Please research and pray over these questions. I suggest you not do this alone. Brainstorm with some other people who share this vision. These questions will not be the only ones you may need to ask about your ministry, and you may not need to answer all of them. But please fill this out as thoroughly as possible. Think in terms of people interaction—how are people going to be expected to cooperate and work together with each other. Answer in as much detail as you have available or can research. Each question builds upon the others to develop a ministry that is planned, predictable, and dependable. By concentrating on bringing these many parts together, you serve as a leader who guides people wisely.

1. **PURPOSE:**
2. What does God want to accomplish with this ministry? What has God specifically called you to do?
3. How does your Ministry Purpose or calling best represent OKAG’s ministry?
4. **VISION:**
5. What is your long-term vision for this ministry? Summarize it in a single sentence.
6. What is your “dream” or vision for this ministry 3 years from now?

1. On your way to your 3-year “dream”, what will this ministry look like in 6 months?

1. What will it look like in one year from now?
2. How does this ministry help carry out your calling?
3. **VALUES:**
4. What are your core values for this ministry?
5. Which of OKAG’s core values will most be advanced by this specific ministry or service?
6. **TARGET:**
7. Who are you intentionallyplanning to reach with this ministry or service? Who will most effectively be served?
8. What are the *demographics* of this group (generation, relational status, location, education, etc.)? Please give a description as detailed as possible.
9. What are the *needs* of your target group?
10. **STRATEGIES:**
11. What is your strategy for meeting the needs of your targeted group?
12. What will be your primary and secondary delivery systems (classes, services, events, activities, etc.)?
13. How will you promote, advertise, or communicate this strategy to your targeted group?
14. **TEAM:**
15. On this team, what positions or roles will be required to advance this ministry? Draw an organizational chart or visual illustration that describes the structure necessary to fulfill your Purpose and Vision successfully.
16. What are the ministry responsibilities that are needed to support this illustration?
17. What gifts and abilities are needed in each of the ministry positions or roles?
18. What kind of training will be needed and/or provided? When and how will it be accomplished?
19. **LEADERSHIP:**
20. What leadership qualities and skills will be required to advance this ministry?
21. What leadership qualities and skills will be needed by Apprentice leaders?
22. Describe your plan to identify and raise up additional leaders? Remember the succession of all ministry leadership is best fulfilled by a trained team member.
23. What are the facility and financial needs to support this ministry? What diverse options are available? What is your team’s fund raising ideas and plans?
24. Who will you report to and how often?

**VIII. COMMUNICATION:**

1. How will you communicate among this ministry’s members?
2. How will you communicate with its leadership?
3. How will you communicate with other ministries?
4. How will you communicate with the pastor in charge?
5. How will you communicate with the church at large?
6. How will you communicate with those you are trying to reach and serve?

**IX. EVALUATION:**

1. What will indicate you have fulfilled your Purpose and Vision? How will you measure your progress?
2. Once your Purpose and Vision are fulfilled, what future goals are you planning to grow and expand this ministry?