

Mánaðarlaun

frá 1. apríl 2026 til 31. mars 2027 - Hjúkrunarheimili

Lfl.	Grunn- laun	þrep 1	þrep 2	þrep 3	þrep 4	þrep 5	þrep 6	þrep 7	þrep 8
5	485.735	497.878	510.022	522.165	534.309	546.452	558.595	570.739	582.882
6	494.282	506.639	518.996	531.353	543.710	556.067	568.424	580.781	593.138
7	501.761	514.305	526.849	539.393	551.937	564.481	577.025	589.569	602.113
8	509.747	522.491	535.234	547.978	560.722	573.465	586.209	598.953	611.696
9	517.926	530.874	543.822	556.770	569.719	582.667	595.615	608.563	621.511
10	526.301	539.459	552.616	565.774	578.931	592.089	605.246	618.404	631.561
11	534.876	548.248	561.620	574.992	588.364	601.736	615.107	628.479	641.851
12	543.656	557.247	570.839	584.430	598.022	611.613	625.204	638.796	652.387
13	552.647	566.463	580.279	594.096	607.912	621.728	635.544	649.360	663.176
14	561.853	575.899	589.946	603.992	618.038	632.085	646.131	660.177	674.224
15	570.969	585.243	599.517	613.792	628.066	642.340	656.614	670.889	685.163
16	579.907	594.405	608.902	623.400	637.898	652.395	666.893	681.391	695.888
17	588.500	603.213	617.925	632.638	647.350	662.063	676.775	691.488	706.200
18	595.655	610.546	625.438	640.329	655.221	670.112	685.003	699.895	714.786
19	606.492	621.654	636.817	651.979	667.141	682.304	697.466	712.628	727.790
20	617.596	633.036	648.476	663.916	679.356	694.796	710.235	725.675	741.115
21	628.975	644.699	660.424	676.148	691.873	707.597	723.321	739.046	754.770
22	640.633	656.649	672.665	688.680	704.696	720.712	736.728	752.744	768.760
23	651.957	668.256	684.555	700.854	717.153	733.452	749.751	766.049	782.348
24	663.509	680.097	696.684	713.272	729.860	746.448	763.035	779.623	796.211
25	675.291	692.173	709.056	725.938	742.820	759.702	776.585	793.467	810.349
26	687.309	704.492	721.674	738.857	756.040	773.223	790.405	807.588	824.771
27	699.567	717.056	734.545	752.035	769.524	787.013	804.502	821.991	839.480
28	712.411	730.221	748.032	765.842	783.652	801.463	819.273	837.083	854.893
29	725.611	743.751	761.891	780.031	798.172	816.312	834.452	852.592	870.733
30	740.197	758.702	777.207	795.712	814.217	832.722	851.227	869.732	888.237
31	755.136	774.015	792.893	811.772	830.650	849.529	868.407	887.285	906.164
32	769.663	788.905	808.147	827.388	846.630	865.871	885.113	904.354	923.596
33	784.479	804.091	823.703	843.315	862.927	882.539	902.151	921.763	941.375
34	799.593	819.583	839.573	859.563	879.553	899.543	919.532	939.522	959.512
35	815.585	835.974	856.364	876.754	897.143	917.533	937.922	958.312	978.702
36	832.079	852.881	873.683	894.485	915.287	936.089	956.891	977.693	998.495
37	849.773	871.017	892.261	913.506	934.750	955.994	977.239	998.483	1.019.727
38	867.904	889.602	911.300	932.997	954.695	976.392	998.090	1.019.788	1.041.485
39	886.483	908.645	930.807	952.969	975.131	997.293	1.019.455	1.041.617	1.063.779
40	905.520	928.158	950.796	973.434	996.072	1.018.710	1.041.348	1.063.986	1.086.625
41	925.338	948.472	971.605	994.739	1.017.872	1.041.006	1.064.139	1.087.273	1.110.406
42	945.977	969.626	993.276	1.016.925	1.040.575	1.064.224	1.087.874	1.111.523	1.135.172
43	967.127	991.305	1.015.483	1.039.661	1.063.839	1.088.018	1.112.196	1.136.374	1.160.552
44	988.796	1.013.516	1.038.236	1.062.956	1.087.676	1.112.396	1.137.116	1.161.836	1.186.556
45	1.011.003	1.036.278	1.061.554	1.086.829	1.112.104	1.137.379	1.162.654	1.187.929	1.213.204

Dagvinna

frá 1. apríl 2026 til 31. mars 2027 - Hjúkrunarheimili

Lfl.	Grunn- laun	þrep 1	þrep 2	þrep 3	þrep 4	þrep 5	þrep 6	þrep 7	þrep 8
5	3.069,85	3.146,59	3.223,34	3.300,08	3.376,83	3.453,58	3.530,32	3.607,07	3.683,81
6	3.123,86	3.201,96	3.280,05	3.358,15	3.436,25	3.514,34	3.592,44	3.670,54	3.748,63
7	3.171,13	3.250,41	3.329,69	3.408,96	3.488,24	3.567,52	3.646,80	3.726,08	3.805,35
8	3.221,60	3.302,14	3.382,68	3.463,22	3.543,76	3.624,30	3.704,84	3.785,38	3.865,92
9	3.273,29	3.355,12	3.436,96	3.518,79	3.600,62	3.682,46	3.764,29	3.846,12	3.927,95
10	3.326,22	3.409,38	3.492,53	3.575,69	3.658,84	3.742,00	3.825,15	3.908,31	3.991,47
11	3.380,42	3.464,93	3.549,44	3.633,95	3.718,46	3.802,97	3.887,48	3.971,99	4.056,50
12	3.435,91	3.521,80	3.607,70	3.693,60	3.779,50	3.865,39	3.951,29	4.037,19	4.123,09
13	3.492,73	3.580,05	3.667,36	3.754,69	3.842,00	3.929,32	4.016,64	4.103,96	4.191,27
14	3.550,91	3.639,68	3.728,46	3.817,23	3.906,00	3.994,78	4.083,55	4.172,32	4.261,10
15	3.608,52	3.698,74	3.788,95	3.879,17	3.969,38	4.059,59	4.149,80	4.240,02	4.330,23
16	3.665,01	3.756,64	3.848,26	3.939,89	4.031,52	4.123,14	4.214,76	4.306,39	4.398,01
17	3.719,32	3.812,31	3.905,29	3.998,27	4.091,25	4.184,24	4.277,22	4.370,20	4.463,18
18	3.764,54	3.858,65	3.952,77	4.046,88	4.141,00	4.235,11	4.329,22	4.423,34	4.517,45
19	3.833,03	3.928,85	4.024,68	4.120,51	4.216,33	4.312,16	4.407,99	4.503,81	4.599,63
20	3.903,21	4.000,79	4.098,37	4.195,95	4.293,53	4.391,11	4.488,69	4.586,27	4.683,85
21	3.975,12	4.074,50	4.173,88	4.273,26	4.372,64	4.472,01	4.571,39	4.670,77	4.770,15
22	4.048,80	4.150,02	4.251,24	4.352,46	4.453,68	4.554,90	4.656,12	4.757,34	4.858,56
23	4.120,37	4.223,38	4.326,39	4.429,40	4.532,41	4.635,42	4.738,43	4.841,43	4.944,44
24	4.193,38	4.298,21	4.403,04	4.507,88	4.612,72	4.717,55	4.822,38	4.927,22	5.032,05
25	4.267,84	4.374,53	4.481,23	4.587,93	4.694,62	4.801,32	4.908,02	5.014,71	5.121,41
26	4.343,79	4.452,39	4.560,98	4.669,58	4.778,17	4.886,77	4.995,36	5.103,96	5.212,55
27	4.421,26	4.531,79	4.642,32	4.752,86	4.863,39	4.973,92	5.084,45	5.194,98	5.305,51
28	4.502,44	4.615,00	4.727,56	4.840,12	4.952,68	5.065,25	5.177,81	5.290,36	5.402,92
29	4.585,86	4.700,51	4.815,15	4.929,80	5.044,45	5.159,09	5.273,74	5.388,38	5.503,03
30	4.678,05	4.795,00	4.911,95	5.028,90	5.145,85	5.262,80	5.379,75	5.496,71	5.613,66
31	4.772,46	4.891,77	5.011,08	5.130,40	5.249,71	5.369,02	5.488,33	5.607,64	5.726,96
32	4.864,27	4.985,88	5.107,49	5.229,09	5.350,70	5.472,30	5.593,91	5.715,52	5.837,13
33	4.957,91	5.081,86	5.205,80	5.329,75	5.453,70	5.577,65	5.701,59	5.825,54	5.949,49
34	5.053,43	5.179,76	5.306,10	5.432,44	5.558,77	5.685,11	5.811,44	5.937,78	6.064,12
35	5.154,50	5.283,36	5.412,22	5.541,09	5.669,94	5.798,81	5.927,67	6.056,53	6.185,40
36	5.258,74	5.390,21	5.521,68	5.653,15	5.784,61	5.916,08	6.047,55	6.179,02	6.310,49
37	5.370,57	5.504,83	5.639,09	5.773,36	5.907,62	6.041,88	6.176,15	6.310,41	6.444,67
38	5.485,15	5.622,28	5.759,42	5.896,54	6.033,67	6.170,80	6.307,93	6.445,06	6.582,19
39	5.602,57	5.742,64	5.882,70	6.022,76	6.162,83	6.302,89	6.442,96	6.583,02	6.723,08
40	5.722,89	5.865,96	6.009,03	6.152,10	6.295,18	6.438,25	6.581,32	6.724,39	6.867,47
41	5.848,14	5.994,34	6.140,54	6.286,75	6.432,95	6.579,16	6.725,36	6.871,57	7.017,77
42	5.978,57	6.128,04	6.277,50	6.426,97	6.576,43	6.725,90	6.875,36	7.024,83	7.174,29
43	6.112,24	6.265,05	6.417,85	6.570,66	6.723,46	6.876,27	7.029,08	7.181,88	7.334,69
44	6.249,19	6.405,42	6.561,65	6.717,88	6.874,11	7.030,34	7.186,57	7.342,80	7.499,03
45	6.389,54	6.549,28	6.709,02	6.868,76	7.028,50	7.188,24	7.347,97	7.507,71	7.667,45

