

## **ESG** Policy

MING RONG YUAN BUSINESS CO., LTD. adheres to the spirit of "Integrity, Quality, Teamwork, and Innovation," we are committed to promoting sustainable development and achieving the goal of energy conservation and carbon reduction. We actively fulfill our corporate social responsibility and pursue the comprehensive implementation of sustainable business operations.

## **Our Vision**

- Implement Environmental Protection (Environment)
- Fulfill Social Responsibility (Society)
- Improve Corporate Governance (Governance)

## **Our Guiding Principles**

**Implement Environmental Protection**: we focus on climate change and strive to minimize the adverse impacts on society, the environment, and natural resources during the manufacturing process, doing our part for environmental sustainability.

**Fulfill Social Responsibility**: we not only follow the ISO 14001 system within our company to establish a safe workplace environment, but we also create an equal and diverse workplace that promotes occupational health and safety. Additionally, we care for the disadvantaged outside the company by providing regular donations, focusing on social issues to promote local economic development, and encouraging our partners to jointly comply with environmental and social responsibility standards. We actively fulfill our responsibilities to society, with a focus on social sustainability.

**Improving corporate governance**: we place great importance on integrity in business operations and have implemented employee training programs to ensure integrity as the core value followed by all employees. We have set internal regulations to gradually strengthen the culture of legal compliance within the company, continuously promoting sustainable operations and ensuring future competitiveness.

## **Looking Ahead**

In the future, MING RONG YUAN BUSINESS CO., LTD. will continue to explore and innovate, enhancing the company's competitiveness and social impact. We look forward to contributing to the sustainable development of the economy, society, and the environment, creating a lasting legacy for future generations in Taiwan.

Chairman's Signature: