris Litschko, Chief Executive Officer
Lakeland Holding Ltd.

The table below provides a summary of the Lakeland Holding’s current business activities through each of the current subsidiary companies:

Lakeland Power Distribution Ltd. (Local Distribution Company)	Bracebridge Generation Ltd. & Lakeland Solutions		Lakeland Energy Ltd. (Including Lakeland Networks Operations)
<ul style="list-style-type: none"> 14,881 Connections 	<ul style="list-style-type: none"> Bracebridge Falls Generation Plant 	2.6 MWs	<ul style="list-style-type: none"> Web Mapping
<ul style="list-style-type: none"> 163 square Kms of Service Area 	<ul style="list-style-type: none"> Wilson Falls Generation Plant 	2.9 MWs	<ul style="list-style-type: none"> Fibre to Business
<ul style="list-style-type: none"> 367 Kms of Distribution Lines 	<ul style="list-style-type: none"> High Falls Generation Plant 	2.3 MWs	<ul style="list-style-type: none"> Fibre to Home
<ul style="list-style-type: none"> 10 Substations 	<ul style="list-style-type: none"> Cascade Generation Plant 	3.25 MWs	<ul style="list-style-type: none"> 8,635 Fibre Connections
<ul style="list-style-type: none"> 2,392 Transformers 	<ul style="list-style-type: none"> Burk’s Falls Generation Plant 	1.2 MWs	<ul style="list-style-type: none"> 670 Km of Installed Fibre-Optic Cable
<ul style="list-style-type: none"> Offices in Bracebridge, Huntsville, and Parry Sound 	<ul style="list-style-type: none"> Bancroft Generation Plant 	0.6 MWs	<ul style="list-style-type: none"> Internet Service Provider
	<ul style="list-style-type: none"> Drag River Generation Plant 	0.3 MWs	<ul style="list-style-type: none"> VOIP and Traditional Phone Services
	<ul style="list-style-type: none"> Irondale Generation Plant 	0.5 MWs	<ul style="list-style-type: none"> IT Server Hosting
	<ul style="list-style-type: none"> Elliott Falls Generation Plant 	0.8 MWs	<ul style="list-style-type: none"> Voice and Data Cabling
	<ul style="list-style-type: none"> Chute Blanche (50% ownership) 	1.4 MWs	<ul style="list-style-type: none"> Business Phone Systems
	<ul style="list-style-type: none"> Solar Field 	0.5MWs	<ul style="list-style-type: none"> Streetlight Maintenance
	<ul style="list-style-type: none"> Tesla Battery Storage 	1.25 MWs	<ul style="list-style-type: none"> 1350 Water Heater Rentals
	<ul style="list-style-type: none"> Wasdell Falls 	1.65mWs	
	13 Generation Facilities =	19.25Mws	
	<ul style="list-style-type: none"> Microgrid 	1	
	<ul style="list-style-type: none"> 17 EV Charging Sites 	62 Ports	



MEMORANDUM

Chris Litschko, Chief Executive Officer
Lakeland Holding Ltd.

The 2025 Q2 report, attached as Appendix "A" to this memorandum, highlights Lakeland's continued success in achieving its Mission to the benefit of our Shareholders and the customers we serve.

Respectfully submitted on behalf of Lakeland's Board of Directors.

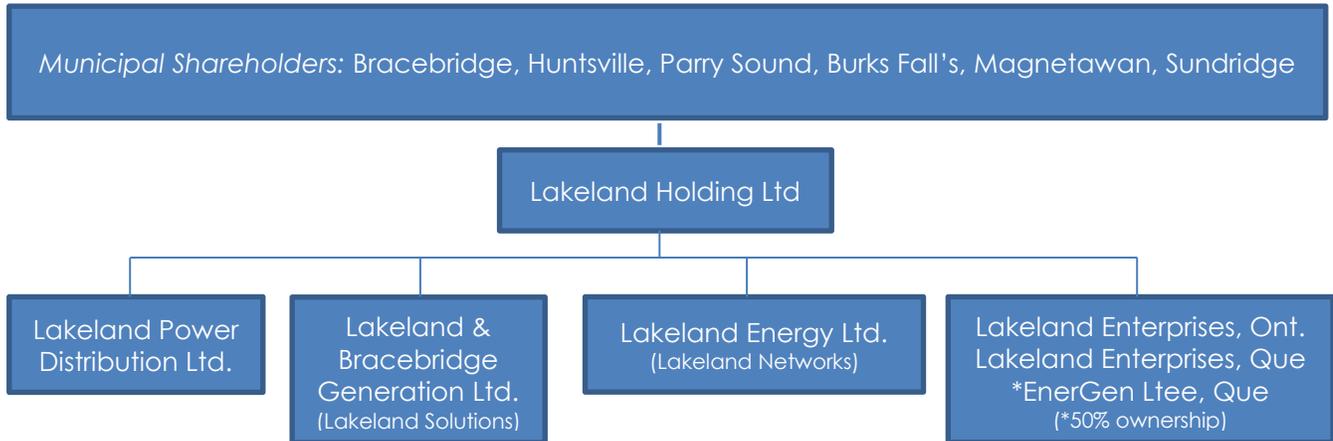
A handwritten signature in black ink, appearing to read "C. Litschko", written over a horizontal line.

Chris Litschko, CEO



Appendix "A"

2025 Q2 Shareholder Update



The annual Shareholder meeting took place on June 6th, providing an overview of the activities in 2024 and outlining upcoming plans.