Yfirvinna 1

frá 1. apríl 2026 til 31. mars 2027 - Hjúkrunarheimili

Lfl.	Grunn- laun	þrep 1	þrep 2	þrep 3	þrep 4	þrep 5	þrep 6	þrep 7	þrep 8
5	4.558,62	4.672,59	4.786,56	4.900,52	5.014,49	5.128,45	5.242,41	5.356,39	5.470,35
6	4.638,84	4.754,81	4.870,78	4.986,75	5.102,72	5.218,69	5.334,66	5.450,63	5.566,60
7	4.709,03	4.826,75	4.944,48	5.062,20	5.179,93	5.297,65	5.415,38	5.533,11	5.650,83
8	4.783,98	4.903,58	5.023,17	5.142,77	5.262,38	5.381,97	5.501,57	5.621,17	5.740,77
9	4.860,74	4.982,25	5.103,77	5.225,29	5.346,81	5.468,33	5.589,85	5.711,36	5.832,88
10	4.939,33	5.062,82	5.186,30	5.309,79	5.433,27	5.556,76	5.680,23	5.803,72	5.927,20
11	5.019,81	5.145,31	5.270,80	5.396,30	5.521,80	5.647,29	5.772,78	5.898,28	6.023,77
12	5.102,21	5.229,76	5.357,32	5.484,88	5.612,44	5.739,99	5.867,54	5.995,10	6.122,65
13	5.186,59	5.316,26	5.445,92	5.575,59	5.705,25	5.834,92	5.964,58	6.094,24	6.223,91
14	5.272,99	5.404,81	5.536,64	5.668,46	5.800,29	5.932,12	6.063,94	6.195,76	6.327,59
15	5.358,54	5.492,51	5.626,47	5.760,44	5.894,40	6.028,36	6.162,32	6.296,29	6.430,25
16	5.442,43	5.578,49	5.714,55	5.850,61	5.986,67	6.122,73	6.258,79	6.394,85	6.530,91
17	5.523,07	5.661,15	5.799,23	5.937,31	6.075,38	6.213,46	6.351,53	6.489,61	6.627,69
18	5.590,22	5.729,97	5.869,74	6.009,49	6.149,25	6.289,00	6.428,75	6.568,51	6.708,27
19	5.691,93	5.834,22	5.976,53	6.118,82	6.261,12	6.403,42	6.545,72	6.688,01	6.830,31
20	5.796,14	5.941,04	6.085,95	6.230,85	6.375,76	6.520,66	6.665,56	6.810,46	6.955,36
21	5.902,93	6.050,50	6.198,08	6.345,65	6.493,23	6.640,80	6.788,37	6.935,95	7.083,52
22	6.012,34	6.162,65	6.312,96	6.463,26	6.613,57	6.763,88	6.914,19	7.064,50	7.214,81
23	6.118,62	6.271,58	6.424,55	6.577,51	6.730,48	6.883,45	7.036,41	7.189,37	7.342,34
24	6.227,03	6.382,71	6.538,38	6.694,06	6.849,74	7.005,41	7.161,08	7.316,76	7.472,44
25	6.337,61	6.496,04	6.654,49	6.812,93	6.971,37	7.129,80	7.288,25	7.446,69	7.605,13
26	6.450,39	6.611,66	6.772,91	6.934,17	7.095,44	7.256,70	7.417,95	7.579,21	7.740,48
27	6.565,44	6.729,57	6.893,70	7.057,85	7.221,98	7.386,12	7.550,25	7.714,39	7.878,52
28	6.685,98	6.853,12	7.020,28	7.187,43	7.354,57	7.521,73	7.688,88	7.856,02	8.023,17
29	6.809,86	6.980,10	7.150,35	7.320,59	7.490,84	7.661,09	7.831,33	8.001,58	8.171,83
30	6.946,75	7.120,42	7.294,09	7.467,76	7.641,43	7.815,10	7.988,77	8.162,43	8.336,10
31	7.086,95	7.264,13	7.441,30	7.618,48	7.795,65	7.972,83	8.150,00	8.327,17	8.504,35
32	7.223,29	7.403,87	7.584,46	7.765,04	7.945,62	8.126,20	8.306,79	8.487,36	8.667,95
33	7.362,34	7.546,39	7.730,45	7.914,51	8.098,57	8.282,63	8.466,69	8.650,75	8.834,80
34	7.504,18	7.691,79	7.879,39	8.067,00	8.254,60	8.442,21	8.629,81	8.817,41	9.005,02
35	7.654,27	7.845,62	8.036,98	8.228,34	8.419,69	8.611,05	8.802,40	8.993,76	9.185,12
36	7.809,06	8.004,29	8.199,51	8.394,74	8.589,97	8.785,20	8.980,42	9.175,65	9.370,88
37	7.975,12	8.174,49	8.373,87	8.573,25	8.772,63	8.972,00	9.171,39	9.370,76	9.570,14
38	8.145,28	8.348,91	8.552,55	8.756,18	8.959,81	9.163,44	9.367,07	9.570,71	9.774,34
39	8.319,64	8.527,63	8.735,62	8.943,61	9.151,60	9.359,59	9.567,59	9.775,58	9.983,57
40	8.498,31	8.710,76	8.923,22	9.135,68	9.348,14	9.560,59	9.773,05	9.985,51	10.197,98
41	8.684,30	8.901,41	9.118,51	9.335,63	9.552,73	9.769,84	9.986,94	10.204,06	10.421,16
42	8.877,99	9.099,94	9.321,90	9.543,84	9.765,80	9.987,74	10.209,70	10.431,64	10.653,59
43	9.076,49	9.303,40	9.530,31	9.757,22	9.984,13	10.211,05	10.437,96	10.664,87	10.891,78
44	9.279,85	9.511,85	9.743,84	9.975,84	10.207,84	10.439,84	10.671,83	10.903,83	11.135,83
45	9.488,26	9.725,47	9.962,68	10.199,89	10.437,10	10.674,30	10.911,51	11.148,71	11.385,92

