

Police UK Disability Sport Foundation (PUKDS Foundation)
Charitable Incorporated Organisation (CIO)
Governing Document - CIO Constitution



Charity Name:

Police UK Disability Sport Foundation (PUKDS Foundation)
Charitable Incorporated Organisation (CIO)

Registered Address:

2 Thomas King Drive, Huntingdon, Cambridgeshire, PE29 6HL

Charitable Objectives:

- Provide financial assistance to serving and retired police officers, staff and volunteers, past and present, and their families to participate in adaptive and fully inclusive sports, by means of grants for costs associated with equipment, travel and accommodation.
- Provide safe spaces for the entire police community to participate in adaptive and fully inclusive sports and other activities.
- Work in partnership with the wider emergency services community to deliver adaptive and fully inclusive sports.
- Provide support for bereaved children of police families and their relatives to participate in sporting events, keeping them connected to the police forces that their loved ones who have passed away were associated with.
- Provide financial assistance to disabled relatives of police officers, staff and volunteers to participate in adaptive sport through grants, including and not limited to costs associated with equipment, travel and accommodation.
- Work in collaboration with police forces, social services, youth workers and schools working with children who have been excluded from mainstream education to deliver safe spaces for trouble youths to engage in adaptive sports projects supporting the disabled community, through community based sporting events.
- Provide funding for adaptive sporting events for the UK's police cadet forces.
- Provide funding for community clubs to host adaptive sporting events supporting the police, such as an event to commemorate National Police Memorial Day.

Charitable Categories met by the above objectives:

- **Relieving Poverty:** By providing financial assistance for sport participation.
- **Education:** By collaborating with organisations supporting troubled youths.
- **Religion:** By providing equality for individuals and groups from all religious backgrounds.
- **Health:** By promoting health and well-being through adaptive sport participation, aimed at recovery, rehabilitation and treatment for physical and psychological well-being.
- **Community Development:** By working with community adaptive sports clubs and communities to deliver adaptive sporting events promoting togetherness. To deliver safe spaces for communities to come together through sport.
- **Amateur Sport:** By providing individuals and community clubs opportunities to engage in a wide variety of adaptive sports at different levels, starting with grass-roots all the way up to national team selection.
- **Human Rights:** By promoting equality, inclusion and diversity in adaptive sport, to include all backgrounds and community groups, of all ages, race and religion, gender and sexuality.
- **Efficiency of Services:** By providing adaptive sporting events and funding for members of the UK's police community and their families, and by promoting collaborative events for police and local communities.

Governance Structure:

Board of Trustees:

Hollie Crawford
Mark Clougherty
Craig Godsall
Danielle Stevens

Responsibilities of the Board of Trustees:

- It is the board's responsibility to act in the best interests of the organisation and its beneficiaries, by ensuring that the charity's purpose and goals align with its objectives.
- To manage assets and resources, ensuring that the charity is safeguarded, assigns funding appropriately and responsibly in line with its purpose.
- Ensure that the charity complies with the law and its governing document.
- Exercise sound judgement and avoid undue risk to the charity's goals and objectives.
- Recording of the charity's finances including the distribution of funds to beneficiaries.

Officers:

Chair: Hollie Crawford
Vice Chair: Mark Clougherty
Treasurer: Craig Godsall
Secretary: Gary Callier

Membership:

The PUKDS Foundation does not have a membership program.

Meetings and Voting Procedures:

Quarterly meetings will be held to maintain governance and to introduce any changes in delivery that cannot be delayed until an AGM.

An Annual General Meeting (AGM) will be held to discuss the direction of the charity for the year ahead. The first AGM will be set for the date twelve months from the date of charity registration and every twelve months after.

A committee formed of all trustees and officers, with all individuals having equal voting rights. If an individual holds more than one role, they will only have one vote. The committee will also vote on the award of grant applications.

Financial Management:

The day-to-day management of the charity's finances will be the responsibility of the Treasurer and Secretary, to ensure governance, this will include budgeting, fundraising and grant applications, and submitting annual financial reports.

Conflicts of Interest:

Trustees and officers will not be eligible to benefit from any funding that is directly associated with the charity's work, for example, they are not eligible to receive grants for equipment, travel or accommodation through the grants process. Trustees and officers will however be afforded allowances for duties undertaken under charity guidelines.

Relatives of trustees who are eligible for funding under any of the charity's objectives are to apply through the grants application scheme and will be considered under the same eligibility criteria in line with all applicants.

Amendment Process:

Amendments to the charity's objectives, policies and guidelines can be initiated with immediate effect once a majority vote has taken place by the committee. Unless a change in the above is to be made by or from a specific date or time.

Signed,



Gary Callier

Managing Director of Police UK Disability Sport CIC (PUKDS)

Secretary for Police UK Disability Sport Foundation CIO (PUKDS Foundation)