



Annual Report

Homeshare Australia and New Zealand Alliance Inc.

1 July 2024 to 30 June 2025

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About HANZA

HANZA is the Homeshare peak body in Australia and New Zealand. HANZA promotes the establishment of Homeshare, providing expert advice, support and capacity-building to organisations and individuals operating or aspiring to operate Homeshare programs, and advocates to communities, governments, and organisations to have Homesharing accepted as a housing model within the aged care, disability, and homelessness sectors.

Homesharing was developed originally to ensure a viable, affordable, and sustainable model of supported shared living, initially for older people, and more recently for members of other vulnerable groups who experience challenges in finding or remaining in safe, supportive, and home-like environments. In the 21st century this has become an even greater need with an ageing population, and the significant decline in the availability of affordable housing.

HANZA has been an incorporated organisation since 2010 and has a growing membership of organisations and individuals aspiring to establish Homeshare, and those who wish to support and advocate for Homeshare. We support and resource our members and liaise with community organisations, business, and governments to increase awareness of Homeshare and the availability of Homeshare services.

Our work is founded on 20 years' hands-on experience in Homesharing in Australia and internationally, with strong links to Homeshare International and evidence derived from the research and evaluation that underpins Homesharing and its developments. This has become an even greater need in a society with an ageing population and the decline in affordable housing particularly impacting young people, older women and people with disability.



Homeshare Australia and New Zealand Alliance (HANZA)

Our Vision

Supported, shared living arrangements for mutual benefit and community wellbeing available to all.

Our Mission

To promote, advocate for, and support Homesharing as a professionally facilitated, mutually beneficial living arrangement that provides companionship, support and affordable accommodation.





HANZA
HOMESHARE AUSTRALIA
& NEW ZEALAND ALLIANCE

Strategic Plan

2024 - 2026

HANZA undertakes its work in line with 3 priorities



1

Citizen and community-led Homeshare

- Develop an effective and sustainable self-directed Homesharing approach across Australia and New Zealand
- Support communities in initiating and sustaining Homesharing programs.



2

Financial and organisational sustainability

- Ensure HANZA's operational and financial sustainability to support its mission effectively.



3

Promotion and advocacy of Homeshare and HANZA

- Build awareness and understanding of homesharing among communities, organisations and governments.

Citizen and Community-led Homeshare

Develop an effective and sustainable self-directed Homesharing approach across Australia and New Zealand

- Co-design a self-directed Homesharing framework, including processes and guidance for stakeholders (householders, families, Homesharers and coaches) by April 2025.
- Prototype, evaluate, and refine the model in collaboration with 2 communities and 2 coaches by August 2025.
- Develop and test financial models to ensure the viability of self-directed Homesharing for both coaches and HANZA by August 2025.
- Subject to funding, develop online support tools and resources for broader implementation self-directed Homesharing by June 2026.

Support communities in initiating and sustaining Homesharing programs

- Provide ongoing support to current and emerging Homeshare initiatives throughout 2025 and 2026.
- Strengthen the Community of Practice for Homesharing providers through networking and knowledge-sharing events.
- Design and deliver a fee-based webinar series featuring international speakers, accessible to members and the public by 2025.

Financial and Organisational Sustainability

Ensure HANZA's operational and financial sustainability to supports its mission effectively

- Develop a comprehensive 5-year financial plan by April 2025, diversifying funding sources (grants, memberships, donations, partnerships and consultancy).
- Secure investment by March 2026 to develop HANZA's online support tools and resources and support promotion and rollout of self-directed Homesharing.

Promotion and Advocacy of Homeshare and HANZA

Ensure HANZA's operational and financial sustainability to supports its mission effectively

- When appropriate, provide input to aligned organisations to influence government policy through 2025 and 2026.
- Develop a consensus among members on key success metrics and launch a standardised framework for reporting Homesharing outcomes in 2025-26.
- Leverage media coverage to raise awareness about Homesharing and the need for infrastructure to support its expansion.
- Establish a partnership with a research entity to pursue studies on priority topics related to Homesharing by the end of 2026.