Yfirvinna 2

frá 1. apríl 2026 til 31. mars 2027 - Hjúkrunarheimili

Lfl.	Grunn- laun	þrep 1	þrep 2	þrep 3	þrep 4	þrep 5	þrep 6	þrep 7	þrep 8
5	5.044,36	5.170,46	5.296,58	5.422,68	5.548,80	5.674,90	5.801,01	5.927,12	6.053,23
6	5.133,12	5.261,45	5.389,77	5.518,10	5.646,43	5.774,76	5.903,08	6.031,41	6.159,74
7	5.210,79	5.341,06	5.471,33	5.601,60	5.731,87	5.862,14	5.992,40	6.122,67	6.252,94
8	5.293,72	5.426,07	5.558,41	5.690,75	5.823,10	5.955,43	6.087,78	6.220,13	6.352,46
9	5.378,66	5.513,13	5.647,59	5.782,06	5.916,53	6.051,00	6.185,46	6.319,93	6.454,39
10	5.465,64	5.602,28	5.738,92	5.875,56	6.012,20	6.148,84	6.285,48	6.422,13	6.558,76
11	5.554,69	5.693,56	5.832,42	5.971,29	6.110,16	6.249,03	6.387,89	6.526,75	6.665,62
12	5.645,87	5.787,01	5.928,16	6.069,31	6.210,46	6.351,60	6.492,74	6.633,90	6.775,04
13	5.739,24	5.882,72	6.026,20	6.169,69	6.313,17	6.456,65	6.600,12	6.743,60	6.887,08
14	5.834,84	5.980,71	6.126,59	6.272,46	6.418,32	6.564,20	6.710,07	6.855,94	7.001,82
15	5.929,51	6.077,75	6.225,98	6.374,23	6.522,47	6.670,70	6.818,94	6.967,18	7.115,42
16	6.022,33	6.172,90	6.323,45	6.474,01	6.624,57	6.775,12	6.925,68	7.076,25	7.226,80
17	6.111,57	6.264,37	6.417,15	6.569,95	6.722,73	6.875,52	7.028,31	7.181,10	7.333,89
18	6.185,88	6.340,52	6.495,17	6.649,82	6.804,47	6.959,11	7.113,76	7.268,41	7.423,05
19	6.298,42	6.455,88	6.613,34	6.770,80	6.928,26	7.085,73	7.243,18	7.400,64	7.558,10
20	6.413,73	6.574,08	6.734,42	6.894,77	7.055,11	7.215,46	7.375,79	7.536,13	7.696,48
21	6.531,91	6.695,20	6.858,50	7.021,80	7.185,10	7.348,39	7.511,69	7.674,99	7.838,29
22	6.652,97	6.819,30	6.985,63	7.151,94	7.318,27	7.484,59	7.650,92	7.817,25	7.983,57
23	6.770,57	6.939,84	7.109,10	7.278,37	7.447,63	7.616,90	7.786,16	7.955,42	8.124,68
24	6.890,54	7.062,81	7.235,06	7.407,33	7.579,60	7.751,86	7.924,12	8.096,38	8.268,65
25	7.012,90	7.188,22	7.363,55	7.538,87	7.714,19	7.889,51	8.064,84	8.240,15	8.415,47
26	7.137,70	7.316,15	7.494,58	7.673,03	7.851,48	8.029,92	8.208,36	8.386,80	8.565,25
27	7.265,00	7.446,63	7.628,25	7.809,88	7.991,51	8.173,13	8.354,75	8.536,38	8.718,00
28	7.398,39	7.583,35	7.768,31	7.953,27	8.138,23	8.323,19	8.508,15	8.693,11	8.878,06
29	7.535,47	7.723,85	7.912,24	8.100,62	8.289,02	8.477,40	8.665,78	8.854,17	9.042,56
30	7.686,95	7.879,12	8.071,29	8.263,47	8.455,64	8.647,82	8.839,99	9.032,17	9.224,34
31	7.842,09	8.038,15	8.234,19	8.430,25	8.626,30	8.822,36	9.018,41	9.214,45	9.410,51
32	7.992,95	8.192,78	8.392,61	8.592,42	8.792,25	8.992,07	9.191,90	9.391,72	9.591,54
33	8.146,81	8.350,49	8.554,16	8.757,83	8.961,50	9.165,17	9.368,84	9.572,51	9.776,18
34	8.303,77	8.511,37	8.718,97	8.926,56	9.134,16	9.341,75	9.549,34	9.756,94	9.964,53
35	8.469,85	8.681,59	8.893,34	9.105,09	9.316,83	9.528,58	9.740,32	9.952,07	10.163,82
36	8.641,14	8.857,17	9.073,20	9.289,23	9.505,26	9.721,28	9.937,31	10.153,34	10.369,37
37	8.824,89	9.045,51	9.266,13	9.486,76	9.707,38	9.928,00	10.148,63	10.369,25	10.589,86
38	9.013,18	9.238,52	9.463,85	9.689,17	9.914,51	10.139,83	10.365,16	10.590,50	10.815,82
39	9.206,13	9.436,28	9.666,43	9.896,58	10.126,74	10.356,89	10.587,04	10.817,19	11.047,34
40	9.403,83	9.638,92	9.874,02	10.109,11	10.344,21	10.579,30	10.814,40	11.049,49	11.284,60
41	9.609,64	9.849,88	10.090,12	10.330,36	10.570,60	10.810,85	11.051,08	11.291,33	11.531,57
42	9.823,97	10.069,57	10.315,17	10.560,77	10.806,37	11.051,97	11.297,57	11.543,17	11.788,76
43	10.043,61	10.294,70	10.545,79	10.796,88	11.047,97	11.299,07	11.550,16	11.801,24	12.052,33
44	10.268,65	10.525,36	10.782,08	11.038,80	11.295,52	11.552,23	11.808,95	12.065,67	12.322,38
45	10.499,27	10.761,75	11.024,24	11.286,72	11.549,20	11.811,68	12.074,16	12.336,64	12.599,12

Stórhátíðarkaup

frá 1. apríl 2026 til 31. mars 2027 - Hjúkrunarheimili

Lfl.	Grunn- laun	þrep 1	þrep 2	þrep 3	þrep 4	þrep 5	þrep 6	þrep 7	þrep 8
5	6.678,86	6.845,82	7.012,80	7.179,77	7.346,75	7.513,72	7.680,68	7.847,66	8.014,63
6	6.796,38	6.966,29	7.136,20	7.306,10	7.476,01	7.645,92	7.815,83	7.985,74	8.155,65
7	6.899,21	7.071,69	7.244,17	7.416,65	7.589,13	7.761,61	7.934,09	8.106,57	8.279,05
8	7.009,02	7.184,25	7.359,47	7.534,70	7.709,93	7.885,14	8.060,37	8.235,60	8.410,82
9	7.121,48	7.299,52	7.477,55	7.655,59	7.833,64	8.011,67	8.189,71	8.367,74	8.545,78
10	7.236,64	7.417,56	7.598,47	7.779,39	7.960,30	8.141,22	8.322,13	8.503,06	8.683,96
11	7.354,55	7.538,41	7.722,28	7.906,14	8.090,01	8.273,87	8.457,72	8.641,59	8.825,45
12	7.475,27	7.662,15	7.849,04	8.035,91	8.222,80	8.409,68	8.596,56	8.783,45	8.970,32
13	7.598,90	7.788,87	7.978,84	8.168,82	8.358,79	8.548,76	8.738,73	8.928,70	9.118,67
14	7.725,48	7.918,61	8.111,76	8.304,89	8.498,02	8.691,17	8.884,30	9.077,43	9.270,58
15	7.850,82	8.047,09	8.243,36	8.439,64	8.635,91	8.832,18	9.028,44	9.224,72	9.420,99
16	7.973,72	8.173,07	8.372,40	8.571,75	8.771,10	8.970,43	9.169,78	9.369,13	9.568,46
17	8.091,88	8.294,18	8.496,47	8.698,77	8.901,06	9.103,37	9.305,66	9.507,96	9.710,25
18	8.190,26	8.395,01	8.599,77	8.804,52	9.009,29	9.214,04	9.418,79	9.623,56	9.828,31
19	8.339,27	8.547,74	8.756,23	8.964,71	9.173,19	9.381,68	9.590,16	9.798,64	10.007,11
20	8.491,95	8.704,25	8.916,55	9.128,85	9.341,15	9.553,45	9.765,73	9.978,03	10.190,33
21	8.648,41	8.864,61	9.080,83	9.297,04	9.513,25	9.729,46	9.945,66	10.161,88	10.378,09
22	8.808,70	9.028,92	9.249,14	9.469,35	9.689,57	9.909,79	10.130,01	10.350,23	10.570,45
23	8.964,41	9.188,52	9.412,63	9.636,74	9.860,85	10.084,97	10.309,08	10.533,17	10.757,29
24	9.123,25	9.351,33	9.579,41	9.807,49	10.035,58	10.263,66	10.491,73	10.719,82	10.947,90
25	9.285,25	9.517,38	9.749,52	9.981,65	10.213,78	10.445,90	10.678,04	10.910,17	11.142,30
26	9.450,50	9.686,77	9.923,02	10.159,28	10.395,55	10.631,82	10.868,07	11.104,34	11.340,60
27	9.619,05	9.859,52	10.099,99	10.340,48	10.580,96	10.821,43	11.061,90	11.302,38	11.542,85
28	9.795,65	10.040,54	10.285,44	10.530,33	10.775,22	11.020,12	11.265,00	11.509,89	11.754,78
29	9.977,15	10.226,58	10.476,00	10.725,43	10.974,87	11.224,29	11.473,72	11.723,14	11.972,58
30	10.177,71	10.432,15	10.686,60	10.941,04	11.195,48	11.449,93	11.704,37	11.958,82	12.213,26
31	10.383,12	10.642,71	10.902,28	11.161,87	11.421,44	11.681,02	11.940,60	12.200,17	12.459,76
32	10.582,87	10.847,44	11.112,02	11.376,59	11.641,16	11.905,73	12.170,30	12.434,87	12.699,45
33	10.786,59	11.056,25	11.325,92	11.595,58	11.865,25	12.134,91	12.404,58	12.674,24	12.943,91
34	10.994,40	11.269,27	11.544,13	11.818,99	12.093,85	12.368,72	12.643,57	12.918,43	13.193,29
35	11.214,29	11.494,64	11.775,01	12.055,37	12.335,72	12.616,08	12.896,43	13.176,79	13.457,15
36	11.441,09	11.727,11	12.013,14	12.299,17	12.585,20	12.871,22	13.157,25	13.443,28	13.729,31
37	11.684,38	11.976,48	12.268,59	12.560,71	12.852,81	13.144,92	13.437,04	13.729,14	14.021,25
38	11.933,68	12.232,03	12.530,38	12.828,71	13.127,06	13.425,39	13.723,74	14.022,09	14.320,42
39	12.189,14	12.493,87	12.798,60	13.103,32	13.408,05	13.712,78	14.017,51	14.322,23	14.626,96
40	12.450,90	12.762,17	13.073,45	13.384,72	13.695,99	14.007,26	14.318,54	14.629,81	14.941,09
41	12.723,40	13.041,49	13.359,57	13.677,66	13.995,74	14.313,83	14.631,91	14.950,00	15.268,08
42	13.007,18	13.332,36	13.657,55	13.982,72	14.307,91	14.633,08	14.958,27	15.283,44	15.608,62
43	13.298,00	13.630,44	13.962,89	14.295,34	14.627,79	14.960,25	15.292,70	15.625,14	15.957,59
44	13.595,95	13.935,85	14.275,75	14.615,65	14.955,55	15.295,45	15.635,35	15.975,25	16.315,15
45	13.901,29	14.248,82	14.596,37	14.943,90	15.291,43	15.638,96	15.986,49	16.334,02	16.681,56

33,33% álag

frá 1. apríl 2026 til 31. mars 2027 - Hjúkrunarheimili

Lfl.	Grunn- laun	þrep 1	þrep 2	þrep 3	þrep 4	þrep 5	þrep 6	þrep 7	þrep 8
5	1.023,18	1.048,76	1.074,34	1.099,92	1.125,50	1.151,08	1.176,66	1.202,24	1.227,81
6	1.041,18	1.067,21	1.093,24	1.119,27	1.145,30	1.171,33	1.197,36	1.223,39	1.249,42
7	1.056,94	1.083,36	1.109,79	1.136,21	1.162,63	1.189,05	1.215,48	1.241,90	1.268,32
8	1.073,76	1.100,60	1.127,45	1.154,29	1.181,14	1.207,98	1.234,82	1.261,67	1.288,51
9	1.090,99	1.118,26	1.145,54	1.172,81	1.200,09	1.227,36	1.254,64	1.281,91	1.309,19
10	1.108,63	1.136,35	1.164,06	1.191,78	1.219,49	1.247,21	1.274,92	1.302,64	1.330,36
11	1.126,69	1.154,86	1.183,03	1.211,20	1.239,36	1.267,53	1.295,70	1.323,86	1.352,03
12	1.145,19	1.173,82	1.202,45	1.231,08	1.259,71	1.288,33	1.316,96	1.345,60	1.374,23
13	1.164,13	1.193,23	1.222,33	1.251,44	1.280,54	1.309,64	1.338,75	1.367,85	1.396,95
14	1.183,52	1.213,11	1.242,70	1.272,28	1.301,87	1.331,46	1.361,05	1.390,63	1.420,22
15	1.202,72	1.232,79	1.262,86	1.292,93	1.322,99	1.353,06	1.383,13	1.413,20	1.443,27
16	1.221,55	1.252,09	1.282,63	1.313,17	1.343,71	1.374,24	1.404,78	1.435,32	1.465,86
17	1.239,65	1.270,64	1.301,63	1.332,62	1.363,61	1.394,61	1.425,60	1.456,59	1.487,58
18	1.254,72	1.286,09	1.317,46	1.348,83	1.380,20	1.411,56	1.442,93	1.474,30	1.505,67
19	1.277,55	1.309,49	1.341,43	1.373,37	1.405,30	1.437,24	1.469,18	1.501,12	1.533,06
20	1.300,94	1.333,46	1.365,99	1.398,51	1.431,03	1.463,56	1.496,08	1.528,60	1.561,13
21	1.324,91	1.358,03	1.391,15	1.424,28	1.457,40	1.490,52	1.523,64	1.556,77	1.589,89
22	1.349,47	1.383,20	1.416,94	1.450,67	1.484,41	1.518,15	1.551,88	1.585,62	1.619,36
23	1.373,32	1.407,65	1.441,99	1.476,32	1.510,65	1.544,99	1.579,32	1.613,65	1.647,98
24	1.397,65	1.432,59	1.467,53	1.502,48	1.537,42	1.572,36	1.607,30	1.642,24	1.677,18
25	1.422,47	1.458,03	1.493,59	1.529,16	1.564,72	1.600,28	1.635,84	1.671,40	1.706,97
26	1.447,79	1.483,98	1.520,17	1.556,37	1.592,56	1.628,76	1.664,95	1.701,15	1.737,34
27	1.473,61	1.510,45	1.547,29	1.584,13	1.620,97	1.657,81	1.694,65	1.731,49	1.768,33
28	1.500,66	1.538,18	1.575,70	1.613,21	1.650,73	1.688,25	1.725,76	1.763,28	1.800,79
29	1.528,47	1.566,68	1.604,89	1.643,10	1.681,32	1.719,52	1.757,74	1.795,95	1.834,16
30	1.559,19	1.598,17	1.637,15	1.676,13	1.715,11	1.754,09	1.793,07	1.832,05	1.871,03
31	1.590,66	1.630,43	1.670,19	1.709,96	1.749,73	1.789,49	1.829,26	1.869,03	1.908,80
32	1.621,26	1.661,79	1.702,33	1.742,86	1.783,39	1.823,92	1.864,45	1.904,98	1.945,52
33	1.652,47	1.693,78	1.735,09	1.776,41	1.817,72	1.859,03	1.900,34	1.941,65	1.982,97
34	1.684,31	1.726,41	1.768,52	1.810,63	1.852,74	1.894,85	1.936,95	1.979,06	2.021,17
35	1.717,99	1.760,94	1.803,89	1.846,85	1.889,79	1.932,74	1.975,69	2.018,64	2.061,59
36	1.752,74	1.796,56	1.840,38	1.884,19	1.928,01	1.971,83	2.015,65	2.059,47	2.103,29
37	1.790,01	1.834,76	1.879,51	1.924,26	1.969,01	2.013,76	2.058,51	2.103,26	2.148,01
38	1.828,20	1.873,91	1.919,61	1.965,32	2.011,02	2.056,73	2.102,43	2.148,14	2.193,84
39	1.867,34	1.914,02	1.960,70	2.007,39	2.054,07	2.100,75	2.147,44	2.194,12	2.240,80
40	1.907,44	1.955,12	2.002,81	2.050,49	2.098,18	2.145,87	2.193,55	2.241,24	2.288,93
41	1.949,19	1.997,91	2.046,64	2.095,37	2.144,10	2.192,83	2.241,56	2.290,29	2.339,02
42	1.992,66	2.042,48	2.092,29	2.142,11	2.191,92	2.241,74	2.291,56	2.341,38	2.391,19
43	2.037,21	2.088,14	2.139,07	2.190,00	2.240,93	2.291,86	2.342,79	2.393,72	2.444,65
44	2.082,86	2.134,93	2.187,00	2.239,07	2.291,14	2.343,21	2.395,28	2.447,36	2.499,43
45	2.129,63	2.182,88	2.236,12	2.289,36	2.342,60	2.395,84	2.449,08	2.502,32	2.555,56

