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A Ministry of Faith Life Church

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We are a family-oriented Christian support ministry for home educators in the Central Ohio area.

Our purpose is to:

- Honor the Lord Jesus Christ in the teaching of our children.
- Encourage parents in their God-given responsibility of training their children in the way they should go.
- Promote academic and social events for families within our group.
- Encourage families to seek and develop friendships within our group.

STATEMENT OF FAITH

The Church accepts the Scriptures as the revealed Will of God, the all-sufficient rule of faith and practice, and, for the purpose of maintaining general unity, adopts these fundamental Tenets of Faith and Doctrine.

Section 1. The Scriptures Are Inspired

The Bible is the inspired Word of God, a revelation from God to man, the living, infallible, and everlasting rule of faith and conduct, and is superior to conscience and reason (II Timothy 3:15–17; I Peter 1:23–25; Hebrews 4:12).

Section 2. The One True Godhead

The Triune Godhead is comprised of three separate and distinct personalities, The Father, The Son, and The Holy Spirit, who are eternally self-existent, self-revealed, and function as one entity. Jesus Christ, who is God manifested in the flesh, is the second member of the Godhead, coequal and coeternal with the Father and the Holy Spirit (John 1:1-5, 10–14; Matthew 28:18–20).

Section 3. Man, His Fall and Redemption

Man was created good and upright, for God said, *Let us make man in our image, after our likeness* (Genesis 1:26a, NIV). But man, by voluntary transgression, fell, and his only hope of redemption is in Jesus Christ the Son of God (Genesis 1:26–31, 3:1–7; Romans 5:12–21).

Section 4. The Salvation of Man

A. Man's only hope of redemption is through the shed blood of Jesus Christ (Romans 3:24; John 3:3). On the cross, Jesus Christ became sin and sickness, providing both salvation and divine healing for all mankind (Psalm 103:3), being justified freely by His Grace through the redemption that is in Christ Jesus. For by grace we are saved through faith (Ephesians 2:8).

The word is near you, in your mouth and in your heart; that is, the word of faith which we are preaching, that if you confess with your mouth Jesus as Lord, and believe in your heart that God raised Him from the dead, you shall be saved; for with the heart man believes, resulting in righteousness, and with the mouth he confesses, resulting in salvation (Romans 10:8–10, NIV).

B. **The Evidence of Salvation.** The inward evidence to the believer of his/her salvation is the direct witness of the Spirit (Romans 8:16; I John 3:18–19, 24). The outward evidence to all is a life of righteousness and true holiness.

You will know them by their fruits (Matthew 7:16–20, NIV).

C. **Faith and Works.** Salvation is by faith in Jesus Christ and not by human works; however, our works will determine the rewards in eternity (Ephesians 2:8–10; Galatians 2:16; II Corinthians 5:10).

Section 5. Baptism in Water

The ordinance of baptism by burial with Christ should be observed as commanded in the Scriptures by all who have truly repented and, in their hearts, have truly believed on Christ as Savior and Lord. In so doing, they declare to the world that they have died with Jesus and that they have also been raised with Him to walk in newness of life (Matthew 28:19; Romans 6:4; Acts 10:47–48).

Section 6. The Lord's Supper

And when he had given thanks, he broke it, and said, 'This is my body which is broken for you. Do this in remembrance of me.' In the same way also he took the cup, after supper, saying, 'This cup is the new covenant in my blood; Do this, as often as you drink it, in remembrance of me.' ...Let a man examine himself, and so eat of the bread and drink of the cup (I Corinthians 11:24–25, 28, NIV).

Section 7. The Promise of the Father

All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the Baptism in the Holy Spirit, according to the command of our Lord Jesus Christ (Luke 24:49; Acts 1:4–5, 2:38). With it comes endowment of power for life and service and bestowment of gifts for use in the work of ministry (Acts 1:8; I Corinthians 12:1–31). This wonderful experience is distinct from and subsequent to the experience of the new birth (Acts 2:38, 10:44–46, 11:14–16).