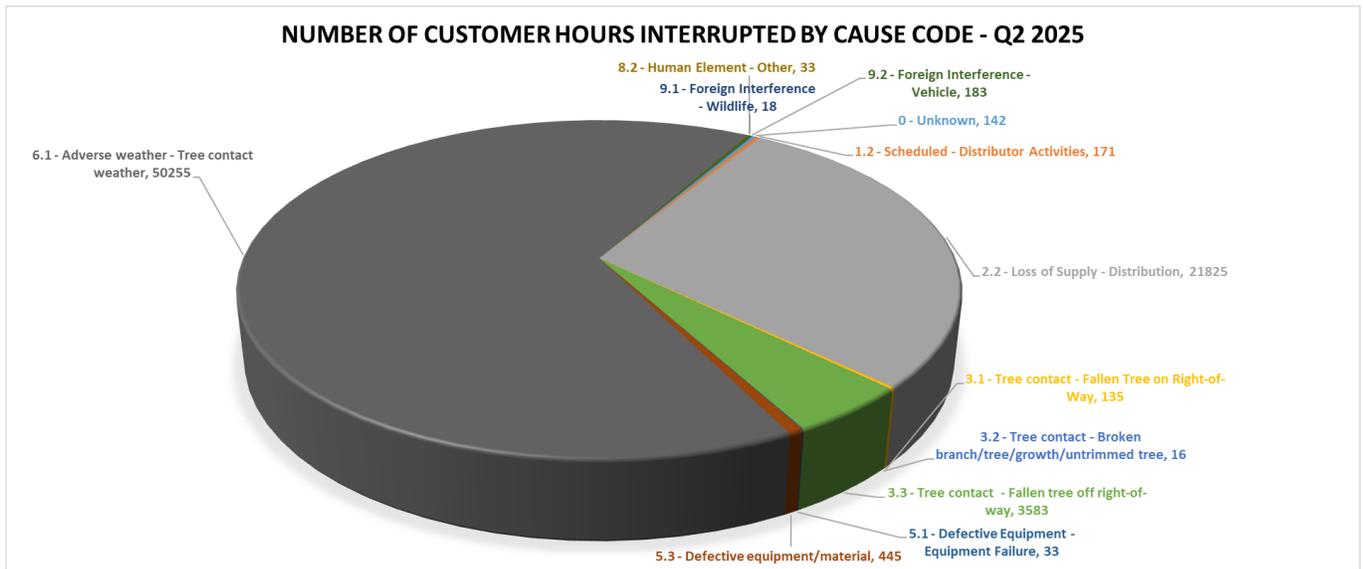
Five local students received bursaries and will attend summer facility tours.

The ice storm earlier this year resulted in costs exceeding \$1.3 million. Combined with the 2024 substation failure, which is currently being repaired for \$2 million, these events have impacted cash reserves. To maintain operations, support ongoing maintenance, and proceed with strategic capital projects, a cash flow contingency plan has been implemented across Lakeland. The Board will review dividend payments on a quarterly basis; while it is expected that these payments will continue, as they provide important revenue for the municipalities.

Lakeland currently operates 17 EV charging sites with 62 ports and is developing another 17 locations for an additional 76 ports. By the end of Q2, the network averaged over 37 daily transactions, with increased energy use and GHG savings. The expanding, high-quality network has drawn new interest, including an RFP from Manitoba Hydro. Phase 2, which is partly federally funded, is progressing with engineering and procurement underway. Marketing is targeting both locals and GTA drivers to boost awareness and usage.

By Q2, 22 new Power customer connections brought the total to 14,881. We are considering returning to radio communications for field crews due to unreliable cellular service during recent emergencies, which

has affected safety and efficiency. Canada Post's overtime ban for rural and suburban carriers remains but has not affected billing or notice delivery. A windstorm on April 29th (up to 105 km/h) hit Parry Sound, Huntsville, Burks Falls, and especially Sundridge, causing pole and transformer damage; crews restored power to 74 customers overnight. Over the year, customers averaged 0.45 outages totaling 2 hours and 46 minutes.