55% álag

frá 1. apríl 2026 til 31. mars 2027 - Hjúkrunarheimili

Lfl.	Grunn- laun	þrep 1	þrep 2	þrep 3	þrep 4	þrep 5	þrep 6	þrep 7	þrep 8
5	1.688,42	1.730,62	1.772,84	1.815,04	1.857,26	1.899,47	1.941,68	1.983,89	2.026,10
6	1.718,12	1.761,08	1.804,03	1.846,98	1.889,94	1.932,89	1.975,84	2.018,80	2.061,75
7	1.744,12	1.787,73	1.831,33	1.874,93	1.918,53	1.962,14	2.005,74	2.049,34	2.092,94
8	1.771,88	1.816,18	1.860,47	1.904,77	1.949,07	1.993,37	2.037,66	2.081,96	2.126,26
9	1.800,31	1.845,32	1.890,33	1.935,33	1.980,34	2.025,35	2.070,36	2.115,37	2.160,37
10	1.829,42	1.875,16	1.920,89	1.966,63	2.012,36	2.058,10	2.103,83	2.149,57	2.195,31
11	1.859,23	1.905,71	1.952,19	1.998,67	2.045,15	2.091,63	2.138,11	2.184,59	2.231,08
12	1.889,75	1.936,99	1.984,24	2.031,48	2.078,73	2.125,96	2.173,21	2.220,45	2.267,70
13	1.921,00	1.969,03	2.017,05	2.065,08	2.113,10	2.161,13	2.209,15	2.257,18	2.305,20
14	1.953,00	2.001,82	2.050,65	2.099,48	2.148,30	2.197,13	2.245,95	2.294,78	2.343,61
15	1.984,69	2.034,31	2.083,92	2.133,54	2.183,16	2.232,77	2.282,39	2.332,01	2.381,63
16	2.015,76	2.066,15	2.116,54	2.166,94	2.217,34	2.267,73	2.318,12	2.368,51	2.418,91
17	2.045,63	2.096,77	2.147,91	2.199,05	2.250,19	2.301,33	2.352,47	2.403,61	2.454,75
18	2.070,50	2.122,26	2.174,02	2.225,78	2.277,55	2.329,31	2.381,07	2.432,84	2.484,60
19	2.108,17	2.160,87	2.213,57	2.266,28	2.318,98	2.371,69	2.424,39	2.477,10	2.529,80
20	2.146,77	2.200,43	2.254,10	2.307,77	2.361,44	2.415,11	2.468,78	2.522,45	2.576,12
21	2.186,32	2.240,98	2.295,63	2.350,29	2.404,95	2.459,61	2.514,26	2.568,92	2.623,58
22	2.226,84	2.282,51	2.338,18	2.393,85	2.449,52	2.505,20	2.560,87	2.616,54	2.672,21
23	2.266,20	2.322,86	2.379,51	2.436,17	2.492,83	2.549,48	2.606,14	2.662,79	2.719,44
24	2.306,36	2.364,02	2.421,67	2.479,33	2.537,00	2.594,65	2.652,31	2.709,97	2.767,63
25	2.347,31	2.405,99	2.464,68	2.523,36	2.582,04	2.640,73	2.699,41	2.758,09	2.816,78
26	2.389,08	2.448,81	2.508,54	2.568,27	2.627,99	2.687,72	2.747,45	2.807,18	2.866,90
27	2.431,69	2.492,48	2.553,28	2.614,07	2.674,86	2.735,66	2.796,45	2.857,24	2.918,03
28	2.476,34	2.538,25	2.600,16	2.662,07	2.723,97	2.785,89	2.847,80	2.909,70	2.971,61
29	2.522,22	2.585,28	2.648,33	2.711,39	2.774,45	2.837,50	2.900,56	2.963,61	3.026,67
30	2.572,93	2.637,25	2.701,57	2.765,90	2.830,22	2.894,54	2.958,86	3.023,19	3.087,51
31	2.624,85	2.690,47	2.756,09	2.821,72	2.887,34	2.952,96	3.018,58	3.084,20	3.149,83
32	2.675,35	2.742,23	2.809,12	2.876,00	2.942,89	3.009,77	3.076,65	3.143,54	3.210,42
33	2.726,85	2.795,02	2.863,19	2.931,36	2.999,54	3.067,71	3.135,87	3.204,05	3.272,22
34	2.779,39	2.848,87	2.918,36	2.987,84	3.057,32	3.126,81	3.196,29	3.265,78	3.335,27
35	2.834,98	2.905,85	2.976,72	3.047,60	3.118,47	3.189,35	3.260,22	3.331,09	3.401,97
36	2.892,31	2.964,62	3.036,92	3.109,23	3.181,54	3.253,84	3.326,15	3.398,46	3.470,77
37	2.953,81	3.027,66	3.101,50	3.175,35	3.249,19	3.323,03	3.396,88	3.470,73	3.544,57
38	3.016,83	3.092,25	3.167,68	3.243,10	3.318,52	3.393,94	3.469,36	3.544,78	3.620,20
39	3.081,41	3.158,45	3.235,49	3.312,52	3.389,56	3.466,59	3.543,63	3.620,66	3.697,69
40	3.147,59	3.226,28	3.304,97	3.383,66	3.462,35	3.541,04	3.619,73	3.698,41	3.777,11
41	3.216,48	3.296,89	3.377,30	3.457,71	3.538,12	3.618,54	3.698,95	3.779,36	3.859,77
42	3.288,21	3.370,42	3.452,63	3.534,83	3.617,04	3.699,25	3.781,45	3.863,66	3.945,86
43	3.361,73	3.445,78	3.529,82	3.613,86	3.697,90	3.781,95	3.865,99	3.950,03	4.034,08
44	3.437,05	3.522,98	3.608,91	3.694,83	3.780,76	3.866,69	3.952,61	4.038,54	4.124,47
45	3.514,25	3.602,10	3.689,96	3.777,82	3.865,68	3.953,53	4.041,38	4.129,24	4.217,10

65% álag

frá 1. apríl 2026 til 31. mars 2027 - Hjúkrunarheimili

Lfl.	Grunn- laun	þrep 1	þrep 2	þrep 3	þrep 4	þrep 5	þrep 6	þrep 7	þrep 8
5	1.995,40	2.045,28	2.095,17	2.145,05	2.194,94	2.244,83	2.294,71	2.344,60	2.394,48
6	2.030,51	2.081,27	2.132,03	2.182,80	2.233,56	2.284,32	2.335,09	2.385,85	2.436,61
7	2.061,23	2.112,77	2.164,30	2.215,82	2.267,36	2.318,89	2.370,42	2.421,95	2.473,48
8	2.094,04	2.146,39	2.198,74	2.251,09	2.303,44	2.355,80	2.408,15	2.460,50	2.512,85
9	2.127,64	2.180,83	2.234,02	2.287,21	2.340,40	2.393,60	2.446,79	2.499,98	2.553,17
10	2.162,04	2.216,10	2.270,14	2.324,20	2.378,25	2.432,30	2.486,35	2.540,40	2.594,46
11	2.197,27	2.252,20	2.307,14	2.362,07	2.417,00	2.471,93	2.526,86	2.581,79	2.636,73
12	2.233,34	2.289,17	2.345,01	2.400,84	2.456,68	2.512,50	2.568,34	2.624,17	2.680,01
13	2.270,27	2.327,03	2.383,78	2.440,55	2.497,30	2.554,06	2.610,82	2.667,57	2.724,33
14	2.308,09	2.365,79	2.423,50	2.481,20	2.538,90	2.596,61	2.654,31	2.712,01	2.769,72
15	2.345,54	2.404,18	2.462,82	2.521,46	2.580,10	2.638,73	2.697,37	2.756,01	2.814,65
16	2.382,26	2.441,82	2.501,37	2.560,93	2.620,49	2.680,04	2.739,59	2.799,15	2.858,71
17	2.417,56	2.478,00	2.538,44	2.598,88	2.659,31	2.719,76	2.780,19	2.840,63	2.901,07
18	2.446,95	2.508,12	2.569,30	2.630,47	2.691,65	2.752,82	2.813,99	2.875,17	2.936,34
19	2.491,47	2.553,75	2.616,04	2.678,33	2.740,61	2.802,90	2.865,19	2.927,48	2.989,76
20	2.537,09	2.600,51	2.663,94	2.727,37	2.790,79	2.854,22	2.917,65	2.981,08	3.044,50
21	2.583,83	2.648,43	2.713,02	2.777,62	2.842,22	2.906,81	2.971,40	3.036,00	3.100,60
22	2.631,72	2.697,51	2.763,31	2.829,10	2.894,89	2.960,69	3.026,48	3.092,27	3.158,06
23	2.678,24	2.745,20	2.812,15	2.879,11	2.946,07	3.013,02	3.079,98	3.146,93	3.213,89
24	2.725,70	2.793,84	2.861,98	2.930,12	2.998,27	3.066,41	3.134,55	3.202,69	3.270,83
25	2.774,10	2.843,44	2.912,80	2.982,15	3.051,50	3.120,86	3.190,21	3.259,56	3.328,92
26	2.823,46	2.894,05	2.964,64	3.035,23	3.105,81	3.176,40	3.246,98	3.317,57	3.388,16
27	2.873,82	2.945,66	3.017,51	3.089,36	3.161,20	3.233,05	3.304,89	3.376,74	3.448,58
28	2.926,59	2.999,75	3.072,91	3.146,08	3.219,24	3.292,41	3.365,58	3.438,73	3.511,90
29	2.980,81	3.055,33	3.129,85	3.204,37	3.278,89	3.353,41	3.427,93	3.502,45	3.576,97
30	3.040,73	3.116,75	3.192,77	3.268,79	3.344,80	3.420,82	3.496,84	3.572,86	3.648,88
31	3.102,10	3.179,65	3.257,20	3.334,76	3.412,31	3.489,86	3.567,41	3.644,97	3.722,52
32	3.161,78	3.240,82	3.319,87	3.398,91	3.477,96	3.557,00	3.636,04	3.715,09	3.794,13
33	3.222,64	3.303,21	3.383,77	3.464,34	3.544,91	3.625,47	3.706,03	3.786,60	3.867,17
34	3.284,73	3.366,84	3.448,97	3.531,09	3.613,20	3.695,32	3.777,44	3.859,56	3.941,68
35	3.350,43	3.434,18	3.517,94	3.601,71	3.685,46	3.769,23	3.852,99	3.936,74	4.020,51
36	3.418,18	3.503,64	3.589,09	3.674,55	3.760,00	3.845,45	3.930,91	4.016,36	4.101,82
37	3.490,87	3.578,14	3.665,41	3.752,68	3.839,95	3.927,22	4.014,50	4.101,77	4.189,04
38	3.565,35	3.654,48	3.743,62	3.832,75	3.921,89	4.011,02	4.100,15	4.189,29	4.278,42
39	3.641,67	3.732,72	3.823,76	3.914,79	4.005,84	4.096,88	4.187,92	4.278,96	4.370,00
40	3.719,88	3.812,87	3.905,87	3.998,87	4.091,87	4.184,86	4.277,86	4.370,85	4.463,86
41	3.801,29	3.896,32	3.991,35	4.086,39	4.181,42	4.276,45	4.371,48	4.466,52	4.561,55
42	3.886,07	3.983,23	4.080,38	4.177,53	4.274,68	4.371,84	4.468,98	4.566,14	4.663,29
43	3.972,96	4.072,28	4.171,60	4.270,93	4.370,25	4.469,58	4.568,90	4.668,22	4.767,55
44	4.061,97	4.163,52	4.265,07	4.366,62	4.468,17	4.569,72	4.671,27	4.772,82	4.874,37
45	4.153,20	4.257,03	4.360,86	4.464,69	4.568,53	4.672,36	4.776,18	4.880,01	4.983,84