Our Board



Rosie Lawn

**Chair of the Board and
Board Director**

Governance, Finance & Risk
Committee



Tanya Wolkenberg

**Deputy Chair and
Board Director**

Governance, Finance & Risk
Committee



Phillip Smith

**Board Treasurer and
Board Director**

Chair Governance, Finance
& Risk Committee



Pia Bentick

Board Director

Governance, Finance & Risk
Committee



Ashlee Pitcher

Board Director

Chair Members Support &
Communications Committee



Elaine Kileen

Board Director

Members Support &
Communications Committee



Wendy Francis

Board Director

Homeshare Development Officer
Homeshare International Trustee
Members Support &
Communications Committee

Other Board Directors during the 2024-25 Financial Year

Kym Bailey - Board Director, 2023 to January 2025

Natalie Heriot - Board Director from February to August 2025

Mary-Ellen Hempel - Board Director, 2022 to November 2024

Kate Healy - Board Director, November 2023 to November 2024

Board Chair's Report

Overview of the 2024-25 Financial Year

It is my pleasure to present the Annual Report of the Homeshare Australia and New Zealand Alliance (HANZA) for 2024-25. It has been a year of growth and renewal. We have taken important steps forward in our shared mission to make Homeshare a recognised, sustainable housing and community model across Australia and New Zealand.

Responding to national attention

Homeshare featured prominently in national conversations this year, particularly during the extensive media coverage on housing affordability in July and August 2024. This attention generated strong public interest but also highlighted a challenge. It identified that while many people wanted to explore Homeshare, there are very few providers currently available to support them.

This reality sharpened our strategic focus to develop a self-directed Homeshare model and strengthen community-led approaches. This ensures HANZA can meet the growing demand for Homeshare and turn interest into action.

Advocacy and partnerships

Building partnerships and influencing policy remained central to our work. We continued to collaborate with Mount Alexander Homeshare and Dhelkaya Health. We also supported emerging initiatives in the Hunter Region of New South Wales, the Sunshine Coast in Queensland and the capital of South Australia, Adelaide.

A highlight was our joint presentation to the Victorian Parliamentary Inquiry into Housing Supply in Regional Victoria. I want to acknowledge Dr Meg Montague, who attended the Committee hearing in Castlemaine on behalf of HANZA. Meg presented alongside Tanya Wolkenburg, our Deputy Chair, powerfully articulating the role of Homeshare in addressing both housing supply and community connection.

Governance and strategic focus

The HANZA Board met every 2 months, with a Strategic Workshop held in November 2024, laying the foundation of our new Strategic Plan. Throughout the year, 2 standing Committees supported the Board:

- Governance, Finance and Risk Committee, chaired by Phillip Smith.
- Member Support and Communications Committee, chaired by Ashlee Pitcher and supported by Elaine Killen.

In addition, 2 working groups contributed significantly to our progress. A time limited working group supported the development of the Strategic Plan, and the Self-Directed Homeshare Prototype Working Group, which continues to shape this important initiative.

Board renewal

We acknowledge the valuable contributions of several Directors during the year.

Kym Bailey left us in January 2025 after more than a year of service, including on Governance, Finance and Risk. Natalie Heriot, who joined us in early 2025 to assist with administration and secretarial duties, and stepped down in August 2025.

Deputy Chair, Tanya Wolkenberg will not renominate at the AGM. Tanya has been an exceptional leader, bringing deep expertise in local government and housing policy, and contributing strategically to HANZA's growth, culture, and governance.

Her insight, wisdom, and dedication have shaped our approach to community engagement and program development, leaving a lasting impact on HANZA. We extend our heartfelt thanks to Tanya for her service, guidance, and unwavering commitment.

Board Chair's Report

Overview of the 2024-25 Financial Year

We are delighted to welcome Subha Chari and James Nichols to the Board. Both bring considerable strength in digital strategy, leadership, and communications, which will be invaluable as HANZA continues to grow its national profile and support communities.

Finally, I would like to acknowledge the continuing contributions of Phillip Smith, Wendy Francis, Ashlee Pitcher, Elaine Killen and Pia Bentick, whose commitment, expertise and steady support have been critical to HANZA's progress this year.

Volunteers and member support

HANZA's work is strengthened by the contribution of volunteers who give their time and expertise to support our members and extend our communications reach.

I want to particularly thank Tony Cavendon, Kirsty Martino, and Shae Bello for their ongoing assistance. I also want to acknowledge Bella Liu, who recently stepped away from volunteering due to work commitments. Bella made an invaluable contribution to our website and social media presence.

We are fortunate to welcome 2 new volunteers, John Shields and Lu Yang, who are already contributing to our digital work and will help us expand HANZA's reach and impact in the year ahead.

Looking Ahead

As we head into 2026, we will continue to focus on implementing our [Strategic Plan](#), advancing the self-directed Homeshare prototype, and strengthening partnerships to grow community-led programs.

