HIGHFIELDS & DISTRICT JUNIOR RUGBY LEAGUE CLUB (HDJRL) CODE OF CONDUCT

At HDJRL, we live and breathe footy, but we build more than players - **we build futures**.

Everyone who wears the blue & gold represents our club, our community, and our values.

Our culture is built on **E.R.A**.
Effort. Respect. Accountability.
HDJRL — We fly together.

By being part of Highfields, all players, parents, and volunteers agree to the standards/expectations outlined below.

Players' Code of Conduct

As a Highfields Eagle player, I will:

Effort

- Play hard and train with purpose, giving my best for myself and my team.
- Commit to learning and improving — a growth mindset is our standard.
- Turn up prepared and ready to contribute every session and game day.

Respect

- Play by the rules of Rugby League and the spirit of the game.
- **Respect referees:** never argue or show dissent. Only captains may ask questions calmly and respectfully when needed.
- **Control my temper:** no swearing, abuse, intimidation, or retaliation — on or off the field.
- **Be a good sport:** applaud good play from teammates and opponents.
- Treat all players fairly — **no bullying, no exclusion, no cheap shots, no unfair advantage**.
- Cooperate with coaches, managers, teammates, referees and opponents at all times.
- **Do not approach or touch referees or touch judges** during or after games.

Accountability

- **Take responsibility for my behaviour and actions** — I represent Highfields every time I wear the jersey or associated club uniform.

- Follow all club communication policies, including social media standards.
- Wear **club-issued training shirts and club polos** to and from training and game days.
- Act in a way that strengthens our club culture and protects our reputation.

Note: Misconduct may be reported by TJRL or addressed by the HDJRL Committee.

Parents' / Spectators' Code of Conduct

As a Highfields parent or supporter, I will:

Effort

- Encourage my child to **play by the rules and give their best**.
- Support training standards, punctuality, and commitment.

Respect

- Remember coaches, managers, and volunteers are **unpaid role models** giving their time for our kids.
- Be a positive influence in all interactions — **players listen to what adults say and do**.
- **Do not coach from the sidelines** or instruct coaches on team management.
- Support the elimination of verbal or physical abuse in all forms.
- **Do not approach referees** or publicly question their honesty or ability.
- Cheer positively for effort and sportsmanship — **for our team and the opposition**.
- Stay in designated spectator areas at all times.

Accountability

- Support my child to follow coaches' directions and team standards.
- Reinforce values, gratitude, and resilience after wins and losses.
- Abide by club communication and social media policies.
- Be a fan of the team, not just my child.
- Take pride in being part of the Eagles family and **act in a way that reflects our club vision and values**.

Raising Concerns (Respectful Process)

To protect culture and fairness for everyone:

1. **Wait 48 hours after a contest** before raising concerns in writing only.
2. Submit concerns in writing to the club: hdjrlsecretary@gmail.com
3. Allow the **Club Executive Committee** to investigate and resolve issues first.
4. **Do not go directly to TJRL or QRL until the club process is completed. Failure to notify either party before the Club Executive can result in suspension and/or expulsion.**

We listen, we act fairly, and we fly together.

Game Time Policy

Playing time is determined by coaches and is based on:

- Effort, attitude, and attendance at training/game days.
- Player and parent alignment with team and club standards.
- **Knowledge and execution of game systems/strategies (International age group relevant only)**
- **Skill development relative to age and ability (International age group relevant only)**

All playing-time decisions are at the coach's discretion.

- Our goal is growth, opportunity, and the best outcome for the team's success both on and off field.

Volunteer Expectations

Highfields is a family club — we all play a role.

- Each family must complete **at least one home game-day volunteer role or a total of 7 hours per season**, as per your supplied team roster.
- If you can't attend, you must organise a replacement.
- Volunteers are vital to keeping kids on the field, building community pride, and creating a great game-day environment.

Agreement for Season 2027

By registering your child with HDJRL for the 2027 season, you agree to uphold all club policies and expectations outlined above and to actively support a positive culture striving for constant improvement in everything we do.

Effort. Respect. Accountability.
United. We fly together.