75% álag

frá 1. apríl 2026 til 31. mars 2027 - Hjúkrunarheimili

Lfl.	Grunn- laun	þrep 1	þrep 2	þrep 3	þrep 4	þrep 5	þrep 6	þrep 7	þrep 8
5	2.302,39	2.359,94	2.417,51	2.475,06	2.532,62	2.590,19	2.647,74	2.705,30	2.762,86
6	2.342,90	2.401,47	2.460,04	2.518,61	2.577,19	2.635,76	2.694,33	2.752,91	2.811,47
7	2.378,35	2.437,81	2.497,27	2.556,72	2.616,18	2.675,64	2.735,10	2.794,56	2.854,01
8	2.416,20	2.476,61	2.537,01	2.597,42	2.657,82	2.718,23	2.778,63	2.839,04	2.899,44
9	2.454,97	2.516,34	2.577,72	2.639,09	2.700,47	2.761,85	2.823,22	2.884,59	2.945,96
10	2.494,67	2.557,04	2.619,40	2.681,77	2.744,13	2.806,50	2.868,86	2.931,23	2.993,60
11	2.535,32	2.598,70	2.662,08	2.725,46	2.788,85	2.852,23	2.915,61	2.978,99	3.042,38
12	2.576,93	2.641,35	2.705,78	2.770,20	2.834,63	2.899,04	2.963,47	3.027,89	3.092,32
13	2.619,55	2.685,04	2.750,52	2.816,02	2.881,50	2.946,99	3.012,48	3.077,97	3.143,45
14	2.663,18	2.729,76	2.796,35	2.862,92	2.929,50	2.996,09	3.062,66	3.129,24	3.195,83
15	2.706,39	2.774,06	2.841,71	2.909,38	2.977,04	3.044,69	3.112,35	3.180,02	3.247,67
16	2.748,76	2.817,48	2.886,20	2.954,92	3.023,64	3.092,36	3.161,07	3.229,79	3.298,51
17	2.789,49	2.859,23	2.928,97	2.998,70	3.068,44	3.138,18	3.207,92	3.277,65	3.347,39
18	2.823,41	2.893,99	2.964,58	3.035,16	3.105,75	3.176,33	3.246,92	3.317,51	3.388,09
19	2.874,77	2.946,64	3.018,51	3.090,38	3.162,25	3.234,12	3.305,99	3.377,86	3.449,72
20	2.927,41	3.000,59	3.073,78	3.146,96	3.220,15	3.293,33	3.366,52	3.439,70	3.512,89
21	2.981,34	3.055,88	3.130,41	3.204,95	3.279,48	3.354,01	3.428,54	3.503,08	3.577,61
22	3.036,60	3.112,52	3.188,43	3.264,35	3.340,26	3.416,18	3.492,09	3.568,01	3.643,92
23	3.090,28	3.167,54	3.244,79	3.322,05	3.399,31	3.476,57	3.553,82	3.631,07	3.708,33
24	3.145,04	3.223,66	3.302,28	3.380,91	3.459,54	3.538,16	3.616,79	3.695,42	3.774,04
25	3.200,88	3.280,90	3.360,92	3.440,95	3.520,97	3.600,99	3.681,02	3.761,03	3.841,06
26	3.257,84	3.339,29	3.420,74	3.502,19	3.583,63	3.665,08	3.746,52	3.827,97	3.909,41
27	3.315,95	3.398,84	3.481,74	3.564,65	3.647,54	3.730,44	3.813,34	3.896,24	3.979,13
28	3.376,83	3.461,25	3.545,67	3.630,09	3.714,51	3.798,94	3.883,36	3.967,77	4.052,19
29	3.439,40	3.525,38	3.611,36	3.697,35	3.783,34	3.869,32	3.955,31	4.041,29	4.127,27
30	3.508,54	3.596,25	3.683,96	3.771,68	3.859,39	3.947,10	4.034,81	4.122,53	4.210,25
31	3.579,35	3.668,83	3.758,31	3.847,80	3.937,28	4.026,77	4.116,25	4.205,73	4.295,22
32	3.648,20	3.739,41	3.830,62	3.921,82	4.013,03	4.104,23	4.195,43	4.286,64	4.377,85
33	3.718,43	3.811,40	3.904,35	3.997,31	4.090,28	4.183,24	4.276,19	4.369,16	4.462,12
34	3.790,07	3.884,82	3.979,58	4.074,33	4.169,08	4.263,83	4.358,58	4.453,34	4.548,09
35	3.865,88	3.962,52	4.059,17	4.155,82	4.252,46	4.349,11	4.445,75	4.542,40	4.639,05
36	3.944,06	4.042,66	4.141,26	4.239,86	4.338,46	4.437,06	4.535,66	4.634,27	4.732,87
37	4.027,93	4.128,62	4.229,32	4.330,02	4.430,72	4.531,41	4.632,11	4.732,81	4.833,50
38	4.113,86	4.216,71	4.319,57	4.422,41	4.525,25	4.628,10	4.730,95	4.833,80	4.936,64
39	4.201,93	4.306,98	4.412,03	4.517,07	4.622,12	4.727,17	4.832,22	4.937,27	5.042,31
40	4.292,17	4.399,47	4.506,77	4.614,08	4.721,39	4.828,69	4.935,99	5.043,29	5.150,60
41	4.386,11	4.495,76	4.605,41	4.715,06	4.824,71	4.934,37	5.044,02	5.153,68	5.263,33
42	4.483,93	4.596,03	4.708,13	4.820,23	4.932,32	5.044,43	5.156,52	5.268,62	5.380,72
43	4.584,18	4.698,79	4.813,39	4.928,00	5.042,60	5.157,20	5.271,81	5.386,41	5.501,02
44	4.686,89	4.804,07	4.921,24	5.038,41	5.155,58	5.272,76	5.389,93	5.507,10	5.624,27
45	4.792,16	4.911,96	5.031,77	5.151,57	5.271,38	5.391,18	5.510,98	5.630,78	5.750,59

