



Press Release

OSR Announces Leadership Change and Continued Commitment to Meeting Industry Demand

[Houston, Texas] – [8/1/2025] – OSR (Outage Support Resource), a privately-owned leader in industrial field services, today announced a leadership update as the company continues its rapid growth to meet the rising demand for skilled millwrights and trade labor in the power generation and industrial maintenance industries.

“We are grateful for Keith’s contributions to OSR and wish him the very best as he embarks on this new chapter in his career,” said **Cody Pate**, co-owner of OSR. “We want OSR to be the company people are proud to work for and customers are proud to work with. Our mission is to deliver excellence in every outage while taking care of the people who make it happen.”

Under the guidance of co-owners Cody Pate and Esmey Pate, OSR is doubling down on its commitment to being the vendor of choice for customers who need field service done quickly and correctly. OSR has experienced rapid growth as the power generation and industrial maintenance industries face an increasing demand for highly skilled millwrights and trade labor.

“The industry is changing quickly, and the need for trained manpower continues to rise,” said **Esmey Pate**, co-owner of OSR. “At OSR, we are committed to meeting that demand while maintaining the highest standards of safety, quality, and reliability.”

OSR has seen rapid growth as industrial facilities seek reliable partners with the manpower, expertise, and tools to keep critical projects on schedule. From turbines and generators to balance of plant services, OSR’s team of highly trained millwrights and technical specialists has become a trusted resource across the industry.

“We are committed to being the first call for our customers,” said Esmey Pate, co-owner of OSR. “That means showing up prepared, executing safely and efficiently, and leaving the site knowing the job was done right. We are equally committed to creating a workplace where our people are valued and proud to represent OSR on every project.”

Customer Perspective:

“Working with OSR gives us peace of mind. When they show up, they’re prepared, professional, and the job gets done right the first time.”

As OSR continues to expand its workforce and capabilities, Cody and Esmy remain focused on the company’s core values: safety, quality, integrity, and building strong relationships with employees and customers alike.

About OSR

OSR (Outage Support Resource) provides specialized field services for power plants, chemical plants, and industrial facilities across the U.S. With a focus on turbines, generators, and balance of plant maintenance, OSR delivers highly trained millwrights and technical expertise to ensure safe, efficient, and on-time project completion. Key focuses are Turbines & Generators, New Construction, Power Plants & Balance of Plant, Chemical Plants & Refineries, and Manufacturing & Heavy Industrial Facilities.

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