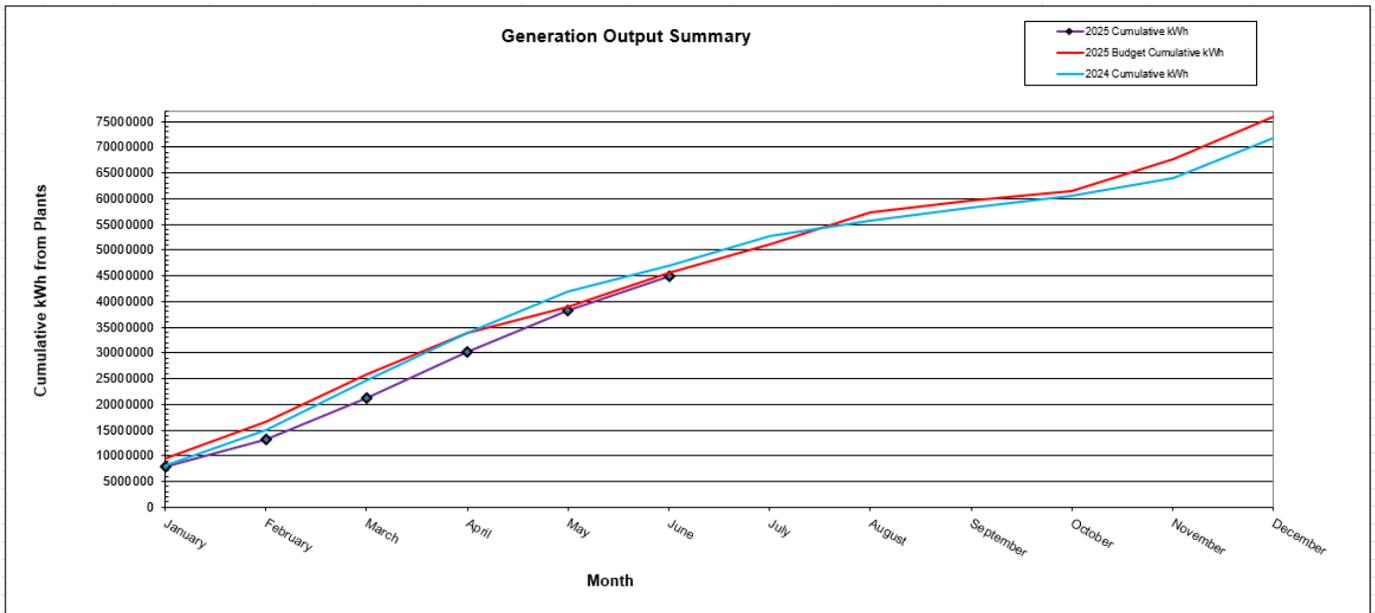


In Networks through Q2, 577 more fiber connections brought the total to 8,635, reaching a 47% penetration rate. TV uptake hit a record 24.65% among residential customers. The company is launching aggressive marketing, including new radio ads and a Gravenhurst campaign, to address increased competition in July. An internal Revenue Stream workshop has prepared Lakeland to introduce new products this fall to reduce churn and increase the customer base.

Although generation production after Q1 was 14% below budget, as a result of favourable spring freshet



conditions and significant precipitation during the spring, by the end of Q2, production had reached 98% of the budgeted amount. Major capital projects include scheduled upstream dam repairs at Cascade (Parry Sound) starting in August, rescheduled electrical upgrades at High Falls generation station (Bracebridge) for September during lower production season, and refurbishment work on trash racks and spillway structures, with legal and engineering efforts addressing property and permitting issues for the future CPR dam upgrade in Parry Sound.



We are also exploring the purchase of more generation plants and other projects with Quebec partners to expand our portfolio.

Lakeland invested \$4M in capital improvement and expansion investments through Q2.

MONTHLY JOBS REPORT

June 2025

The Labour Market Group
Guiding partners to workforce solutions.

NIPISSING DISTRICT

There were 459 job postings recorded for Nipissing District in June. This figure is significantly lower in both, month-over-month (-18.6%, -105) and year-over-year (-21.7%, -127) comparisons. This month, there were 230 unique employers; a decrease in month-over-month (-13.5%, -36) comparisons, highlighting that there were not only fewer jobs but also fewer employers posting jobs.



100%
Collected from online sources.



17.4%
(80) Requiring a bilingual individual.

11.3%
(52) Criminal Record Check.



For postings that listed an annual salary.



\$77,911.49/year
AVERAGE



\$30.33
HOURLY WAGE

The average hourly wage in June for those postings which listed one.

Of the 227 postings which listed an hourly wage 7.5% (17) were listed at the **provincial minimum wage of \$17.20/hour.**

PARRY SOUND DISTRICT

There were 112 job postings recorded for the Parry Sound District in June. This is a significant decrease in month-over-month (-30.9%, -50) and year-over-year (-35.3%, -61) comparisons. There were 69 unique employers this month; lower in month-over-month (-25.8%, -24) comparisons, highlighting that there were not only fewer jobs but also fewer employers posting jobs.



100%
Collected from online sources.



2.7%
(3) Requiring a bilingual individual.

12.5%
(14) Criminal Record Check.



For postings that listed an annual salary.



\$60,175.38/year
AVERAGE

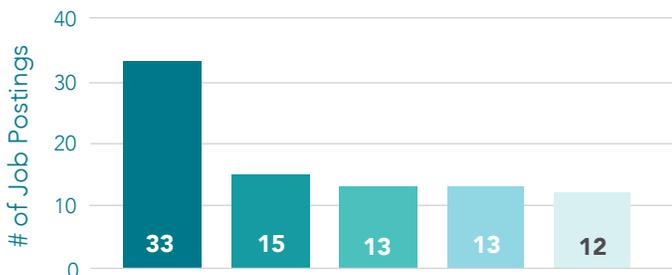


\$28.03
HOURLY WAGE

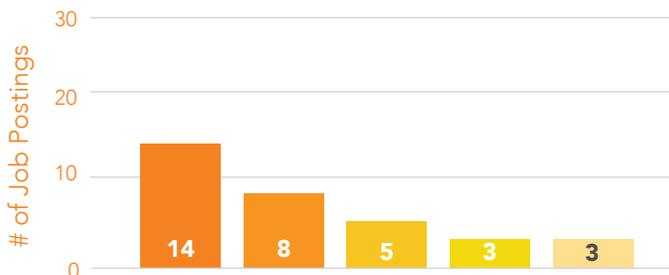
The average hourly wage in June for those postings which listed one.

Of the 71 postings which listed an hourly wage 1.4% (1) were listed at the **provincial minimum wage of \$17.20/hour.**

TOP 5 EMPLOYERS POSTING JOBS



TOP 5 EMPLOYERS POSTING JOBS



TOP 5 INDUSTRIES HIRING (NAICS)



- 2** **16.3%**: Retail Trade (NAICS 44-45)
- 3** **11.1%**: Educational Services (NAICS 61)
- 4** **7.2%**: Transportation & Warehousing (NAICS 48-49)
- 5** **6.5%**: Accommodation and Food Services (NAICS 72)

As expected, the Health Care and Social Assistance (NAICS-62) industry saw the most number of job postings in June with more than a quarter (26.4%, 121) of the total. The Educational Services (NAICS-61) industry saw the largest month-over-month decrease of -3.8%. The Administrative and Support, Waste Management and Remediation Services industry (NAICS-56) saw the largest month-over-month increase (+3.3%) in job posting representation.