90% álag

frá 1. apríl 2026 til 31. mars 2027 - Hjúkrunarheimili

Lfl.	Grunn- laun	þrep 1	þrep 2	þrep 3	þrep 4	þrep 5	þrep 6	þrep 7	þrep 8
5	2.762,87	2.831,93	2.901,01	2.970,07	3.039,15	3.108,22	3.177,29	3.246,36	3.315,43
6	2.811,47	2.881,76	2.952,05	3.022,34	3.092,63	3.162,91	3.233,20	3.303,49	3.373,77
7	2.854,02	2.925,37	2.996,72	3.068,06	3.139,42	3.210,77	3.282,12	3.353,47	3.424,82
8	2.899,44	2.971,93	3.044,41	3.116,90	3.189,38	3.261,87	3.334,36	3.406,84	3.479,33
9	2.945,96	3.019,61	3.093,26	3.166,91	3.240,56	3.314,21	3.387,86	3.461,51	3.535,16
10	2.993,60	3.068,44	3.143,28	3.218,12	3.292,96	3.367,80	3.442,64	3.517,48	3.592,32
11	3.042,38	3.118,44	3.194,50	3.270,56	3.346,61	3.422,67	3.498,73	3.574,79	3.650,85
12	3.092,32	3.169,62	3.246,93	3.324,24	3.401,55	3.478,85	3.556,16	3.633,47	3.710,78
13	3.143,46	3.222,05	3.300,62	3.379,22	3.457,80	3.536,39	3.614,98	3.693,56	3.772,14
14	3.195,82	3.275,71	3.355,61	3.435,51	3.515,40	3.595,30	3.675,20	3.755,09	3.834,99
15	3.247,67	3.328,87	3.410,06	3.491,25	3.572,44	3.653,63	3.734,82	3.816,02	3.897,21
16	3.298,51	3.380,98	3.463,43	3.545,90	3.628,37	3.710,83	3.793,28	3.875,75	3.958,21
17	3.347,39	3.431,08	3.514,76	3.598,44	3.682,13	3.765,82	3.849,50	3.933,18	4.016,86
18	3.388,09	3.472,79	3.557,49	3.642,19	3.726,90	3.811,60	3.896,30	3.981,01	4.065,71
19	3.449,73	3.535,97	3.622,21	3.708,46	3.794,70	3.880,94	3.967,19	4.053,43	4.139,67
20	3.512,89	3.600,71	3.688,53	3.776,36	3.864,18	3.952,00	4.039,82	4.127,64	4.215,47
21	3.577,61	3.667,05	3.756,49	3.845,93	3.935,38	4.024,81	4.114,25	4.203,69	4.293,14
22	3.643,92	3.735,02	3.826,12	3.917,21	4.008,31	4.099,41	4.190,51	4.281,61	4.372,70
23	3.708,33	3.801,04	3.893,75	3.986,46	4.079,17	4.171,88	4.264,59	4.357,29	4.450,00
24	3.774,04	3.868,39	3.962,74	4.057,09	4.151,45	4.245,80	4.340,14	4.434,50	4.528,85
25	3.841,06	3.937,08	4.033,11	4.129,14	4.225,16	4.321,19	4.417,22	4.513,24	4.609,27
26	3.909,41	4.007,15	4.104,88	4.202,62	4.300,35	4.398,09	4.495,82	4.593,56	4.691,30
27	3.979,13	4.078,61	4.178,09	4.277,57	4.377,05	4.476,53	4.576,01	4.675,48	4.774,96
28	4.052,20	4.153,50	4.254,80	4.356,11	4.457,41	4.558,73	4.660,03	4.761,32	4.862,63
29	4.127,27	4.230,46	4.333,64	4.436,82	4.540,01	4.643,18	4.746,37	4.849,54	4.952,73
30	4.210,25	4.315,50	4.420,76	4.526,01	4.631,27	4.736,52	4.841,78	4.947,04	5.052,29
31	4.295,21	4.402,59	4.509,97	4.617,36	4.724,74	4.832,12	4.939,50	5.046,88	5.154,26
32	4.377,84	4.487,29	4.596,74	4.706,18	4.815,63	4.925,07	5.034,52	5.143,97	5.253,42
33	4.462,12	4.573,67	4.685,22	4.796,78	4.908,33	5.019,89	5.131,43	5.242,99	5.354,54
34	4.548,09	4.661,78	4.775,49	4.889,20	5.002,89	5.116,60	5.230,30	5.344,00	5.457,71
35	4.639,05	4.755,02	4.871,00	4.986,98	5.102,95	5.218,93	5.334,90	5.450,88	5.566,86
36	4.732,87	4.851,19	4.969,51	5.087,84	5.206,15	5.324,47	5.442,80	5.561,12	5.679,44
37	4.833,51	4.954,35	5.075,18	5.196,02	5.316,86	5.437,69	5.558,54	5.679,37	5.800,20
38	4.936,64	5.060,05	5.183,48	5.306,89	5.430,30	5.553,72	5.677,14	5.800,55	5.923,97
39	5.042,31	5.168,38	5.294,43	5.420,48	5.546,55	5.672,60	5.798,66	5.924,72	6.050,77
40	5.150,60	5.279,36	5.408,13	5.536,89	5.665,66	5.794,43	5.923,19	6.051,95	6.180,72
41	5.263,33	5.394,91	5.526,49	5.658,08	5.789,66	5.921,24	6.052,82	6.184,41	6.315,99
42	5.380,71	5.515,24	5.649,75	5.784,27	5.918,79	6.053,31	6.187,82	6.322,35	6.456,86
43	5.501,02	5.638,55	5.776,07	5.913,59	6.051,11	6.188,64	6.326,17	6.463,69	6.601,22
44	5.624,27	5.764,88	5.905,49	6.046,09	6.186,70	6.327,31	6.467,91	6.608,52	6.749,13
45	5.750,59	5.894,35	6.038,12	6.181,88	6.325,65	6.469,42	6.613,17	6.756,94	6.900,71

120% álag


frá 1. apríl 2026 til 31. mars 2027 - Hjúkrunarheimili

Lfl.	Grunn- laun	þrep 1	þrep 2	þrep 3	þrep 4	þrep 5	þrep 6	þrep 7	þrep 8
5	3.683,82	3.775,91	3.868,01	3.960,10	4.052,20	4.144,30	4.236,38	4.328,48	4.420,57
6	3.748,63	3.842,35	3.936,06	4.029,78	4.123,50	4.217,21	4.310,93	4.404,65	4.498,36
7	3.805,36	3.900,49	3.995,63	4.090,75	4.185,89	4.281,02	4.376,16	4.471,30	4.566,42
8	3.865,92	3.962,57	4.059,22	4.155,86	4.252,51	4.349,16	4.445,81	4.542,46	4.639,10
9	3.927,95	4.026,14	4.124,35	4.222,55	4.320,74	4.418,95	4.517,15	4.615,34	4.713,54
10	3.991,46	4.091,26	4.191,04	4.290,83	4.390,61	4.490,40	4.590,18	4.689,97	4.789,76
11	4.056,50	4.157,92	4.259,33	4.360,74	4.462,15	4.563,56	4.664,98	4.766,39	4.867,80
12	4.123,09	4.226,16	4.329,24	4.432,32	4.535,40	4.638,47	4.741,55	4.844,63	4.947,71
13	4.191,28	4.296,06	4.400,83	4.505,63	4.610,40	4.715,18	4.819,97	4.924,75	5.029,52
14	4.261,09	4.367,62	4.474,15	4.580,68	4.687,20	4.793,74	4.900,26	5.006,78	5.113,32
15	4.330,22	4.438,49	4.546,74	4.655,00	4.763,26	4.871,51	4.979,76	5.088,02	5.196,28
16	4.398,01	4.507,97	4.617,91	4.727,87	4.837,82	4.947,77	5.057,71	5.167,67	5.277,61
17	4.463,18	4.574,77	4.686,35	4.797,92	4.909,50	5.021,09	5.132,66	5.244,24	5.355,82
18	4.517,45	4.630,38	4.743,32	4.856,26	4.969,20	5.082,13	5.195,06	5.308,01	5.420,94
19	4.599,64	4.714,62	4.829,62	4.944,61	5.059,60	5.174,59	5.289,59	5.404,57	5.519,56
20	4.683,85	4.800,95	4.918,04	5.035,14	5.152,24	5.269,33	5.386,43	5.503,52	5.620,62
21	4.770,14	4.889,40	5.008,66	5.127,91	5.247,17	5.366,41	5.485,67	5.604,92	5.724,18
22	4.858,56	4.980,02	5.101,49	5.222,95	5.344,42	5.465,88	5.587,34	5.708,81	5.830,27
23	4.944,44	5.068,06	5.191,67	5.315,28	5.438,89	5.562,50	5.686,12	5.809,72	5.933,33
24	5.032,06	5.157,85	5.283,65	5.409,46	5.535,26	5.661,06	5.786,86	5.912,66	6.038,46
25	5.121,41	5.249,44	5.377,48	5.505,52	5.633,54	5.761,58	5.889,62	6.017,65	6.145,69
26	5.212,55	5.342,87	5.473,18	5.603,50	5.733,80	5.864,12	5.994,43	6.124,75	6.255,06
27	5.305,51	5.438,15	5.570,78	5.703,43	5.836,07	5.968,70	6.101,34	6.233,98	6.366,61
28	5.402,93	5.538,00	5.673,07	5.808,14	5.943,22	6.078,30	6.213,37	6.348,43	6.483,50
29	5.503,03	5.640,61	5.778,18	5.915,76	6.053,34	6.190,91	6.328,49	6.466,06	6.603,64
30	5.613,66	5.754,00	5.894,34	6.034,68	6.175,02	6.315,36	6.455,70	6.596,05	6.736,39
31	5.726,95	5.870,12	6.013,30	6.156,48	6.299,65	6.442,82	6.586,00	6.729,17	6.872,35
32	5.837,12	5.983,06	6.128,99	6.274,91	6.420,84	6.566,76	6.712,69	6.858,62	7.004,56
33	5.949,49	6.098,23	6.246,96	6.395,70	6.544,44	6.693,18	6.841,91	6.990,65	7.139,39
34	6.064,12	6.215,71	6.367,32	6.518,93	6.670,52	6.822,13	6.973,73	7.125,34	7.276,94
35	6.185,40	6.340,03	6.494,66	6.649,31	6.803,93	6.958,57	7.113,20	7.267,84	7.422,48
36	6.310,49	6.468,25	6.626,02	6.783,78	6.941,53	7.099,30	7.257,06	7.414,82	7.572,59
37	6.444,68	6.605,80	6.766,91	6.928,03	7.089,14	7.250,26	7.411,38	7.572,49	7.733,60
38	6.582,18	6.746,74	6.911,30	7.075,85	7.240,40	7.404,96	7.569,52	7.734,07	7.898,63
39	6.723,08	6.891,17	7.059,24	7.227,31	7.395,40	7.563,47	7.731,55	7.899,62	8.067,70
40	6.867,47	7.039,15	7.210,84	7.382,52	7.554,22	7.725,90	7.897,58	8.069,27	8.240,96
41	7.017,77	7.193,21	7.368,65	7.544,10	7.719,54	7.894,99	8.070,43	8.245,88	8.421,32
42	7.174,28	7.353,65	7.533,00	7.712,36	7.891,72	8.071,08	8.250,43	8.429,80	8.609,15
43	7.334,69	7.518,06	7.701,42	7.884,79	8.068,15	8.251,52	8.434,90	8.618,26	8.801,63
44	7.499,03	7.686,50	7.873,98	8.061,46	8.248,93	8.436,41	8.623,88	8.811,36	8.998,84
45	7.667,45	7.859,14	8.050,82	8.242,51	8.434,20	8.625,89	8.817,56	9.009,25	9.200,94

