

THE CITY OF WEISER
is Currently Accepting Applications for a:

City Street & Maintenance Worker

City of Weiser City Hall, 55 W Idaho St, Weiser, ID 83672, (208) 414-1965

Competitive Pay, Great Benefits, and Career Growth Opportunities!

\$20.30 Per Hour

**Like Working Outside? Enjoy Hands-On Work?
Help Maintain Our Streets & Join the Crew!**

Come join a team that provides significant opportunities for professional growth and allows employees to work independently and as a Crew Member.

The City of Weiser is looking for a Street & Maintenance Worker. Be a part of the day-to-day operations. As a vital member of the Street & Maintenance team, you will be performing a variety of work tasks such as handling construction and maintenance work on our streets, parks and City facilities. *(See job description below.)*

Salary & Benefits:

The City offers a competitive salary based on your qualifications and background. We care about providing a generous Benefits package that provides health benefits and quality of work-life balance. The City offers medical, dental and vision healthcare coverage, paid time off including vacation, sick leave, personal leave, paid holidays and ability to be a part of the Pension benefits retirement system PERSI. In addition, the City provides paid training and certifications in your career field.

To Apply:

Applications are available at Weiser City Hall during regular business hours or online [Application for Employment](#)

The City of Weiser is an Equal Opportunity Employer including Veterans/Disabled and other protected categories. If you have any questions on the job description or need help and/or accommodation in the process, please contact the Human Resources department 208-414-1965.

Position Open Until Filled.

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Street & Maintenance Worker Job Description
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Job Title:	Street & Maintenance Worker
Direct Supervisor Title:	Street Superintendent
City Travel:	15-20%

Job Summary:

Works under the direction of the Street & Maintenance Supervisor, and performs construction and maintenance work on City streets, alleys, parks, and the storm drain system as part of a crew. Also works as a crew member on construction repair of City facilities as required.

General Duties/Responsibilities:

The following duties are standard for this job. These are not construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Operates City heavy maintenance equipment such as Dump Trucks, Loader, Street Grader, Backhoe, Street Sweeper and Leaf Vacuum.
- Works as laborer on City streets, alleys and snow removal.
- Works on construction projects as catch basin and manhole construction.
- Works in shop doing maintenance on equipment.
- Works in City parks mowing lawns, weed eating, cleaning bathrooms, trimming trees, and maintaining equipment.

The above list of essential functions is not exhaustive and may be supplemented as necessary by the City.

Desirable Knowledge, Skills & Abilities:

- Operating knowledge of heavy equipment.
- Knowledge of hand tools and material used in construction and equipment maintenance.

Work Hours:

Regular working hours are Monday – Friday 8:00am – 5:00pm. Employees are oncall on a rotating basis which includes nights and weekends.

Education and Experience:

Any combination of training and experience equivalent to:

- High School Diploma or GED.
- Valid Idaho Driver's License.
- Obtain Class B CDL within 12 months from date of hire.
- Follow written and oral instructions.
- Demonstrates a background in developing positive relationships with supervisors, co-workers and the public in general.
- Must be motivated self-starter.
- Must have flexible work schedule including on a rotating basis is required to work weekends and holidays.
- Knowledge of tools, equipment practices, and appropriate and suitable material used in construction and maintenance equipment is a plus.
- Ability to understand and follow oral and written instructions.
- Willing and able to work outside.

Working Conditions:

- Position requires sitting, standing, walking, reaching, twisting, turning, kneeling, bending, squatting and stooping in the performance of daily activities.
- Physical Requirements: Must be able to use body and digits to work, walk, move or carry objects/materials. Requires the ability to coordinate the hands and eyes in using machinery/equipment, machines, and vehicles and areas where circumstances require the use of personal protective equipment such as safety glasses, proper shoes and mandatory hearing protection. Must be able to twist, turn and coordinate hands with different activities. Safety is paramount.

- Environmental Factors: Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wet, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, electric currents, traffic hazards, or toxic agents.
- Physical Communication: The ability to communicate including talking, hearing, and listening and exchanging communication.
- Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

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