We remain committed to ensuring that Homeshare is recognised as a practical, affordable and socially enriching housing option that addresses critical national challenges.

On behalf of the Board, I extend my sincere thanks to our members, partners, and donors, particularly the family whose annual donation of \$35,000 continues to underpin our work. Your trust and generosity give us the foundation to advocate, innovate and support Homeshare across Australia and New Zealand.

Chair's Highlights

This year HANZA has strengthened its position as the peak body for Homeshare while preparing for the next stage of development.

- **Strategic direction:** Developed a new Strategic Plan.
- **Innovation:** Progressed the design and testing of a new community-based approach.
- **Advocacy:** Contributed to policy debates, highlighting the benefits of Homeshare.
- **Partnerships:** Continued our collaboration with existing partners and supported emerging initiatives across Australia.



A handwritten signature in black ink that reads "R. W. Lawn". The signature is fluid and cursive, written on a light-colored background.

Rosie Lawn
HANZA Chair

Citizen and Community-led Homeshare

HANZA's 2024-26 Strategic Plan, identifies 3 key priorities which guided our activities throughout the 2024-25 financial year. This includes **Citizen and Community-led Homeshare**, which includes 2 key goals which we actioned through the financial year.

Throughout the 2024-25 financial year, we progressed both goals and linked objectives, making good headway in some and carrying others through to the 2025-26 financial year.

Develop an effective and sustainable self-directed Homeshare approach across Australia and New Zealand

Objective 1.1: Co-design a self-directed homesharing framework, including processes and guidance for stakeholders (householders, families, Homesharers, and coaches) by April 2025.

The co-design process began with 10 people representing owners, Homesharers, family members, organisations and Homeshare Coordinators being interviewed. We sought their feedback on the idea of people organising and directing their own Homeshare arrangements, supported by HANZA training and resources, and a Homeshare Coach as needed.

The results of the survey were collated and a report was presented to the HANZA Board at our strategic workshop in October 2024. Based on the results the Board agreed to proceed with a self-directed Homeshare prototype.

Objective 1.2: Prototype, evaluate, and refine the model in collaboration with 2 communities and 2 coaches by August 2025.

Work to develop and implement the prototype commenced in February 2025. A Working Group was established and the terms of reference developed to oversee the project, allowing for specific people, resources and skills to join the group as required.

HANZA Homeshare Development Officer, Wendy Francis, regularly reports to the Working Group on the progress of the prototype.

As part of this work, 2 coaches, who have demonstrated skills and an interest in Homeshare, have been recruited and joined HANZA as members.

The coaches are based in Melbourne, Victoria, and Perth, Western Australia.

An action research framework was also developed with Evaluation Consultant Dr Meg Montague conducting the research pro bono.

As part of this work, the following resources have been collated or developed to support the prototype.



Insurance and probity options



Manuals, guides and information sheets



Training modules



Coach fees and charges

Objective 1.3: Develop and test financial models to ensure the viability of self-directed Homesharing for both coaches and HANZA by August 2025.

A Working Group was established to guide this work and has met considering the requirements. Work to deliver this objective will continue into the 2025-26 financial year.

Objective 1.4: Subject to funding, develop online support tools and resources for broader implementation of self-directed Homesharing by June 2026.

This work is linked to the first stage of the prototype and will progress in the 2025-26 financial year.

Citizen and Community-led Homeshare

Support communities in initiating and sustaining Homeshare programs

Objective 1.5: Provide ongoing support to current and emerging Homeshare initiatives throughout 2025 and 2026



VICTORIA

There has been a lot of activity in Victoria with support continuing to be offered to Mount Alexander Homeshare as it progresses towards having set up 10 matches by the end of 2025.

A new organisation in the capital Melbourne has also emerged in the first half of the financial year with Jacinta Duffy, an ex HANZA Board member leading the development of Life Shared.

Stable One, a small Christian based organisation also spent time discussing with HANZA how Homeshare can be a response to housing issues in their community. They made the decision to progress a soft launch of Homeshare the first half of the 2025-26 financial year.



SOUTH AUSTRALIA

In Adelaide, partners St Vincent De Paul, Westside Housing and Shelter SA continue their work to lobby the government and promote Homeshare to attract potential participants.

This has laid some positive foundations with matches looking possible in the first half of the 2025-26 financial year.



QUEENSLAND

The University of the Sunshine Coast continued its exploration of Homeshare as a housing solution for its students. HANZA's Homeshare Development Officer was part of a steering committee formed to oversee a literature review followed by a co-design process with students and older adults.