Section 8. The Evidence of the Baptism in the Holy Spirit

The full consummation of the baptism of believers in the Holy Spirit is evidenced by the initial physical sign of speaking with other tongues as the Spirit gives utterance and by the subsequent manifestation of spiritual power in public testimony and service (Acts 1:8, 2:4, 10:44–46, 19:2, 6; Galatians 5:16–26).

Section 9. The Church

The church is the body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. Each believer, born of the Spirit, is an integral part of the general assembly and church of the firstborn, whose names are written in heaven (Ephesians 1:22–23, 2:19–22; Hebrews 12:23).

Section 10. Totality of the Atonement

1. Spiritual - III John 2; II Corinthians 5:17–21.
2. Mental - II Timothy 1:7; Romans 12:2; Isaiah 26:3.
3. Physical - Isaiah 53:4,5; Matthew 8:17; I Peter 2:24.
4. Financial - Malachi 3:10–11; Luke 6:38; II Corinthians 9:6–15; Deut. 28:1–14.
5. Social - Proverbs 3:4; Luke 2:52; Esther 2:15.

Section 11. Blessed Hope

Jesus is coming again to gather all His saints to ever be with Him (I Corinthians 15:51–52; I Thessalonians 4:16–17).

Section 12. The Lake of Fire

Those who have not accepted the redemptive work of Jesus Christ will suffer eternal separation from the Godhead. The devil and his angels, the beast and the false prophet, and anyone whose name is not found written in the Book of Life, shall be consigned to everlasting punishment in the lake of fire which burns with brimstone. This is the second death, the lake of fire (Revelation 19:20, 20:10–15).

Section 13. The Millennial Reign of Jesus

The Scriptures promise the return of our Lord Jesus Christ with His saints from heaven to rule and reign for one thousand years on earth (II Thessalonians 1:7; Revelation 19:11–16, 20:1–6). After this, there shall be a new heaven and a new earth (Rev. 21).

Section 14. Marriage and Sexuality

The Bible recognizes marriage as exclusively the legal union of one man and one woman (Titus 1:6). Therefore, the Church will not recognize, perform, or condone any marriage between individuals of the same gender or between more than one man and one woman. The Bible also teaches that legitimate sexual relations are exercised solely within marriage. Sexual activities, such as but not limited to adultery, fornication, incest, homosexuality, pedophilia, and bestiality, violate the teachings of the Bible and the Church. Further, lascivious behavior, the creation and/or distribution and/or viewing of pornography, and efforts to alter one's gender are sinful and incompatible with Christian behavior (I Corinthians 6:9–10; Leviticus 18:22, 20:13; Romans 1:26–27).

FAITH LIFE HOME EDUCATORS (FLHE)

We offer educational and life enrichment classes. These classes are offered by parents, outside organizations, and professionals. They are organized by FLHE for children in preschool through high school and designed to support, enhance, and complement the learning your children do at home. We also provide support and encouragement for homeschooling families.

ENROLLMENT

At the beginning of each academic session, all families must complete online registration and sign online forms. If you are taking classes, registration is only finalized by paying the teacher class fees, paying membership dues, and agreeing to help somewhere in the co-op.

ONLINE REGISTRATION

Registration for classes is online. Unless it is a year-long class that gives priority to fall students, registration is first come first serve. Dates and times for registration are given via email.

2025-2026 FLHE MEMBERSHIP

FLHE membership offers:

- Access to classes offered by FLHE.
- Access to participate in field trips, FLHE events, and graduation
- Membership dues are collected only for the sessions in which you enroll.
- Membership dues for a family are \$10 per family/year.

CLASS FEES

Class fees are for the teacher to cover the classes' material costs. Payment to the teacher is due within 36 hours of enrollment in that class. Payment to the teacher can be made via VENMO (or other method discussed between you and the class teacher). After you sign up for the class, you will receive an email regarding the particulars of payment. If payment is not received within 36 hours, your child will lose his/her spot in class.

