



Job Title: Better Birth Outcomes – Registered Nurse

Division: Maternal and Child Health (MCH)

Reports to: Maternal and Child Health Director

Pay: \$54,600.00 per year

\$5,000 Sign-On Bonus Available!

Job Description:

Better Birth Outcomes (BBO) Registered Nurse
Macon County Health Department | Decatur, IL

Make a Difference for Families Before, During, and After Birth

The Macon County Health Department (MCHD) is seeking a compassionate and dedicated Registered Nurse (RN) to join our Better Birth Outcomes (BBO) program. In this rewarding role, you will work directly with pregnant individuals, postpartum parents, infants, and families to improve health outcomes through nursing assessments, education, referrals, case management, and community support.

If you are passionate about maternal and infant health, enjoy building meaningful relationships with families, and want to make a lasting impact in your community, we encourage you to apply.

About Macon County Health Department

At MCHD, our mission is to protect, promote, and improve the health and well-being of Macon County residents. Through public health programs, prevention services, and community partnerships, we work to ensure healthier futures for individuals and families throughout our community.

Position Summary

- The Better Birth Outcomes Registered Nurse provides nursing assessments, intervention, case management, education, and care coordination services to eligible pregnant and postpartum clients. This position collaborates closely with WIC services, healthcare providers, community organizations, and families to support healthy pregnancies, healthy births, and improved maternal and infant outcomes.

Essential Duties and Responsibilities

- Provide nursing assessments, referrals, follow-up, and case management services in collaboration with WIC and other community resources.
- Conduct pregnancy, postpartum, and infant visits in accordance with program guidelines and nursing best practices.
- Complete in-person visits, including home visits when requested by clients.
- Assess eligibility for enrollment using income guidelines and the BBO-C Vulnerability Index.
- Perform comprehensive physical assessments of pregnant and postpartum clients and infants, including vital signs, height, weight, and infant head circumference measurements.
- Identify health concerns, provide appropriate interventions, and facilitate referrals for additional care and services.
- Coordinate care with physicians, dentists, schools, community organizations, and other service providers as appropriate.
- Collaborate with BBO team members regarding client needs and follow-up services.

- Maintain current knowledge of community resources and evaluate referral outcomes.
- Conduct outreach activities within the community, including local healthcare providers, FQHCs, pregnancy centers, prenatal clinics, and other community locations.
- Complete required documentation and data entry in accordance with Illinois Department of Health and Human Services requirements.
- Support the development of educational and outreach materials.
- Assist with orientation, training, and job-shadowing experiences for new staff, interns, and students.
- Maintain knowledge of all MCHD programs and provide appropriate referrals.
- Serve as a mandated reporter of child and elder abuse.
- Participate in emergency response activities as needed.
- Adhere to confidentiality, HIPAA, and all MCHD policies and procedures.
- Provide professional, compassionate customer service while representing the Macon County Health Department.

Qualifications

- Registered Nurse (RN) with a current, unencumbered Illinois nursing license pursuant to the Illinois Nurse Practice Act.
- Strong clinical assessment and case management skills.
- Ability to build trusting relationships with pregnant individuals, families, healthcare providers, and community partners.
- Excellent verbal, written, and interpersonal communication skills.
- Ability to work effectively with diverse populations and demonstrate cultural awareness and sensitivity.
- Strong organizational skills and attention to detail.
- Ability to maintain accurate documentation and meet program reporting requirements.
- Valid Illinois Driver's License with a clean driving record.
- Reliable personal vehicle and current automobile insurance for work-related travel.
- Ability to conduct home visits and community-based outreach activities.
- Ability to pass a criminal background check, motor vehicle record check, and drug/alcohol screening.
- Commitment to maintaining confidentiality and complying with HIPAA requirements.
- Willingness to participate in emergency response activities and on-call situations as needed.

Why You'll Love Working Here

At the Macon County Health Department, every employee contributes to improving the health and well-being of our community. We pride ourselves on creating a supportive workplace where teamwork, compassion, and excellent customer service are valued.

Benefits Include

- 35-hour work week
- Competitive salary
- 12–14 paid holidays each year
- Your birthday off as a paid holiday
- Paid vacation
- Paid sick leave
- Illinois Municipal Retirement Fund (IMRF)
- Blue Cross Blue Shield health insurance
- Dental and vision insurance options
- Employee wellness and fitness discounts

- Opportunities for professional development and growth

Make a Difference in Your Community

Apply Today

Submit your completed application to:

Human Resources

Macon County Health Department

1221 E. Condit Street

Decatur, IL 62521

Email: hr@maconchd.org

Applications are available at www.maconchd.org.

The Macon County Health Department is proud to be an Equal Opportunity Employer and Drug-Free Workplace. Benefits:

- Dental insurance
- Employee assistance program
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Parental leave
- Retirement plan
- Vision insurance
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Work Location: In person