165% álag

frá 1. apríl 2026 til 31. mars 2027 - Hjúkrunarheimili

Lfl.	Grunn- laun	þrep 1	þrep 2	þrep 3	þrep 4	þrep 5	þrep 6	þrep 7	þrep 8
5	5.065,25	5.191,87	5.318,51	5.445,13	5.571,77	5.698,41	5.825,03	5.951,67	6.078,29
6	5.154,37	5.283,23	5.412,08	5.540,95	5.669,81	5.798,66	5.927,53	6.056,39	6.185,24
7	5.232,36	5.363,18	5.493,99	5.624,78	5.755,60	5.886,41	6.017,22	6.148,03	6.278,83
8	5.315,64	5.448,53	5.581,42	5.714,31	5.847,20	5.980,10	6.112,99	6.245,88	6.378,77
9	5.400,93	5.535,95	5.670,98	5.806,00	5.941,02	6.076,06	6.211,08	6.346,10	6.481,12
10	5.488,26	5.625,48	5.762,67	5.899,89	6.037,09	6.174,30	6.311,50	6.448,71	6.585,93
11	5.577,69	5.717,13	5.856,58	5.996,02	6.135,46	6.274,90	6.414,34	6.553,78	6.693,23
12	5.669,25	5.810,97	5.952,71	6.094,44	6.236,18	6.377,89	6.519,63	6.661,36	6.803,10
13	5.763,00	5.907,08	6.051,14	6.195,24	6.339,30	6.483,38	6.627,46	6.771,53	6.915,60
14	5.859,00	6.005,47	6.151,96	6.298,43	6.444,90	6.591,39	6.737,86	6.884,33	7.030,82
15	5.954,06	6.102,92	6.251,77	6.400,63	6.549,48	6.698,32	6.847,17	6.996,03	7.144,88
16	6.047,27	6.198,46	6.349,63	6.500,82	6.652,01	6.803,18	6.954,35	7.105,54	7.256,72
17	6.136,88	6.290,31	6.443,73	6.597,15	6.750,56	6.904,00	7.057,41	7.210,83	7.364,25
18	6.211,49	6.366,77	6.522,07	6.677,35	6.832,65	6.987,93	7.143,21	7.298,51	7.453,79
19	6.324,50	6.482,60	6.640,72	6.798,84	6.956,94	7.115,06	7.273,18	7.431,29	7.589,39
20	6.440,30	6.601,30	6.762,31	6.923,32	7.084,32	7.245,33	7.406,34	7.567,35	7.728,35
21	6.558,95	6.722,93	6.886,90	7.050,88	7.214,86	7.378,82	7.542,79	7.706,77	7.870,75
22	6.680,52	6.847,53	7.014,55	7.181,56	7.348,57	7.515,59	7.682,60	7.849,61	8.016,62
23	6.798,61	6.968,58	7.138,54	7.308,51	7.478,48	7.648,44	7.818,41	7.988,36	8.158,33
24	6.919,08	7.092,05	7.265,02	7.438,00	7.610,99	7.783,96	7.956,93	8.129,91	8.302,88
25	7.041,94	7.217,97	7.394,03	7.570,08	7.746,12	7.922,18	8.098,23	8.274,27	8.450,33
26	7.167,25	7.346,44	7.525,62	7.704,81	7.883,98	8.063,17	8.242,34	8.421,53	8.600,71
27	7.295,08	7.477,45	7.659,83	7.842,22	8.024,59	8.206,97	8.389,34	8.571,72	8.754,09
28	7.429,03	7.614,75	7.800,47	7.986,20	8.171,92	8.357,66	8.543,39	8.729,09	8.914,82
29	7.566,67	7.755,84	7.945,00	8.134,17	8.323,34	8.512,50	8.701,67	8.890,83	9.080,00
30	7.718,78	7.911,75	8.104,72	8.297,69	8.490,65	8.683,62	8.876,59	9.069,57	9.262,54
31	7.874,56	8.071,42	8.268,28	8.465,16	8.662,02	8.858,88	9.055,74	9.252,61	9.449,48
32	8.026,05	8.226,70	8.427,36	8.628,00	8.828,66	9.029,30	9.229,95	9.430,61	9.631,26
33	8.180,55	8.385,07	8.589,57	8.794,09	8.998,61	9.203,12	9.407,62	9.612,14	9.816,66
34	8.338,16	8.546,60	8.755,07	8.963,53	9.171,97	9.380,43	9.588,88	9.797,34	10.005,80
35	8.504,93	8.717,54	8.930,16	9.142,80	9.355,40	9.568,04	9.780,66	9.993,27	10.205,91
36	8.676,92	8.893,85	9.110,77	9.327,70	9.544,61	9.761,53	9.978,46	10.195,38	10.412,31
37	8.861,44	9.082,97	9.304,50	9.526,04	9.747,57	9.969,10	10.190,65	10.412,18	10.633,71
38	9.050,50	9.276,76	9.503,04	9.729,29	9.955,56	10.181,82	10.408,08	10.634,35	10.860,61
39	9.244,24	9.475,36	9.706,46	9.937,55	10.168,67	10.399,77	10.630,88	10.861,98	11.093,08
40	9.442,77	9.678,83	9.914,90	10.150,97	10.387,05	10.623,11	10.859,18	11.095,24	11.331,33
41	9.649,43	9.890,66	10.131,89	10.373,14	10.614,37	10.855,61	11.096,84	11.338,09	11.579,32
42	9.864,64	10.111,27	10.357,88	10.604,50	10.851,11	11.097,74	11.344,34	11.590,97	11.837,58
43	10.085,20	10.337,33	10.589,45	10.841,59	11.093,71	11.345,85	11.597,98	11.850,10	12.102,24
44	10.311,16	10.568,94	10.826,72	11.084,50	11.342,28	11.600,06	11.857,84	12.115,62	12.373,40
45	10.542,74	10.806,31	11.069,88	11.333,45	11.597,03	11.860,60	12.124,15	12.387,72	12.651,29



Kjarasamningur Eflingar og Samtaka fyrirtækja í velferðarþjónustu gildir til 31. mars 2028

Um röðun starfa í launaflokka sjá nánar í kjarasamningi aðila og á heimasíðu félagsins:
www.efling.is

Orlofsuppbót er 62.000 kr. greidd 1. júní 2026

Desemberuppbót er 114.000 kr. greidd 1. desember 2026

Almennt akstursgjald - frá 1. október 2025 - fyrir afnot eigin bifreiðar vegna starfsins, sjá einnig:

www.stjornarradid.is/verkefni/mannaudsmal-rikisins/kjarasamningar-laun-og-starfskjar/ferdakostnadir/

- fyrstu 10.000 km á ári 144 kr.
- næstu 10.000 km 130 kr.
- umfram 20.000 km á ári 115 kr.