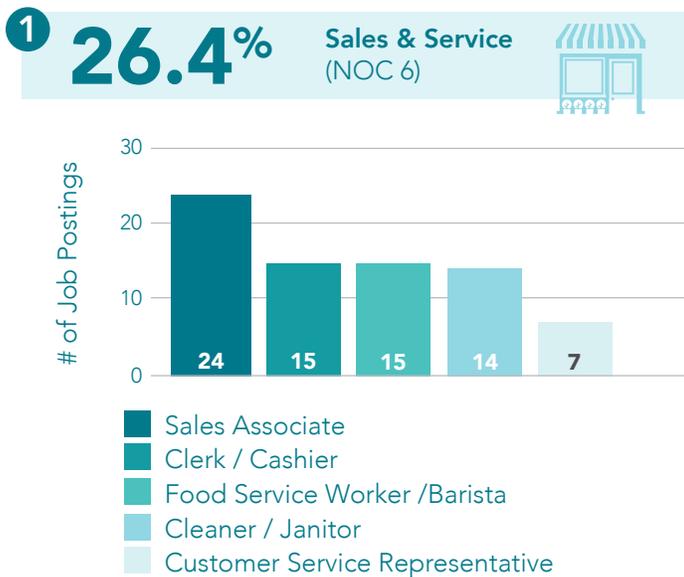
TOP 5 INDUSTRIES HIRING (NAICS)



- 2** **17.9%**: Accommodation and Food Services (NAICS 72)
- 3** **14.3%**: Retail Trade (NAICS 44-45)
- 4** **8.9%**: Public Administration (NAICS 91)
- 5** **8.9%**: Manufacturing (NAICS 31-33)

The Health Care and Social Assistance (NAICS-62) industry saw the most number of job postings in June with slightly more than a quarter (27.7%, 31) of the total. The Accommodation and Food Services (NAICS-72) industry saw the largest increase (+5.5%). The Educational Services (NAICS-61) industry saw the largest month-over-month decrease -3.2%.

TOP 3 OCCUPATIONAL CATEGORIES (NOC)



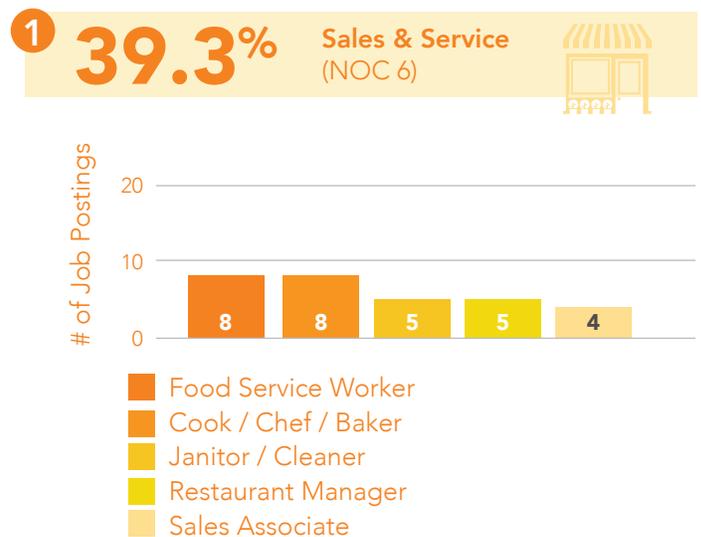
- Registered Nurse (17)
- Registered Practical Nurse (16)
- Pharmacist / Pharmacy Assistant (7)
- Lab Technician (5)
- Occupational / Physical Therapist (4)



- Truck Driver (9)
- Mechanic - Truck / Bus / Other (8)
- Carpenter (6)
- Building Maintenance Worker (4)
- Automotive Service Technician (4)

Sales and Service (NOC-6) based occupations made up 26.4% (121) of all the job postings listed in June. Contrary to May, the Education, Law and Social, Community and Government Services (NOC-4) based occupations saw the biggest decrease this month (-3.5%). The Business, Finance and Administration (NOC-1) based occupations saw the largest increase (+2.2%), this increase is exactly proportional to last months decrease. Looking at managerial roles, 13 of 27 fell in the Sales and Service occupations and 4 each made up the Business, Finance and Administration and Natural and applied sciences and related occupations. As for the 5 senior managerial roles, all 5 were part of administrative services where 2 belonged to the Healthcare and Community industry, the other 2 to Finance and the last one to Transport.

TOP 3 OCCUPATIONAL CATEGORIES (NOC)



- Social Service Worker / Case Manager (8)
- Teacher - Primary / Secondary / Early Childhood (4)
- Teaching Assistants (3)
- Home Support Worker (3)
- 3 occupations tied with (1) each



- Labourer - Trades / Construction (5)
- Truck Driver (3)
- Automotive Service Technician (3)
- Equipment Operator (2)
- 4 occupations tied with (1) each

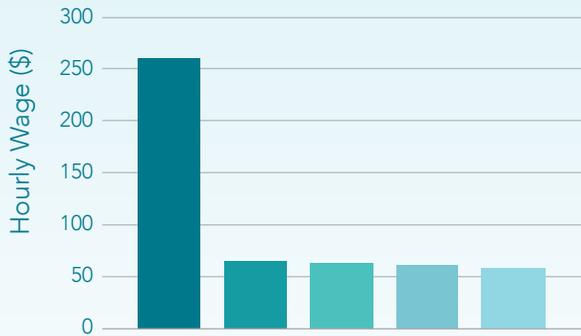
As expected, Sales and Service (NOC-6) based occupations represented the largest number of job postings in March with 42.5% (78) of all postings when compared to the other occupational classifications, making up almost half all job postings. Like February, it also saw the largest increase (+5.4%) in job postings this month, explained by hiring related to increased demand over the summer. Trades, Transportation, and Equipment Operators (NOC-7) saw the largest month-over-month decrease; -5.6%. Looking at managerial roles, of the 12 roles advertised, 7 fell in the Sales and Service occupations, and another 3 in the Trades and related occupations. Of the two senior manager roles advertised, one belonged to the Community and Social Services occupations and the other to Broadcasting.