Please Note:
There are no refunds given for classes once supplies have been purchased.

CO-OP COMMUNICATIONS

There are two main modes of communication for FLHE:

1. Email: flhe@faithlifechurch.org
 - a. Emails will be sent regarding upcoming sessions, registration information, weather cancellations, and field trips.
 - b. You may receive emails directly from teachers of classes.
2. Slack: a private and secure website
 - a. You will receive an invitation to the FLHE Slack channel.
 - b. Separate communication sections for different topics
 - c. Each class will have its own section.

TEACHER COMMUNICATION

Teachers will use email and/or Slack to communicate with parents and other teachers. Each teacher is expected to communicate the following to parents:

- Projects, homework, or assignments to be completed at home. (Teachers should send these emails early to give parents the opportunity to work with their students during the week and to collect materials for the next week's lesson.)
- Any supplies needed for the class
- Behavior concerns (Remember to preserve confidentiality and respect feelings.)

POLICIES FOR FLHE:

TEACHER UNDERSTANDING

Teachers should be aware and sensitive to any special needs of students in their classes. Remember, co-op may be the first group education experience for these children. You may use a seating chart to alleviate disruptions.

ACCIDENTS/INJURIES

If there is an accident or injury on the Faith Life Church property, all involved parties must complete an occurrence form. These forms can be obtained at the FLC guest services desk. One copy will be kept on file with the FLHE Co-op Board and another copy will be given to the parent/guardian of the child(ren) involved.

SIGNING IN AND OUT

Children should **NEVER** be dropped off at Faith Life Church. A parent or guardian **MUST** always accompany his/her child into the building, sign in at the FLC guest services kiosk, and stay in the building while the child(ren) participates in class(es).

PARENT ROLE & LEAVING THE PREMISES

As this is a cooperative learning environment and not a school, parents must agree to serve in some capacity during co-op. Ways in which parents may serve include being a classroom aide, nursery worker, or teacher. Again, you are **REQUIRED** to remain on the premises while your child/ren is/are in class and supervise any children not participating in classes.

LUNCH

Lunch is scheduled each co-op day. Families bring their own lunches. Lunch must be eaten in the cafe area. Students are expected to clean up their trash before proceeding to their next class.

NURSERY

If you are a parent who is teaching or helping and needs childcare for children aged 0–2, please know that FLHE provides nursery services. This is only for parents who are teaching or helping in the current period. If you are not helping or teaching in any class during that period, your children must stay with you at all times.

STUDENT CODE OF CONDUCT AND DISCIPLINARY ACTION POLICY

It is the responsibility of the parent to make sure his/her students understand the rules in place at FLHE. Please review the Student Code of Conduct with your child. If students do not comply with the Student Code of Conduct, disciplinary actions may need to be instituted.

All children attending the FLHE co-op are required to:

1. Respect individuals in authority at all times. This includes, but is not limited to, teachers, teacher's aides, hall monitors, co-op leadership, and church staff.
2. Respect fellow students at all times. Respect one another's personal space. Gossiping, yelling, or teasing one another, even in fun, is not permitted. Speak to and about everyone in a kind, encouraging, and respectful manner.
3. Respect the building and church property at all times. If a student damages church property, parents may be financially responsible for the damage, and more serious disciplinary actions may be taken.
4. Understand the building is a place of business. Be quiet and don't run in the lobby or café areas.
5. Participate in class. Answer questions and share related, short, personal ideas or experiences when called on. Actively take part in class activities and discussions.

Note: Children not in class must be with a parent AT ALL TIMES.

There is NO childcare provided (except nursery care for children aged 0–2 whose parent is actively helping in programming or teaching).

DISCIPLINE FOR BREAKING THE ABOVE EXPECTATIONS WILL BE HANDLED AS FOLLOWS:

First Warning: Student will be encouraged to improve his/her behavior and will be reminded of the expectations.

Second Warning: Continued inappropriate behavior will result in the removal of the student from the class for the remainder of the class session. The student will be delivered to the parent for further discipline. Refunds will not be issued.