The results were reported to the university executive who have supported finding a community partner willing to deliver the Homeshare service.



NEW SOUTH WALES

HANZA assisted Hunter Ageing Alliance to find a partner for its Homeshare strategy and funding, with Embrace People and Place Newcastle NSW indicating their desire to offer Homeshare. The service will have a strong focus on Homeshare as an affordable housing option for women over 50 experiencing unstable housing.

A steering committee has been established and a Coordinator recruited with HANZA Homeshare Development Officer providing input and advice on all this work.

Citizen and Community-led Homeshare

Members Support and Communications Committee

The Members Support and Communications Committee continued to inform and support individual and member communities throughout the 2024-25 financial year. The Committee also supported interested parties outside HANZA's membership base.

Newsletter

Our newsletter published in September 2024, and February and June 2025, highlighted HANZA member profiles and successes. They also shared developments in the Homeshare arena locally and internationally, celebrated HANZA's successes, and reiterated member support offerings.

Website

Our website continued to be refined and developed with the aim of informing and engaging both the existing community as well as those with emerging interest.

We expanded our homepage to maximise opportunities to engage with website visitors. There was strong interest in pages relating to Homeshare programs and providers, demonstrating a real interest in the concept of Homeshare.



6,513 website views



13,737 individual pages views



1:49 minutes, average read time



47 enquiries generated



Citizen and Community-led Homeshare


Social Media

Throughout the financial year, we continued to regularly post on our Facebook and LinkedIn accounts. Posts focussed on maintaining an interest in Homeshare, as existing Homeshare organisations do not currently provide services to cover the whole of Australia and New Zealand.


The 42 social media posts included local and international news stories about Homeshare bodies, success stories, and interviews.

We will continue to use social media as a tool to engage with local and international audiences into the 2025-26 financial year. Our focus will be specific regions and demographic groups to promote Homeshare in areas serviced by providers or likely to engage in Self-Directed Homeshare.

HANZA would like to recognise and thank the volunteers who assist with our social media engagement, newsletter, and IT support. We are very grateful for this ongoing support which allows us to provide professional communications with our audience.

 **951** followers
292% increase from 2023-24 FY

 **12,848** interactions
1878% increase from 2023-24 FY

 **Most viewed posts**
Articles from National Seniors advocating removal of Homesharing disincentives and the promotion of International Webinar with Daniel Fuhrhop

 **160** followers based in:
77% Australia, **2%** New Zealand, **6%** United Kingdom and others in Sri Lanka, France, Netherlands, Finland and the USA



Citizen and Community-led Homeshare

Support communities in initiating and sustaining Homeshare programs

Objective 1.6: Strengthen the Community of Practice for Homesharing providers through networking and knowledge-sharing events

HANZA Community of Practice

HANZA's Community of Practice (CoP) has been an integral element to our strategic goals. The CoP has created a space where members can connect, problem solve and explore new ideas to grow their Homeshare programs and strengthen operational practices.

The CoP supports new members to learn from mature programs, build on their shared knowledge, and share resources to ensure Homeshare can thrive in communities.

This year, we delivered 4 CoP sessions. The sessions drew on member feedback and webinars to guide content and develop roadmaps and pathways for successful Homeshare Programs in Australia and New Zealand.



4 CoP sessions facilitated



34 attendees across all sessions



10 participating member organisations, plus 1 individual



3 new organisations participated



10 new people attending sessions

Deep Dive Topics for 2024 - 2025

The CoPs for the 2024-25 financial year kicked off in **August 2024**. The session topic was, Homeshare working in your community – Growing Networks and Partnerships. It explored mobilising community forces to support resilience in establishing Homeshare in local communities.

Following this, in **October 2024**, the CoP discussed, Homeshare Reflections, with contributions from members and reflections from the Homeshare International Conference.

- Shared presentations from the Homeshare International Conference which guided the introduction of HANZA's webinar series.
- Reflected on themes of community awareness, activating, restraining, and reconciling forces, partnerships, safeguarding, marketing, and financial viability.
- Discussed that when promoting Homeshare, focusing on tasks in exchange for accommodation sets up a transactional relationship. This identified that focusing on the benefits of connection and reciprocity is a more successful way of promoting Homeshare aligned to the values of the model.

Citizen and Community-led Homeshare

HANZA Community of Practice

In **March 2025**, we delved into the learnings from Daniel Fuhrhop's webinar, Homeshare – Reasons for Success and Failure and applied them to the Homeshare context in Australian and New Zealand.