TOP 5 HOURLY WAGE VACANCIES



\$252.00

Planificateur(trice) Financier(iere)
- Region Nipissing
@ Caisse Alliance



\$78.35 Nurse Practitioner
@ Cassellholme Home for the Aged

\$77.00 Child Welfare Services Administrator
@ Nijjaansinaanik Child and Family Services

\$72.51 Director - Finance and Asset Management
@ Hands, TheFamilyHelpNetwork.ca

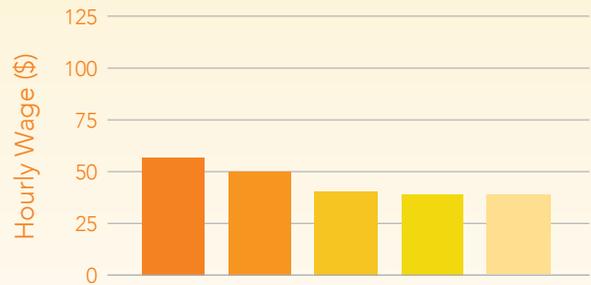
\$69.88 Nurse Practitioner
@ North Bay Regional Health Centre

TOP 5 HOURLY WAGE VACANCIES



\$56.00

Registered Nurse
@ West Parry Sound Health Centre



\$49.40 Physiotherapist
@ One Kids Place Children's Medical Treatment Center of North East Ontario

\$40.00 Automotive Service Technician
@ Arborworks

\$38.64 Building Permit Coordinator
@ Township of The Archipelago

\$38.32 Case Manager - Crisis
@ Canadian Mental Health Association - Muskoka Parry Sound Branch

TOP 3 ANNUAL SALARY VACANCIES

\$200,000.00

Product Sales Specialist
@ 401 Auto - North Bay Chrysler

\$188,000.00

Assistant Crown Attorney
@ Ministry of the Attorney General

\$183,000.00

Director - Planning & Development
@ Ontario Northland



TOP 3 ANNUAL SALARY VACANCIES

\$111,000.00

Geriatric Assessor and Care Navigator
@ West Parry Sound Health Centre

\$110,000.00

Automotive Service Technician
@ Bourgeois Ford North

\$78,000.00

Sales Supervisor - Retail
@ The Home Depot - Parry Sound



Lowest Annual Salary \$36,000.00

Partyperson
@ CARQUEST Canada

Lowest Annual Salary \$36,000.00

Food Service Worker - Night
@ Tim Hortons - Parry Sound

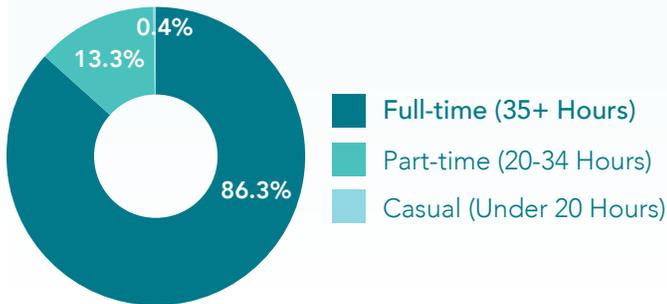
Nearly half, 49.5%, of jobs in June listed an hourly wage. The average was \$30.33/hour, higher (+8.7%, +\$2.43) than the current 12-month average of \$27.90/hour. Of the 227 postings, which listed an hourly wage, 7.5% (17) were listed at the provincial minimum wage of \$17.20/hour, this is a slight decrease from April and May. For postings that listed an annual salary, the average was \$77,911.49/year. This is slightly lower (-1.1%, -\$833.52) than the current 12-month average of \$78,745.01/year.

Nearly two thirds (63.4%) of the job postings listed an hourly wage in June. The average was \$28.03/hour. This is higher; +3.0% (+\$0.82/hour), to the current 12-month average of \$27.21/hour. Of the 71 postings which listed an hourly wage, only 1 (1.4%) was listed at the provincial minimum wage of \$17.20/hour. The average annual salary listed was \$60,175.38 significantly lower (-17.4%, -\$12,706.84).

FULL-TIME / PART-TIME BREAKDOWN

86.3% of listings in June ↓ **1.1%** from May

86.3% (396) of the listings in June indicated that the employment offered would be classified as full-time. This figure is slightly lower, -1.1%, from the previous month when 87.4% of the job postings were classified as full-time.

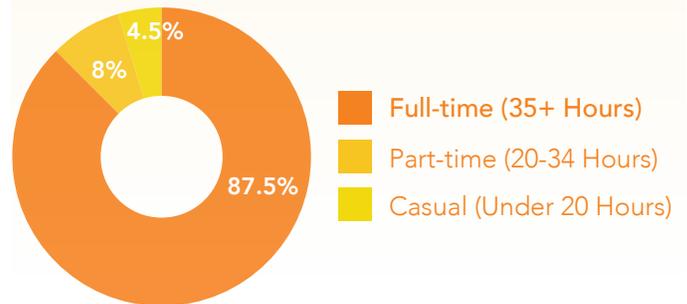


459 Postings listed hours offered (100%)

FULL-TIME / PART-TIME BREAKDOWN

87.5% of listings in June ↓ **1.4%** from May

87.5% (98) of the listings in June indicated that the employment offered would be classified as full-time. This is a slight decline; -1.4%, from the previous month where 88.9% of the job postings were classified as full-time.



