



Public Health
Prevent. Promote. Protect.

Macon County Health Department
Decatur, Illinois

Macon County Health Department Job Opening

Job Title: Better Birth Outcomes Comprehensive Navigator (RN)

Location: Macon County Health Department – Decatur, IL

Pay: \$30.00 hourly (Non-Exempt)

Job Type: Full Time or Part Time Considered

Work Location: In person

Job Description: Are you passionate about helping individuals and families overcome barriers, connect with resources, and access the support they need to thrive? The Macon County Health Department is seeking a compassionate, organized, and community-focused Better Birth Outcomes Comprehensive Navigator to join our Maternal and Child Health team.

In this role, you'll work directly with individuals and families enrolled in the Better Birth Outcomes Comprehensive (BBO-C) Program, providing nursing assessment, education, referrals, follow-up, and assistance navigating healthcare and community resources. You'll build meaningful relationships with clients while helping address barriers that may impact healthy pregnancies, healthy families, and positive birth outcomes.

What You'll Do

- Provides individual nursing assessment, referral and follow-up in collaboration with WIC services to eligible clients regarding local, state, and federal policies and procedures.
- Provide nursing assessment and intervention in accordance with national and state standards and best practices to obtain the family's desired goals for health and wellness.
- Completes in person client visits which can be in home visits when requested by client.
- Assess income and utilize BBO-C Vulnerability Index to determine eligibility for enrollment.
- Conduct initial pregnancy and postpartum/dyad visits and follow-up using clinical discretion and BBO-C guidelines.
- Complete head to toe physical assessment on pregnant or postpartum person and infant to include vital signs, height, weight, and head circumference (infant only).
- Maintains current knowledge of community resources related to referral needs and completes referrals as indicated, including referral outcome evaluation.
- Provides intervention and referral for abnormal findings or complications per procedure and standing orders.
- Confers with BBO-C teammates, parents, physicians, dentists, schools, and other groups to gather and receive pertinent information related to assignments with appropriate release of information.
- Confers with BBO-C teammates to determine need for RN Navigator follow up related to physical /medical / vulnerability index findings.
- Completes BBO outreach attendance at local FQHC's, pregnancy centers, prenatal centers, prenatal offices, and pertinent community sites.

- Completes documentation per protocol utilizing the Illinois Department of Health and Human Services data entry system.
- Exhibits competence with multicultural awareness and resulting effect on nutrition and health practices/problems.
- Assist with development of informational materials for use in outreach activities.
- Assists with job shadowing/training for all new staff hired to perform the same job description in whole or in part, as well as assists with dietetic and nursing internship job shadowing.

Qualifications Required

- A Registered Nurse (RN) with an unencumbered license pursuant to the Nurse Practice Act [225 ILCS 65]
- Strong interpersonal and communication skills
- Ability to establish and maintain positive relationships with clients, community members, and professional partners
- Ability to effectively work with individuals and families from diverse backgrounds
- Computer proficiency with the ability to organize, document, and maintain information accurately
- Dependable vehicle available for use during work hours
- Valid Illinois Driver's License and appropriate automobile insurance
- Ability to travel throughout the community and enter and exit a vehicle multiple times throughout the workday and in varied weather conditions
- Ability to adapt professionally and respectfully to a variety of client home and living environments

Preferred

- Previous experience working in child, family, or community services
- Experience with case management, care coordination, community outreach, or resource navigation
- Experience working with maternal and child health, prenatal services, WIC, public health, or community-based programs

Why Join the Macon County Health Department?

At the Macon County Health Department, we are committed to improving the health of our community while supporting our employees with an outstanding work-life balance and excellent benefits.

Benefits Include:

- 35-hour work week
- 12–14 paid holidays each year
- Paid vacation and sick leave
- Paid parental leave
- Blue Cross Blue Shield health and dental insurance
- EyeMed vision insurance
- Illinois Municipal Retirement Fund with employer contribution
- Employee Assistance Program
- Employee discounts
- Professional development opportunities
- \$5,000 sign-on bonus for full-time employees

Why This Position Matters

Sometimes the difference between having a resource available and being able to access it is having someone there to help navigate the way.

As a Better Birth Outcomes Comprehensive Navigator, you'll help individuals and families identify barriers, understand their options, connect with healthcare and community resources, and receive continued support throughout their participation in the program.

From connecting a client with care coordination to addressing social determinants of health or simply helping someone understand what resources are available, your work can have a meaningful impact on the health and well-being of parents, babies, and families throughout Macon County.

If you're looking for a meaningful career where you can build relationships, connect families with resources, and contribute to healthier birth outcomes in our community, we'd love to hear from you.

Apply Today:

Submit your completed application and resume to:

Human Resources

Macon County Health Department

1221 E. Condit Street

Decatur, IL 62521

Email: HR@maconchd.org

Applications are available at [Macon County Health Department](#)

The Macon County Health Department is an Equal Opportunity Employer and Drug Free Workplace.