- Facilitated a conversation on adequate levels of staffing to enable scale, and understanding that establishing a Homeshare program can take 3 to 5 years.
- Discussed how fee-paying models ensure financial sustainability and an absence of technology is not a barrier.

In **April 2025**, discussions on the topic of Fee-Paying Models and Charges, helped us to reflect on thinking needed to create sustainable systems for Homeshare.

- Reconnected with the purpose of a CoP to collaborate, reflect, commit to the group to develop our practice skills, engage, and advance our understanding.
- Explored fee paying models including considerations for a monthly Homeowner and Homesharer subscription fees, a setup or placement fee, and a hybrid model combining both.
- Discussed the importance of understanding our community, individual circumstances, and organisational structure to determine which fee-paying structures create financially sustainable solutions.

The CoP is complemented by our Member Drop-In sessions. These enable individuals and provider members to explore operational issues with HANZA's Homeshare Development Officer and sector peers.



Key Learnings

- **It's okay to trial** an approach, learn and pivot when needed, so don't try to make policies and procedures perfect from the start.
- **Do your homework** in the community to know where and who Homeshare is needed by.
- **Learn the valuable lessons from others** in the group and international partners and what doesn't work.
- **Fee-paying structures create sustainable systems** for Homeshare to thrive in our communities.
- **Success happens** with passion and perseverance.

COMMUNITY

Citizen and Community-led Homeshare

Support communities in initiating and sustaining Homeshare programs

Objective 1.7: Design and deliver a fee-based webinar series featuring international speakers, accessible to members of the public by 2025.

International Webinars

HANZA successfully ran international webinars, aimed at bringing together some of the latest thinking and best practices from Homeshare experts around the world.

Webinar with Daniel Furhop: Success and Failure of Homeshare in Germany

The first session was held in February 2025 with Daniel Furhop and attracted 29 participants.

Daniel shared research findings from his PhD dissertation, published in 2023 at the University of Oldenburg, The Invisible Living Space. The findings provided a detailed analysis of 35 Homeshare services in Germany and their reasons for the success and failure of Homeshare in Germany.

At the webinar, Daniel shared that his research emphasised the importance of staffing, networks, and fees for financial sustainability and success. He noted that two-thirds of the programs in Germany were very small and often run by volunteers with some having less than 20 hours a week to invest, leading to:

- being unable to develop pools of Householders and Homesharers to match from
- large time lags in making matches resulting in low numbers
- people dropping out as needs were not met in a timely manner
- lack of results leading to loss of funding and closure

This has resulted in 36 out of 73 programs started in Germany no longer existing. Daniel shared with webinar participants the importance of size and stability for success.

In his discussion at the webinar, Daniel shared the key learnings from his research including:

- having dedicated and professional staff results in leveraging and an exponential increase in numbers of matches
- starting with enough resources is crucial for a Homeshare program's success to sustain the service through the first 3 to 5 years
- charging fees as part of a range of funding sources is crucial for financial viability.

The findings of Daniel's research were also explored at a HANZA Community of Practice, where members considered the implications for the Australian context. With the success of the webinar another was held in July, with further webinars to be hosted in 2026.

Operational and Financial Sustainability

One of HANZA's objectives identified in our 2023-28 Strategic Plan is to achieve financial security by diversifying funding sources. We are seeking to achieve this through grants, increasing membership, donations, fundraising, and partnerships.

Progress on this is expected to coincide with the implementation of the Self Directed Homeshare project, with expenditure in 2025-26 FY expected to increase to fund the resource needs of this project.

Ensure HANZA's operational and financial sustainability to supports its mission effectively

Objective 2.1: Develop a comprehensive 5-year financial plan by April 2025, diversifying funding sources (grants, memberships, donations, partnerships and consultancy.)

The opportunities for HANZA to diversify its income sources are largely contingent on the successful outcome of the self-directed Homeshare model.

This is expected to not only provide a source of service fee revenue but also attract funding from grants and partnerships as evidence grows that Homeshare can make a material contribution to meeting special needs housing.

Objective 2.2: Secure investment by March 2026 to develop HANZA's online support tools and resources and support promotion and roll-out of self-directed Homesharing.

The support tools required for the self-directed Homesharing are being assessed as part of the current trial. Progress on securing the resourcing for marketing and roll-out is expected to increase over the course of the trial.



Promotion and Advocacy

Our 2024–2026 Strategic Plan identifies promotion and advocacy as key to building awareness and understanding of Homeshare across communities, organisations, and governments. This work focuses on influencing policy, raising public awareness, developing outcomes measures, and establishing research partnerships.