112 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

93.2% of listings in June ↑ **1.0%** from May

93.2% (428) of the listings in June stated that the opportunity in question would be permanent. This is almost identical (+1.0%) to the previous month's figure of 92.2%.

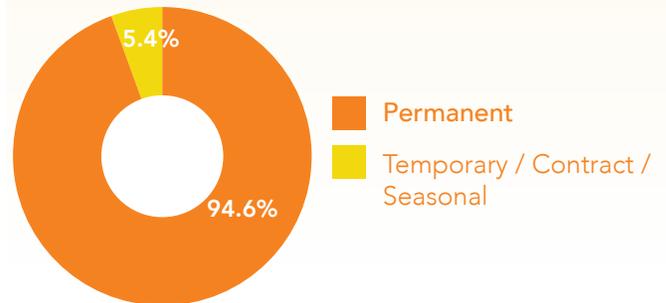


459 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

94.6% of listings in June ↓ **4.2%** from May

94.6% (106) of the listings in June stated that the opportunity in question would be permanent. This is lower (-4.2%) than the previous month's figure of 98.8%.



112 Postings listed hours offered (100%)

ALL EMPLOYERS WITH POSTINGS IN MONTH



NIPISSING DISTRICT

401 Auto - North Bay Chrysler
 A1 Blasting Mats
 Algonquin Nursing Home of Mattawa
 American Eagle Outfitters
 Appleton Denture Clinic
 Aramark Canada Ltd.
 Arborworks
 Ardene
 Ashley HomeStore North Bay
 Au Chateau
 Avison Electrical
 Baker Tilly
 Bay Builders
 Bay City Animal Hospital
 Bay Commercial Roofing
 Bay Roofing and Exteriors Ltd.
 Bayland Property Management
 Bee-Clean Building Maintenance
 Bentley & Co Ltd
 Best Buy
 Best Western North Bay Hotel & Conference Centre
 Bin City Liquidation
 Binx Professional Cleaning
 Boart Longyear Inc.
 Boutique Marie Claire Inc
 BudsSmoke
 Bulk Barn Foods Limited
 Burger King - Lakeshore Drive
 Burger World - Hammond
 Caisse Alliance
 Callon Dietz
 Campus Living Centres
 Canada Cartage
 Canadian Addiction Treatment Centres
 Canadian Addiction Treatment Pharmacy
 Canadian Adventure Camp
 Canadian Forces Morale and Welfare Services
 Canadian Mental Health Association - North Bay and Area
 Canadian Red Cross
 Canadore College
 Canadore College - Aviation Campus
 Canadore College - College Drive
 Occupational / Physical Therapist
 Canadore College - Commerce Court
 CannAmm
 CarePartners
 CARQUEST Canada
 Cascades Casino
 Casey's Grill Bar
 Cassellholme Home for the Aged
 Cecil's Brewhouse & Kitchen
 CIBC - North Bay
 Cineplex Inc.
 CJ Limited - Charm Diamond Centres
 Closing the Gap Healthcare
 Comfort Inn - Airport
 Commissionaires
 Community Living North Bay
 Conseil Scolaire Catholique Franco-Nord
 Conseil scolaire public du Nord-Est de l'Ontario
 Contrans Flatbed Group
 Cooper Equipment Rentals
 CRC Solutions
 Crisis Centre North Bay
 CTS Canadian Career College
 Designed Roofing Inc
 District of Nipissing Social Services Administration Board
 Dyno Nobel
 Eclipse Stores Inc
 Ed Seguin & Sons Trucking and Paving
 Edge Imaging Inc
 Enbridge Inc.
 Evergreen Landscaping
 Express Parcel
 Feldcamp Equipment Limited
 Fifty's Diner
 Fire & Flower Inc
 First Onsite
 First Student / First Transit
 GardaWorld
 Gateway Dental
 GFL Environmental
 Giant Tiger - North Bay
 Glen Garry Motel and Cottages
 goeasy
 GoodLife Fitness
 Hamelins Outdoor Power Equipment
 Hands, TheFamilyHelpNetwork.ca
 IPC
 Kal Tire
 Kennedy Insurance Brokers Inc.
 Kentucky Fried Chicken - Algonquin Ave.
 Kia North Bay
 Kohltech Windows & Entrance Systems
 Labonte Concrete Ltd
 Lafarge Canada Inc
 Lawn Care Plus
 Levante Living - Barclay House
 LifeLabs
 Literacy Alliance of West Nipissing
 Loblaw Companies Limited
 Manchesters
 Marina Point Village
 Mattawa Golf And Ski Resort
 Mattawa Hospital
 McDougall Energy Inc.
 McDougall Insurance and Financial
 Metal Fab Ltd.
 Metis Nation of Ontario
 Mincon Canada
 Mindfield
 Ministry of the Attorney General
 Money Mart Financial Services
 Motion
 Mr Seamless Eavestroughing ltd
 Municipality of Calvin
 Municipality of West Nipissing
 MyCar
 Near North District School Board
 New North Exteriors
 Niijaansinaanik Child and Family Services
 Nipissing Serenity Hospice
 Nipissing Transition House
 Nipissing University
 Nipissing-Parry Sound Catholic District School Board
 Nordic Minesteel Technologies Inc.
 North Bay Animal Hospital
 North Bay Cycle and Sports
 North Bay Golf & Country Club
 North Bay Humane Society
 North Bay Hydro
 North Bay Indigenous Hub
 North Bay Machining Centre Inc.
 North Bay Museum
 North Bay Parry Sound District Health Unit
 North Bay Police Service
 North Bay Regional Health Centre
 Northern Diversified Limited
 Northern Shores Pharmacy
 OCP Construction Supplies
 Old Dutch Foods
 One Kids Place Children's Medical
 Treatment Center of North East Ontario
 Ontario Health
 Ontario Ministry of Transportation
 Ontario Northland
 Ontario Provincial Police
 Paramed Home Health Care
 Partner's Billiards and Bowling
 Peter Conti Custom Woodworking & Design
 PHARA
 Pizza Hut - North Bay
 PosPro Financial
 Quantum Lifecycle Partners LP
 Rahnmet
 Rainbow Concrete Industries Ltd.
 Redpath Mining Contractors and Engineers
 Regis Canada
 Responsible Gambling Council
 Riv Chip Stand
 Rogers Communications Inc.
 Roots Canada
 Royal LePage Real Estate
 Savage Ford Sales Limited
 Science North
 Scotiabank - North Bay
 Seaboard Transport Group
 Serco Canada Inc.
 ServiceMaster Restore North Bay
 Shoppers Drug Mart
 Sienna Senior Living
 Simcoe Northern Supply
 Sneak-A-Peek Baby
 Sobeys - North Bay
 Sobeys Flowers
 Spectrum Telecom Group Ltd.
 Spencer Gifts
 Spirit Halloween
 Staples Canada
 Stockfish Automotive Group
 Structure Spine and Sport
 Subway - Lakeshore Drive
 Subway - Main Street
 Subway - Pinewood Park Drive
 Subway - Shirreff Ave.
 Subway - Sturgeon Falls
 Super 8 Hotel
 Sword Management
 Talize
 Tan Tan Wok
 Tank Traders
 Taylormaid
 TC Energy
 TD Bank - North Bay
 The Block Public House
 The Body Sculptors
 The Brick North Bay
 The Corporation of the City of North Bay
 The Erb Group of Companies
 The Home Depot - North Bay
 The Lindsay Weld Centre for Children
 The Salvation Army
 The Sisters of St. Joseph of Sault Ste. Marie
 The Skyline Group of Companies
 The Submarine Place
 The Township of Armour
 The Urban Cafe
 Tim Hortons - North Bay
 TJX Companies - Homesense
 Tokyo Smoke
 Torba Restaurants Inc
 Trans Canada Safety
 True North Motor Sports
 Tulloch Engineering
 Tutor Match
 Under the Hood Automotive
 United Group of Companies
 United Rentals of Canada Inc.
 Victorian Order of Nurses / VON
 Village of Burk's Falls
 Voyageur Aviation Corp
 Voyago
 VS Group
 Wacky Wings
 Walmart - North Bay
 West Nipissing General Hospital
 WhisBay Traders Ltd.
 Winmar Property Restoration
 Winners
 Wolseley Canada Inc.
 YMCA of Northeastern Ontario
 Zedd Customer Solutions