Third Warning: If a child has been removed from more than one class in one day, the student will not be permitted to return to ANY classes for the remainder of that day. Should a child be removed from classes for the remainder of the day on two occasions, the parent will be required to be in attendance with his/her child at all times for the remainder of the co-op term.

MORE SERIOUS DISCIPLINARY INFRACTIONS AND THEIR CONSEQUENCES ARE AS FOLLOWS: The following behavior will not be tolerated in any way and will result in immediate dismissal for the day:

- Any abusive or foul language
- Bullying, intimidation, and/or sexual misconduct toward teachers, parents, church staff, or fellow students
- Willful physical harm to any person or property
- Theft

Depending on the seriousness of the offense, the student may be dismissed from the co-op program and may face charges with appropriate civil authorities. Because we desire to provide a safe and nurturing environment for all students and their parents, there is zero tolerance for the possession of weapons, firearms, alcohol, or any controlled

substance. The student or parent will be dismissed from the program immediately, and charges will be filed with the appropriate civil authorities.

GRIEVANCES and CONFLICT RESOLUTION

Should anyone experience a disagreement within the co-op, he/she must adhere to the following steps for resolving the conflict. During this process, it is absolutely necessary that complete confidentiality be upheld. Refusal to adhere to this policy may result in dismissal from the co-op.

1. Discuss the problem with the person with whom you have a disagreement.
2. Involved parties meet with a Leadership Board member.
3. If the issue cannot be resolved, it must be presented to the entire Leadership Board. The final decision will be at the discretion of the Leadership Board.

Note: Gossip should be avoided at all costs.

SICK POLICY

- Nasal Discharge: Do not bring your child if his/her nasal discharge is yellow/green and/or he/she has been coughing or sneezing. Clear discharge is up to your discretion, but please keep in mind that clear discharge may not always be allergies; it could be viral. You know your child, but please be respectful of others.
- Fevers: Please be fever-free for 24 hours if there are no other symptoms. If there were/are also other symptoms present along with a fever, please allow 48 hours to be fever-free. Fever-free means NO help from medication like Tylenol or ibuprofen.
- Sore Throat: If your child has a sore throat, especially accompanied by nausea/vomiting, fever, red/swollen sores, please do not bring your child until they are feeling well for at least 24 hrs. If your child needs antibiotics, do not bring your child in for at least 24 hours after the first dose.
- Vomiting/Diarrhea: Please do not bring you or your child for 48 to 72 hours after their last vomit or diarrhea (your child must also feel well). Please do not bring your child if they are not feeling well, even if the vomiting and/or diarrhea have subsided. Your child could still be ill and contagious.
- Hand Washing: Many illnesses can be contagious for up to two weeks, even if your child feels better. Please teach your child proper hand-washing techniques: Scrub hands with warm, soapy water for a constant 30 seconds (you can sing the ABC's slowly). Turn off the water with a paper towel. Hand washing is better at preventing illness than hand sanitizer. Wash your hands often.
- Good rule of thumb: If anyone in your household is sick, do not come to the co-op. If you or your child is feeling unwell or having symptoms of any kind, please be courteous and do not bring them. If we work together and are conservative in our thinking, we will have a much happier and healthier co-op for all!
- If you are a teacher or helper and are sick, please find a substitute and let the location's FLHE Administrator know who is covering for you.

Member Handbook Agreement Form

Unless otherwise authorized by law and/or approved with written consent from Pastor Gary Keese, pursuant to the Ohio Revised Code, no person shall knowingly possess, have under the person's control, convey, or attempt to convey a deadly weapon or dangerous ordnance onto Faith Life Church premises.

I have read and understood the following information presented in the Membership Handbook

Please Initial

____ STUDENT CODE OF CONDUCT AND DISCIPLINARY ACTION POLICY

____ GRIEVANCES and CONFLICT RESOLUTION

____ SICK POLICY

Name Printed

Signature

Date