2024-25 Highlights

Raising Awareness: Homeshare was featured on ABC News and other outlets amid housing affordability discussions. This coverage generated strong community interest, with many inquiries from potential householders and Homesharers. This highlighted demand and the need for more local providers.

Policy Engagement: HANZA contributed to numerous policy and research initiatives, including:

- Input to the Summer Foundation and Grattan Institute on housing for people with disability.
- Submission and presentation to the Victorian Legislative Assembly Committee on Regional Housing Supply.
- Engagement with government, political and community groups to promote Homeshare as a housing solution.

Research Partnerships: HANZA partnered with the Deakin Freelancing Hub to strengthen public understanding of Homeshare and build the foundations for evidence-based advocacy. The project produced 2 brochures and a set of videos explaining the concept and benefits of Homeshare, providing valuable resources for community engagement. It also identified 4 potential research partners to support the development of an evidence base and outcomes evaluation to guide future growth.

Strategic Insights

Our work in advocacy and promotion identified, several key trends:

- Homeshare spans multiple sectors, including aged care, disability, and housing. This means advocacy requires careful targeting.
- Media coverage highlights the importance of expanding Homeshare provision and supporting communities through Self-Directed Homeshare.
- Continued consultation with members to align advocacy priorities, and manage potential conflicts with Self-Directed Homeshare is required along with focused resources.

Impact

Through advocacy, policy input, and media engagement, we built public awareness and informed government discussion. This work is laying the foundation for a scalable, evidence-based Homeshare model.

Promotion and Advocacy

Key Activities

July to August 2024

Media Coverage

High community interest with enquiries from potential Homesharers and Householders.

August to September 2024

Input into research on disability housing model

Homeshare recognised as an innovative housing model.

September 2024

Media Coverage

HANZA and Homeshare included in recommendations for NDIS housing reforms.

February to June 2025

Collaboration with Deakin Freelancing Hub

Developed resources promoting Homeshare and identified potential future partners for research and advocacy.

March to June 2025

Submission to Victorian Legislative Assembly on regional housing

Positioned Homeshare as a regional housing solution.

Treasurer's Report

Overview of the 2024-25 Financial Year



Phil Smith

Board Treasurer and Board Director
Chair, Finance, Governance and Risk Committee

The 2024-25 financial year (FY) saw HANZA continue its focus on Homeshare advocacy, member support, and the initiation of the Self Directed Homeshare project.

The Board continues to maintain oversight of our financial position to ensure these resources are available to support HANZA's activities. The Board has identified sustainable funding as a significant risk to the continuation of HANZA and has established a goal of diversifying funding sources as we move forward.

We achieved a net surplus of \$31,974 for the 2024-25 FY, representing an increase of \$20,272 compared to the 2023-24 FY.

Income

Our total income for the 2024-25 FY was \$61,933.

This included \$56,695 in donations, \$1,665 in consultancy services, and \$2,909 from membership income. During the 2024-25 FY, HANZA did not receive any grants.

The increase in revenue compared to the previous financial year was \$11,810, aided by the inclusion of \$14,481 in unspent donations from 2023-24 FY. There was also a decline of \$7,807 in the sales of HANZA services.



Expenditure

Our total expenses for the 2024-25 FY were \$29,959.

This included expenditure of \$18,374 for the Homeshare Development Officer role, \$2,661 for insurances, \$6,136 in conference expenses and \$2,787 for other administrative costs.

The decline in expenses compared to the 2023-24 FY was \$8,462, largely due to a reduction in labour costs and in line with reduced paid services to clients.



Balance Sheet

We ended the 2024-25 FY with total current assets of \$87,851, primarily made up of cash totalling \$85,323. Our total current liabilities were \$1,779, a reduction of \$25,115 due to the elimination of deferred revenue of \$14,481 and accounts payable of \$12,413.

The net assets of HANZA at the end of the 2024-25 FY were \$86,072.

Acknowledgements

HANZA is deeply grateful for the ongoing generosity of our supporters, whose contributions make Homeshare possible across Australia and New Zealand.

This year, a family's substantial annual donation has played a vital role in advancing our work. It has supported us to advocate for policy recognition, support local programs, and trial innovative models like the self-directed Homeshare prototype.

Your generosity not only strengthens our programs but enables meaningful connections between people and communities.

On behalf of the Board, **thank you** for your trust, commitment and belief in the transformative power of Homeshare.





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