Continued on next page



PARRY SOUND DISTRICT

180 Smoke
 1886 Lake House Bistro
 Adams Bros. Construction
 Almaguin Highlands Community Living
 Almex Group
 Aramark Canada Ltd.
 Arborworks
 Belvedere Heights
 Best Western Plus Parry Sound
 Bourgeois Ford North
 BudsSmoke
 Camp Manitou
 Canadian Mental Health Association - Muskoka Parry Sound Branch
 CarePartners
 Connor Industries
 Country Haven Acres Residential Services Inc
 Dave's Heating and Cooling 2010 Limited

Dawson Dental - Callander Bay Dental
 Dent Bay Baking Company
 District of Parry Sound Social Services Administration Board
 Dreamweaver Stonescape
 Dynacare
 EDC Custom Contracting Inc.
 Edgewater Park Lodge
 Glenn Burney Lodge
 Gomoll Timber Mart
 Home Comfort Care Services
 Iron Design Welding
 Karis Disability Services (formerly Christian Horizons)
 Killbear Park Mall
 Lakeside Cottage Care
 Legend Spirits
 Magnetawan Grill and Grocery
 Marshall Well Drilling

McDougall Insurance and Financial
 Mosquito Busters Inc.
 Muskoka Lumber
 Nails by Siri
 Near North District School Board
 Oakcrest Co.
 One Kids Place Children's Medical Treatment Center of North East Ontario
 Osprey Links Golf Course
 Paramed Home Health Care
 Parry Sound Forest School
 Parry Sound Steel Inc.
 Pizza Hut - Parry Sound
 Popeyes Chicken - North Bay
 Rose Point Marina
 Scotiabank - Parry Sound
 SMRT Computer Solutions
 Sobeys - Parry Sound
 Stacked Pancake and Breakfast House

Starbucks
 Subway - Parry Sound
 Terrace Suites
 The Friends
 The Home Depot - Parry Sound
 The Wagon Wheel
 Tim Hortons - Parry Sound
 Township of Joly
 Township of the Archipelago
 Vandermeer's Painting
 Victorian Order of Nurses / VON
 Walmart - Parry Sound
 Wasauksing First Nation
 Wave Fibre Mill
 West Parry Sound Health Centre
 Woodhouse Homes
 YMCA of Simcoe/Muskoka



WHAT IS THE LMG MONTHLY JOBS REPORT?

This Jobs Report is a monthly publication produced by the Labour Market Group.

Each month we compile this report based on our job portal **readysethired.ca**.

Readysethired.ca is an online job portal that provides and collects real time job postings within the districts of Nipissing and Parry Sound. These postings are updated daily and provide job seekers with a one stop shop for local current employment opportunities.

FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :

The Labour Market Group
 readysethired.ca
 info@thelabourmarketgroup.ca

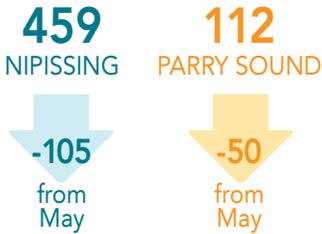


The Labour Market Group
 Guiding partners to workforce solutions.



