

DEPUTY CROWN SOLICITOR

Prosecutions and General Advocacy Branch

Job advertisement reference

QLD/649921/25

Role type

SES Contract

Classification: SES3L

Salary

\$209,895 - \$218,673 per annum

plus leave loading and 12.75% employer superannuation

contribution.

Location: Brisbane CBD

Contact

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Closing date

Monday, 18th August 2025

Our workplace

Crown Law is the in-house law firm for the Queensland Government. Our focus is ensuring the Queensland Government can meet its priorities and legal needs. Our team members have the opportunity to work on novel and complex matters that shape the future of Queensland.

Crown Law offers a rare blend of meaningful legal work, professional growth, and a supportive workplace culture. Whether you are to looking to work on high profile cases, access a community of respected legal professionals, or achieve a healthy work-life balance, Crown Law provides the platform to build your career. The opportunities for impactful work, mentorship, and long-term career development make Crown Law a truly unique and rewarding environment.

About the role

The Deputy Crown Solicitor, Prosecutions and General Advocacy Branch is responsible for leading and managing this branch that delivers specialist legal services in complex, sensitive or high-profile matters for the Queensland Government.

This branch specialises in providing legal advice and advocacy services for prosecution of matters by the Queensland Government including the Department of Education, the Department of Health, the Department of Housing and Public Works, Blue Card Service, the Office of Gaming and Liquor and the Workers Compensation Regulator.

The branch has an exclusive large practice in relation to matters under the *Dangerous Prisoners* (Sexual Offenders Act) 2003 and forensic orders under the Mental Health Act 2016.

This branch also has an exclusive significant legal practice in relation to matters associated with the role of the Attorney-*General* such as charitable trusts, amicus curiae and pardons.

Further, the branch provides advocacy services in relation to proceedings such as:

- coronial inquiries
- professional regulation
- gaming and liquor prosecutions
- housing and education prosecutions
- health practitioner regulation prosecutions
- childcare prosecutions
- QCAT licensing matters
- blue card appeals
- workers compensation fraud.

The role reports directly and works closely with the Crown Solicitor and is a member of the Senior Leadership Team.





Your key responsibilities

- Strategically lead and manage the Prosecutions and General Advocacy Branch to deliver contemporary and high-quality legal services and respond to emerging and broader strategic issues impacting the Queensland Government.
- Provide complex strategic advice, and legal assistance in ambiguous, complex and/or sensitive matters with a whole of government mindset to Queensland Government clients, including Ministers, Directors- General and other senior executives.
- Build and maintain positive client and stakeholder relationships to support the delivery of contemporary and high-quality legal services.
- Lead and manage the practice with clear business and commercial acumen, integrity, good governance that supports Crown Law's self-funded model.
- Lead the development and implementation of strategies and initiatives within the Prosecutions and General Advocacy Branch, and Crown Law more broadly, to ensure the sustained delivery of contemporary, high quality and client focused legal services.
- Contribute positively to Crown Law's values and culture, including in relation to fostering a safe and respectful workplace, embedding a continuous business improvement and high performing culture, knowledge sharing and the development of legal professionals.
- Work with the Crown Solicitor in formulating the strategic and overall direction for Crown Law as member of Crown Law's Senior Leadership Team.
- Perform duties as required by the Crown Solicitor.

Your skills and experience

- A proven record of success in leading a team of legal practitioners that provides contemporary, high quality and responsive legal services.
- Demonstrated significant legal expertise relevant to the areas of law managed by this Branch.
- Demonstrated ability to identify emerging issues and trends, and exercise strategic insight, to proactively respond in relation to the delivery of legal services.
- Demonstrated ability to lead and manage legal functions with clear commercial and business acumen, integrity, good governance, continuous

- improvement and client service mindset that supports Crown Law's self-funded model.
- Demonstrated ability to effectively navigate and manage sensitive and complex stakeholder engagement and relationships.
- Demonstrated ability to foster a positive workplace culture.

Leadership stream

We are all leaders in the Queensland public sector, across all roles and classification levels. We apply the Leadership Competencies for Queensland (LCQ) framework to outline the expected behaviours and competencies in the workplace for all roles. This role has been identified as an **Executive**.

Working relationships

This role interacts with internal stakeholders across the entire department and external government entities.

Reports to: Crown Solicitor.

Direct reports: Four direct reports (comprising of two Assistant Crown Solicitors, one Special Counsel and one Executive Secretary)

Crown Law's vision, purpose and values

Challenging and engaging work

The variety and calibre of matters received by Crown Law means that working here is stimulating and personally rewarding. Crown Law is involved in many significant high-profile projects and initiatives across Queensland.

Our vision

To be the most trusted source of legal advice and representation to the Queensland Government.

Our purpose

To support the Queensland Government as a trusted, modern and centralised legal advisor.

Our core values

- Integrity Absolute impartiality and honesty.
- Excellence Total attention to detail, consistency and client needs.
- Respect Treat people as you would want to be treated.
- Responsibility Everyone to take responsibility for their own work and do their best.



Crown Law



Admission as a Legal Practitioner of the Supreme Court of Queensland, and enrolment or eligibility for enrolment, to practice in the Federal and High Courts of Australia is mandatory.

It will be a condition of appointment that the successful appointee be admitted as a Legal Practitioner of the Supreme Court of Queensland and able to appear in the Federal Court of Australia.

Identified role

This position is not designated as an identified role.

Suitability for employment

The following suitability for employment checks are required for this role:

- criminal history check
- Legal Services Commission Queensland Discipline Register check
- serious disciplinary history check.

Additional information

Are you eligible to apply?

To be employed in the Queensland Public Sector you will need to demonstrate that you are either:

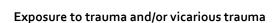
- an Australian citizen, or
- a person who resides in Australia and has the legal right to work in Australia.

If you are not an Australian citizen, you will need to provide proof you can legally work in Australia.

Physical demands and nature of work

This role is administration-based and requires:

- prolonged sitting and high computer usage
- carrying of laptop and paperwork when alternating between home and office
- limited lifting of up to 7kg archive boxes
- travelling remotely for meetings and hearings to all locations within Queensland
- walking, standing, twisting, bending (at the waist), crouching (bend knee) in various types of terrain and weather conditions.



Applicants are advised that the work of this Branch may expose employees to disturbing material including offending behaviours, criminal activity and other explicit, distressing, or offensive content.

At Crown Law we seek to manage the risk of vicarious trauma through an established vicarious trauma framework, focusing on five specific areas across the employment life cycle: recruitment and selection; induction; maintaining wellbeing; Intervention; and exit procedures.

With strong support mechanisms in place, we are focused on reducing the impact of vicarious trauma to ensure the wellbeing of staff, organisational effectiveness, and quality service delivery.

Please consider this carefully before applying for this role.

How to apply

Apply via **Smart Jobs** and submit:

- Your resume
- A short covering letter (no more than three pages) telling us why you are interested in this role and how your skills and experience complements the role. This is not a restatement of your resume.

Additional information

More information about working at Crown Law is available in the **Candidate Information Pack**.

Valuing equity and diversity

Crown Law values equity and diversity. Please include information in your application that will help us understand how you could contribute to our workforce diversity.

Let us know if we can help you participate in the recruitment process. Our commitment to cultural safety, equity and diversity means that our selection decisions are not influenced by whether an applicant needs assistance or a subsequent workplace adjustment.