JOBS REPORT JUNE 2025

TOTAL NUMBER OF JOB POSTINGS



TOP INDUSTRY WITH VACANCIES

NIPISSING
Health Care & Social Assistance (26.4%)

PARRY SOUND
Health Care & Social Assistance (27.7%)

To view the full report, visit our website
www.thelabourmarketgroup.ca
readysethired.ca

Questions or concerns?
Feel free to contact us at
info@thelabourmarketgroup.ca



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The Labour Market Group is funded by:



CONNECTING SKILLS:

Using online job postings to unravel the demand for skills in the labour market

In 2023, there were **4,552 unique skills** extracted from almost 3.1 million job postings (Vicinity Jobs). Notably, the most unique skills appear in a limited number of postings, with only 710 skills appearing in 500 or more.



Social-emotional (or soft) skills account for nine of the 10 most frequently requested skills. Customer service (primarily associated with sales and service roles) is **the only occupational skill** among the top 10.



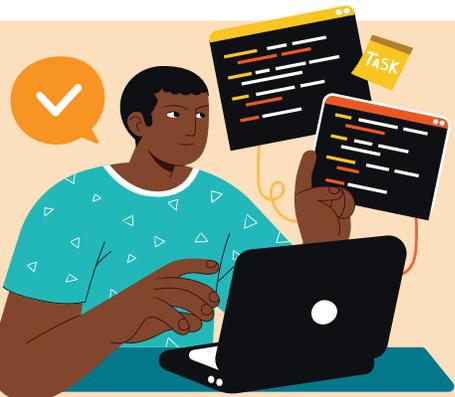
Teamwork, communication skills, and customer service are the most frequently requested skill types, appearing in 48%, 39% and 33% of postings, respectively.



Relationships between skills vary across occupations, indicating that employers have **different expectations for skills depending on occupation.**



Certain skills predict the presence of others in postings. For example, strong writing skills correlate with demand for overall communication skills; being goal-oriented is often requested alongside teamwork skills; and operating a cash register is linked to demands for customer service skills.



Source:

<https://lmic-cimt.ca/connecting-skills-using-online-job-postings-to-unravel-the-demand-for-skills-in-the-labour-market/>

COUNTING SKILLS:

Demonstrating how to identify demand for skills based on frequency in online job postings



The most in-demand skills cited are:

TEAMWORK: as this skill is broadly requested across occupations, it offers a point of consistency for exploring how the relationship between skills shifts with different approaches.

COMMUNICATION SKILLS: With varied demand across occupations, these provide an example of how context affects the relationships between skills.

CUSTOMER SERVICE SKILLS: Primarily associated with sales and service roles, we explore how specialized skills function within their primary occupational group and in other fields.

Percentage of job postings requesting the top 10 skills (2023)

While many skills appear in only a small fraction of job postings, some appear much more frequently. The 10 most in-demand skills from the 2023 data were present in 17% to 48% of job postings. These top 10 skills were so widely used that 87% of the 2023 job postings included at least one of them. Social-emotional skills account for nine of the top 10 most frequently requested skills, with customer service (an occupational skill) being the only exception.



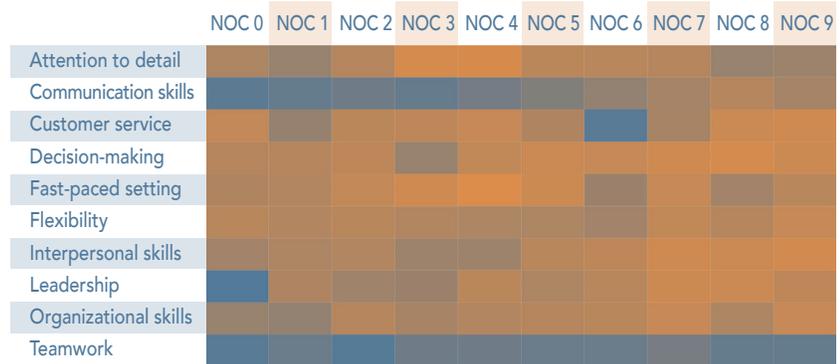
Skill group: ■ Social-emotional skills ■ Occupational skills

Top 10 skills in job postings by occupation

Teamwork and **Communication Skills** stand out as valued across all major occupations.

Leadership is notable for its high demand in one single occupation, namely Management (NOC 0) at 57% of postings, while

Customer Service specifically appears in 54% of job postings for Sales Services (NOC 6), which also generates the highest volume of postings.

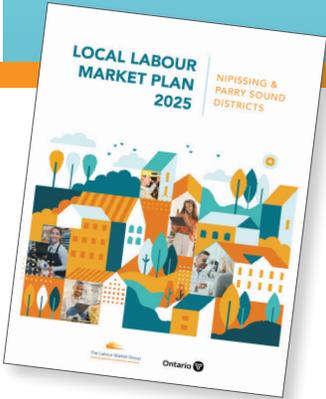


- Management (NOC 0)
- Business and Finance (NOC 1)
- Natural and Applied Sciences (NOC 2)
- Health (NOC 3)
- Education (NOC 4)
- Arts and Recreation (NOC 5)
- Sales Services (NOC 6)
- Trades and Transportation (NOC 7)
- Natural Resources and Agriculture (NOC 8)
- Manufacturing and Utilities (NOC 9)

Job posting by NOC (%) 5% ■ 60%

Source:

<https://lmic-cimt.ca/connecting-skills-using-online-job-postings-to-unravel-the-demand-for-skills-in-the-labour-market/>



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